

File = 1990-91 SASS Public School Teacher Demand and Shortage Survey

Number of variables = 328

Number of observations = 4,884

Variable	Order	Type	Label
CNTLNUM	1	Character	1991 School Control Number (Public and Private)
SURVEY	2	Numeric	Public Districts
REGION	3	Numeric	Census Region - Northeast, Midwest, South, West
STATE	4	Numeric	FIPS State code for physical location of school
STCNTY	5	Character	FIPS State and county code (Districts)
CMSA	6	Character	CMSA/PMSA/MSA Code (LEA)
METRO	7	Numeric	Metropolitan Status Code (Districts)
LEAWGT	8	Numeric	District final weight
REPWGT1	9	Numeric	Replicate Weight 1
REPWGT2	10	Numeric	Replicate Weight 2
REPWGT3	11	Numeric	Replicate Weight 3
REPWGT4	12	Numeric	Replicate Weight 4
REPWGT5	13	Numeric	Replicate Weight 5
REPWGT6	14	Numeric	Replicate Weight 6
REPWGT7	15	Numeric	Replicate Weight 7
REPWGT8	16	Numeric	Replicate weight 8
REPWGT9	17	Numeric	Replicate Weight 9
REPWGT10	18	Numeric	Replicate Weight 10
REPWGT11	19	Numeric	Replicate Weight 11
REPWGT12	20	Numeric	Replicate Weight 12
REPWGT13	21	Numeric	Replicate Weight 13
REPWGT14	22	Numeric	Replicate Weight 14
REPWGT15	23	Numeric	Replicate Weight 15
REPWGT16	24	Numeric	Replicate Weight 16
REPWGT17	25	Numeric	Replicate Weight 17
REPWGT18	26	Numeric	Replicate Weight 18
REPWGT19	27	Numeric	Replicate Weight 19
REPWGT20	28	Numeric	Replicate Weight 20
REPWGT21	29	Numeric	Replicate Weight 21
REPWGT22	30	Numeric	Replicate Weight 22
REPWGT23	31	Numeric	Replicate Weight 23
REPWGT24	32	Numeric	Replicate Weight 24
REPWGT25	33	Numeric	Replicate Weight 25
REPWGT26	34	Numeric	Replicate Weight 26
REPWGT27	35	Numeric	Replicate Weight 27
REPWGT28	36	Numeric	Replicate Weight 28
REPWGT29	37	Numeric	Replicate Weight 29
REPWGT30	38	Numeric	Replicate Weight 30
REPWGT31	39	Numeric	Replicate Weight 31
REPWGT32	40	Numeric	Replicate Weight 32
REPWGT33	41	Numeric	Replicate Weight 33
REPWGT34	42	Numeric	Replicate Weight 34
REPWGT35	43	Numeric	Replicate Weight 35
REPWGT36	44	Numeric	Replicate Weight 36
REPWGT37	45	Numeric	Replicate Weight 37
REPWGT38	46	Numeric	Replicate Weight 38
REPWGT39	47	Numeric	Replicate Weight 39
REPWGT40	48	Numeric	Replicate Weight 40
REPWGT41	49	Numeric	Replicate Weight 41
REPWGT42	50	Numeric	Replicate Weight 42
REPWGT43	51	Numeric	Replicate Weight 43
REPWGT44	52	Numeric	Replicate Weight 44
REPWGT45	53	Numeric	Replicate Weight 45

REPWGT46	54	Numeric	Replicate Weight 46
REPWGT47	55	Numeric	Replicate Weight 47
REPWGT48	56	Numeric	Replicate Weight 48
PHONEINT	57	Numeric	Interview method
EXISTS	58	Numeric	Non-interview reason
FOLLOWUP	59	Numeric	Interview method
EMPLYTCH	60	Numeric	Does this sch dist employ elem &/or second tchrs?
NOWUG	61	Numeric	Enrollment in dist on Oct 1 this sch yr for ungr?
LASTUG	62	Numeric	Enrollment in dist on Oct 1 last sch yr for ungr?
NOWPK	63	Numeric	Enrollment in dist on Oct 1 this sch yr for pre-k?
LASTPK	64	Numeric	Enrollment in dist on Oct 1 last sch yr for pre-k?
NOWKG	65	Numeric	Enrollment in dist on Oct 1 this sch yr for kinder
LASTKG	66	Numeric	Enrollment in dist on Oct 1 last sch yr for kinder
NOW1_6	67	Numeric	Enrollment in dist on Oct 1 this sch yr for gr 1-6
LAST1_6	68	Numeric	Enrollment in dist on Oct 1 last sch yr for gr 1-6
NOW7_12	69	Numeric	Enrollment in dist on Oct 1 this sch yr for gr7-12
LAST7_12	70	Numeric	Enrollment in dist on Oct 1 last sch yr for gr7-12
NOWPS	71	Numeric	Enrollment in dist on Oct 1 this sch yr, postsec
LASTPS	72	Numeric	Enrollment in dist on Oct 1 last sch yr, postsec
NOWTOT	73	Numeric	Total enrollment in dist on Oct 1 of this sch yr?
LASTTOT	74	Numeric	Total enrollment in dist on Oct 1 last sch year?
OTHRDIST	75	Numeric	This sch yr, any stu attend sch othr dist part day?
OTHRUG	76	Numeric	Numeric ungraded stu attend sch in othr dist part day?
OTHRKG	77	Numeric	Numeric kindrgrtn stu attend sch in othr dist part day
OTHR1_6	78	Numeric	Numeric gr 1-6 stu attend sch in othr dist part day?
OTHR7_12	79	Numeric	Numeric gr 7-12 stu attend sch in othr dist part day?
TUGNOW	80	Numeric	Numeric this yr FTE tchrs employed by dist for ungr?
TUGLAST	81	Numeric	Numeric last yr FTE tchrs employed by dist for ungr?
TPKNOW	82	Numeric	Numeric this yr FTE tchrs employed by dist for pre-k?
TPKLAST	83	Numeric	Numeric last yr FTE tchrs employed by dist for pre-k?
TKGNOW	84	Numeric	Numeric this yr FTE tchrs employed by dist for kinder?
TKGLAST	85	Numeric	Numeric last yr FTE tchrs employed by dist for kinder?
T1_6NOW	86	Numeric	Numeric this yr FTE tchrs employed by dist for gr 1-6?
T1_6LAST	87	Numeric	Numeric last yr FTE tchrs employed by dist for gr 1-6?
T7_12NOW	88	Numeric	Numeric this yr FTE tchrs employed by dist for gr 7-12
T7_12LST	89	Numeric	Numeric last yr FTE tchrs employed by dist for gr 7-12
TPSNOW	90	Numeric	Numeric this yr FTE tchrs employed by dist for postsec
TPSLAST	91	Numeric	Numeric last yr FTE tchrs employed by dist for postsec
TTOTNOW	92	Numeric	Total FTE teachers employed by district this year?
TTOTLAST	93	Numeric	Total FTE teachers employed by district last year?
TTOTK_12	94	Numeric	Tot Numeric FTE tchrs tch gr K-12 & ungraded levels.
CERTIFY	95	Numeric	Of total employed, Numeric state certified in field?
VACANCY	96	Numeric	Numeric FTE pos for K-12/ungr vacant/temp fill by sub?
ABOLISHD	97	Numeric	FTE pos abolshd/wthdrwn betwn strt hir seas & Oct1
APPROVED	98	Numeric	Numeric FTE K-12/ungr pos approved, filled or not?
NEWHIRES	99	Numeric	Numeric FTE K-12/ungr tchr NEWLY HIRED by dist this yr
NEWCERTS	100	Numeric	Numeric new hired FTE tchr reg/stand st cert in field?

LAIDOFF off?	101	Numeric	End last sch yr, Numeric FTE K-12/ungr tchrs laid
LIBK_6 K-6	102	Numeric	Numeric FTE lib/med spec employed this dist for gr
LIB7_12 7-12?	103	Numeric	Numeric FTE lib/med spec employ this dist for gr
TOTLIBRY	104	Numeric	Tot FTE lib/med spec employed this dist for K-12?
VACNTLIB sub	105	Numeric	Numeric FTE lib/med spec pos vacant/temp filled by
ABOLSHLB	106	Numeric	Numeric FTE lib/med spec pos abolshd/wthdrn, no cand?
APPRVLIB	107	Numeric	Numeric FTE lib/med spec pos approved, filled or not?
MEDICAL	108	Numeric	General medical insur avail to tchrs in this sch?
DENTAL	109	Numeric	Dental insurance avail to tchrs in this school?
LIFE	110	Numeric	Group life insur avail to tchrs in this school?
PENSION	111	Numeric	Are Pension Contribution benefits avail to tchrs?
HOUSING	112	Numeric	Are housing benefits avail to teachers in district
MEALS	113	Numeric	Meals available to teachers in this district?
TRANSPT	114	Numeric	Transportation avail to tchrs in this school?
TUITION	115	Numeric	Reimburs for tchrs tuition/fees avail this dist?
NONE	116	Numeric	None of the above avail to tchrs in this school?
LNGTHYR	117	Numeric	Number months normal contract year for a teacher?
SALSCHED	118	Numeric	Is there a salary schedule for tchrs in this dist?
MINBACH	119	Numeric	Norm base sal for tchr w/bach deg & no tch exper?
MINMASTR	120	Numeric	Norm base sal for tchr w/MA and no tching exper?
MAXMASTR	121	Numeric	Norm yrly base sal for tchr w/M.A., 20 yrs exp?
HIGHSAL	122	Numeric	Norm base sal for tchr at highest step sal sched?
MINSALRY	123	Numeric	Range of teacher' lowest yearly base sal in dist?
MAXSALRY	124	Numeric	Range of teacher' highest yearly base sal in dist?
MERITPAY	125	Numeric	In this sch yr, dist have merit pay plan for tchrs
MERITCS	126	Numeric	Performance-based compensation given by cash bonus
MERITSTP	127	Numeric	Performance-based comp given by diff step sal sch?
MERITINC	128	Numeric	Performance-based comp given by other sal increase
INCENTIV	129	Numeric	Sch dist use incent recr/ret tchrs less desir loc?
INCNTCSH	130	Numeric	Cash bonus offered attract tchrs to less desir loc
INCNTSTP	131	Numeric	Diff step sal sched offered tchrs less desir loc?
INCNTINC	132	Numeric	Other sal incr offer attract tchrs less desir loc?
SHORTAGE	133	Numeric	Dist use pay incent attract tchrs fields of short?
SHORTCSH	134	Numeric	Cash bonus used to attract tchrs fields of shortage
SHORTSTP	135	Numeric	Diff step sal sched used attract tchrs field short
SHORTINC	136	Numeric	Other sal incr used attract tchrs fields shortage?
SHRTSPEC	137	Numeric	Incentives offered in field of special education?
SHRTMATH	138	Numeric	Incentives offered in field of mathematics?
SHRTCOMP	139	Numeric	Incentives offered in field of computer science?
SHRTPHYS	140	Numeric	Incentives offered in field of physical sciences?
SHRTBIO	141	Numeric	Incentives offered in field of bio/life sciences?
SHRTESOL	142	Numeric	Incentives offered in field of ESL/Bilingual educ?
SHRTLANG	143	Numeric	Incentives offered in field of foreign languages?
SHRTVOC	144	Numeric	Incentives offered in field of vocational educ?
SHRTOTHR	145	Numeric	Incentives offered in other fields?
RETRAINING	146	Numeric	Free retrain avail prep staff tch field of shortge
RESPECL	147	Numeric	Free training provided in field of special educ?
REMATH	148	Numeric	Free training provided in field of mathematics?
RECOMP	149	Numeric	Free training provided in field of computer sci?
REPHYS	150	Numeric	Free training provided in field of phys sciences?
REBIO	151	Numeric	Free training provided in field of bio/life sci?
RESOL	152	Numeric	Free training provided in field of ESL/Biling Educ
RELANG	153	Numeric	Free training provided in field of foreign lang?
REVOTEC	154	Numeric	Free training provided in field of vocational educ
REOTHER	155	Numeric	Free training provided in other fields?
ADMINPGM	156	Numeric	District have program for aspiring administrators?

FULLCERT	157	Numeric	Full state cert consider applic for tch pos in dis
EMERCERT	158	Numeric	Emerg/temp state cert/field taught for applic tch?
TEACHED	159	Numeric	Grad st-approved prog consider applic tch in dist
MAJORFLD	160	Numeric	College maj/min in field tch considr applic tch?
DISTEST	161	Numeric	Pass loc dist test consider applic tch pos in dist
STABASIC	162	Numeric	Pass state test basic skills used applic tch pos?
STASUBJ	163	Numeric	Pass state test subj knowl used applic tching pos?
NTEPASS	164	Numeric	Pass NTE used consider applicants tch pos in dist?
RETIREMT	165	Numeric	Teachers in district covered by a retirement plan?
INCREDIT	166	Numeric	Tchr move othr dist THIS STATE rec FULL/PART cred?
INPURCH	167	Numeric	Do teachers have to purchase this credit?
OUTCREDIT	168	Numeric	If dist IN ANOTHER STATE rec or retir sys yrs exp?
OUTPURCH	169	Numeric	Do teachers have to purchase this credit?
ENROLHS	170	Numeric	This district enroll students in grades 10-12?
YRSENGL	171	Numeric	Class 91' Numeric yrs instr required in Eng/lang
arts?			
YRSMATH	172	Numeric	Class 91' Numeric yrs instr required in Mathematics?
YRSCOMP	173	Numeric	Class 91' Numeric yrs instr required in Comp science?
YRSSOC	174	Numeric	Class 91' Numeric yrs instr req in Soc sci/soc
studies			
YRSSCI	175	Numeric	Class 91' Numeric yrs inst required in Phys & bio
sci?			
YRSLANG	176	Numeric	Class 91' Numeric yrs instr required in Foreign lang?
YRS3_4	177	Numeric	Do these requirements reflect a 3-yr or 4-yr prog?
AMINDIST	178	Numeric	Exclude prek/postsec stu,Numeric K-12 Amer Ind/Ala
Nat			
ASIADIST	179	Numeric	Exclude prek/postsec stu,Numeric Asian/Pacific
Island?			
HISPDIST	180	Numeric	Exclude prek/postsec stu, Numeric K-12 stu Hispanic?
BLKDIST	181	Numeric	Exclude prek/postsec stu, Numeric K-12 stu Black?
WHTDIST	182	Numeric	Exclude prek/postsec stu, Numeric K-12 stu White?
TCHAMIND	183	Numeric	Excl tchr ONLY tch prek/postsec,Numeric Am Ind/Ala
Nat			
TCHASIAN	184	Numeric	Excl tchr ONLY tch prek/postsec,Numeric Asian/Pac
Isl?			
TCHISPNC	185	Numeric	Excl tchrs ONLY tch prek/postsec, Numeric Hispanic?
TCHBLACK	186	Numeric	Excl tchrs ONLY tch prek/postsec stu, Numeric Black?
TCHWHITE	187	Numeric	Excl tchrs ONLY tch prek/postsec stu, Numeric White?
PMINENR	188	Numeric	Percent minority students
NMINENR	189	Numeric	Number minority students
PMINTCH	190	Numeric	Percent minority teachers
NMINTCH	191	Numeric	Number of minority teachers
OVFLAG	192	Character	Overlap - Nonoverlap flag for District
LEASIZE	193	Numeric	Number of students in the LEA
CCDIDLEA	194	Character	Common core of data identification number-district
CCDNAME	195	Character	Name of District (CCD)
STATABB	196	Character	Postal service abbreviation of state for mailing
CONFTE	197	Numeric	Number of continuing FTE teachers
FPHONEI	198	Numeric	Imputation flag for PHONEINT
FEXISTS	199	Numeric	Imputation flag for EXISTS
FFOLLOW	200	Numeric	Imputation flag for FOLLOWUP
FEMPTYT	201	Numeric	Imputation flag for EMPTYTCH
FNOWUG	202	Numeric	Imputation flag for NOWUG
FLASTUG	203	Numeric	Imputation flag for LASTUG
FNOWPK	204	Numeric	Imputation flag for NOWPK
FLASTPK	205	Numeric	Imputation flag for LASTPK
FNOWKG	206	Numeric	Imputation flag for NOWKG
FLASTKG	207	Numeric	Imputation flag for LASTKG
FNOW1_6	208	Numeric	Imputation flag for NOW1_6
FLAS1_6	209	Numeric	Imputation flag for LAST1_6

FN7_12	210	Numeric	Imputation flag for NOW7_12
FL7_12	211	Numeric	Imputation flag for LAST7_12
FNOWPS	212	Numeric	Imputation flag for NOWPS
FLASTPS	213	Numeric	Imputation flag for LASTPS
FNOWTOT	214	Numeric	Imputation flag for NOWTOT
FLASTTOT	215	Numeric	Imputation flag for LASTTOT
FOTHRDI	216	Numeric	Imputation flag for OTHRDIST
FOTHRUG	217	Numeric	Imputation flag for OTHRUG
FOTHRKG	218	Numeric	Imputation flag for OTHRKG
FOTH1_6	219	Numeric	Imputation flag for OTHR1_6
FOTH712	220	Numeric	Imputation flag for OTHR7_12
FTUGNOW	221	Numeric	Imputation flag for TUGNOW
FTUGLAS	222	Numeric	Imputation flag for TUGLAST
FTPKNOW	223	Numeric	Imputation flag for TPKNOW
FTPKLAS	224	Numeric	Imputation flag for TPKLAST
FTKGNOW	225	Numeric	Imputation flag for TKGNOW
FTKGLAS	226	Numeric	Imputation flag for TKGLAST
FT1_6NO	227	Numeric	Imputation flag for T1_6NOW
FT1_6LA	228	Numeric	Imputation flag for T1_6LAST
FT7_12N	229	Numeric	Imputation flag for T7_12NOW
FT7_12L	230	Numeric	Imputation flag for T7_12LST
FTPSNOW	231	Numeric	Imputation flag for TPSNOW
FTPSLAS	232	Numeric	Imputation flag for TPSLAST
FTTOTNO	233	Numeric	Imputation flag for TTOTNOW
FTTOTLA	234	Numeric	Imputation flag for TTOTLAST
FTTOTK_	235	Numeric	Imputation flag for TTOTK_12
FCERTIF	236	Numeric	Imputation flag for CERTIFY
FVACANC	237	Numeric	Imputation flag for VACANCY
FABOLIS	238	Numeric	Imputation flag for ABOLISHD
FAPPROV	239	Numeric	Imputation flag for APPROVED
FNEWHIR	240	Numeric	Imputation flag for NEWHIRES
FNEWCER	241	Numeric	Imputation flag for NEWCERTS
FLAIDOF	242	Numeric	Imputation flag for LAIDOFF
FLIBK_6	243	Numeric	Imputation flag for LIBK_6
FLIB7_1	244	Numeric	Imputation flag for LIB7_12
FTOTLIB	245	Numeric	Imputation flag for TOTLIBRY
FVACNTL	246	Numeric	Imputation flag for VACNTLIB
FABOLSH	247	Numeric	Imputation flag for ABOLSHLB
FAPPRVL	248	Numeric	Imputation flag for APPRVLIB
FMEDICA	249	Numeric	Imputation flag for MEDICAL
FDENTAL	250	Numeric	Imputation flag for DENTAL
FLIFE	251	Numeric	Imputation flag for LIFE
FPENSIO	252	Numeric	Imputation flag for PENSION
FHOUSIN	253	Numeric	Imputation flag for HOUSING
FMEALS	254	Numeric	Imputation flag for MEALS
FTRANSP	255	Numeric	Imputation flag for TRANSP
FTUITIO	256	Numeric	Imputation flag for TUITION
FNONE	257	Numeric	Imputation flag for NONE
FLNGTHY	258	Numeric	Imputation flag for LNGTHYR
FSALSCH	259	Numeric	Imputation flag for SALSCHE
FMINBAC	260	Numeric	Imputation flag for MINIBACH
FMINMAS	261	Numeric	Imputation flag for MINMASTR
FMAXMAS	262	Numeric	Imputation flag for MAXMASTR
FHIGHSA	263	Numeric	Imputation flag for HIGHSA
FMINSAL	264	Numeric	Imputation flag for MINSALRY
FMAXSAL	265	Numeric	Imputation flag for MAXSALRY
FMERITP	266	Numeric	Imputation flag for MERITPAY
FMERITC	267	Numeric	Imputation flag for MERITCS
FMERITS	268	Numeric	Imputation flag for MERITSTP
FMERITI	269	Numeric	Imputation flag for MERITINC

FINCENT	270	Numeric	Imputation flag for INCENTIV
FINCNTC	271	Numeric	Imputation flag for INCNTCSH
FINCNTS	272	Numeric	Imputation flag for INCNTSTP
FINCNTI	273	Numeric	Imputation flag for INCNTINC
FSHORTA	274	Numeric	Imputation flag for SHORTAGE
FSHORTC	275	Numeric	Imputation flag for SHORTCSH
FSHORTS	276	Numeric	Imputation flag for SHORTSTP
FSHORTI	277	Numeric	Imputation flag for SHORTINC
FSHRTSP	278	Numeric	Imputation flag for SHRTSPEC
FSHRTMA	279	Numeric	Imputation flag for SHRTMATH
FSHRTCO	280	Numeric	Imputation flag for SHRTCOMP
FSHRTPH	281	Numeric	Imputation flag for SHRTPHYS
FSHRTBI	282	Numeric	Imputation flag for SHRTBIO
FSHRTES	283	Numeric	Imputation flag for SHRTESOL
FSHRTLA	284	Numeric	Imputation flag for SHRTLANG
FSHRTVO	285	Numeric	Imputation flag for SHRTVOC
FSHRTOT	286	Numeric	Imputation flag for SHRTOTHR
FRETRAI	287	Numeric	Imputation flag for RETRAING
FRESPEC	288	Numeric	Imputation flag for RESPECL
FREMATH	289	Numeric	Imputation flag for REMATH
FRECOMP	290	Numeric	Imputation flag for RECOMP
FREPHYS	291	Numeric	Imputation flag for REPHYS
FREBIO	292	Numeric	Imputation flag for REBIO
FRESOL	293	Numeric	Imputation flag for RESOL
FRELANG	294	Numeric	Imputation flag for RELANG
FREVOTE	295	Numeric	Imputation flag for REVOTEC
FREOTHE	296	Numeric	Imputation flag for REOTHER
FADMINP	297	Numeric	Imputation flag for ADMINPGM
FFULLCE	298	Numeric	Imputation flag for FULLCERT
FEMERCE	299	Numeric	Imputation flag for EMERCERT
FTEACHE	300	Numeric	Imputation flag for TEACHED
FMAJORF	301	Numeric	Imputation flag for MAJORFLD
FDISTES	302	Numeric	Imputation flag for DISTEST
FSTABAS	303	Numeric	Imputation flag for STABASIC
FSTASUB	304	Numeric	Imputation flag for STASUBJ
FNTEPAS	305	Numeric	Imputation flag for NTEPASS
FRETIRE	306	Numeric	Imputation flag for RETIREMT
FINCRED	307	Numeric	Imputation flag for INCREDIT
FINPURC	308	Numeric	Imputation flag for INPURCH
FOUTCRE	309	Numeric	Imputation flag for OUTCREDT
FOUTPUR	310	Numeric	Imputation flag for OUTPURCH
FENROLH	311	Numeric	Imputation flag for ENROLHS
FYRSENG	312	Numeric	Imputation flag for YRSENGL
FYRSMAT	313	Numeric	Imputation flag for YRSMATH
FYRSCOM	314	Numeric	Imputation flag for YRSCOMP
FYRSSOC	315	Numeric	Imputation flag for YRSSOC
FYRSSCI	316	Numeric	Imputation flag for YRSSCI
FYRSLAN	317	Numeric	Imputation flag for YRSLANG
FYRS3_4	318	Numeric	Imputation flag for YRS3_4
FAMINDI	319	Numeric	Imputation flag for AMINDIST
FASIADI	320	Numeric	Imputation flag for ASIADIST
FHISPDI	321	Numeric	Imputation flag for HISPDI
FBLKDIS	322	Numeric	Imputation flag for BLKDIST
FWHTDIS	323	Numeric	Imputation flag for WHTDIST
FTCHAMI	324	Numeric	Imputation flag for TCHAMIND
FTCHASI	325	Numeric	Imputation flag for TCHASIAN
FTCHISP	326	Numeric	Imputation flag for TCHISPNC
FTCHBLA	327	Numeric	Imputation flag for TCHBLACK
FTCHWHI	328	Numeric	Imputation flag for TCHWHITE