

**ED School Climate Surveys**  
**NONINSTRUCTIONAL STAFF SURVEY**

U.S. Department of Education  
National Center for Education Statistics

1. Are you male or female? Mark one response. Ndemo142
- Male
  - Female
2. Are you of Hispanic or Latino origin? Mark one response. Ndemo143
- Yes
  - No
3. What is your race? You may mark one or more races. Ndemo144
- White
  - Black or African-American
  - Asian
  - American Indian or Alaska Native
  - Native Hawaiian or Pacific Islander
4. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response. Ndemo145
- Yes
  - No
5. How many years have you been working at this school? Mark one response. Ndemo146
- 1-3 years
  - 4-9 years
  - 10-19 years
  - 20 or more years

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

*Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.*

6. At this school, all students are treated equally, regardless of whether their parents are rich or poor. Nengclc2
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

7. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses). Nengclc3
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
8. This school provides instructional materials (e.g., textbooks or handouts) that reflect students' cultural background, ethnicity and identity. Nengclc4
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
9. This school emphasizes showing respect for all students' cultural beliefs and practices. Nengclc6
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
10. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures. Nengclc7
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
11. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille). Nengclc8
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

12. **[Principal Only]** Staff at this school regularly give students individualized attention and help. NPengrel9

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

13. **[Principal Only]** Staff at this school teach students strategies to manage emotions. NPengrel10

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

14. **[Principal Only]** Staff at this school let students know how they should behave when dealing with each other. NPengrel11

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

15. **[Principal Only]** Staff at this school teach positive conflict resolution strategies to students. NPengrel12

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

16. **[Principal Only]** Staff at this school ask students for input when establishing rules. NPengrel13

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

17. **[Principal Only]** Staff at this school help students see what is the right thing to do and help them understand it. NPengrel14

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

18. This school helps parents find community supports for their students who need them. Nengrel16

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

19. Staff at this school do a good job helping parents to support their children's learning at home. Nengrel17

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

20. Staff at this school do a good job helping parents understand when their child needs to learn social and emotional skills. Nengrel18

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

21. At this school the staff get along well. Nengrel24

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

22. At this school there is a feeling of trust among the staff. Nengrel25

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

23. At this school students get along well with the staff. Nengrel30

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

24. **[Principal Only]** Staff at this school give students opportunities to get involved in service projects or activities. NPengpar31
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
25. **[Principal Only]** I ask students about their ideas. NPengpar32
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
26. Administrators ask staff to be involved in making decisions. Nengpar34
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
27. Staff at this school have many informal opportunities to influence what happens within the school. Nengpar37
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
28. At this school, students are given the opportunity to take part in decision making. Nengpar38
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
29. This school provides students with opportunities to take a lead role in organizing programs and activities. Nengpar44
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

30. Students are encouraged to get involved in extra-curricular activities. Nengpar47
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
31. I feel like I belong. Nsafemo51
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
32. I feel satisfied with the recognition I get for doing a good job. Nsafemo52
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
33. I feel comfortable discussing feelings, worries, and frustrations with my supervisor. Nsafemo53
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
34. This school inspires me to do the very best at my job. Nsafemo54
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
35. People at this school care about me as a person. Nsafemo55
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

36. I can manage almost any student behavior problem. Nsafemo148

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

37. I feel safe at this school. Nsafpsaf56

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

38. The following types of problems occur at this school often: Physical conflicts among students. Nsafpsaf57

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

39. The following types of problems occur at this school often: robbery or theft. Nsafpsaf58

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

40. The following types of problems occur at this school often: vandalism. Nsafpsaf59

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

41. The following types of problems occur at this school often: student possession of weapons. Nsafpsaf61

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

42. The following types of problems occur at this school often: physical abuse of teachers. Nsafpsaf63

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

43. The following types of problems occur at this school often: student verbal abuse of teachers. Nsafpsaf64

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

*This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.*

44. I think that bullying is a frequent problem at this school. Nsafbul65

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

*This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.*

45. I think that cyberbullying is a frequent problem among students at this school. Nsafbul66

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

46. Staff at this school always stop bullying when they see it. Nsafbul70
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
47. Staff at this school are teased or picked on about their race or ethnicity. Nsafbul76
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
48. Staff at this school are teased or picked on about their cultural background or religion. Nsafbul77
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
49. Staff at this school are teased or picked on about their physical or mental disability. Nsafbul78
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
50. Staff at this school are teased or picked on about their sexuality. Nsafbul79
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How much of a problem are the following at this school? Mark One Response**

*Drugs means any substance, including those used to get "high" or increase performance in school or sports, other than alcohol or tobacco. Examples include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person, but includes prescription drugs that are NOT prescribed to the person by his/her doctor.*

51. At this school, how much of a problem is student drug use? Nsafsub80

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

52. At this school, how much of a problem is student use of electronic cigarettes? Nsafsub81b

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

53. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)? Nsafsub81

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

*"Alcohol" means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.*

54. At this school, how much of a problem is student alcohol use? Nsafsub82

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

55. This school collaborates well with community organizations to help address youth substance use problems. Nsafsub83

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

56. This school has adequate resources to address substance use prevention. Nsafsub84
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
57. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program). Nsafsub85
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
58. This school has programs, resources, and/or policies to prevent substance abuse. Nsafsub87
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
59. This school has programs that address substance use among students. Nsafsub88
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
60. I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day. Nsaferm89
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
61. This school has a written plan that describes procedures to be performed in shootings. Nsaferm90
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

62. This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes). Nsaferm91
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
63. This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills). Nsaferm92
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
64. **[Principal Only]** This school notifies parents or guardians in case of a school-wide emergency. NPsaferm93
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
65. **[Principal Only]** This school provides a structured anonymous threat reporting system (e.g., online submission, telephone hotline, or written submission via drop box). NPsaferm94
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
66. **[Principal Only]** This school has communication plans with relevant agencies and services (e.g., local police and fire departments, or community organizations). NPsaferm95
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
67. My work is hindered by poor heating, cooling, and/or lighting systems at this school. Nenvpenv97
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

68. My work is hindered by insufficient workspace at this school. Nenvpenv98
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
69. My work is hindered by a lack of materials and basic supplies at this school. Nenvpenv99
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
70. My work is hindered by inadequate or outdated equipment or facilities at this school. Nenvpenv100
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
71. This school looks clean and pleasant. Nenvpenv102
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
72. This school is an inviting work environment. Nenvpenv103
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
73. **[Principal Only]** This school's facilities are adequate for meeting the needs of the children at this school. NPenvpenv105
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

74. **[Principal Only]** The following are a problem in the neighborhood where this school is located:  
garbage, litter, or broken glass in the street or road, on the sidewalks, or in yards. NPenvpenv106

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

75. Staff at this school feel responsible to help each other do their best. Nenvins109

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

76. Staff at this school feel responsible when students at this school fail. Nenvins110

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

77. The programs and resources at this school are adequate to support students with special needs or disabilities. Nenvins111

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

78. Staff at this school feel that it is a part of their job to prepare students to succeed in college. Nenvins140

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

79. Staff at this school expect students to do their best all the time. Nenvins141

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

80. **[Principal Only]** Poor student attendance is a problem at this school. Npenvins112
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
81. **[Principal Only]** This school has a formal process to obtain parental input on policies related to curriculum and instructional programs. Npenvins113
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
82. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition. Nenvphea115
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
83. This school places a priority on making healthy food choices. Nenvphea117
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
84. This school places a priority on students' health needs. Nenvphea118
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
85. This school places a priority on students' physical activity. Nenvphea119
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

86. **[Principal Only]** Poor student nutrition is a problem at this school. NPenvphea120
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
87. **[Principal Only]** Lack of student physical activity is a problem at this school. NPenvphea121
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
88. This school places a priority on addressing students' mental health needs. Nenvmen122
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
89. This school places a priority on teaching students strategies to manage their stress levels. Nenvmen125
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
90. This school provides the materials, resources, and training necessary for me to support students' social or emotional needs. Nenvmen126
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
91. This school provides quality counseling or other services to help students with social or emotional needs. Nenvmen127
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

92. **[Principal Only]** Student depression or other mental health problems are a problem at this school. NPenvmen128
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
93. **[Principal Only]** Lack of student social-emotional skills is a problem at this school. NPenvmen129
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
94. Staff at this school are clearly informed about school policies and procedures. Nenvdis130
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
95. Staff at this school recognize students for positive behavior. Nenvdis131
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
96. Staff at this school encourage students to think about how their actions affect others. Nenvdis132
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
97. School rules are applied equally to all students. Nenvdis134
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree

**How strongly do you agree or disagree with the following statements about this school? Mark One Response**

98. Discipline is fair. Nenvdis134c
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
99. Staff at this school help students develop strategies to understand and control their feelings and actions. Nenvdis135
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
100. This school effectively handles student discipline and behavior problems. Nenvdis136
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
101. Staff at this school work together to ensure an orderly environment. Nenvdis137
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
102. **[Principal Only]** Order and discipline are maintained satisfactorily at this school. NPenvdis138
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree
103. **[Principal Only]** This school has a formal process to obtain parental input on policies related to school crime and discipline. NPenvdis139
- Strongly Agree
  - Agree
  - Disagree
  - Strongly Disagree