

ED School Climate Surveys

INSTRUCTIONAL STAFF SURVEY

U.S. Department of Education
National Center for Education Statistics

1. Are you male or female? Mark one response. ldemo138
 Male
 Female

2. Are you of Hispanic or Latino origin? Mark one response. ldemo139
 Yes
 No

3. What is your race? You may mark one or more races. ldemo140
 White
 Black or African-American
 Asian
 American Indian or Alaska Native
 Native Hawaiian or Pacific Islander

4. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response ldemo141
 Yes
 No

5. How many years have you been working at this school? Mark one response. ldemo142
 1-3 years
 4-9 years
 10-19 years
 20 or more years

How strongly do you agree or disagree with the following statements about this school? Mark One Response

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

6. At this school, all students are treated equally, regardless of whether their parents are rich or poor. lengclc2
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

7. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses). lengclc3
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
8. This school provides instructional materials (e.g., textbooks, handouts) that reflect students' cultural background, ethnicity and identity. lengclc4
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
9. This school emphasizes showing respect for all students' cultural beliefs and practices. lengclc6
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
10. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures. lengclc7
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
11. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille). lengclc8
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
12. Staff do a good job helping parents to support their children's learning at home. lengrel9
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

13. Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills. lengrel10
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
14. If a student has done something well or makes improvement, staff contact his/her parents. lengrel12
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
15. This school asks families to volunteer at the school. lengrel14
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
16. This school communicates with parents in a timely and ongoing basis. lengrel15
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
17. My level of involvement in decision making at this school is fine with me. lengpar29
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
18. Staff at this school have many informal opportunities to influence what happens within the school. lengpar31
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

19. At this school, students are given the opportunity to take part in decision making. lengpar32
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
20. Administrators involve staff in decision-making. lengpar36
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
21. This school provides students with opportunities to take a lead role in organizing programs and activities. lengpar42
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
22. Students are encouraged to get involved in extra-curricular activities. lengpar48
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
23. I feel like I belong. lsafemo52
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
24. I feel satisfied with the recognition I get for doing a good job. lsafemo53
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

25. I feel comfortable discussing feelings, worries, and frustrations with my supervisor. Isafemo54
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
26. This school inspires me to do the very best at my job. Isafemo55
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
27. People at this school care about me as a person. Isafemo56
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
28. I can manage almost any student behavior problem. Isafemo58
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
29. I feel safe at this school. Isafpsaf59
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
30. The following types of problems occur at this school often: physical conflicts among students. Isafpsaf60
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

31. The following types of problems occur at this school often: robbery or theft. Isafpsaf61

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

32. The following types of problems occur at this school often: vandalism. Isafpsaf62

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

33. The following types of problems occur at this school often: student possession of weapons.

Isafpsaf64

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

34. The following types of problems occur at this school often: physical abuse of teachers. Isafpsaf66

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

35. The following types of problems occur at this school often: student verbal abuse of teachers.

Isafpsaf67

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.

36. I think that bullying is a frequent problem at this school. Isafbul68

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

37. I think that cyberbullying is a frequent problem among students at this school. Isafbul69

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

38. Students at this school would feel comfortable reporting a bullying incident to a teacher or other staff. Isafbul71

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

39. Staff at this school always stop bullying when they see it. Isafbul73

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

40. Staff at this school are teased or picked on about their race or ethnicity. Isafbul79

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

41. Staff at this school are teased or picked on about their cultural background or religion. Isafbul80

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

42. Staff at this school are teased or picked on about their physical or mental disability. Isafbul81

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

43. Staff at this school are teased or picked on about their sexuality. Isafbul82

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How much of a problem are the following at this school? Mark One Response

Drugs means any substance, including those used to get “high” or increase performance in school or sports. Examples of drugs include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person, but includes prescription drugs that are NOT prescribed to the person by his/her doctor.

44. At this school, how much of a problem is student drug use? Isafsub83

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

How much of a problem are the following at this school? Mark One Response

45. At this school, how much of a problem is student use of electronic cigarettes? Isafsub84b

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

46. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)? Isafsub84

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

"Alcohol" means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.

47. At this school, how much of a problem is student alcohol use? Isafsub85

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

How strongly do you agree or disagree with the following statements about this school? Mark One Response

48. This school collaborates well with community organizations to help address youth substance use problems. Isafsub86

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

49. This school has adequate resources to address substance use prevention. Isafsub87

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

50. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program). Isafsub88

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

51. This school has programs that address substance use among students. Isafsub91

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

52. I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day. Isaferm92

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

53. This school has a written plan that describes procedures to be performed in shootings. Isaferm93

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

54. This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes). Isaferm94

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

55. This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills). Isaferm95

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

56. This school looks clean and pleasant. lenvpenv97
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
57. This school is an inviting work environment. lenvpenv98
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
58. My teaching is hindered by poor heating, cooling, and/or lighting systems at this school. lenvpenv100
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
59. My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school. lenvpenv101
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
60. My teaching is hindered by a lack of textbooks and basic supplies at this school. lenvpenv102
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
61. My teaching is hindered by inadequate or outdated equipment or facilities at this school. lenvpenv103
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

62. The students in my class(es) come to class prepared with the appropriate supplies and books.

lenvins105

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

63. Once we start a new program at this school, we follow up to make sure that it's working.

lenvins107

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

64. The programs and resources at this school are adequate to support students' learning.

lenvins108

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

65. Teachers at this school feel responsible to help each other do their best.

lenvins110

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

66. Teachers at this school feel that it is a part of their job to prepare students to succeed in college.

lenvins115

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

67. The programs and resources at this school are adequate to support students with special needs or disabilities.

lenvins116

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

68. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition. lenvphea119
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
69. This school places a priority on making healthy food choices. lenvphea120
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
70. This school places a priority on students' health needs. lenvphea121
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
71. This school places a priority on students' physical activity. lenvphea122
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
72. This school provides quality counseling or other services to help students with social or emotional needs. lenvmen123
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree
73. This school provides the materials, resources, and training necessary for me to support students' social or emotional needs. lenvmen125
- Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

74. This school places a priority on addressing students' mental health needs. lenvmen126
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
75. This school places a priority on teaching students strategies to manage their stress levels. lenvmen128
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
76. This school places a priority on helping students with their social, emotional, and behavioral problems. lenvmen137
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
77. Staff at this school are clearly informed about school policies and procedures. lenvdis129
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
78. Staff at this school recognize students for positive behavior. lenvdis130
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree
79. School rules are applied equally to all students. lenvdis134
 Strongly Agree
 Agree
 Disagree
 Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

80. Discipline is fair. lenvdis134c
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
81. This school effectively handles student discipline and behavior problems. lenvdis135
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
82. Staff at this school work together to ensure an orderly environment. lenvdis136
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree