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/*****
*** Layout File ***
***
*** This file is designed to provide the necessary information so ***
*** that NCES survey response data may be used in other statistical ***
*** software packages. This file provides variable names, ASCII ***
*** file locations, and short descriptions for all tagged variables. ***
*** Additionally, for categorical variables, this file also contains ***
*** the response codes and value label descriptions. ***
***
*** Full sample weights, replicate weights, and identification ***
*** numbers are added automatically to the list of variables tagged ***
*** by the EDAT and are included here. ***
*****/

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/* ASCII Dataset File Name */
frmrtrchr00_ascii

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/* Total Record Length */
1442

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/* Variable Names, Locations, and Descriptions */
AGE_T      329-330  SASS teacher age
AGE_TT     297-298  TFS respondent age
ASSIGN     355-356  General field of SASS main assignment
ASSIGN_S   357-358  SASS assignment field (tables)
COLBARG    325-326  SASS teachers union agreement
ENRK12UG   319-320  SASS total ungraded and K-12 enrollment
F_F0050    1165-1166 Imputation flag for F0050
F_F0051    1167-1168 Imputation flag for F0051
F_F0053    1169-1170 Imputation flag for F0053
F_F0054    1171-1172 Imputation flag for F0054
F_F0055    1173-1174 Imputation flag for F0055
F_F0056    1175-1176 Imputation flag for F0056
F_F0057    1177-1178 Imputation flag for F0057
F_F0058    1179-1180 Imputation flag for F0058
F_F0059    1181-1182 Imputation flag for F0059
F_F0060    1183-1184 Imputation flag for F0060
F_F0061    1185-1186 Imputation flag for F0061
F_F0062    1187-1188 Imputation flag for F0062
F_F0063    1189-1190 Imputation flag for F0063
F_F0064    1191-1192 Imputation flag for F0064
F_F0065    1193-1194 Imputation flag for F0065
F_F0066    1195-1196 Imputation flag for F0066
F_F0067    1197-1198 Imputation flag for F0067
F_F0068    1199-1200 Imputation flag for F0068
F_F0069    1201-1202 Imputation flag for F0069
F_F0070    1203-1204 Imputation flag for F0070
F_F0071    1205-1206 Imputation flag for F0071
F_F0072    1207-1208 Imputation flag for F0072
F_F0073    1209-1210 Imputation flag for F0073
F_F0074    1211-1212 Imputation flag for F0074
F_F0075    1213-1214 Imputation flag for F0075
F_F0076    1215-1216 Imputation flag for F0076
F_F0077    1217-1218 Imputation flag for F0077
F_F0078    1219-1220 Imputation flag for F0078
F_F0079    1221-1222 Imputation flag for F0079
F_F0080    1223-1224 Imputation flag for F0080
F_F0081    1225-1226 Imputation flag for F0081
F_F0082    1227-1228 Imputation flag for F0082

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F_F0083	1229-1230	Imputation flag for F0083
F_F0084	1231-1232	Imputation flag for F0084
F_F0085	1233-1234	Imputation flag for F0085
F_F0086	1235-1236	Imputation flag for F0086
F_F0087	1237-1238	Imputation flag for F0087
F_F0088	1239-1240	Imputation flag for F0088
F_F0089	1241-1242	Imputation flag for F0089
F_F0090	1243-1244	Imputation flag for F0090
F_F0091	1245-1246	Imputation flag for F0091
F_F0092	1247-1248	Imputation flag for F0092
F_F0093	1249-1250	Imputation flag for F0093
F_F0094	1251-1252	Imputation flag for F0094
F_F0095	1253-1254	Imputation flag for F0095
F_F0096	1255-1256	Imputation flag for F0096
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F_F0107	1277-1278	Imputation flag for F0107
F_F0108	1279-1280	Imputation flag for F0108
F_F0109	1281-1282	Imputation flag for F0109
F_F0110	1283-1284	Imputation flag for F0110
F_F0111	1285-1286	Imputation flag for F0111
F_F0112	1287-1288	Imputation flag for F0112
F_F0113	1289-1290	Imputation flag for F0113
F_F0114	1291-1292	Imputation flag for F0114
F_F0115	1293-1294	Imputation flag for F0115
F_F0116	1295-1296	Imputation flag for F0116
F_F0117	1297-1298	Imputation flag for F0117
F_F0118	1299-1300	Imputation flag for F0118
F_F0119	1301-1302	Imputation flag for F0119
F_F0120	1303-1304	Imputation flag for F0120
F_F0121	1305-1306	Imputation flag for F0121
F_F0122	1307-1308	Imputation flag for F0122
F_F0123	1309-1310	Imputation flag for F0123
F_F0124	1311-1312	Imputation flag for F0124
F_F0125	1313-1314	Imputation flag for F0125
F_F0126	1315-1316	Imputation flag for F0126
F_F0127	1317-1318	Imputation flag for F0127
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F_F0129	1321-1322	Imputation flag for F0129
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F_F0131	1325-1326	Imputation flag for F0131
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F_F0133	1329-1330	Imputation flag for F0133
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F_F0136	1335-1336	Imputation flag for F0136
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F_F0142	1347-1348	Imputation flag for F0142

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F_F0144	1351-1352	Imputation flag for F0144
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F_F0148	1359-1360	Imputation flag for F0148
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F_F0162	1383-1384	Imputation flag for F0162
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F_F0183	1423-1424	Imputation flag for F0183
F_F0184	1425-1426	Imputation flag for F0184
F_F0185	1427-1428	Imputation flag for F0185
F_F0186	1429-1430	Imputation flag for F0186
F_F0187	1431-1432	Imputation flag for F0187
F_F0188	1433-1434	Imputation flag for F0188
F_F0194	1435-1436	Imputation flag for F0194
F_F0195	1437-1438	Imputation flag for F0195
F_F0196	1439-1440	Imputation flag for F0196
F_F0197	1441-1442	Imputation flag for F0197
F0050	13-14	Currently teach any classes
F0051	15-16	Main school assignment
F0053	17-18	Main occupational status
F0054	19-20	Industry code
F0055	21-22	Occupational code
F0056	23-24	Employee classification
F0057	25-26	Full time/Part time employee
F0058	27-28	Annual earnings from this job
F0059	29-30	How long remain in this job
F0060	31-32	Expected main activity next school year
F0061	33-34	Importance-change of residence
F0062	35-36	Importance-child rearing/pregnancy
F0063	37-38	Importance-Health

F0064	39-40	Importance-to retire
F0065	41-42	Importance-lack of certification
F0066	43-44	Importance-layoff or transfer
F0067	45-46	Importance-sabbatical or other break
F0068	47-48	Importance-salary and benefits
F0069	49-50	Importance-another career
F0070	51-52	Importance-courses within education
F0071	53-54	Importance-courses outside education
F0072	55-56	Importance-lack of community support
F0073	57-58	Importance-dissatisfied with job respon
F0074	59-60	Importance-dissatisfied with job changes
F0075	61-62	Importance-unprepared for reforms
F0076	63-64	Importance-disagreement with reforms
F0077	65-66	Importance-family or personal reasons
F0078	67-68	Currently receive teacher pension
F0079	69-70	Importance-eligible for full pension
F0080	71-72	Importance-eligible for early retirement
F0081	73-74	Importance-not certified in other state
F0082	75-76	Importance-dissatisfied with job
F0083	77-78	Importance-dissatisfied with job changes
F0084	79-80	Importance-unprepared to begin reforms
F0085	81-82	Importance-disagreed with new reforms
F0086	83-84	Importance-dissatis with tching career
F0087	85-86	Importance-other family/personal reasons
F0088	87-88	Early retirement incentive
F0089	89-90	Effect of early retirement incentive
F0090	91-92	Years would teach if no incentive
F0091	93-94	Agree-satisfied with salary
F0092	95-96	Agree-satisfactory benefits offered
F0093	97-98	Agree-level of job security
F0094	99-100	Agree-facility in need of repair
F0095	101-102	Agree-located in safe neighborhood
F0096	103-104	Agree-felt safe at school
F0097	105-106	Agree-school security sufficient
F0098	107-108	Agree-student behavior a problem
F0099	109-110	Agree-students motivated to learn
F0100	111-112	Agree-academic success emphasized
F0101	113-114	Agree-little parental support
F0102	115-116	Agree-little community support
F0103	117-118	Agree-teacher evaluation procedures
F0104	119-120	Agree-policy for assigning students
F0105	121-122	Agree-some classes too large
F0106	123-124	Agree-grade assigned to teach
F0107	125-126	Agree-subject assigned to teach
F0108	127-128	Agree-workload too heavy
F0109	129-130	Agree-influence over school policy
F0110	131-132	Agree-control over my classroom
F0111	133-134	Agree-has sufficient resources
F0112	135-136	Agree-sufficient classroom technology
F0113	137-138	Agree-not enough planning time
F0114	139-140	Agree-faculty highly professional
F0115	141-142	Agree-teacher collaboration was easy
F0116	143-144	Agree-not enough uninterrupted time
F0117	145-146	Agree-mainstreaming created difficulty
F0118	147-148	Agree-good promotion opportunities
F0119	149-150	Agree-chance for prof. development
F0120	151-152	Agree-Prof. development goals attained
F0121	153-154	Agree-administrator supported staff
F0122	155-156	Satisfied teaching last year
F0123	157-158	Satisfied with teaching in general

F0124	159-160	Administrator at last year school
F0125	161-162	Teach at more than one school last year
F0126	163-164	Instructional leader-last year school
F0127	165-166	Effectively communicated respect
F0128	167-168	Effectively encouraged change in methods
F0129	169-170	Effectvly worked on curriclm standards
F0130	171-172	Effectvly encraged tchr collaboration
F0131	173-174	Effectively worked with teachers
F0132	175-176	Effectively encouraged use of stu eval
F0133	177-178	Effectively got agreement on sch mission
F0134	179-180	Effectively encouraged tchr prof devel
F0135	181-182	Main occupational status
F0136	183-184	Better salary
F0137	185-186	Better prof advancement opportunity
F0138	187-188	Better prof. development opportunity
F0139	189-190	Better chance to learn from colleague
F0140	191-192	Better chance to learn from colleagues
F0141	193-194	Better safety of environment
F0142	195-196	Better influence over workplace policies
F0143	197-198	Better control over own work
F0144	199-200	Better professional prestige
F0145	201-202	Better benefits
F0146	203-204	Better performance eval procedures
F0147	205-206	Better manageability of workload
F0148	207-208	Better resources and equipment
F0149	209-210	Better general work conditions
F0150	211-212	Better job security
F0151	213-214	Better prof caliber of colleagues
F0152	215-216	Better intellectual challenge
F0153	217-218	Satisfaction of current job vs. teaching
F0154	219-220	Earned degree in past 12 months
F0156	221-224	Year degree earned
F0157	225-226	Type of degree
F0159	227-228	Earned degree to increase salary
F0160	229-230	Earned degree for prof development
F0161	231-232	Earned degree to teach different field
F0162	233-234	Earned degree for non-teaching job in ed
F0163	235-236	Earned degree for job outside education
F0164	237-238	Earned degree to keep job/certification
F0165	239-240	Earned degree for other reason
F0166	241-242	Enrolled in a degree program
F0167	243-244	Type of degree pursuing
F0169	245-246	Pursuing degree to increase salary
F0170	247-248	Pursuing deg for prof development
F0171	249-250	Pursuing deg to teach in diff field
F0172	251-252	Pursuing deg for non-tching job in educ
F0173	253-254	Pursuing deg for job outside educ
F0174	255-256	Pursuing deg to retain position/certif
F0175	257-258	Pursuing degree for other reason
F0176	259-260	Plan to return to teaching
F0177	261-262	Importance-family/personal matter
F0178	263-264	Importance-retain seniority for pay
F0179	265-266	Importance-able to keep retirement ben
F0180	267-268	Importance-state certif reciprocity
F0181	269-270	Importance-chance to teach part time
F0182	271-272	Other factor influencing return to tch
F0183	273-274	How soon return to teaching
F0184	275-276	Teaching level
F0185	277-278	Change in certif status since last year
F0186	279-280	Lifetime certification to teach

F0187	281-282	Plan to maintain/reinstate certification
F0188	283-284	Ethnicity
F0194	285-286	Total family income
F0195	287-288	Marital status
F0196	289-290	Number of dependents
F0197	291-292	Dependents under age 5
FTPT_S	359-360	SASS full-time/part-time status
GENDER	293-294	SASS respondent gender
HIDEGREE	299-300	TFS highest degree earned
JOBDES_S	335-336	SASS outside job
MINENR_S	321-322	SASS sch-percent minority students
MINTCH_S	323-324	SASS sch-percent minority teachers
NEWTCH	351-352	SASS new teacher flag
PD_CPTR	343-344	SASS prof dev-computers, 99
PD_DISC	347-348	SASS prof dev-discipline, 99
PD_MTHD	341-342	SASS prof dev-methods, 99
PD_STAS	345-346	SASS prof dev-assessment, 99
PD_STDS	339-340	SASS prof dev-standards, 99
PD_SUBJ	337-338	SASS prof dev-subject content, 99
PGMTYPE	317-318	SASS school program type
PLANS_S	353-354	SASS plans to remain in teaching
RACE	295-296	TFS respondent race
RACETH_T	327-328	SASS teacher race/ethnicity
REGION	312-312	SASS Census Region
REGION_T	12-12	TFS Census Region
RELIG	313-314	SASS 3-level affiliation code
SCHLEVEL	315-316	SASS school level (3 categories)
SECTOR	309-309	SASS school sector
STATUS	11-11	TFS final teacher status
SURVEY	7-10	TFS questionnaire type
TOTEXP_T	301-302	TFS total teaching experience
TOTEXPER	333-334	SASS total teaching experience
UNION	349-350	SASS member of union, 1999-2000
URBANIC	310-311	Urbanicity of SASS school
YRTCHSC	331-332	Number of years at SASS school
CNTLNUM	1-6	Teacher control number
SCHCNTL	303-308	SASS school control number
TFRPWT1	370-378	Teacher final replicate weight 1
TFRPWT10	451-459	Teacher final replicate weight 10
TFRPWT11	460-468	Teacher final replicate weight 11
TFRPWT12	469-477	Teacher final replicate weight 12
TFRPWT13	478-486	Teacher final replicate weight 13
TFRPWT14	487-495	Teacher final replicate weight 14
TFRPWT15	496-504	Teacher final replicate weight 15
TFRPWT16	505-513	Teacher final replicate weight 16
TFRPWT17	514-522	Teacher final replicate weight 17
TFRPWT18	523-531	Teacher final replicate weight 18
TFRPWT19	532-540	Teacher final replicate weight 19
TFRPWT2	379-387	Teacher final replicate weight 2
TFRPWT20	541-549	Teacher final replicate weight 20
TFRPWT21	550-559	Teacher final replicate weight 21
TFRPWT22	560-568	Teacher final replicate weight 22
TFRPWT23	569-577	Teacher final replicate weight 23
TFRPWT24	578-586	Teacher final replicate weight 24
TFRPWT25	587-595	Teacher final replicate weight 25
TFRPWT26	596-604	Teacher final replicate weight 26
TFRPWT27	605-613	Teacher final replicate weight 27
TFRPWT28	614-622	Teacher final replicate weight 28
TFRPWT29	623-631	Teacher final replicate weight 29
TFRPWT3	388-396	Teacher final replicate weight 3

TFRPWT30	632-640	Teacher	final	replicate	weight	30
TFRPWT31	641-649	Teacher	final	replicate	weight	31
TFRPWT32	650-658	Teacher	final	replicate	weight	32
TFRPWT33	659-667	Teacher	final	replicate	weight	33
TFRPWT34	668-676	Teacher	final	replicate	weight	34
TFRPWT35	677-685	Teacher	final	replicate	weight	35
TFRPWT36	686-694	Teacher	final	replicate	weight	36
TFRPWT37	695-703	Teacher	final	replicate	weight	37
TFRPWT38	704-713	Teacher	final	replicate	weight	38
TFRPWT39	714-722	Teacher	final	replicate	weight	39
TFRPWT4	397-405	Teacher	final	replicate	weight	4
TFRPWT40	723-731	Teacher	final	replicate	weight	40
TFRPWT41	732-740	Teacher	final	replicate	weight	41
TFRPWT42	741-749	Teacher	final	replicate	weight	42
TFRPWT43	750-758	Teacher	final	replicate	weight	43
TFRPWT44	759-767	Teacher	final	replicate	weight	44
TFRPWT45	768-776	Teacher	final	replicate	weight	45
TFRPWT46	777-785	Teacher	final	replicate	weight	46
TFRPWT47	786-794	Teacher	final	replicate	weight	47
TFRPWT48	795-803	Teacher	final	replicate	weight	48
TFRPWT49	804-812	Teacher	final	replicate	weight	49
TFRPWT5	406-414	Teacher	final	replicate	weight	5
TFRPWT50	813-821	Teacher	final	replicate	weight	50
TFRPWT51	822-830	Teacher	final	replicate	weight	51
TFRPWT52	831-839	Teacher	final	replicate	weight	52
TFRPWT53	840-848	Teacher	final	replicate	weight	53
TFRPWT54	849-857	Teacher	final	replicate	weight	54
TFRPWT55	858-866	Teacher	final	replicate	weight	55
TFRPWT56	867-875	Teacher	final	replicate	weight	56
TFRPWT57	876-884	Teacher	final	replicate	weight	57
TFRPWT58	885-893	Teacher	final	replicate	weight	58
TFRPWT59	894-902	Teacher	final	replicate	weight	59
TFRPWT6	415-423	Teacher	final	replicate	weight	6
TFRPWT60	903-911	Teacher	final	replicate	weight	60
TFRPWT61	912-920	Teacher	final	replicate	weight	61
TFRPWT62	921-929	Teacher	final	replicate	weight	62
TFRPWT63	930-938	Teacher	final	replicate	weight	63
TFRPWT64	939-947	Teacher	final	replicate	weight	64
TFRPWT65	948-956	Teacher	final	replicate	weight	65
TFRPWT66	957-965	Teacher	final	replicate	weight	66
TFRPWT67	966-974	Teacher	final	replicate	weight	67
TFRPWT68	975-983	Teacher	final	replicate	weight	68
TFRPWT69	984-992	Teacher	final	replicate	weight	69
TFRPWT7	424-432	Teacher	final	replicate	weight	7
TFRPWT70	993-1001	Teacher	final	replicate	weight	70
TFRPWT71	1002-1010	Teacher	final	replicate	weight	71
TFRPWT72	1011-1019	Teacher	final	replicate	weight	72
TFRPWT73	1020-1028	Teacher	final	replicate	weight	73
TFRPWT74	1029-1037	Teacher	final	replicate	weight	74
TFRPWT75	1038-1046	Teacher	final	replicate	weight	75
TFRPWT76	1047-1056	Teacher	final	replicate	weight	76
TFRPWT77	1057-1065	Teacher	final	replicate	weight	77
TFRPWT78	1066-1074	Teacher	final	replicate	weight	78
TFRPWT79	1075-1083	Teacher	final	replicate	weight	79
TFRPWT8	433-441	Teacher	final	replicate	weight	8
TFRPWT80	1084-1092	Teacher	final	replicate	weight	80
TFRPWT81	1093-1101	Teacher	final	replicate	weight	81
TFRPWT82	1102-1110	Teacher	final	replicate	weight	82
TFRPWT83	1111-1119	Teacher	final	replicate	weight	83
TFRPWT84	1120-1128	Teacher	final	replicate	weight	84

TFRPWT85 1129-1137 Teacher final replicate weight 85  
 TFRPWT86 1138-1146 Teacher final replicate weight 86  
 TFRPWT87 1147-1155 Teacher final replicate weight 87  
 TFRPWT88 1156-1164 Teacher final replicate weight 88  
 TFRPWT9 442-450 Teacher final replicate weight 9  
 TFSFINWT 361-369 TFS teacher final weight

/\* Variable Value Labels \*/

F\_F0121

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

PD\_STAS

1 = "No professional development of this kind"  
 2 = "8 hours or less"  
 3 = "9-16 hours"  
 4 = "17-32 hours"  
 5 = "33 hours or more"

F\_F0111

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

URBANIC

1 = "Large or mid-size central city"  
 2 = "Urban fringe of large or mid-size city"  
 3 = "Small town/Rural"

F0115

1 = "Strongly disagree"  
 2 = "Somewhat disagree"  
 3 = "Neither agree nor disagree"  
 4 = "Somewhat agree"  
 5 = "Strongly agree"

F\_F0133

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0141

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F0061

1 = "Not at all important"  
 2 = "Slightly important"  
 3 = "Somewhat important"  
 4 = "Very important"  
 5 = "Extremely important"

F0071

1 = "Not at all important"  
 2 = "Slightly important"  
 3 = "Somewhat important"  
 4 = "Very important"  
 5 = "Extremely important"

F0057

1 = "Full-time employee"  
 2 = "3/4 time or more, but less than full-time employee"  
 3 = "1/2 time or more, but less than 3/4 time employee"  
 4 = "1/4 time or more, but less than 1/2 time employee"  
 5 = "Less than 1/4 time employee"  
 -8 = "Valid skip"

F\_F0059

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0075

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

HIDEGREE

- 1 = "Associate degree or no college degree"
- 2 = "Bachelor's degree"
- 3 = "Master's degree"
- 4 = "Education specialist or professional diploma"
- 5 = "Doctorate (Ph.D., Ed.D., etc.) or professional degree (M.D., D.D.S., J.D., etc.)"

RACETH\_T

- 1 = "American Indian or Alaska Native, non-Hispanic"
- 2 = "Asian or Pacific Islander, non-Hispanic"
- 3 = "Black, non-Hispanic"
- 4 = "White, non-Hispanic"
- 5 = "Hispanic, regardless of race"

F\_F0166

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0156

- 0 = "Not imputed"
- 2 = "Value was imputed by using data from other variables in same record"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F0065

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

F0103

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

F0137

- 1 = "Better in teaching"
- 2 = "Better in current position"
- 3 = "No difference"
- 8 = "Valid skip"

F0179

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"
- 8 = "Valid skip"

F0075

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

F0182

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"
- 8 = "Valid skip"

F0114

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"

3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F0067  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"

F0083  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"

F\_F0146  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0126  
1 = "Principal or school head"  
2 = "Assistant or vice principal"  
3 = "Department chair or head"  
4 = "Director of curriculum and instruction"  
5 = "Other Specify"  
-8 = "Valid skip"

F\_F0165  
0 = "Not imputed"

F\_F0136  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0054  
1 = "Agriculture, forestry, and fisheries"  
2 = "Mining"  
3 = "Construction"  
4 = "Manufacturing - nondurable goods"  
5 = "Manufacturing - durable goods"  
6 = "Manufacturing - miscellaneous"  
7 = "Transportation, communications, other public utilities"  
8 = "Wholesale trade"  
9 = "Retail trade"  
10 = "Finance, insurance, and real estate"  
11 = "Business and repair services"  
12 = "Personal services"  
13 = "Entertainment and recreational services"  
14 = "Professional and related services"  
15 = "Public administration"  
-8 = "Valid skip"

F0093  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F\_F0098  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0108  
1 = "Strongly disagree"  
2 = "Somewhat disagree"

3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F0146  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F\_F0120  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0050  
1 = "Yes"  
2 = "No"

F0176  
1 = "Yes"  
2 = "No"  
3 = "Undecided"

F0132  
1 = "Not at all effectively"  
2 = "Somewhat effectively"  
3 = "Quite effectively"  
4 = "Very effectively"  
5 = "Extremely effectively"  
-8 = "Valid skip"

F0127  
1 = "Not at all effectively"  
2 = "Somewhat effectively"  
3 = "Quite effectively"  
4 = "Very effectively"  
5 = "Extremely effectively"  
-8 = "Valid skip"

F0117  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F\_F0160  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0117  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0135  
0 = "Not imputed"

F0082  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"

F\_F0053  
0 = "Not imputed"

F\_F0127  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0098  
1 = "Strongly disagree"

2 = "Somewhat disagree"  
 3 = "Neither agree nor disagree"  
 4 = "Somewhat agree"  
 5 = "Strongly agree"  
 F\_F0173  
 0 = "Not imputed"  
 F0163  
 1 = "For an occupation outside elementary or secondary education other than current job"  
 -8 = "Valid skip"  
 F\_F0101  
 0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"  
 SURVEY  
 TFS2 = "Former teachers"  
 F\_F0061  
 0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"  
 F0164  
 1 = "Required to keep your teaching position or certification"  
 -8 = "Valid skip"  
 F0149  
 1 = "Better in teaching"  
 2 = "Better in current position"  
 3 = "No difference"  
 -8 = "Valid skip"  
 F\_F0103  
 0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"  
 F\_F0195  
 0 = "Not imputed"  
 8 = "Value was imputed by hand (clerical)"  
 F0095  
 1 = "Strongly disagree"  
 2 = "Somewhat disagree"  
 3 = "Neither agree nor disagree"  
 4 = "Somewhat agree"  
 5 = "Strongly agree"  
 F\_F0148  
 0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"  
 F\_F0138  
 0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"  
 ASSIGN\_S  
 1 = "Arts and music"  
 2 = "Computer science"  
 3 = "English/language arts"  
 4 = "Foreign language"  
 5 = "General elementary"  
 6 = "Math"  
 7 = "Physical education/health"  
 8 = "Science"  
 9 = "Science - biology"  
 10 = "Science - physical science"  
 11 = "Social science"  
 12 = "Special education"  
 13 = "Other assignment fields"  
 F\_F0081  
 0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0178

0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0186

0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

## JOBDES\_S

1 = "Teaching or tutoring"  
2 = "Nonteaching, but related to teaching field"  
3 = "Other"  
-8 = "Respondent did not earn any income from a job outside SASS school or school system during 1999-2000 school year"

## F0156

-8 = "Valid skip"

## F0166

1 = "No"  
2 = "Yes, as a full-time student"  
3 = "Yes, as a part-time student"

## F0134

1 = "Not at all effectively"  
2 = "Somewhat effectively"  
3 = "Quite effectively"  
4 = "Very effectively"  
5 = "Extremely effectively"  
-8 = "Valid skip"

## F\_F0159

0 = "Not imputed"

## F\_F0054

0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0064

0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0072

0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

## F0062

1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"

## F0078

1 = "Yes"  
2 = "No"

## F0174

1 = "Required to keep your teaching position or certification"  
-8 = "Valid skip"

## F0102

1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

## F0187

1 = "Yes"  
2 = "No"  
3 = "Undecided"

-8 = "Valid skip"

F0100

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

F\_F0088

- 0 = "Not imputed"
- 4 = "Value was imputed by using data from the sample file or SASS"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

SECTOR

- A = "Public"
- B = "Private"

F\_F0145

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0067

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0137

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0108

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F0088

- 1 = "Yes"
- 2 = "No"
- 8 = "Valid skip"

F0165

- 1 = "Other specify"
- 8 = "Valid skip"

F0129

- 1 = "Not at all effectively"
- 2 = "Somewhat effectively"
- 3 = "Quite effectively"
- 4 = "Very effectively"
- 5 = "Extremely effectively"
- 8 = "Valid skip"

F0096

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

F\_F0051

- 0 = "Not imputed"

F\_F0125

- 0 = "Not imputed"
- 4 = "Value was imputed by using data from the sample file or SASS"

F\_F0115

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F0133

- 1 = "Not at all effectively"
- 2 = "Somewhat effectively"
- 3 = "Quite effectively"
- 4 = "Very effectively"
- 5 = "Extremely effectively"

-8 = "Valid skip"

F\_F0071  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0091  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0099  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0147  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F\_F0105  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0112  
0 = "Not imputed"

F0077  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"

F\_F0083  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

PD\_SUBJ  
1 = "No professional development of this kind"  
2 = "8 hours or less"  
3 = "9-16 hours"  
4 = "17-32 hours"  
5 = "33 hours or more"

F\_F0124  
0 = "Not imputed"  
4 = "Value was imputed by using data from the sample file or SASS"

F0154  
1 = "Yes"  
2 = "No"

F0058  
1 = "Less than \$30,000"  
2 = "\$30,000 to \$39,999"  
3 = "\$40,000 or more"  
-8 = "Valid skip"

F0060  
1 = "Teaching any of grades K-12"  
2 = "Teaching at the prekindergarten or postsecondary level"  
3 = "Student at a college or university"  
4 = "Working in a nonteaching occupation in the field of education"  
5 = "Working in an occupation outside the field of education"  
6 = "Caring for family members"  
7 = "Unemployed and seeking work"  
8 = "Military service"  
9 = "Retired"  
10 = "Other"

F0160  
1 = "For professional development in current field"  
-8 = "Valid skip"

F\_F0172  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0180  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0074  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0169  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0157  
0 = "Not imputed"  
4 = "Value was imputed by using data from the sample file or SASS"

F0153  
1 = "More satisfied in teaching"  
2 = "More satisfied in current position"  
3 = "No difference"  
-8 = "Valid skip"

F0136  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F0064  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"

F\_F0179  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

GENDER  
1 = "Male"  
2 = "Female"

F0185  
1 = "No change"  
2 = "Certification has lapsed"  
3 = "Certification has been upgraded from temporary or emergency to a regular certificate"  
4 = "Certified in a different field"  
5 = "Other change specify"

F\_F0139  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0113  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F\_F0154  
0 = "Not imputed"  
2 = "Value was imputed by using data from other variables in same record"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0123  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree or disagree"

4 = "Somewhat agree"  
5 = "Strongly agree"

F\_F0164  
0 = "Not imputed"

F0055  
1 = "Executive, administrative, managerial"  
2 = "Professional specialty"  
3 = "Technical, sales, administrative support"  
4 = "Service"  
5 = "Precision production, craft, and repair"  
6 = "Operators, fabricators, and laborers"  
7 = "Armed forces"  
-8 = "Valid skip"

F0151  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F\_F0082  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

COLBARG  
0 = "District or school had no agreement with teachers' union or organization"  
1 = "District or school had a meet-and-confer agreement with teachers' union or organization"  
2 = "District or school had collective bargaining agreement with teachers' union or organization"  
-8 = "Respondent was not teaching in a charter school or in a public school that was operated by a district/LEA in 1999-2000"  
-9 = "Not available because district was a noninterview"

F\_F0143  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0183  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

AGE\_TT  
1 = "Younger than 30"  
2 = "30 to 39"  
3 = "40 to 49"  
4 = "50 years or older"

F0180  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"

F\_F0077  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0139  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F\_F0196  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0173  
1 = "For an occupation outside elementary or secondary education other than current job"

-8 = "Valid skip"

F0188

- 1 = "Hispanic or Latino"
- 2 = "Not Hispanic or Latino"

F0051

- 9 = "Short-term substitute"
- 10 = "Student teacher"
- 11 = "Teacher aide"
- 8 = "Valid skip"

F0081

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"
- 8 = "Valid skip"

F0128

- 1 = "Not at all effectively"
- 2 = "Somewhat effectively"
- 3 = "Quite effectively"
- 4 = "Very effectively"
- 5 = "Extremely effectively"
- 8 = "Valid skip"

F\_F0163

- 0 = "Not imputed"

F\_F0151

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0140

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0130

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0089

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0100

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

AGE\_T

- 1 = "Less than 30 years of age"
- 2 = "30 to 39 years"
- 3 = "40 to 49 years"
- 4 = "50 years or older"

F0170

- 1 = "For professional development in current field"
- 8 = "Valid skip"

F0106

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

F0140

- 1 = "Better in teaching"
- 2 = "Better in current position"
- 3 = "No difference"
- 8 = "Valid skip"

F0144

- 1 = "Better in teaching"
- 2 = "Better in current position"
- 3 = "No difference"
- 8 = "Valid skip"

## STATUS

- L = "Leaver - Respondent has left elementary/secondary teaching"

## F0194

- 1 = "Less than \$20,000"
- 2 = "\$20,000-\$34,999"
- 3 = "\$35,000-\$49,999"
- 4 = "\$50,000-\$74,999"
- 5 = "\$75,000-\$99,999"
- 6 = "\$100,000 or more"

## F0178

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"
- 8 = "Valid skip"

## F\_F0104

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F0084

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"
- 8 = "Valid skip"

## F0066

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

## F0119

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

## F\_F0084

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0152

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## PD\_DISC

- 1 = "No professional development of this kind"
- 2 = "8 hours or less"
- 3 = "9-16 hours"
- 4 = "17-32 hours"
- 5 = "33 hours or more"

## F\_F0162

- 0 = "Not imputed"

## F\_F0185

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0070

0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F0161  
1 = "To teach in a different field than the one taught last year"  
-8 = "Valid skip"  
F\_F0175  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F0053  
1 = "Working IN an elementary or secondary education occupation"  
2 = "Working in an education occupation OUTSIDE of elementary or secondary education"  
3 = "Working in an occupation outside the field of education"  
4 = "Student at a college or university"  
5 = "Caring for family members"  
6 = "Retired"  
7 = "Disabled"  
8 = "Unemployed and seeking work"  
9 = "Other"  
RELIG  
1 = "Catholic"  
2 = "Other religious"  
3 = "Nonsectarian"  
-8 = "Respondent was not a private school teacher in 1999-2000 SASS"  
F\_F0079  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F0069  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
F0079  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"  
F\_F0194  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F\_F0161  
0 = "Not imputed"  
F0175  
1 = "Other specify"  
-8 = "Valid skip"  
F0087  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"  
F\_F0142  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F0118  
1 = "Strongly disagree"  
2 = "Somewhat disagree"

3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F0150  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F\_F0132  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0104  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F\_F0116  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0062  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0188  
0 = "Not imputed"  
4 = "Value was imputed by using data from the sample file or SASS"

F\_F0094  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0072  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"

F0142  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

MINENR\_S  
1 = "Fewer than 20% minority students"  
2 = "20% or more minority students"  
-9 = "Not available because SASS school was noninterview and no enrollment data was available from the sample file"

F\_F0065  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0131  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0086  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"

F\_F0113  
0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0123

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0094

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

F0159

1 = "To increase salary"

-8 = "Valid skip"

F0167

1 = "Associate degree"

2 = "Bachelor's"

3 = "Master's"

4 = "Education specialist or professional diploma (at least one year beyond Master's level)"

5 = "Doctorate (e.g., Ph.D., Ed.D.)"

6 = "Professional (e.g. M.D., D.D.S., J.D., L.L.B.)"

-8 = "Valid skip"

F0059

1 = "As long as I am able"

2 = "Until I am eligible for retirement"

3 = "Will probably continue unless something better comes along"

4 = "Definitely plan to leave as soon as I can"

5 = "Undecided at this time"

-8 = "Valid skip"

ENRK12UG

1 = "Fewer than 300 students"

2 = "300 to 499 students"

3 = "500 or more students"

-9 = "Not available because SASS school was a noninterview and no enrollment data in sample file"

F\_F0097

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0135

1 = "Working IN an elementary or secondary education occupation"

2 = "Working in an education occupation OUTSIDE of elementary or secondary education"

3 = "Working in an occupation outside the field of education"

4 = "None of the above"

F0089

1 = "Yes"

2 = "No"

3 = "Uncertain"

-8 = "Valid skip"

F0109

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

F\_F0057

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

PGMTYPE

1 = "REGULAR elementary or secondary school"

2 = "MONTESSORI"

3 = "Elementary or secondary school with a SPECIAL PROGRAM EMPHASIS (such as a science/math

school, performing arts school, talented/gifted school, foreign language immersion school, etc.)"

4 = "SPECIAL EDUCATION school - primarily serves students with disabilities"

5 = "VOCATIONAL/TECHNICAL school - primarily serves students being trained for occupations"

6 = "ALTERNATIVE school- offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special program, special education, or vocational school"

-9 = "Not available because SASS school was a noninterview"

F\_F0073

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0145

1 = "Better in teaching"

2 = "Better in current position"

3 = "No difference"

-8 = "Valid skip"

F0195

1 = "Married"

2 = "Widowed, divorced, or separated"

3 = "Never married"

F\_F0085

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0101

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

F0131

1 = "Not at all effectively"

2 = "Somewhat effectively"

3 = "Quite effectively"

4 = "Very effectively"

5 = "Extremely effectively"

-8 = "Valid skip"

F\_F0068

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0107

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0110

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0134

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0099

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

F0091

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

## F\_F0118

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F0056

- 1 = "An employee of a PRIVATE company, business, or individual for wages, salary or commission."
- 2 = "A FEDERAL government employee"
- 3 = "A STATE government employee"
- 4 = "A LOCAL government employee"
- 5 = "SELF-EMPLOYED in your own business, professional practice or farm"
- 6 = "Working WITHOUT PAY in family business or farm"
- 7 = "Working WITHOUT PAY in a volunteer job"
- 8 = "Valid skip"

## F\_F0182

- 0 = "Not imputed"
- 2 = "Value was imputed by using data from other variables in same record"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F0120

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

## F\_F0174

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F0112

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

## F0121

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

## F\_F0076

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0058

- 0 = "Not imputed"
- 2 = "Value was imputed by using data from other variables in same record"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"
- 8 = "Value was imputed by hand (clerical)"

## F0138

- 1 = "Better in teaching"
- 2 = "Better in current position"
- 3 = "No difference"
- 8 = "Valid skip"

## F\_F0096

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F0183

- 1 = "Later this school year (2000-2001)"
- 2 = "Next school year (2001-2002)"
- 3 = "Within five years"
- 4 = "More than five years from now"
- 5 = "Undecided"

-8 = "Valid skip"  
F0148  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"  
F0125  
1 = "Yes"  
2 = "No"  
-8 = "Valid skip"  
RACE  
1 = "Non-Hispanic White"  
2 = "Non-Hispanic Black or African American"  
3 = "Non-Hispanic Other Single Race"  
4 = "Hispanic or Latino Single or Multiple Races"  
5 = "Non-Hispanic Multiple Races"  
F\_F0149  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F\_F0119  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F\_F0055  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F0157  
1 = "Associate degree"  
2 = "Bachelor's"  
3 = "Master's"  
4 = "Education specialist or professional diploma ( at least one year beyond Master's level)"  
5 = "Doctorate (e.g., Ph.D., Ed.D.)"  
6 = "Professional (e.g., M.D., D.D.S., J.D., L.L.B.)"  
-8 = "Valid skip"  
F\_F0129  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F\_F0171  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
F0111  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"  
F0169  
1 = "To increase salary"  
-8 = "Valid skip"  
F\_F0181  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"  
8 = "Value was imputed by hand (clerical)"  
F0092  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"  
NEWTCH  
1 = "Teacher has taught 3 years or less"

2 = "Teacher has taught more than 3 years"

F0110

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

F0171

1 = "To teach in a different field than the one taught last year"

-8 = "Valid skip"

F\_F0095

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

REGION\_T

1 = "Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont"

2 = "Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin"

3 = "South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, West Virginia"

4 = "West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming"

PLANS\_S

1 = "As long as I am able"

2 = "Until I am eligible for retirement"

3 = "Will probably continue unless something better comes along"

4 = "Definitely plan to leave teaching as soon as I can"

5 = "Undecided at this time"

F\_F0063

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0107

1 = "Strongly disagree"

2 = "Somewhat disagree"

3 = "Neither agree nor disagree"

4 = "Somewhat agree"

5 = "Strongly agree"

F0143

1 = "Better in teaching"

2 = "Better in current position"

3 = "No difference"

-8 = "Valid skip"

F0186

1 = "Yes"

2 = "No"

F\_F0128

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F0080

1 = "Not at all important"

2 = "Slightly important"

3 = "Somewhat important"

4 = "Very important"

5 = "Extremely important"

-8 = "Valid skip"

F\_F0109

0 = "Not imputed"

7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0153

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0176

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0066

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0184

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0087

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0102

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F0097

1 = "Strongly disagree"  
 2 = "Somewhat disagree"  
 3 = "Neither agree nor disagree"  
 4 = "Somewhat agree"  
 5 = "Strongly agree"

MINTCH\_S

1 = "Fewer than 1% minority teachers"  
 2 = "1 to 19%"  
 3 = "20 to 49%"  
 4 = "50% or more minority teachers"  
 -9 = "Not available because SASS school was a noninterview"

F0122

1 = "Strongly disagree"  
 2 = "Somewhat disagree"  
 3 = "Neither agree or disagree"  
 4 = "Somewhat agree"  
 5 = "Strongly agree"

REGION

1 = "Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont"  
 2 = "Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin"  
 3 = "South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, West Virginia"  
 4 = "West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming"

PD\_CPTR

1 = "No professional development of this kind"  
 2 = "8 hours or less"  
 3 = "9-16 hours"  
 4 = "17-32 hours"  
 5 = "33 hours or more"

F\_F0090

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0056

0 = "Not imputed"  
 7 = "Value was imputed by using data from the record for a similar case (donor)"

SCHLEVEL

1 = "Elementary"  
 2 = "Secondary"

3 = "Combined"

F\_F0078

- 0 = "Not imputed"
- 2 = "Value was imputed by using data from other variables in same record"
- 4 = "Value was imputed by using data from the sample file or SASS"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

FTPT\_S

- 1 = "Full-time teacher"
- 2 = "Part-time teacher"

F\_F0197

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F0068

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

F0076

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

F0172

- 1 = "For non-teaching position in elementary or secondary education"
- 8 = "Valid skip"

F0181

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"
- 8 = "Valid skip"

F0130

- 1 = "Not at all effectively"
- 2 = "Somewhat effectively"
- 3 = "Quite effectively"
- 4 = "Very effectively"
- 5 = "Extremely effectively"
- 8 = "Valid skip"

F\_F0150

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0069

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0086

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0106

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0147

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

PD\_STDS

- 1 = "No professional development of this kind"
- 2 = "8 hours or less"
- 3 = "9-16 hours"

- 4 = "17-32 hours"
- 5 = "33 hours or more"

## F\_F0187

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## ASSIGN

- 1 = "Prekindergarten, kindergarten, and general elementary"
- 2 = "Math and science"
- 3 = "English/language arts"
- 4 = "Social science"
- 5 = "Special education"
- 6 = "Foreign languages"
- 7 = "Bilingual/ESL education"
- 8 = "Vocational/technical education"
- 9 = "All others"

## F0105

- 1 = "Strongly disagree"
- 2 = "Somewhat disagree"
- 3 = "Neither agree nor disagree"
- 4 = "Somewhat agree"
- 5 = "Strongly agree"

## F\_F0093

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## F\_F0177

- 0 = "Not imputed"
- 7 = "Value was imputed by using data from the record for a similar case (donor)"

## PD\_MTHD

- 1 = "No professional development of this kind"
- 2 = "8 hours or less"
- 3 = "9-16 hours"
- 4 = "17-32 hours"
- 5 = "33 hours or more"

## F0063

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

## F0141

- 1 = "Better in teaching"
- 2 = "Better in current position"
- 3 = "No difference"
- 8 = "Valid skip"

## F0073

- 1 = "Not at all important"
- 2 = "Slightly important"
- 3 = "Somewhat important"
- 4 = "Very important"
- 5 = "Extremely important"

## F0184

- 1 = "Prekindergarten"
- 2 = "Elementary (including kindergarten)"
- 3 = "Junior high/Middle school"
- 4 = "Senior high"
- 5 = "Postsecondary"
- 8 = "Valid skip"

## F0090

- 1 = "Up to one year"
- 2 = "Up to three years"

3 = "More than three years"  
4 = "Uncertain"  
-8 = "Valid skip"

F0177  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"

F\_F0170  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0080  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0124  
1 = "Yes"  
2 = "No"

F\_F0122  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F\_F0144  
0 = "Not imputed"  
7 = "Value was imputed by using data from the record for a similar case (donor)"

F0085  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"  
-8 = "Valid skip"

F0116  
1 = "Strongly disagree"  
2 = "Somewhat disagree"  
3 = "Neither agree nor disagree"  
4 = "Somewhat agree"  
5 = "Strongly agree"

F\_F0167  
0 = "Not imputed"  
4 = "Value was imputed by using data from the sample file or SASS"

F\_F0050  
0 = "Not imputed"  
2 = "Value was imputed by using data from other variables in same record"

F0070  
1 = "Not at all important"  
2 = "Slightly important"  
3 = "Somewhat important"  
4 = "Very important"  
5 = "Extremely important"

F0152  
1 = "Better in teaching"  
2 = "Better in current position"  
3 = "No difference"  
-8 = "Valid skip"

F0162  
1 = "For a non-teaching position in elementary or secondary education"  
-8 = "Valid skip"

F\_F0114  
0 = "Not imputed"

```
7 = "Value was imputed by using data from the record for a similar case (donor)"
F_F0126
0 = "Not imputed"
7 = "Value was imputed by using data from the record for a similar case (donor)"
UNION
1 = "Yes"
2 = "No"
-8 = "Respondent was teaching in a private school in 1999-2000 SASS"
F_F0092
0 = "Not imputed"
7 = "Value was imputed by using data from the record for a similar case (donor)"
F_F0060
0 = "Not imputed"
7 = "Value was imputed by using data from the record for a similar case (donor)"
F0074
1 = "Not at all important"
2 = "Slightly important"
3 = "Somewhat important"
4 = "Very important"
5 = "Extremely important"
```