

Appendix B

Detailed Tables for Institutions of Higher Education (IHEs)

Table B-1a. Number of employees in institutions of higher education, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,662,075	1,274,676	1,387,399	1,801,371	856,289	945,082	860,704	418,387	442,317
Professional staff.....	1,744,867	946,134	798,733	1,066,510	590,916	475,594	678,357	355,218	323,139
Executive/administrative/managerial.....	147,445	82,127	65,318	140,990	79,232	61,758	6,455	2,895	3,560
Faculty (instruction/research/public service)...	931,706	562,893	368,813	550,822	360,150	190,672	380,884	202,743	178,141
Instruction/research assistants.....	215,909	123,962	91,947	NA	NA	NA	215,909	123,962	91,947
Other professional (support/service).....	449,807	177,152	272,655	374,698	151,534	223,164	75,109	25,618	49,491
Nonprofessional staff.....	917,208	328,542	588,666	734,861	265,373	469,488	182,347	63,169	119,178
Technical and paraprofessionals.....	187,900	75,996	111,904	141,677	59,212	82,465	46,223	16,784	29,439
Clerical and secretarial.....	441,196	54,706	386,490	348,948	32,962	315,986	92,248	21,744	70,504
Skilled crafts.....	64,583	60,494	4,089	61,273	58,160	3,113	3,310	2,334	976
Service/maintenance.....	223,529	137,346	86,183	182,963	115,039	67,924	40,566	22,307	18,259
Public	1,865,930	895,778	970,152	1,227,507	587,101	640,406	638,423	308,677	329,746
Professional staff.....	1,230,006	666,643	563,363	721,143	402,602	318,541	508,863	264,041	244,822
Executive/administrative/managerial.....	82,396	48,675	33,721	78,980	47,086	31,894	3,416	1,589	1,827
Faculty (instruction/research/public service).	656,833	391,496	265,337	386,576	251,018	135,558	270,257	140,478	129,779
Instruction/research assistants.....	181,743	104,291	77,452	NA	NA	NA	181,743	104,291	77,452
Other professional (support/service).....	309,034	122,181	186,853	255,587	104,498	151,089	53,447	17,683	35,764
Nonprofessional staff.....	635,924	229,135	406,789	506,364	184,499	321,865	129,560	44,636	84,924
Technical and paraprofessionals.....	139,215	55,400	83,815	102,686	42,357	60,329	36,529	13,043	23,486
Clerical and secretarial.....	297,842	36,534	261,308	232,663	20,493	212,170	65,179	16,041	49,138
Skilled crafts.....	47,879	44,736	3,143	45,383	42,985	2,398	2,496	1,751	745
Service/maintenance.....	150,988	92,465	58,523	125,632	78,664	46,968	25,356	13,801	11,555
Private, nonprofit	769,698	365,947	403,751	559,239	262,701	296,538	210,459	103,246	107,213
Professional staff.....	493,375	267,970	225,405	334,512	182,824	151,688	158,863	85,146	73,717
Executive/administrative/managerial.....	62,541	32,249	30,292	59,606	30,985	28,621	2,935	1,264	1,671
Faculty (instruction/research/public service).	260,900	163,016	97,884	159,356	105,986	53,370	101,544	57,030	44,514
Instruction/research assistants.....	33,129	19,015	14,114	NA	NA	NA	33,129	19,015	14,114
Other professional (support/service).....	136,805	53,690	83,115	115,550	45,853	69,697	21,255	7,837	13,418
Nonprofessional staff.....	276,323	97,977	178,346	224,727	79,877	144,850	51,596	18,100	33,496
Technical and paraprofessionals.....	47,839	20,292	27,547	38,350	16,604	21,746	9,489	3,688	5,801
Clerical and secretarial.....	140,242	17,800	122,442	113,770	12,198	101,572	26,472	5,602	20,870
Skilled crafts.....	16,552	15,655	897	15,775	15,090	685	777	565	212
Service/maintenance.....	71,690	44,230	27,460	56,832	35,985	20,847	14,858	8,245	6,613
Private, for profit	26,447	12,951	13,496	14,625	6,487	8,138	11,822	6,464	5,358
Professional staff.....	21,486	11,521	9,965	10,855	5,490	5,365	10,631	6,031	4,600
Executive/administrative/managerial.....	2,508	1,203	1,305	2,404	1,161	1,243	104	42	62
Faculty (instruction/research/public service).	13,973	8,381	5,592	4,890	3,146	1,744	9,083	5,235	3,848
Instruction/research assistants.....	1,037	656	381	NA	NA	NA	1,037	656	381
Other professional (support/service).....	3,968	1,281	2,687	3,561	1,183	2,378	407	98	309
Nonprofessional staff.....	4,961	1,430	3,531	3,770	997	2,773	1,191	433	758
Technical and paraprofessionals.....	846	304	542	641	251	390	205	53	152
Clerical and secretarial.....	3,112	372	2,740	2,515	271	2,244	597	101	496
Skilled crafts.....	152	103	49	115	85	30	37	18	19
Service/maintenance.....	851	651	200	499	390	109	352	261	91

NA = Not applicable.

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), " Fall Staff " survey, 1995.

Table B-1b. Number of employees in institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	2,662,075	2,043,257	273,450	109,972	101,818	13,491	77,758	42,329
Professional staff.....	1,744,867	1,400,072	107,025	48,795	75,226	7,354	71,268	35,127
Executive/administrative/managerial.....	147,445	125,569	13,268	3,991	2,649	732	642	594
Faculty (instruction/research/public service)...	931,706	781,960	46,002	24,187	38,278	3,654	15,224	22,401
Instruction/research assistants.....	215,909	135,837	7,988	6,049	13,762	806	43,580	7,887
Other professional (support/service).....	449,807	356,706	39,767	14,568	20,537	2,162	11,822	4,245
Nonprofessional staff.....	917,208	643,185	166,425	61,177	26,592	6,137	6,490	7,202
Technical and paraprofessionals.....	187,900	136,976	27,249	10,089	8,219	1,173	2,319	1,875
Clerical and secretarial.....	441,196	325,112	67,736	27,675	12,345	2,713	2,473	3,142
Skilled crafts.....	64,583	51,958	7,186	3,647	778	585	131	298
Service/maintenance.....	223,529	129,139	64,254	19,766	5,250	1,666	1,567	1,887
Public	1,865,930	1,429,514	188,282	80,035	70,185	11,354	59,688	26,872
Professional staff.....	1,230,006	981,025	75,606	36,901	52,759	6,217	56,208	21,290
Executive/administrative/managerial.....	82,396	69,763	7,880	2,360	1,368	546	146	333
Faculty (instruction/research/public service).	656,833	550,657	33,971	18,722	26,839	3,143	11,123	12,378
Instruction/research assistants.....	181,743	115,531	6,467	5,189	11,336	738	37,375	5,107
Other professional (support/service).....	309,034	245,074	27,288	10,630	13,216	1,790	7,564	3,472
Nonprofessional staff.....	635,924	448,489	112,676	43,134	17,426	5,137	3,480	5,582
Technical and paraprofessionals.....	139,215	103,509	19,303	7,578	5,216	1,028	1,196	1,385
Clerical and secretarial.....	297,842	219,412	44,485	19,744	8,117	2,220	1,402	2,462
Skilled crafts.....	47,879	38,554	5,276	2,720	499	498	75	257
Service/maintenance.....	150,988	87,014	43,612	13,092	3,594	1,391	807	1,478
Private, nonprofit	769,698	592,637	83,117	28,680	30,818	2,048	18,010	14,388
Professional staff.....	493,375	401,595	29,957	11,155	21,800	1,069	15,009	12,790
Executive/administrative/managerial.....	62,541	53,591	5,234	1,553	1,245	177	495	246
Faculty (instruction/research/public service).	260,900	219,867	11,278	5,122	11,054	475	4,076	9,028
Instruction/research assistants.....	33,129	19,671	1,380	762	2,286	58	6,204	2,768
Other professional (support/service).....	136,805	108,466	12,065	3,718	7,215	359	4,234	748
Nonprofessional staff.....	276,323	191,042	53,160	17,525	9,018	979	3,001	1,598
Technical and paraprofessionals.....	47,839	32,804	7,861	2,450	2,970	145	1,120	489
Clerical and secretarial.....	140,242	103,334	22,916	7,643	4,142	479	1,066	662
Skilled crafts.....	16,552	13,273	1,906	914	277	85	56	41
Service/maintenance.....	71,690	41,631	20,477	6,518	1,629	270	759	406
Private, for profit	26,447	21,106	2,051	1,257	815	89	60	1,069
Professional staff.....	21,486	17,452	1,462	739	667	68	51	1,047
Executive/administrative/managerial.....	2,508	2,215	154	78	36	9	1	15
Faculty (instruction/research/public service).	13,973	11,436	753	343	385	36	25	995
Instruction/research assistants.....	1,037	635	141	98	140	10	1	12
Other professional (support/service).....	3,968	3,166	414	220	106	13	24	25
Nonprofessional staff.....	4,961	3,654	589	518	148	21	9	22
Technical and paraprofessionals.....	846	663	85	61	33	0	3	1
Clerical and secretarial.....	3,112	2,366	335	288	86	14	5	18
Skilled crafts.....	152	131	4	13	2	2	0	0
Service/maintenance.....	851	494	165	156	27	5	1	3

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-1c. Number of full-time employees in institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	1,801,371	1,397,482	216,762	78,632	67,882	9,812	24,815	5,986
Professional staff.....	1,066,510	885,234	74,410	29,282	47,737	4,735	21,337	3,775
Executive/administrative/managerial.....	140,990	120,242	12,657	3,795	2,511	709	616	460
Faculty (instruction/research/public service)...	550,822	468,518	26,835	12,942	27,572	2,156	10,853	1,946
Other professional (support/service).....	374,698	296,474	34,918	12,545	17,654	1,870	9,868	1,369
Nonprofessional staff.....	734,861	512,248	142,352	49,350	20,145	5,077	3,478	2,211
Technical and paraprofessionals.....	141,677	102,694	22,516	7,374	6,088	893	1,666	446
Clerical and secretarial.....	348,948	258,286	56,338	21,163	9,088	2,211	911	951
Skilled crafts.....	61,273	49,394	6,778	3,542	727	553	108	171
Service/maintenance.....	182,963	101,874	56,720	17,271	4,242	1,420	793	643
Public	1,227,507	953,746	146,165	54,643	45,134	8,146	15,655	4,018
Professional staff.....	721,143	596,857	51,016	20,974	31,990	3,910	14,014	2,382
Executive/administrative/managerial.....	78,980	66,971	7,560	2,260	1,305	526	134	224
Faculty (instruction/research/public service).	386,576	327,142	19,563	9,602	19,418	1,837	7,727	1,287
Other professional (support/service).....	255,587	202,744	23,893	9,112	11,267	1,547	6,153	871
Nonprofessional staff.....	506,364	356,889	95,149	33,669	13,144	4,236	1,641	1,636
Technical and paraprofessionals.....	102,686	76,319	15,541	5,296	3,659	773	746	352
Clerical and secretarial.....	232,663	173,882	35,725	14,269	5,909	1,799	434	645
Skilled crafts.....	45,383	36,666	4,958	2,630	459	475	57	138
Service/maintenance.....	125,632	70,022	38,925	11,474	3,117	1,189	404	501
Private, nonprofit	559,239	431,781	69,353	23,168	22,336	1,618	9,131	1,852
Professional staff.....	334,512	279,170	22,595	7,904	15,455	794	7,297	1,297
Faculty (instruction/research/public service).	59,606	51,140	4,952	1,463	1,171	176	481	223
Instruction/research assistants.....	159,356	137,159	6,978	3,207	7,990	308	3,117	597
Other professional (support/service).....	115,550	90,871	10,665	3,234	6,294	310	3,699	477
Nonprofessional staff.....	224,727	152,611	46,758	15,264	6,881	824	1,834	555
Technical and paraprofessionals.....	38,350	25,873	6,915	2,029	2,400	120	919	94
Clerical and secretarial.....	113,770	82,494	20,346	6,657	3,108	400	476	289
Service/maintenance.....	15,775	12,633	1,817	899	266	76	51	33
Skilled crafts.....	56,832	31,611	17,680	5,679	1,107	228	388	139
Private, for profit	14,625	11,955	1,244	821	412	48	29	116
Professional staff.....	10,855	9,207	799	404	292	31	26	96
Executive/administrative/managerial.....	2,404	2,131	145	72	35	7	1	13
Faculty (instruction/research/public service).	4,890	4,217	294	133	164	11	9	62
Other professional (support/service).....	3,561	2,859	360	199	93	13	16	21
Nonprofessional staff.....	3,770	2,748	445	417	120	17	3	20
Technical and paraprofessionals.....	641	502	60	49	29	0	1	0
Clerical and secretarial.....	2,515	1,910	267	237	71	12	1	17
Skilled crafts.....	115	95	3	13	2	2	0	0
Service/maintenance.....	499	241	115	118	18	3	1	3

NOTE: Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-1d. Number of part-time employees in institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	860,704	645,775	56,688	31,340	33,936	3,679	52,943	36,343
Professional staff.....	678,357	514,838	32,615	19,513	27,489	2,619	49,931	31,352
Executive/administrative/managerial.....	6,455	5,327	611	196	138	23	26	134
Faculty (instruction/research/public service).....	380,884	313,442	19,167	11,245	10,706	1,498	4,371	20,455
Instruction/research assistants.....	215,909	135,837	7,988	6,049	13,762	806	43,580	7,887
Other professional (support/service).....	75,109	60,232	4,849	2,023	2,883	292	1,954	2,876
Nonprofessional staff.....	182,347	130,937	24,073	11,827	6,447	1,060	3,012	4,991
Technical and paraprofessionals.....	46,223	34,282	4,733	2,715	2,131	280	653	1,429
Clerical and secretarial.....	92,248	66,826	11,398	6,512	3,257	502	1,562	2,191
Skilled crafts.....	3,310	2,564	408	105	51	32	23	127
Service/maintenance.....	40,566	27,265	7,534	2,495	1,008	246	774	1,244
Public	638,423	475,768	42,117	25,392	25,051	3,208	44,033	22,854
Professional staff.....	508,863	384,168	24,590	15,927	20,769	2,307	42,194	18,908
Executive/administrative/managerial.....	3,416	2,792	320	100	63	20	12	109
Faculty (instruction/research/public service).....	270,257	223,515	14,408	9,120	7,421	1,306	3,396	11,091
Instruction/research assistants.....	181,743	115,531	6,467	5,189	11,336	738	37,375	5,107
Other professional (support/service).....	53,447	42,330	3,395	1,518	1,949	243	1,411	2,601
Nonprofessional staff.....	129,560	91,600	17,527	9,465	4,282	901	1,839	3,946
Technical and paraprofessionals.....	36,529	27,190	3,762	2,282	1,557	255	450	1,033
Clerical and secretarial.....	65,179	45,530	8,760	5,475	2,208	421	968	1,817
Skilled crafts.....	2,496	1,888	318	90	40	23	18	119
Service/maintenance.....	25,356	16,992	4,687	1,618	477	202	403	977
Private, nonprofit	210,459	160,856	13,764	5,512	8,482	430	8,879	12,536
Professional staff.....	158,863	122,425	7,362	3,251	6,345	275	7,712	11,493
Executive/administrative/managerial.....	2,935	2,451	282	90	74	1	14	23
Faculty (instruction/research/public service).....	101,544	82,708	4,300	1,915	3,064	167	959	8,431
Instruction/research assistants.....	33,129	19,671	1,380	762	2,286	58	6,204	2,768
Other professional (support/service).....	21,255	17,595	1,400	484	921	49	535	271
Nonprofessional staff.....	51,596	38,431	6,402	2,261	2,137	155	1,167	1,043
Technical and paraprofessionals.....	9,489	6,931	946	421	570	25	201	395
Clerical and secretarial.....	26,472	20,840	2,570	986	1,034	79	590	373
Skilled crafts.....	777	640	89	15	11	9	5	8
Service/maintenance.....	14,858	10,020	2,797	839	522	42	371	267
Private, for profit	11,822	9,151	807	436	403	41	31	953
Professional staff.....	10,631	8,245	663	335	375	37	25	951
Executive/administrative/managerial.....	104	84	9	6	1	2	0	2
Faculty (instruction/research/public service).....	9,083	7,219	459	210	221	25	16	933
Instruction/research assistants.....	1,037	635	141	98	140	10	1	12
Other professional (support/service).....	407	307	54	21	13	0	8	4
Nonprofessional staff.....	1,191	906	144	101	28	4	6	2
Technical and paraprofessionals.....	205	161	25	12	4	0	2	1
Clerical and secretarial.....	597	456	68	51	15	2	4	1
Skilled crafts.....	37	36	1	0	0	0	0	0
Service/maintenance.....	352	253	50	38	9	2	0	0

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-1e. Number of employees in institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	1,274,676	1,387,399	980,448	1,062,809	105,860	167,590	50,641	59,331	55,078	46,740	6,128	7,363	51,861	25,897	24,660	17,669
Professional staff.....	946,134	798,733	757,657	642,415	45,498	61,527	24,784	24,011	44,737	30,489	3,690	3,664	48,732	22,536	21,036	14,091
Executive/administrative/managerial.....	82,127	65,318	71,373	54,196	6,123	7,145	2,062	1,929	1,456	1,193	376	356	392	250	345	249
Faculty (instruction/research/public service)....	562,893	368,813	472,998	308,962	23,050	22,952	13,904	10,283	26,340	11,938	2,037	1,617	11,003	4,221	13,561	8,840
Instruction/research assistants.....	123,962	91,947	74,129	61,708	3,491	4,497	3,108	2,941	8,269	5,493	407	399	29,932	13,648	4,626	3,261
Other professional (support/service).....	177,152	272,655	139,157	217,549	12,834	26,933	5,710	8,858	8,672	11,865	870	1,292	7,405	4,417	2,504	1,741
Nonprofessional staff.....	328,542	588,666	222,791	420,394	60,362	106,063	25,857	35,320	10,341	16,251	2,438	3,699	3,129	3,361	3,624	3,578
Technical and paraprofessionals.....	75,996	111,904	57,382	79,594	8,665	18,584	4,096	5,993	3,402	4,817	489	684	1,077	1,242	885	990
Clerical and secretarial.....	54,706	386,490	34,177	290,935	9,632	58,104	5,264	22,411	3,089	9,256	347	2,366	1,001	1,472	1,196	1,946
Skilled crafts.....	60,494	4,089	48,820	3,138	6,555	631	3,501	146	738	40	537	48	119	12	224	74
Service/maintenance.....	137,346	86,183	82,412	46,727	35,510	28,744	12,996	6,770	3,112	2,138	1,065	601	932	635	1,319	568
Public	895,778	970,152	686,997	742,517	72,723	115,559	36,866	43,169	38,497	31,688	5,124	6,230	40,308	19,380	15,263	11,609
Professional staff.....	666,643	563,363	529,906	451,119	32,019	43,587	19,007	17,894	31,747	21,012	3,080	3,137	38,601	17,607	12,283	9,007
Executive/administrative/managerial.....	48,675	33,721	42,019	27,744	3,915	3,965	1,370	990	810	558	278	268	86	60	197	136
Faculty (instruction/research/public service)..	391,496	265,337	328,951	221,706	16,474	17,497	10,690	8,032	18,498	8,341	1,734	1,409	8,092	3,031	7,057	5,321
Instruction/research assistants.....	104,291	77,452	63,015	52,516	2,802	3,665	2,662	2,527	6,852	4,484	366	372	25,745	11,630	2,849	2,258
Other professional (support/service).....	122,181	186,853	95,921	149,153	8,828	18,460	4,285	6,345	5,587	7,629	702	1,088	4,678	2,886	2,180	1,292
Nonprofessional staff.....	229,135	406,789	157,091	291,398	40,704	71,972	17,859	25,275	6,750	10,676	2,044	3,093	1,707	1,773	2,980	2,602
Technical and paraprofessionals.....	55,400	83,815	42,639	60,870	5,928	13,375	3,018	4,560	2,154	3,062	421	607	566	630	674	711
Clerical and secretarial.....	36,534	261,308	22,535	196,877	6,268	38,217	3,782	15,962	1,985	6,132	279	1,941	627	775	1,058	1,404
Skilled crafts.....	44,736	3,143	36,158	2,396	4,782	494	2,604	116	475	24	458	40	69	6	190	67
Service/maintenance.....	92,465	58,523	55,759	31,255	23,726	19,886	8,455	4,637	2,136	1,458	886	505	445	362	1,058	420
Private, nonprofit	365,947	403,751	283,256	309,381	32,179	50,938	13,202	15,478	16,109	14,709	956	1,092	11,521	6,489	8,724	5,664
Professional staff.....	267,970	225,405	218,488	183,107	12,753	17,204	5,404	5,751	12,563	9,237	572	497	10,103	4,906	8,087	4,703
Executive/administrative/managerial.....	32,249	30,292	28,283	25,308	2,142	3,092	661	892	623	622	95	82	306	189	139	107
Faculty (instruction/research/public service)..	163,016	97,884	137,254	82,613	6,154	5,124	3,003	2,119	7,579	3,475	279	196	2,892	1,184	5,855	3,173
Instruction/research assistants.....	19,015	14,114	10,697	8,974	611	769	386	376	1,327	959	35	23	4,186	2,018	1,773	995
Other professional (support/service).....	53,690	83,115	42,254	66,212	3,846	8,219	1,354	2,364	3,034	4,181	163	196	2,719	1,515	320	428
Nonprofessional staff.....	97,977	178,346	64,768	126,274	19,426	33,734	7,798	9,727	3,546	5,472	384	595	1,418	1,583	637	961
Technical and paraprofessionals.....	20,292	27,547	14,511	18,293	2,702	5,159	1,054	1,396	1,238	1,732	68	77	508	612	211	278
Clerical and secretarial.....	17,800	122,442	11,387	91,947	3,309	19,607	1,441	6,202	1,090	3,052	65	414	374	692	134	528
Skilled crafts.....	15,655	897	12,578	695	1,771	135	884	30	261	16	77	8	50	6	34	7
Service/maintenance.....	44,230	27,460	26,292	15,339	11,644	8,833	4,419	2,099	957	672	174	96	486	273	258	148
Private, for profit	12,951	13,496	10,195	10,911	958	1,093	573	684	472	343	48	41	32	28	673	396
Professional staff.....	11,521	9,965	9,263	8,189	726	736	373	366	427	240	38	30	28	23	666	381
Executive/administrative/managerial.....	1,203	1,305	1,071	1,144	66	88	31	47	23	13	3	6	0	1	9	6
Faculty (instruction/research/public service)..	8,381	5,592	6,793	4,643	422	331	211	132	263	122	24	12	19	6	649	346
Instruction/research assistants.....	656	381	417	218	78	63	60	38	90	50	6	4	1	0	4	8
Other professional (support/service).....	1,281	2,687	982	2,184	160	254	71	149	51	55	5	8	8	16	4	21
Nonprofessional staff.....	1,430	3,531	932	2,722	232	357	200	318	45	103	10	11	4	5	7	15
Technical and paraprofessionals.....	304	542	232	431	35	50	24	37	10	23	0	0	3	0	0	1
Clerical and secretarial.....	372	2,740	255	2,111	55	280	41	247	14	72	3	11	0	5	4	14
Skilled crafts.....	103	49	84	47	2	2	13	0	2	0	2	0	0	0	0	0
Service/maintenance.....	651	200	361	133	140	25	122	34	19	8	5	0	1	0	3	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

**Table B-1f. Number of full-time employees in institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex:
50 states and the District of Columbia, fall 1995**

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	856,289	945,082	678,058	719,424	81,910	134,852	35,779	42,853	36,854	31,028	4,444	5,368	16,245	8,570	2,999	2,987
Professional staff.....	590,916	475,594	497,011	388,223	30,797	43,613	14,727	14,555	29,173	18,564	2,378	2,357	14,708	6,629	2,122	1,653
Executive/administrative/managerial.....	79,232	61,758	69,022	51,220	5,835	6,822	1,966	1,829	1,388	1,123	368	341	379	237	274	186
Faculty (instruction/research/public service)...	360,150	190,672	307,498	161,020	13,847	12,988	7,864	5,078	20,285	7,287	1,262	894	8,161	2,692	1,233	713
Other professional (support/service).....	151,534	223,164	120,491	175,983	11,115	23,803	4,897	7,648	7,500	10,154	748	1,122	6,168	3,700	615	754
Nonprofessional staff.....	265,373	469,488	181,047	331,201	51,113	91,239	21,052	28,298	7,681	12,464	2,066	3,011	1,537	1,941	877	1,334
Technical and paraprofessionals.....	59,212	82,465	45,077	57,617	7,129	15,387	3,112	4,262	2,562	3,526	385	508	768	898	179	267
Clerical and secretarial.....	32,962	315,986	21,358	236,928	6,234	50,104	2,992	18,171	1,820	7,268	237	1,974	204	707	117	834
Skilled crafts.....	58,160	3,113	47,004	2,390	6,272	506	3,414	128	702	25	511	42	101	7	156	15
Service/maintenance.....	115,039	67,924	67,608	34,266	31,478	25,242	11,534	5,737	2,597	1,645	933	487	464	329	425	218
Public	587,101	640,406	465,712	488,034	55,380	90,785	24,849	29,794	24,999	20,135	3,688	4,458	10,415	5,240	2,058	1,960
Professional staff.....	402,602	318,541	337,524	259,333	21,222	29,794	10,787	10,187	20,038	11,952	1,955	1,955	9,688	4,326	1,388	994
Executive/administrative/managerial.....	47,086	31,894	40,738	26,233	3,765	3,795	1,319	941	779	526	270	256	80	54	135	89
Faculty (instruction/research/public service)...	251,018	135,558	213,230	113,912	9,773	9,790	5,815	3,787	14,454	4,964	1,073	764	5,829	1,898	844	443
Other professional (support/service).....	104,498	151,089	83,556	119,188	7,684	16,209	3,653	5,459	4,805	6,462	612	935	3,779	2,374	409	462
Nonprofessional staff.....	184,499	321,865	128,188	228,701	34,158	60,991	14,062	19,607	4,961	8,183	1,733	2,503	727	914	670	966
Technical and paraprofessionals.....	42,357	60,329	33,046	43,273	4,752	10,789	2,207	3,089	1,548	2,111	326	447	340	406	138	214
Clerical and secretarial.....	20,493	212,170	13,671	160,211	3,523	32,202	1,831	12,438	1,099	4,810	183	1,616	104	330	82	563
Skilled crafts.....	42,985	2,398	34,820	1,846	4,570	388	2,527	103	445	14	439	36	56	1	128	10
Service/maintenance.....	78,664	46,968	46,651	23,371	21,313	17,612	7,497	3,977	1,869	1,248	785	404	227	177	322	179
Private, nonprofit	262,701	296,538	207,062	224,719	25,980	43,373	10,603	12,565	11,626	10,710	731	887	5,816	3,315	883	969
Professional staff.....	182,824	151,688	154,823	124,347	9,199	13,396	3,766	4,138	8,939	6,516	406	388	5,008	2,289	683	614
Executive/administrative/managerial.....	30,985	28,621	27,247	23,893	2,008	2,944	618	845	587	584	95	81	299	182	131	92
Faculty (instruction/research/public service)...	105,986	53,370	91,566	45,593	3,901	3,077	1,969	1,238	5,698	2,292	180	128	2,324	793	348	249
Other professional (support/service).....	45,853	69,697	36,010	54,861	3,290	7,375	1,179	2,055	2,654	3,640	131	179	2,385	1,314	204	273
Nonprofessional staff.....	79,877	144,850	52,239	100,372	16,781	29,977	6,837	8,427	2,687	4,194	325	499	808	1,026	200	355
Technical and paraprofessionals.....	16,604	21,746	11,835	14,038	2,352	4,563	884	1,145	1,006	1,394	59	61	427	492	41	53
Clerical and secretarial.....	12,198	101,572	7,508	74,986	2,665	17,681	1,132	5,525	711	2,397	51	349	100	376	31	258
Skilled crafts.....	15,090	685	12,117	516	1,701	116	874	25	255	11	70	6	45	6	28	5
Service/maintenance.....	35,985	20,847	20,779	10,832	10,063	7,617	3,947	1,732	715	392	145	83	236	152	100	39
Private, for profit	6,487	8,138	5,284	6,671	550	694	327	494	229	183	25	23	14	15	58	58
Professional staff.....	5,490	5,365	4,664	4,543	376	423	174	230	196	96	17	14	12	14	51	45
Executive/administrative/managerial.....	1,161	1,243	1,037	1,094	62	83	29	43	22	13	3	4	0	1	8	5
Faculty (instruction/research/public service)...	3,146	1,744	2,702	1,515	173	121	80	53	133	31	9	2	8	1	41	21
Other professional (support/service).....	1,183	2,378	925	1,934	141	219	65	134	41	52	5	8	4	12	2	19
Nonprofessional staff.....	997	2,773	620	2,128	174	271	153	264	33	87	8	9	2	1	7	13
Technical and paraprofessionals.....	251	390	196	306	25	35	21	28	8	21	0	0	1	0	0	0
Clerical and secretarial.....	271	2,244	179	1,731	46	221	29	208	10	61	3	9	0	1	4	13
Skilled crafts.....	85	30	67	28	1	2	13	0	2	0	2	0	0	0	0	0
Service/maintenance.....	390	109	178	63	102	13	90	28	13	5	3	0	1	0	3	0

NOTE: Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

**Table B-1g. Number of part-time employees in institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex:
50 states and the District of Columbia, fall 1995**

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	418,387	442,317	302,390	343,385	23,950	32,738	14,862	16,478	18,224	15,712	1,684	1,995	35,616	17,327	21,661	14,682
Professional staff	355,218	323,139	260,646	254,192	14,701	17,914	10,057	9,456	15,564	11,925	1,312	1,307	34,024	15,907	18,914	12,438
Executive/administrative/managerial.....	2,895	3,560	2,351	2,976	288	323	96	100	68	70	8	15	13	13	71	63
Faculty (instruction/research/public service).....	202,743	178,141	165,500	147,942	9,203	9,964	6,040	5,205	6,055	4,651	775	723	2,842	1,529	12,328	8,127
Instruction/research assistants.....	123,962	91,947	74,129	61,708	3,491	4,497	3,108	2,941	8,269	5,493	407	399	29,932	13,648	4,626	3,261
Other professional (support/service).....	25,618	49,491	18,666	41,566	1,719	3,130	813	1,210	1,172	1,711	122	170	1,237	717	1,889	987
Nonprofessional staff	63,169	119,178	41,744	89,193	9,249	14,824	4,805	7,022	2,660	3,787	372	688	1,592	1,420	2,747	2,244
Technical and paraprofessionals.....	16,784	29,439	12,305	21,977	1,536	3,197	984	1,731	840	1,291	104	176	309	344	706	723
Clerical and secretarial.....	21,744	70,504	12,819	54,007	3,398	8,000	2,272	4,240	1,269	1,988	110	392	797	765	1,079	1,112
Skilled crafts.....	2,334	976	1,816	748	283	125	87	18	36	15	26	6	18	5	68	59
Service/maintenance.....	22,307	18,259	14,804	12,461	4,032	3,502	1,462	1,033	515	493	132	114	468	306	894	350
Public	308,677	329,746	221,285	254,483	17,343	24,774	12,017	13,375	13,498	11,553	1,436	1,772	29,893	14,140	13,205	9,649
Professional staff.....	264,041	244,822	192,382	191,786	10,797	13,793	8,220	7,707	11,709	9,060	1,125	1,182	28,913	13,281	10,895	8,013
Executive/administrative/managerial.....	1,589	1,827	1,281	1,511	150	170	51	49	31	32	8	12	6	6	62	47
Faculty (instruction/research/public service)....	140,478	129,779	115,721	107,794	6,701	7,707	4,875	4,245	4,044	3,377	661	645	2,263	1,133	6,213	4,878
Instruction/research assistants.....	104,291	77,452	63,015	52,516	2,802	3,665	2,662	2,527	6,852	4,484	366	372	25,745	11,630	2,849	2,258
Other professional (support/service).....	17,683	35,764	12,365	29,965	1,144	2,251	632	886	782	1,167	90	153	899	512	1,771	830
Nonprofessional staff.....	44,636	84,924	28,903	62,697	6,546	10,981	3,797	5,668	1,789	2,493	311	590	980	859	2,310	1,636
Technical and paraprofessionals.....	13,043	23,486	9,593	17,597	1,176	2,586	811	1,471	606	951	95	160	226	224	536	497
Clerical and secretarial.....	16,041	49,138	8,864	36,666	2,745	6,015	1,951	3,524	886	1,322	96	325	523	445	976	841
Skilled crafts.....	1,751	745	1,338	550	212	106	77	13	30	10	19	4	13	5	62	57
Service/maintenance.....	13,801	11,555	9,108	7,884	2,413	2,274	958	660	267	210	101	101	218	185	736	241
Private, nonprofit	103,246	107,213	76,194	84,662	6,199	7,565	2,599	2,913	4,483	3,999	225	205	5,705	3,174	7,841	4,695
Professional staff.....	85,146	73,717	63,665	58,760	3,554	3,808	1,638	1,613	3,624	2,721	166	109	5,095	2,617	7,404	4,089
Executive/administrative/managerial.....	1,264	1,671	1,036	1,415	134	148	43	47	36	38	0	1	7	7	8	15
Faculty (instruction/research/public service)....	57,030	44,514	45,688	37,020	2,253	2,047	1,034	881	1,881	1,183	99	68	568	391	5,507	2,924
Instruction/research assistants.....	19,015	14,114	10,697	8,974	611	769	386	376	1,327	959	35	23	4,186	2,018	1,773	995
Other professional (support/service).....	7,837	13,418	6,244	11,351	556	844	175	309	380	541	32	17	334	201	116	155
Nonprofessional staff.....	18,100	33,496	12,529	25,902	2,645	3,757	961	1,300	859	1,278	59	96	610	557	437	606
Technical and paraprofessionals.....	3,688	5,801	2,676	4,255	350	596	170	251	232	338	9	16	81	120	170	225
Clerical and secretarial.....	5,602	20,870	3,879	16,961	644	1,926	309	677	379	655	14	65	274	316	103	270
Skilled crafts.....	565	212	461	179	70	19	10	5	6	5	7	2	5	0	6	2
Service/maintenance.....	8,245	6,613	5,513	4,507	1,581	1,216	472	367	242	280	29	13	250	121	158	109
Private, for profit	6,464	5,358	4,911	4,240	408	399	246	190	243	160	23	18	18	13	615	338
Professional staff.....	6,031	4,600	4,599	3,646	350	313	199	136	231	144	21	16	16	9	615	336
Executive/administrative/managerial.....	42	62	34	50	4	5	2	4	1	0	0	2	0	0	1	1
Faculty (instruction/research/public service)....	5,235	3,848	4,091	3,128	249	210	131	79	130	91	15	10	11	5	608	325
Instruction/research assistants.....	656	381	417	218	78	63	60	38	90	50	6	4	1	0	4	8
Other professional (support/service).....	98	309	57	250	19	35	6	15	10	3	0	0	4	4	2	2
Nonprofessional staff.....	433	758	312	594	58	86	47	54	12	16	2	2	2	4	0	2
Technical and paraprofessionals.....	53	152	36	125	10	15	3	9	2	2	0	0	2	0	0	1
Clerical and secretarial.....	101	496	76	380	9	59	12	39	4	11	0	2	0	4	0	1
Skilled crafts.....	18	19	17	19	1	0	0	0	0	0	0	0	0	0	0	0
Service/maintenance.....	261	91	183	70	38	12	32	6	6	3	2	0	0	0	0	0

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-2a. Number of employees in 4-year institutions of higher education, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,153,480	1,043,723	1,109,757	1,543,552	741,835	801,717	609,928	301,888	308,040
Professional staff.....	1,388,728	767,553	621,175	909,198	510,969	398,229	479,530	256,584	222,946
Executive/administrative/managerial.....	122,904	68,525	54,379	117,913	66,312	51,601	4,991	2,213	2,778
Faculty (instruction/research/public service)...	647,059	415,697	231,362	449,007	305,570	143,437	198,052	110,127	87,925
Instruction/research assistants.....	212,195	122,343	89,852	NA	NA	NA	212,195	122,343	89,852
Other professional (support/service).....	406,570	160,988	245,582	342,278	139,087	203,191	64,292	21,901	42,391
Nonprofessional staff.....	764,752	276,170	488,582	634,354	230,866	403,488	130,398	45,304	85,094
Technical and paraprofessionals.....	153,748	62,980	90,768	120,583	50,913	69,670	33,165	12,067	21,098
Clerical and secretarial.....	361,266	44,003	317,263	298,887	29,792	269,095	62,379	14,211	48,168
Skilled crafts.....	57,678	54,506	3,172	55,500	52,884	2,616	2,178	1,622	556
Service/maintenance.....	192,060	114,681	77,379	159,384	97,277	62,107	32,676	17,404	15,272
Public.....	1,383,476	676,113	707,363	986,996	480,094	506,902	396,480	196,019	200,461
Professional staff.....	893,345	497,227	396,118	576,361	328,613	247,748	316,984	168,614	148,370
Executive/administrative/managerial.....	60,590	36,401	24,189	58,519	35,443	23,076	2,071	958	1,113
Faculty (instruction/research/public service).	384,399	250,584	133,815	291,049	199,881	91,168	93,350	50,703	42,647
Instruction/research assistants.....	178,342	102,834	75,508	NA	NA	NA	178,342	102,834	75,508
Other professional (support/service).....	270,014	107,408	162,606	226,793	93,289	133,504	43,221	14,119	29,102
Nonprofessional staff.....	490,131	178,886	311,245	410,635	151,481	259,154	79,496	27,405	52,091
Technical and paraprofessionals.....	106,173	42,790	63,383	82,351	34,356	47,995	23,822	8,434	15,388
Clerical and secretarial.....	221,378	26,119	195,259	185,179	17,489	167,690	36,199	8,630	27,569
Skilled crafts.....	41,287	38,993	2,294	39,877	37,930	1,947	1,410	1,063	347
Service/maintenance.....	121,293	70,984	50,309	103,228	61,706	41,522	18,065	9,278	8,787
Private, nonprofit.....	757,103	360,546	396,557	550,947	259,117	291,830	206,156	101,429	104,727
Professional staff.....	484,349	263,816	220,533	328,737	180,134	148,603	155,612	83,682	71,930
Executive/administrative/managerial.....	61,357	31,639	29,718	58,480	30,404	28,076	2,877	1,235	1,642
Faculty (instruction/research/public service).	255,030	160,187	94,843	156,226	104,431	51,795	98,804	55,756	43,048
Instruction/research assistants.....	33,023	18,968	14,055	NA	NA	NA	33,023	18,968	14,055
Other professional (support/service).....	134,939	53,022	81,917	114,031	45,299	68,732	20,908	7,723	13,185
Nonprofessional staff.....	272,754	96,730	176,024	222,210	78,983	143,227	50,544	17,747	32,797
Technical and paraprofessionals.....	47,314	20,065	27,249	38,013	16,450	21,563	9,301	3,615	5,686
Clerical and secretarial.....	138,589	17,683	120,906	112,585	12,145	100,440	26,004	5,538	20,466
Skilled crafts.....	16,349	15,487	862	15,607	14,944	663	742	543	199
Service/maintenance.....	70,502	43,495	27,007	56,005	35,444	20,561	14,497	8,051	6,446
Private, for profit.....	12,901	7,064	5,837	5,609	2,624	2,985	7,292	4,440	2,852
Professional staff.....	11,034	6,510	4,524	4,100	2,222	1,878	6,934	4,288	2,646
Executive/administrative/managerial.....	957	485	472	914	465	449	43	20	23
Faculty (instruction/research/public service).	7,630	4,926	2,704	1,732	1,258	474	5,898	3,668	2,230
Instruction/research assistants.....	830	541	289	NA	NA	NA	830	541	289
Other professional (support/service).....	1,617	558	1,059	1,454	499	955	163	59	104
Nonprofessional staff.....	1,867	554	1,313	1,509	402	1,107	358	152	206
Technical and paraprofessionals.....	261	125	136	219	107	112	42	18	24
Clerical and secretarial.....	1,299	201	1,098	1,123	158	965	176	43	133
Skilled crafts.....	42	26	16	16	10	6	26	16	10
Service/maintenance.....	265	202	63	151	127	24	114	75	39

NA = Not applicable.

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-2b. Number of employees in 4-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	2,153,480	1,634,487	227,463	82,722	90,118	9,697	76,604	32,389
Professional staff.....	1,388,728	1,099,875	82,924	35,485	67,508	4,988	70,603	27,345
Executive/administrative/managerial.....	122,904	105,145	11,002	2,998	2,259	452	633	415
Faculty (instruction/research/public service)...	647,059	539,499	29,392	14,260	31,984	1,970	14,723	15,231
Instruction/research assistants.....	212,195	132,756	7,696	5,944	13,712	794	43,575	7,718
Other professional (support/service).....	406,570	322,475	34,834	12,283	19,553	1,772	11,672	3,981
Nonprofessional staff.....	764,752	534,612	144,539	47,237	22,610	4,709	6,001	5,044
Technical and paraprofessionals.....	153,748	111,230	23,500	7,528	7,171	847	2,186	1,286
Clerical and secretarial.....	361,266	267,010	57,247	20,346	10,240	2,089	2,249	2,085
Skilled crafts.....	57,678	46,486	6,556	3,134	682	506	117	197
Service/maintenance.....	192,060	109,886	57,236	16,229	4,517	1,267	1,449	1,476
Public	1,383,476	1,042,710	144,149	53,894	58,927	7,815	58,593	17,388
Professional staff.....	893,345	697,570	52,721	24,200	45,376	3,998	55,591	13,889
Executive/administrative/managerial.....	60,590	51,714	5,771	1,442	1,011	307	141	204
Faculty (instruction/research/public service).	384,399	318,839	18,035	9,124	20,768	1,518	10,647	5,468
Instruction/research assistants.....	178,342	112,691	6,200	5,094	11,298	727	37,370	4,962
Other professional (support/service).....	270,014	214,326	22,715	8,540	12,299	1,446	7,433	3,255
Nonprofessional staff.....	490,131	345,140	91,428	29,694	13,551	3,817	3,002	3,499
Technical and paraprofessionals.....	106,173	78,588	15,646	5,145	4,202	723	1,066	803
Clerical and secretarial.....	221,378	164,129	34,298	12,628	6,064	1,623	1,181	1,455
Skilled crafts.....	41,287	33,361	4,649	2,221	405	428	61	162
Service/maintenance.....	121,293	69,062	36,835	9,700	2,880	1,043	694	1,079
Private, nonprofit	757,103	581,935	82,383	28,250	30,666	1,824	17,992	14,053
Professional staff.....	484,349	393,786	29,520	10,908	21,679	941	14,997	12,518
Executive/administrative/managerial.....	61,357	52,586	5,176	1,527	1,231	139	492	206
Faculty (instruction/research/public service).	255,030	214,712	11,030	4,969	10,978	427	4,071	8,843
Instruction/research assistants.....	33,023	19,591	1,370	761	2,284	57	6,204	2,756
Other professional (support/service).....	134,939	106,897	11,944	3,651	7,186	318	4,230	713
Nonprofessional staff.....	272,754	188,149	52,863	17,342	8,987	883	2,995	1,535
Technical and paraprofessionals.....	47,314	32,431	7,823	2,372	2,963	124	1,118	483
Clerical and secretarial.....	138,589	101,939	22,796	7,586	4,125	457	1,066	620
Skilled crafts.....	16,349	13,093	1,905	905	277	78	56	35
Service/maintenance.....	70,502	40,686	20,339	6,479	1,622	224	755	397
Private, for profit	12,901	9,842	931	578	525	58	19	948
Professional staff.....	11,034	8,519	683	377	453	49	15	938
Executive/administrative/managerial.....	957	845	55	29	17	6	0	5
Faculty (instruction/research/public service).	7,630	5,948	327	167	238	25	5	920
Instruction/research assistants.....	830	474	126	89	130	10	1	0
Other professional (support/service).....	1,617	1,252	175	92	68	8	9	13
Nonprofessional staff.....	1,867	1,323	248	201	72	9	4	10
Technical and paraprofessionals.....	261	211	31	11	6	0	2	0
Clerical and secretarial.....	1,299	942	153	132	51	9	2	10
Skilled crafts.....	42	32	2	8	0	0	0	0
Service/maintenance.....	265	138	62	50	15	0	0	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-2c. Number of full-time employees in 4-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	1,543,552	1,191,344	190,241	63,776	61,600	7,430	24,446	4,715
Professional staff.....	909,198	751,859	62,224	23,458	44,125	3,430	21,118	2,984
Executive/administrative/managerial.....	117,913	101,007	10,516	2,872	2,151	440	607	320
Faculty (instruction/research/public service).....	449,007	379,910	20,624	9,808	25,094	1,448	10,690	1,433
Other professional (support/service).....	342,278	270,942	31,084	10,778	16,880	1,542	9,821	1,231
Nonprofessional staff.....	634,354	439,485	128,017	40,318	17,475	4,000	3,328	1,731
Technical and paraprofessionals.....	120,583	86,476	20,222	5,777	5,424	676	1,638	370
Clerical and secretarial.....	298,887	220,457	50,282	16,986	7,793	1,764	851	754
Skilled crafts.....	55,500	44,767	6,322	3,058	637	484	100	132
Service/maintenance.....	159,384	87,785	51,191	14,497	3,621	1,076	739	475
Public	986,996	762,077	120,931	40,523	39,141	5,992	15,327	3,005
Professional staff.....	576,361	474,241	39,654	15,516	28,583	2,731	13,829	1,807
Executive/administrative/managerial.....	58,519	50,012	5,567	1,405	976	297	129	133
Faculty (instruction/research/public service).....	291,049	244,048	13,714	6,595	17,050	1,171	7,576	895
Other professional (support/service).....	226,793	180,181	20,373	7,516	10,557	1,263	6,124	779
Nonprofessional staff.....	410,635	287,836	81,277	25,007	10,558	3,261	1,498	1,198
Technical and paraprofessionals.....	82,351	60,661	13,311	3,783	3,021	575	721	279
Clerical and secretarial.....	185,179	138,159	29,883	10,255	4,655	1,378	374	475
Skilled crafts.....	39,877	32,274	4,505	2,158	371	415	49	105
Service/maintenance.....	103,228	56,742	33,578	8,811	2,511	893	354	339
Private, nonprofit	550,947	424,774	68,809	22,920	22,235	1,411	9,117	1,681
Professional staff.....	328,737	274,184	22,277	7,777	15,374	679	7,288	1,158
Executive/administrative/managerial.....	58,480	50,191	4,894	1,438	1,158	138	478	183
Faculty (instruction/research/public service).....	156,226	134,372	6,823	3,167	7,948	270	3,114	532
Other professional (support/service).....	114,031	89,621	10,560	3,172	6,268	271	3,696	443
Nonprofessional staff.....	222,210	150,590	46,532	15,143	6,861	732	1,829	523
Technical and paraprofessionals.....	38,013	25,637	6,886	1,983	2,398	101	917	91
Clerical and secretarial.....	112,585	81,492	20,257	6,616	3,096	379	476	269
Skilled crafts.....	15,607	12,486	1,816	892	266	69	51	27
Service/maintenance.....	56,005	30,975	17,573	5,652	1,101	183	385	136
Private, for profit	5,609	4,493	501	333	224	27	2	29
Professional staff.....	4,100	3,434	293	165	168	20	1	19
Executive/administrative/managerial.....	914	804	55	29	17	5	0	4
Faculty (instruction/research/public service).....	1,732	1,490	87	46	96	7	0	6
Other professional (support/service).....	1,454	1,140	151	90	55	8	1	9
Nonprofessional staff.....	1,509	1,059	208	168	56	7	1	10
Technical and paraprofessionals.....	219	178	25	11	5	0	0	0
Clerical and secretarial.....	1,123	806	142	115	42	7	1	10
Skilled crafts.....	16	7	1	8	0	0	0	0
Service/maintenance.....	151	68	40	34	9	0	0	0

NOTE: Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-2d. Number of part-time employees in 4-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	609,928	443,143	37,222	18,946	28,518	2,267	52,158	27,674
Professional staff.....	479,530	348,016	20,700	12,027	23,383	1,558	49,485	24,361
Executive/administrative/managerial.....	4,991	4,138	486	126	108	12	26	95
Faculty (instruction/research/public service)...	198,052	159,589	8,768	4,452	6,890	522	4,033	13,798
Instruction/research assistants.....	212,195	132,756	7,696	5,944	13,712	794	43,575	7,718
Other professional (support/service).....	64,292	51,533	3,750	1,505	2,673	230	1,851	2,750
Nonprofessional staff.....	130,398	95,127	16,522	6,919	5,135	709	2,673	3,313
Technical and paraprofessionals.....	33,165	24,754	3,278	1,751	1,747	171	548	916
Clerical and secretarial.....	62,379	46,553	6,965	3,360	2,447	325	1,398	1,331
Skilled crafts.....	2,178	1,719	234	76	45	22	17	65
Service/maintenance.....	32,676	22,101	6,045	1,732	896	191	710	1,001
Public	396,480	280,633	23,218	13,371	19,786	1,823	43,266	14,383
Professional staff.....	316,984	223,329	13,067	8,684	16,793	1,267	41,762	12,082
Executive/administrative/managerial.....	2,071	1,702	204	37	35	10	12	71
Faculty (instruction/research/public service).	93,350	74,791	4,321	2,529	3,718	347	3,071	4,573
Instruction/research assistants.....	178,342	112,691	6,200	5,094	11,298	727	37,370	4,962
Other professional (support/service).....	43,221	34,145	2,342	1,024	1,742	183	1,309	2,476
Nonprofessional staff.....	79,496	57,304	10,151	4,687	2,993	556	1,504	2,301
Technical and paraprofessionals.....	23,822	17,927	2,335	1,362	1,181	148	345	524
Clerical and secretarial.....	36,199	25,970	4,415	2,373	1,409	245	807	980
Skilled crafts.....	1,410	1,087	144	63	34	13	12	57
Service/maintenance.....	18,065	12,320	3,257	889	369	150	340	740
Private, nonprofit	206,156	157,161	13,574	5,330	8,431	413	8,875	12,372
Professional staff.....	155,612	119,602	7,243	3,131	6,305	262	7,709	11,360
Executive/administrative/managerial.....	2,877	2,395	282	89	73	1	14	23
Faculty (instruction/research/public service).	98,804	80,340	4,207	1,802	3,030	157	957	8,311
Instruction/research assistants.....	33,023	19,591	1,370	761	2,284	57	6,204	2,756
Other professional (support/service).....	20,908	17,276	1,384	479	918	47	534	270
Nonprofessional staff.....	50,544	37,559	6,331	2,199	2,126	151	1,166	1,012
Technical and paraprofessionals.....	9,301	6,794	937	389	565	23	201	392
Clerical and secretarial.....	26,004	20,447	2,539	970	1,029	78	590	351
Skilled crafts.....	742	607	89	13	11	9	5	8
Service/maintenance.....	14,497	9,711	2,766	827	521	41	370	261
Private, for profit	7,292	5,349	430	245	301	31	17	919
Professional staff.....	6,934	5,085	390	212	285	29	14	919
Executive/administrative/managerial.....	43	41	0	0	0	1	0	1
Faculty (instruction/research/public service).	5,898	4,458	240	121	142	18	5	914
Instruction/research assistants.....	830	474	126	89	130	10	1	0
Other professional (support/service).....	163	112	24	2	13	0	8	4
Nonprofessional staff.....	358	264	40	33	16	2	3	0
Technical and paraprofessionals.....	42	33	6	0	1	0	2	0
Clerical and secretarial.....	176	136	11	17	9	2	1	0
Skilled crafts.....	26	25	1	0	0	0	0	0
Service/maintenance.....	114	70	22	16	6	0	0	0

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

**Table B-2e. Number of employees in 4-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex:
50 states and the District of Columbia, fall 1995**

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total.....	1,043,723	1,109,757	793,929	840,558	86,930	140,533	37,881	44,841	49,480	40,638	4,398	5,299	51,275	25,329	19,830	12,559
Professional staff.....	767,553	621,175	605,693	494,182	35,305	47,619	17,777	17,708	40,789	26,719	2,505	2,483	48,382	22,221	17,102	10,243
Executive/administrative/managerial.....	68,525	54,379	59,863	45,282	5,045	5,957	1,505	1,493	1,248	1,011	234	218	385	248	245	170
Faculty (instruction/research/public service)....	415,697	231,362	346,638	192,861	15,789	13,603	8,478	5,782	23,028	8,956	1,147	823	10,726	3,997	9,891	5,340
Instruction/research assistants.....	122,343	89,852	72,788	59,968	3,360	4,336	3,057	2,887	8,248	5,464	403	391	29,929	13,646	4,558	3,160
Other professional (support/service).....	160,988	245,582	126,404	196,071	11,111	23,723	4,737	7,546	8,265	11,288	721	1,051	7,342	4,330	2,408	1,573
Nonprofessional staff.....	276,170	488,582	188,236	346,376	51,625	92,914	20,104	27,133	8,691	13,919	1,893	2,816	2,893	3,108	2,728	2,316
Technical and paraprofessionals.....	62,980	90,768	47,564	63,666	7,332	16,168	3,135	4,393	2,913	4,258	372	475	1,010	1,176	654	632
Clerical and secretarial.....	44,003	317,263	28,095	238,915	7,605	49,642	3,658	16,688	2,582	7,658	267	1,822	926	1,323	870	1,215
Skilled crafts.....	54,506	3,172	44,028	2,458	6,046	510	3,037	97	650	32	470	36	106	11	169	28
Service/maintenance.....	114,681	77,379	68,549	41,337	30,642	26,594	10,274	5,955	2,546	1,971	784	483	851	598	1,035	441
Public.....	676,113	707,363	509,887	532,823	54,597	89,552	24,580	29,314	33,125	25,802	3,505	4,310	39,759	18,834	10,660	6,728
Professional staff.....	497,227	396,118	385,763	311,807	22,374	30,347	12,304	11,896	27,992	17,384	1,963	2,035	38,281	17,310	8,550	5,339
Executive/administrative/managerial.....	36,401	24,189	31,683	20,031	2,894	2,877	843	599	617	394	160	147	81	60	123	81
Faculty (instruction/research/public service)...	250,584	133,815	208,004	110,835	9,552	8,483	5,460	3,664	15,324	5,444	869	649	7,835	2,812	3,540	1,928
Instruction/research assistants.....	102,834	75,508	61,798	50,893	2,681	3,519	2,619	2,475	6,838	4,460	363	364	25,742	11,628	2,793	2,169
Other professional (support/service).....	107,408	162,606	84,278	130,048	7,247	15,468	3,382	5,158	5,213	7,086	571	875	4,623	2,810	2,094	1,161
Nonprofessional staff.....	178,886	311,245	124,124	221,016	32,223	59,205	12,276	17,418	5,133	8,418	1,542	2,275	1,478	1,524	2,110	1,389
Technical and paraprofessionals.....	42,790	63,383	33,133	45,455	4,635	11,011	2,089	3,056	1,676	2,526	306	417	502	564	449	354
Clerical and secretarial.....	26,119	195,259	16,669	147,460	4,281	30,017	2,197	10,431	1,484	4,580	199	1,424	552	629	737	718
Skilled crafts.....	38,993	2,294	31,586	1,775	4,273	376	2,152	69	389	16	397	31	56	5	140	22
Service/maintenance.....	70,984	50,309	42,736	26,326	19,034	17,801	5,838	3,862	1,584	1,296	640	403	368	326	784	295
Private, nonprofit.....	360,546	396,557	278,711	303,224	31,870	50,513	13,010	15,240	16,027	14,639	863	961	11,506	6,486	8,559	5,494
Professional staff.....	263,816	220,533	214,931	178,855	12,566	16,954	5,272	5,636	12,494	9,185	515	426	10,093	4,904	7,945	4,573
Executive/administrative/managerial.....	31,639	29,718	27,752	24,834	2,122	3,054	650	877	619	612	72	67	304	188	120	86
Faculty (instruction/research/public service)...	160,187	94,843	134,803	79,909	6,042	4,988	2,910	2,059	7,531	3,447	263	164	2,888	1,183	5,750	3,093
Instruction/research assistants.....	18,968	14,055	10,664	8,927	606	764	386	375	1,327	957	34	23	4,186	2,018	1,765	991
Other professional (support/service).....	53,022	81,917	41,712	65,185	3,796	8,148	1,326	2,325	3,017	4,169	146	172	2,715	1,515	310	403
Nonprofessional staff.....	96,730	176,024	63,780	124,369	19,304	33,559	7,738	9,604	3,533	5,454	348	535	1,413	1,582	614	921
Technical and paraprofessionals.....	20,065	27,249	14,336	18,095	2,681	5,142	1,038	1,334	1,233	1,730	66	58	506	612	205	278
Clerical and secretarial.....	17,683	120,906	11,302	90,637	3,293	19,503	1,433	6,153	1,087	3,038	65	392	374	692	129	491
Skilled crafts.....	15,487	862	12,426	667	1,771	134	877	28	261	16	73	5	50	6	29	6
Service/maintenance.....	43,495	27,007	25,716	14,970	11,559	8,780	4,390	2,089	952	670	144	80	483	272	251	146
Private, for profit.....	7,064	5,837	5,331	4,511	463	468	291	287	328	197	30	28	10	9	611	337
Professional staff.....	6,510	4,524	4,999	3,520	365	318	201	176	303	150	27	22	8	7	607	331
Executive/administrative/managerial.....	485	472	428	417	29	26	12	17	12	5	2	4	0	0	2	3
Faculty (instruction/research/public service)...	4,926	2,704	3,831	2,117	195	132	108	59	173	65	15	10	3	2	601	319
Instruction/research assistants.....	541	289	326	148	73	53	52	37	83	47	6	4	1	0	0	0
Other professional (support/service).....	558	1,059	414	838	68	107	29	63	35	33	4	4	4	5	4	9
Nonprofessional staff.....	554	1,313	332	991	98	150	90	111	25	47	3	6	2	2	4	6
Technical and paraprofessionals.....	125	136	95	116	16	15	8	3	4	2	0	0	2	0	0	0
Clerical and secretarial.....	201	1,098	124	818	31	122	28	104	11	40	3	6	0	2	4	6
Skilled crafts.....	26	16	16	16	2	0	8	0	0	0	0	0	0	0	0	0
Service/maintenance.....	202	63	97	41	49	13	46	4	10	5	0	0	0	0	0	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-2f. Number of full-time employees in 4-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total.....	741,835	801,717	585,762	605,582	71,336	118,905	29,115	34,661	33,890	27,710	3,371	4,059	16,028	8,418	2,333	2,382
Professional staff.....	510,969	398,229	428,119	323,740	25,815	36,409	11,761	11,697	27,290	16,835	1,725	1,705	14,573	6,545	1,686	1,298
Executive/administrative/managerial.....	66,312	51,601	58,060	42,947	4,814	5,702	1,447	1,425	1,194	957	230	210	372	235	195	125
Faculty (instruction/research/public service)...	305,570	143,437	259,425	120,485	11,232	9,392	6,157	3,651	18,906	6,188	870	578	8,054	2,636	926	507
Other professional (support/service).....	139,087	203,191	110,634	160,308	9,769	21,315	4,157	6,621	7,190	9,690	625	917	6,147	3,674	565	666
Nonprofessional staff.....	230,866	403,488	157,643	281,842	45,521	82,496	17,354	22,964	6,600	10,875	1,646	2,354	1,455	1,873	647	1,084
Technical and paraprofessionals.....	50,913	69,670	38,656	47,820	6,352	13,870	2,453	3,324	2,250	3,174	309	367	752	886	141	229
Clerical and secretarial.....	29,792	269,095	19,367	201,090	5,732	44,550	2,580	14,406	1,630	6,163	195	1,569	194	657	94	660
Skilled crafts.....	52,884	2,616	42,757	2,010	5,870	452	2,971	87	618	19	452	32	93	7	123	9
Service/maintenance.....	97,277	62,107	56,863	30,922	27,567	23,624	9,350	5,147	2,102	1,519	690	386	416	323	289	186
Public.....	480,094	506,902	379,637	382,440	45,359	75,572	18,470	22,053	22,175	16,966	2,714	3,278	10,225	5,102	1,514	1,491
Professional staff.....	328,613	247,748	273,756	200,485	16,603	23,051	7,988	7,528	18,272	10,311	1,361	1,370	9,573	4,256	1,060	747
Executive/administrative/managerial.....	35,443	23,076	30,908	19,104	2,797	2,770	828	577	598	378	156	141	75	54	81	52
Faculty (instruction/research/public service)...	199,881	91,168	168,160	75,888	7,343	6,371	4,186	2,409	13,149	3,901	700	471	5,733	1,843	610	285
Other professional (support/service).....	93,289	133,504	74,688	105,493	6,463	13,910	2,974	4,542	4,525	6,032	505	758	3,765	2,359	369	410
Nonprofessional staff.....	151,481	259,154	105,881	181,955	28,756	52,521	10,482	14,525	3,903	6,655	1,353	1,908	652	846	454	744
Technical and paraprofessionals.....	34,356	47,995	26,856	33,805	4,003	9,308	1,573	2,210	1,242	1,779	252	323	327	394	103	176
Clerical and secretarial.....	17,489	167,690	11,806	126,353	3,048	26,835	1,428	8,827	913	3,742	141	1,237	94	280	59	416
Skilled crafts.....	37,930	1,947	30,771	1,503	4,168	337	2,094	64	363	8	386	29	48	1	100	5
Service/maintenance.....	61,706	41,522	36,448	20,294	17,537	16,041	5,387	3,424	1,385	1,126	574	319	183	171	192	147
Private, nonprofit.....	259,117	291,830	204,032	220,742	25,753	43,056	10,503	12,417	11,575	10,660	643	768	5,803	3,314	808	873
Professional staff.....	180,134	148,603	152,495	121,689	9,066	13,211	3,704	4,073	8,897	6,477	353	326	5,000	2,288	619	539
Executive/administrative/managerial.....	30,404	28,076	26,744	23,447	1,988	2,906	607	831	584	574	72	66	297	181	112	71
Faculty (instruction/research/public service)...	104,431	51,795	90,187	44,185	3,830	2,993	1,942	1,225	5,673	2,275	165	105	2,321	793	313	219
Other professional (support/service).....	45,299	68,732	35,564	54,057	3,248	7,312	1,155	2,017	2,640	3,628	116	155	2,382	1,314	194	249
Nonprofessional staff.....	78,983	143,227	51,537	99,053	16,687	29,845	6,799	8,344	2,678	4,183	290	442	803	1,026	189	334
Technical and paraprofessionals.....	16,450	21,563	11,718	13,919	2,336	4,550	872	1,111	1,004	1,394	57	44	425	492	38	53
Clerical and secretarial.....	12,145	100,440	7,469	74,023	2,656	17,601	1,129	5,487	709	2,387	51	328	100	376	31	238
Skilled crafts.....	14,944	663	11,985	501	1,701	115	869	23	255	11	66	3	45	6	23	4
Service/maintenance.....	35,444	20,561	20,365	10,610	9,994	7,579	3,929	1,723	710	391	116	67	233	152	97	39
Private, for profit.....	2,624	2,985	2,093	2,400	224	277	142	191	140	84	14	13	0	2	11	18
Professional staff.....	2,222	1,878	1,868	1,566	146	147	69	96	121	47	11	9	0	1	7	12
Executive/administrative/managerial.....	465	449	408	396	29	26	12	17	12	5	2	3	0	0	2	2
Faculty (instruction/research/public service)...	1,258	474	1,078	412	59	28	29	17	84	12	5	2	0	0	3	3
Other professional (support/service).....	499	955	382	758	58	93	28	62	25	30	4	4	0	1	2	7
Nonprofessional staff.....	402	1,107	225	834	78	130	73	95	19	37	3	4	0	1	4	6
Technical and paraprofessionals.....	107	112	82	96	13	12	8	3	4	1	0	0	0	0	0	0
Clerical and secretarial.....	158	965	92	714	28	114	23	92	8	34	3	4	0	1	4	6
Skilled crafts.....	10	6	1	6	1	0	8	0	0	0	0	0	0	0	0	0
Service/maintenance.....	127	24	50	18	36	4	34	0	7	2	0	0	0	0	0	0

NOTE: Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-2g. Number of part-time employees in 4-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	301,888	308,040	208,167	234,976	15,594	21,628	8,766	10,180	15,590	12,928	1,027	1,240	35,247	16,911	17,497	10,177
Professional staff.....	256,584	222,946	177,574	170,442	9,490	11,210	6,016	6,011	13,499	9,884	780	778	33,809	15,676	15,416	8,945
Executive/administrative/managerial.....	2,213	2,778	1,803	2,335	231	255	58	68	54	54	4	8	13	13	50	45
Faculty (instruction/research/public service)....	110,127	87,925	87,213	72,376	4,557	4,211	2,321	2,131	4,122	2,768	277	245	2,672	1,361	8,965	4,833
Instruction/research assistants.....	122,343	89,852	72,788	59,968	3,360	4,336	3,057	2,887	8,248	5,464	403	391	29,929	13,646	4,558	3,160
Other professional (support/service).....	21,901	42,391	15,770	35,763	1,342	2,408	580	925	1,075	1,598	96	134	1,195	656	1,843	907
Nonprofessional staff.....	45,304	85,094	30,593	64,534	6,104	10,418	2,750	4,169	2,091	3,044	247	462	1,438	1,235	2,081	1,232
Technical and paraprofessionals.....	12,067	21,098	8,908	15,846	980	2,298	682	1,069	663	1,084	63	108	258	290	513	403
Clerical and secretarial.....	14,211	48,168	8,728	37,825	1,873	5,092	1,078	2,282	952	1,495	72	253	732	666	776	555
Skilled crafts.....	1,622	556	1,271	448	176	58	66	10	32	13	18	4	13	4	46	19
Service/maintenance.....	17,404	15,272	11,686	10,415	3,075	2,970	924	808	444	452	94	97	435	275	746	255
Public	196,019	200,461	130,250	150,383	9,238	13,980	6,110	7,261	10,950	8,836	791	1,032	29,534	13,732	9,146	5,237
Professional staff.....	168,614	148,370	112,007	111,322	5,771	7,296	4,316	4,368	9,720	7,073	602	665	28,708	13,054	7,490	4,592
Executive/administrative/managerial.....	958	1,113	775	927	97	107	15	22	19	16	4	6	6	6	42	29
Faculty (instruction/research/public service)...	50,703	42,647	39,844	34,947	2,209	2,112	1,274	1,255	2,175	1,543	169	178	2,102	969	2,930	1,643
Instruction/research assistants.....	102,834	75,508	61,798	50,893	2,681	3,519	2,619	2,475	6,838	4,460	363	364	25,742	11,628	2,793	2,169
Other professional (support/service).....	14,119	29,102	9,590	24,555	784	1,558	408	616	688	1,054	66	117	858	451	1,725	751
Nonprofessional staff.....	27,405	52,091	18,243	39,061	3,467	6,684	1,794	2,893	1,230	1,763	189	367	826	678	1,656	645
Technical and paraprofessionals.....	8,434	15,388	6,277	11,650	632	1,703	516	846	434	747	54	94	175	170	346	178
Clerical and secretarial.....	8,630	27,569	4,863	21,107	1,233	3,182	769	1,604	571	838	58	187	458	349	678	302
Skilled crafts.....	1,063	347	815	272	105	39	58	5	26	8	11	2	8	4	40	17
Service/maintenance.....	9,278	8,787	6,288	6,032	1,497	1,760	451	438	199	170	66	84	185	155	592	148
Private, nonprofit	101,429	104,727	74,679	82,482	6,117	7,457	2,507	2,823	4,452	3,979	220	193	5,703	3,172	7,751	4,621
Professional staff.....	83,682	71,930	62,436	57,166	3,500	3,743	1,568	1,563	3,597	2,708	162	100	5,093	2,616	7,326	4,034
Executive/administrative/managerial.....	1,235	1,642	1,008	1,387	134	148	43	46	35	38	0	1	7	7	8	15
Faculty (instruction/research/public service)...	55,756	43,048	44,616	35,724	2,212	1,995	968	834	1,858	1,172	98	59	567	390	5,437	2,874
Instruction/research assistants.....	18,968	14,055	10,664	8,927	606	764	386	375	1,327	957	34	23	4,186	2,018	1,765	991
Other professional (support/service).....	7,723	13,185	6,148	11,128	548	836	171	308	377	541	30	17	333	201	116	154
Nonprofessional staff.....	17,747	32,797	12,243	25,316	2,617	3,714	939	1,260	855	1,271	58	93	610	556	425	587
Technical and paraprofessionals.....	3,615	5,686	2,618	4,176	345	592	166	223	229	336	9	14	81	120	167	225
Clerical and secretarial.....	5,538	20,466	3,833	16,614	637	1,902	304	666	378	651	14	64	274	316	98	253
Skilled crafts.....	543	199	441	166	70	19	8	5	6	5	7	2	5	0	6	2
Service/maintenance.....	8,051	6,446	5,351	4,360	1,565	1,201	461	366	242	279	28	13	250	120	154	107
Private, for profit	4,440	2,852	3,238	2,111	239	191	149	96	188	113	16	15	10	7	600	319
Professional staff.....	4,288	2,646	3,131	1,954	219	171	132	80	182	103	16	13	8	6	600	319
Executive/administrative/managerial.....	20	23	20	21	0	0	0	0	0	0	0	1	0	0	0	1
Faculty (instruction/research/public service)...	3,668	2,230	2,753	1,705	136	104	79	42	89	53	10	8	3	2	598	316
Instruction/research assistants.....	541	289	326	148	73	53	52	37	83	47	6	4	1	0	0	0
Other professional (support/service).....	59	104	32	80	10	14	1	1	10	3	0	0	4	4	2	2
Nonprofessional staff.....	152	206	107	157	20	20	17	16	6	10	0	2	2	1	0	0
Technical and paraprofessionals.....	18	24	13	20	3	3	0	0	1	0	0	0	2	0	0	0
Clerical and secretarial.....	43	133	32	104	3	8	5	12	3	6	0	2	0	1	0	0
Skilled crafts.....	16	10	15	10	1	0	0	0	0	0	0	0	0	0	0	0
Service/maintenance.....	75	39	47	23	13	9	12	4	3	3	0	0	0	0	0	0

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-3a. Number of employees in 2-year institutions of higher education, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	507,679	230,586	277,093	257,109	114,164	142,945	250,570	116,422	134,148
Professional staff.....	355,667	178,340	177,327	156,975	79,768	77,207	198,692	98,572	100,120
Executive/administrative/managerial.....	24,405	13,531	10,874	22,981	12,863	10,118	1,424	668	756
Faculty (instruction/research/public service)...	284,415	147,066	137,349	101,671	54,496	47,175	182,744	92,570	90,174
Instruction/research assistants.....	3,714	1,619	2,095	NA	NA	NA	3,714	1,619	2,095
Other professional (support/service).....	43,133	16,124	27,009	32,323	12,409	19,914	10,810	3,715	7,095
Nonprofessional staff.....	152,012	52,246	99,766	100,134	34,396	65,738	51,878	17,850	34,028
Technical and paraprofessionals.....	34,085	12,986	21,099	21,033	8,273	12,760	13,052	4,713	8,339
Clerical and secretarial.....	79,654	10,668	68,986	49,833	3,141	46,692	29,821	7,527	22,294
Skilled crafts.....	6,832	5,945	887	5,709	5,233	476	1,123	712	411
Service/maintenance.....	31,441	22,647	8,794	23,559	17,749	5,810	7,882	4,898	2,984
Public	482,346	219,625	262,721	240,443	106,982	133,461	241,903	112,643	129,260
Professional staff.....	336,572	169,382	167,190	144,730	73,969	70,761	191,842	95,413	96,429
Executive/administrative/managerial.....	21,801	12,273	9,528	20,456	11,642	8,814	1,345	631	714
Faculty (instruction/research/public service).	272,371	140,886	131,485	95,499	51,124	44,375	176,872	89,762	87,110
Instruction/research assistants.....	3,401	1,457	1,944	NA	NA	NA	3,401	1,457	1,944
Other professional (support/service).....	38,999	14,766	24,233	28,775	11,203	17,572	10,224	3,563	6,661
Nonprofessional staff.....	145,774	50,243	95,531	95,713	33,013	62,700	50,061	17,230	32,831
Technical and paraprofessionals.....	33,039	12,608	20,431	20,333	8,000	12,333	12,706	4,608	8,098
Clerical and secretarial.....	76,453	10,415	66,038	47,475	3,004	44,471	28,978	7,411	21,567
Skilled crafts.....	6,592	5,743	849	5,506	5,055	451	1,086	688	398
Service/maintenance.....	29,690	21,477	8,213	22,399	16,954	5,445	7,291	4,523	2,768
Private, nonprofit	12,514	5,353	7,161	8,253	3,563	4,690	4,261	1,790	2,471
Professional staff.....	8,962	4,112	4,850	5,742	2,671	3,071	3,220	1,441	1,779
Executive/administrative/managerial.....	1,176	605	571	1,120	577	543	56	28	28
Faculty (instruction/research/public service).	5,832	2,800	3,032	3,118	1,547	1,571	2,714	1,253	1,461
Instruction/research assistants.....	106	47	59	NA	NA	NA	106	47	59
Other professional (support/service).....	1,848	660	1,188	1,504	547	957	344	113	231
Nonprofessional staff.....	3,552	1,241	2,311	2,511	892	1,619	1,041	349	692
Technical and paraprofessionals.....	518	222	296	335	152	183	183	70	113
Clerical and secretarial.....	1,647	117	1,530	1,181	53	1,128	466	64	402
Skilled crafts.....	203	168	35	168	146	22	35	22	13
Service/maintenance.....	1,184	734	450	827	541	286	357	193	164
Private, for profit	12,819	5,608	7,211	8,413	3,619	4,794	4,406	1,989	2,417
Professional staff.....	10,133	4,846	5,287	6,503	3,128	3,375	3,630	1,718	1,912
Executive/administrative/managerial.....	1,428	653	775	1,405	644	761	23	9	14
Faculty (instruction/research/public service).	6,212	3,380	2,832	3,054	1,825	1,229	3,158	1,555	1,603
Instruction/research assistants.....	207	115	92	NA	NA	NA	207	115	92
Other professional (support/service).....	2,286	698	1,588	2,044	659	1,385	242	39	203
Nonprofessional staff.....	2,686	762	1,924	1,910	491	1,419	776	271	505
Technical and paraprofessionals.....	528	156	372	365	121	244	163	35	128
Clerical and secretarial.....	1,554	136	1,418	1,177	84	1,093	377	52	325
Skilled crafts.....	37	34	3	35	32	3	2	2	0
Service/maintenance.....	567	436	131	333	254	79	234	182	52

NA = Not applicable.

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-3b. Number of employees in 2-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	507,679	407,963	45,937	27,205	11,696	3,792	1,154	9,932
Professional staff.....	355,667	299,790	24,070	13,283	7,716	2,365	665	7,778
Executive/administrative/managerial.....	24,405	20,308	2,257	984	390	279	9	178
Faculty (instruction/research/public service)...	284,415	242,265	16,591	9,914	6,292	1,684	501	7,168
Instruction/research assistants.....	3,714	3,081	292	105	50	12	5	169
Other professional (support/service).....	43,133	34,136	4,930	2,280	984	390	150	263
Nonprofessional staff.....	152,012	108,173	21,867	13,922	3,980	1,427	489	2,154
Technical and paraprofessionals.....	34,085	25,692	3,744	2,553	1,048	326	133	589
Clerical and secretarial.....	79,654	57,844	10,482	7,324	2,103	624	224	1,053
Skilled crafts.....	6,832	5,400	629	513	96	79	14	101
Service/maintenance.....	31,441	19,237	7,012	3,532	733	398	118	411
Public	482,346	386,718	44,133	26,120	11,257	3,539	1,095	9,484
Professional staff.....	336,572	283,381	22,885	12,687	7,382	2,219	617	7,401
Executive/administrative/managerial.....	21,801	18,046	2,109	916	357	239	5	129
Faculty (instruction/research/public service).	272,371	231,765	15,936	9,589	6,070	1,625	476	6,910
Instruction/research assistants.....	3,401	2,840	267	95	38	11	5	145
Other professional (support/service).....	38,999	30,730	4,573	2,087	917	344	131	217
Nonprofessional staff.....	145,774	103,337	21,248	13,433	3,875	1,320	478	2,083
Technical and paraprofessionals.....	33,039	24,920	3,657	2,431	1,014	305	130	582
Clerical and secretarial.....	76,453	55,274	10,187	7,114	2,053	597	221	1,007
Skilled crafts.....	6,592	5,193	627	499	94	70	14	95
Service/maintenance.....	29,690	17,950	6,777	3,389	714	348	113	399
Private, nonprofit	12,514	10,633	728	429	152	224	18	330
Professional staff.....	8,962	7,752	432	246	121	128	12	271
Executive/administrative/managerial.....	1,176	997	58	26	14	38	3	40
Faculty (instruction/research/public service).	5,832	5,120	245	153	76	48	5	185
Instruction/research assistants.....	106	80	10	1	2	1	0	12
Other professional (support/service).....	1,848	1,555	119	66	29	41	4	34
Nonprofessional staff.....	3,552	2,881	296	183	31	96	6	59
Technical and paraprofessionals.....	518	366	38	78	7	21	2	6
Clerical and secretarial.....	1,647	1,393	120	57	17	22	0	38
Skilled crafts.....	203	180	1	9	0	7	0	6
Service/maintenance.....	1,184	942	137	39	7	46	4	9
Private, for profit	12,819	10,612	1,076	656	287	29	41	118
Professional staff.....	10,133	8,657	753	350	213	18	36	106
Executive/administrative/managerial.....	1,428	1,265	90	42	19	2	1	9
Faculty (instruction/research/public service).	6,212	5,380	410	172	146	11	20	73
Instruction/research assistants.....	207	161	15	9	10	0	0	12
Other professional (support/service).....	2,286	1,851	238	127	38	5	15	12
Nonprofessional staff.....	2,686	1,955	323	306	74	11	5	12
Technical and paraprofessionals.....	528	406	49	44	27	0	1	1
Clerical and secretarial.....	1,554	1,177	175	153	33	5	3	8
Skilled crafts.....	37	27	1	5	2	2	0	0
Service/maintenance.....	567	345	98	104	12	4	1	3

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-3c. Number of full-time employees in 2-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	257,109	205,505	26,484	14,824	6,279	2,381	369	1,267
Professional staff.....	156,975	133,076	12,164	5,809	3,611	1,305	219	791
Executive/administrative/managerial.....	22,981	19,145	2,138	920	360	269	9	140
Faculty (instruction/research/public service).....	101,671	88,488	6,195	3,127	2,477	708	163	513
Other professional (support/service).....	32,323	25,443	3,831	1,762	774	328	47	138
Nonprofessional staff.....	100,134	72,429	14,320	9,015	2,668	1,076	150	476
Technical and paraprofessionals.....	21,033	16,169	2,289	1,590	664	217	28	76
Clerical and secretarial.....	49,833	37,618	6,050	4,172	1,293	447	60	193
Skilled crafts.....	5,709	4,564	455	484	90	69	8	39
Service/maintenance.....	23,559	14,078	5,526	2,769	621	343	54	168
Public	240,443	191,616	25,234	14,105	5,993	2,154	328	1,013
Professional staff.....	144,730	122,573	11,362	5,449	3,407	1,179	185	575
Executive/administrative/managerial.....	20,456	16,956	1,993	853	329	229	5	91
Faculty (instruction/research/public service).....	95,499	83,070	5,849	3,003	2,368	666	151	392
Other professional (support/service).....	28,775	22,547	3,520	1,593	710	284	29	92
Nonprofessional staff.....	95,713	69,043	13,872	8,656	2,586	975	143	438
Technical and paraprofessionals.....	20,333	15,657	2,230	1,512	638	198	25	73
Clerical and secretarial.....	47,475	35,716	5,842	4,012	1,254	421	60	170
Skilled crafts.....	5,506	4,392	453	472	88	60	8	33
Service/maintenance.....	22,399	13,278	5,347	2,660	606	296	50	162
Private, nonprofit	8,253	6,977	540	247	101	207	14	167
Professional staff.....	5,742	4,958	314	126	81	115	9	139
Executive/administrative/managerial.....	1,120	943	58	25	13	38	3	40
Faculty (instruction/research/public service).....	3,118	2,777	153	40	42	38	3	65
Other professional (support/service).....	1,504	1,238	103	61	26	39	3	34
Nonprofessional staff.....	2,511	2,019	226	121	20	92	5	28
Technical and paraprofessionals.....	335	234	29	46	2	19	2	3
Clerical and secretarial.....	1,181	1,002	89	41	12	21	0	16
Skilled crafts.....	168	147	1	7	0	7	0	6
Service/maintenance.....	827	636	107	27	6	45	3	3
Private, for profit	8,413	6,912	710	472	185	20	27	87
Professional staff.....	6,503	5,545	488	234	123	11	25	77
Executive/administrative/managerial.....	1,405	1,246	87	42	18	2	1	9
Faculty (instruction/research/public service).....	3,054	2,641	193	84	67	4	9	56
Other professional (support/service).....	2,044	1,658	208	108	38	5	15	12
Nonprofessional staff.....	1,910	1,367	222	238	62	9	2	10
Technical and paraprofessionals.....	365	278	30	32	24	0	1	0
Clerical and secretarial.....	1,177	900	119	119	27	5	0	7
Skilled crafts.....	35	25	1	5	2	2	0	0
Service/maintenance.....	333	164	72	82	9	2	1	3

NOTE: Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-3d. Number of part-time employees in 2-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Nonresident alien	Race/ethnicity unknown
Total	250,570	202,458	19,453	12,381	5,417	1,411	785	8,665
Professional staff.....	198,692	166,714	11,906	7,474	4,105	1,060	446	6,987
Executive/administrative/managerial.....	1,424	1,163	119	64	30	10	0	38
Faculty (instruction/research/public service)...	182,744	153,777	10,396	6,787	3,815	976	338	6,655
Instruction/research assistants.....	3,714	3,081	292	105	50	12	5	169
Other professional (support/service).....	10,810	8,693	1,099	518	210	62	103	125
Nonprofessional staff.....	51,878	35,744	7,547	4,907	1,312	351	339	1,678
Technical and paraprofessionals.....	13,052	9,523	1,455	963	384	109	105	513
Clerical and secretarial.....	29,821	20,226	4,432	3,152	810	177	164	860
Skilled crafts.....	1,123	836	174	29	6	10	6	62
Service/maintenance.....	7,882	5,159	1,486	763	112	55	64	243
Public	241,903	195,102	18,899	12,015	5,264	1,385	767	8,471
Professional staff.....	191,842	160,808	11,523	7,238	3,975	1,040	432	6,826
Executive/administrative/managerial.....	1,345	1,090	116	63	28	10	0	38
Faculty (instruction/research/public service).	176,872	148,695	10,087	6,586	3,702	959	325	6,518
Instruction/research assistants.....	3,401	2,840	267	95	38	11	5	145
Other professional (support/service).....	10,224	8,183	1,053	494	207	60	102	125
Nonprofessional staff.....	50,061	34,294	7,376	4,777	1,289	345	335	1,645
Technical and paraprofessionals.....	12,706	9,263	1,427	919	376	107	105	509
Clerical and secretarial.....	28,978	19,558	4,345	3,102	799	176	161	837
Skilled crafts.....	1,086	801	174	27	6	10	6	62
Service/maintenance.....	7,291	4,672	1,430	729	108	52	63	237
Private, nonprofit	4,261	3,656	188	182	51	17	4	163
Professional staff.....	3,220	2,794	118	120	40	13	3	132
Executive/administrative/managerial.....	56	54	0	1	1	0	0	0
Faculty (instruction/research/public service).	2,714	2,343	92	113	34	10	2	120
Instruction/research assistants.....	106	80	10	1	2	1	0	12
Other professional (support/service).....	344	317	16	5	3	2	1	0
Nonprofessional staff.....	1,041	862	70	62	11	4	1	31
Technical and paraprofessionals.....	183	132	9	32	5	2	0	3
Clerical and secretarial.....	466	391	31	16	5	1	0	22
Skilled crafts.....	35	33	0	2	0	0	0	0
Service/maintenance.....	357	306	30	12	1	1	1	6
Private, for profit	4,406	3,700	366	184	102	9	14	31
Professional staff.....	3,630	3,112	265	116	90	7	11	29
Executive/administrative/managerial.....	23	19	3	0	1	0	0	0
Faculty (instruction/research/public service).	3,158	2,739	217	88	79	7	11	17
Instruction/research assistants.....	207	161	15	9	10	0	0	12
Other professional (support/service).....	242	193	30	19	0	0	0	0
Nonprofessional staff.....	776	588	101	68	12	2	3	2
Technical and paraprofessionals.....	163	128	19	12	3	0	0	1
Clerical and secretarial.....	377	277	56	34	6	0	3	1
Skilled crafts.....	2	2	0	0	0	0	0	0
Service/maintenance.....	234	181	26	22	3	2	0	0

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

**Table B-3e. Number of employees in 2-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex:
50 states and the District of Columbia, fall 1995**

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	230,586	277,093	186,199	221,764	18,903	27,034	12,743	14,462	5,598	6,098	1,729	2,063	586	568	4,828	5,104
Professional staff.....	178,340	177,327	151,752	148,038	10,176	13,894	6,997	6,286	3,948	3,768	1,185	1,180	350	315	3,932	3,846
Executive/administrative/managerial.....	13,531	10,874	11,447	8,861	1,074	1,183	554	430	208	182	142	137	7	2	99	79
Faculty (instruction/research/public service)....	147,066	137,349	126,248	116,017	7,250	9,341	5,420	4,494	3,312	2,980	890	794	277	224	3,669	3,499
Instruction/research assistants.....	1,619	2,095	1,341	1,740	131	161	51	54	21	29	4	8	3	2	68	101
Other professional (support/service).....	16,124	27,009	12,716	21,420	1,721	3,209	972	1,308	407	577	149	241	63	87	96	167
Nonprofessional staff.....	52,246	99,766	34,447	73,726	8,727	13,140	5,746	8,176	1,650	2,330	544	883	236	253	896	1,258
Technical and paraprofessionals.....	12,986	21,099	9,793	15,899	1,331	2,413	958	1,595	489	559	117	209	67	66	231	358
Clerical and secretarial.....	10,668	68,986	6,050	51,794	2,024	8,458	1,606	5,718	507	1,596	80	544	75	149	326	727
Skilled crafts.....	5,945	887	4,749	651	509	120	464	49	88	8	67	12	13	1	55	46
Service/maintenance.....	22,647	8,794	13,855	5,382	4,863	2,149	2,718	814	566	167	280	118	81	37	284	127
Public.....	219,625	262,721	177,079	209,639	18,126	26,007	12,277	13,843	5,372	5,885	1,619	1,920	549	546	4,603	4,881
Professional staff.....	169,382	167,190	144,115	139,266	9,645	13,240	6,697	5,990	3,755	3,627	1,117	1,102	320	297	3,733	3,668
Executive/administrative/managerial.....	12,273	9,528	10,335	7,711	1,021	1,088	527	389	193	164	118	121	5	0	74	55
Faculty (instruction/research/public service)...	140,886	131,485	120,926	110,839	6,922	9,014	5,225	4,364	3,174	2,896	865	760	257	219	3,517	3,393
Instruction/research assistants.....	1,457	1,944	1,217	1,623	121	146	43	52	14	24	3	8	3	2	56	89
Other professional (support/service).....	14,766	24,233	11,637	19,093	1,581	2,992	902	1,185	374	543	131	213	55	76	86	131
Nonprofessional staff.....	50,243	95,531	32,964	70,373	8,481	12,767	5,580	7,853	1,617	2,258	502	818	229	249	870	1,213
Technical and paraprofessionals.....	12,608	20,431	9,505	15,415	1,293	2,364	928	1,503	478	536	115	190	64	66	225	357
Clerical and secretarial.....	10,415	66,038	5,866	49,408	1,987	8,200	1,585	5,529	501	1,552	80	517	75	146	321	686
Skilled crafts.....	5,743	849	4,572	621	509	118	452	47	86	8	61	9	13	1	50	45
Service/maintenance.....	21,477	8,213	13,021	4,929	4,692	2,085	2,615	774	552	162	246	102	77	36	274	125
Private, nonprofit.....	5,353	7,161	4,500	6,133	306	422	192	237	82	70	93	131	15	3	165	165
Professional staff.....	4,112	4,850	3,518	4,234	184	248	132	114	69	52	57	71	10	2	142	129
Executive/administrative/managerial.....	605	571	526	471	20	38	11	15	4	10	23	15	2	1	19	21
Faculty (instruction/research/public service)...	2,800	3,032	2,424	2,696	110	135	93	60	48	28	16	32	4	1	105	80
Instruction/research assistants.....	47	59	33	47	5	5	0	1	0	2	1	0	0	0	8	4
Other professional (support/service).....	660	1,188	535	1,020	49	70	28	38	17	12	17	24	4	0	10	24
Nonprofessional staff.....	1,241	2,311	982	1,899	122	174	60	123	13	18	36	60	5	1	23	36
Technical and paraprofessionals.....	222	296	170	196	21	17	16	62	5	2	2	19	2	0	6	0
Clerical and secretarial.....	117	1,530	85	1,308	16	104	8	49	3	14	0	22	0	0	5	33
Skilled crafts.....	168	35	152	28	0	1	7	2	0	0	4	3	0	0	5	1
Service/maintenance.....	734	450	575	367	85	52	29	10	5	2	30	16	3	1	7	2
Private, for profit.....	5,608	7,211	4,620	5,992	471	605	274	382	144	143	17	12	22	19	60	58
Professional staff.....	4,846	5,287	4,119	4,538	347	406	168	182	124	89	11	7	20	16	57	49
Executive/administrative/managerial.....	653	775	586	679	33	57	16	26	11	8	1	1	0	1	6	3
Faculty (instruction/research/public service)...	3,380	2,832	2,898	2,482	218	192	102	70	90	56	9	2	16	4	47	26
Instruction/research assistants.....	115	92	91	70	5	10	8	1	7	3	0	0	0	0	4	8
Other professional (support/service).....	698	1,588	544	1,307	91	147	42	85	16	22	1	4	4	11	0	12
Nonprofessional staff.....	762	1,924	501	1,454	124	199	106	200	20	54	6	5	2	3	3	9
Technical and paraprofessionals.....	156	372	118	288	17	32	14	30	6	21	0	0	1	0	0	1
Clerical and secretarial.....	136	1,418	99	1,078	21	154	13	140	3	30	0	5	0	3	0	8
Skilled crafts.....	34	3	25	2	0	1	5	0	2	0	2	0	0	0	0	0
Service/maintenance.....	436	131	259	86	86	12	74	30	9	3	4	0	1	0	3	0

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-3f. Number of full-time employees in 2-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	114,164	142,945	92,039	113,466	10,553	15,931	6,653	8,171	2,964	3,315	1,072	1,309	217	152	666	601
Professional staff.....	79,768	77,207	68,731	64,345	4,969	7,195	2,961	2,848	1,883	1,728	653	652	135	84	436	355
Executive/administrative/managerial.....	12,863	10,118	10,907	8,238	1,020	1,118	518	402	194	166	138	131	7	2	79	61
Faculty (instruction/research/public service)...	54,496	47,175	48,002	40,486	2,605	3,590	1,704	1,423	1,379	1,098	392	316	107	56	307	206
Other professional (support/service).....	12,409	19,914	9,822	15,621	1,344	2,487	739	1,023	310	464	123	205	21	26	50	88
Nonprofessional staff.....	34,396	65,738	23,308	49,121	5,584	8,736	3,692	5,323	1,081	1,587	419	657	82	68	230	246
Technical and paraprofessionals.....	8,273	12,760	6,399	9,770	775	1,514	657	933	312	352	76	141	16	12	38	38
Clerical and secretarial.....	3,141	46,692	1,965	35,653	499	5,551	412	3,760	190	1,103	42	405	10	50	23	170
Skilled crafts.....	5,233	476	4,204	360	402	53	443	41	84	6	59	10	8	0	33	6
Service/maintenance.....	17,749	5,810	10,740	3,338	3,908	1,618	2,180	589	495	126	242	101	48	6	136	32
Public	106,982	133,461	86,055	105,561	10,021	15,213	6,374	7,731	2,824	3,169	974	1,180	190	138	544	469
Professional staff.....	73,969	70,761	63,751	58,822	4,619	6,743	2,796	2,653	1,766	1,641	594	585	115	70	328	247
Executive/administrative/managerial.....	11,642	8,814	9,829	7,127	968	1,025	491	362	181	148	114	115	5	0	54	37
Faculty (instruction/research/public service)...	51,124	44,375	45,059	38,011	2,430	3,419	1,627	1,376	1,305	1,063	373	293	96	55	234	158
Other professional (support/service).....	11,203	17,572	8,863	13,684	1,221	2,299	678	915	280	430	107	177	14	15	40	52
Nonprofessional staff.....	33,013	62,700	22,304	46,739	5,402	8,470	3,578	5,078	1,058	1,528	380	595	75	68	216	222
Technical and paraprofessionals.....	8,000	12,333	6,189	9,468	749	1,481	634	878	306	332	74	124	13	12	35	38
Clerical and secretarial.....	3,004	44,471	1,865	33,851	475	5,367	403	3,609	186	1,068	42	379	10	50	23	147
Skilled crafts.....	5,055	451	4,049	343	402	51	433	39	82	6	53	7	8	0	28	5
Service/maintenance.....	16,954	5,445	10,201	3,077	3,776	1,571	2,108	552	484	122	211	85	44	6	130	32
Private, nonprofit	3,563	4,690	3,011	3,966	225	315	100	147	51	50	88	119	13	1	75	92
Professional staff.....	2,671	3,071	2,311	2,647	131	183	62	64	42	39	53	62	8	1	64	75
Executive/administrative/managerial.....	577	543	499	444	20	38	11	14	3	10	23	15	2	1	19	21
Faculty (instruction/research/public service)...	1,547	1,571	1,372	1,405	70	83	27	13	25	17	15	23	3	0	35	30
Other professional (support/service).....	547	957	440	798	41	62	24	37	14	12	15	24	3	0	10	24
Nonprofessional staff.....	892	1,619	700	1,319	94	132	38	83	9	11	35	57	5	0	11	17
Technical and paraprofessionals.....	152	183	115	119	16	13	12	34	2	0	2	17	2	0	3	0
Clerical and secretarial.....	53	1,128	39	963	9	80	3	38	2	10	0	21	0	0	0	16
Skilled crafts.....	146	22	132	15	0	1	5	2	0	0	4	3	0	0	5	1
Service/maintenance.....	541	286	414	222	69	38	18	9	5	1	29	16	3	0	3	0
Private, for profit	3,619	4,794	2,973	3,939	307	403	179	293	89	96	10	10	14	13	47	40
Professional staff.....	3,128	3,375	2,669	2,876	219	269	103	131	75	48	6	5	12	13	44	33
Executive/administrative/managerial.....	644	761	579	667	32	55	16	26	10	8	1	1	0	1	6	3
Faculty (instruction/research/public service)...	1,825	1,229	1,571	1,070	105	88	50	34	49	18	4	0	8	1	38	18
Other professional (support/service).....	659	1,385	519	1,139	82	126	37	71	16	22	1	4	4	11	0	12
Nonprofessional staff.....	491	1,419	304	1,063	88	134	76	162	14	48	4	5	2	0	3	7
Technical and paraprofessionals.....	121	244	95	183	10	20	11	21	4	20	0	0	1	0	0	0
Clerical and secretarial.....	84	1,093	61	839	15	104	6	113	2	25	0	5	0	0	0	7
Skilled crafts.....	32	3	23	2	0	1	5	0	2	0	2	0	0	0	0	0
Service/maintenance.....	254	79	125	39	63	9	54	28	6	3	2	0	1	0	3	0

NOTE: Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

**Table B-3g. Number of part-time employees in 2-year institutions of higher education, by primary occupation and control of institution and by race/ethnicity and sex:
50 states and the District of Columbia, fall 1995**

Primary occupation and control of institution	Total		White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian or Pacific Islander		American Indian or Alaskan Native		Nonresident alien		Race/ethnicity unknown	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Total	116,422	134,148	94,160	108,298	8,350	11,103	6,090	6,291	2,634	2,783	657	754	369	416	4,162	4,503
Professional staff.....	98,572	100,120	83,021	83,693	5,207	6,699	4,036	3,438	2,065	2,040	532	528	215	231	3,496	3,491
Executive/administrative/managerial.....	668	756	540	623	54	65	36	28	14	16	4	6	0	0	20	18
Faculty (instruction/research/public service)....	92,570	90,174	78,246	75,531	4,645	5,751	3,716	3,071	1,933	1,882	498	478	170	168	3,362	3,293
Instruction/research assistants.....	1,619	2,095	1,341	1,740	131	161	51	54	21	29	4	8	3	2	68	101
Other professional (support/service).....	3,715	7,095	2,894	5,799	377	722	233	285	97	113	26	36	42	61	46	79
Nonprofessional staff.....	17,850	34,028	11,139	24,605	3,143	4,404	2,054	2,853	569	743	125	226	154	185	666	1,012
Technical and paraprofessionals.....	4,713	8,339	3,394	6,129	556	899	301	662	177	207	41	68	51	54	193	320
Clerical and secretarial.....	7,527	22,294	4,085	16,141	1,525	2,907	1,194	1,958	317	493	38	139	65	99	303	557
Skilled crafts.....	712	411	545	291	107	67	21	8	4	2	8	2	5	1	22	40
Service/maintenance.....	4,898	2,984	3,115	2,044	955	531	538	225	71	41	38	17	33	31	148	95
Public	112,643	129,260	91,024	104,078	8,105	10,794	5,903	6,112	2,548	2,716	645	740	359	408	4,059	4,412
Professional staff.....	95,413	96,429	80,364	80,444	5,026	6,497	3,901	3,337	1,989	1,986	523	517	205	227	3,405	3,421
Executive/administrative/managerial.....	631	714	506	584	53	63	36	27	12	16	4	6	0	0	20	18
Faculty (instruction/research/public service)...	89,762	87,110	75,867	72,828	4,492	5,595	3,598	2,988	1,869	1,833	492	467	161	164	3,283	3,235
Instruction/research assistants.....	1,457	1,944	1,217	1,623	121	146	43	52	14	24	3	8	3	2	56	89
Other professional (support/service).....	3,563	6,661	2,774	5,409	360	693	224	270	94	113	24	36	41	61	46	79
Nonprofessional staff.....	17,230	32,831	10,660	23,634	3,079	4,297	2,002	2,775	559	730	122	223	154	181	654	991
Technical and paraprofessionals.....	4,608	8,098	3,316	5,947	544	883	294	625	172	204	41	66	51	54	190	319
Clerical and secretarial.....	7,411	21,567	4,001	15,557	1,512	2,833	1,182	1,920	315	484	38	138	65	96	298	539
Skilled crafts.....	688	398	523	278	107	67	19	8	4	2	8	2	5	1	22	40
Service/maintenance.....	4,523	2,768	2,820	1,852	916	514	507	222	68	40	35	17	33	30	144	93
Private, nonprofit	1,790	2,471	1,489	2,167	81	107	92	90	31	20	5	12	2	2	90	73
Professional staff.....	1,441	1,779	1,207	1,587	53	65	70	50	27	13	4	9	2	1	78	54
Executive/administrative/managerial.....	28	28	27	27	0	0	0	1	1	0	0	0	0	0	0	0
Faculty (instruction/research/public service)...	1,253	1,461	1,052	1,291	40	52	66	47	23	11	1	9	1	1	70	50
Instruction/research assistants.....	47	59	33	47	5	5	0	1	0	2	1	0	0	0	8	4
Other professional (support/service).....	113	231	95	222	8	8	4	1	3	0	2	0	1	0	0	0
Nonprofessional staff.....	349	692	282	580	28	42	22	40	4	7	1	3	0	1	12	19
Technical and paraprofessionals.....	70	113	55	77	5	4	4	28	3	2	0	2	0	0	3	0
Clerical and secretarial.....	64	402	46	345	7	24	5	11	1	4	0	1	0	0	5	17
Skilled crafts.....	22	13	20	13	0	0	2	0	0	0	0	0	0	0	0	0
Service/maintenance.....	193	164	161	145	16	14	11	1	0	1	1	0	0	1	4	2
Private, for profit	1,989	2,417	1,647	2,053	164	202	95	89	55	47	7	2	8	6	13	18
Professional staff.....	1,718	1,912	1,450	1,662	128	137	65	51	49	41	5	2	8	3	13	16
Executive/administrative/managerial.....	9	14	7	12	1	2	0	0	1	0	0	0	0	0	0	0
Faculty (instruction/research/public service)...	1,555	1,603	1,327	1,412	113	104	52	36	41	38	5	2	8	3	9	8
Instruction/research assistants.....	115	92	91	70	5	10	8	1	7	3	0	0	0	0	4	8
Other professional (support/service).....	39	203	25	168	9	21	5	14	0	0	0	0	0	0	0	0
Nonprofessional staff.....	271	505	197	391	36	65	30	38	6	6	2	0	0	3	0	2
Technical and paraprofessionals.....	35	128	23	105	7	12	3	9	2	1	0	0	0	0	0	1
Clerical and secretarial.....	52	325	38	239	6	50	7	27	1	5	0	0	0	3	0	1
Skilled crafts.....	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Service/maintenance.....	182	52	134	47	23	3	20	2	3	0	2	0	0	0	0	0

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-4. Number of employees in less than 2-year institutions of higher education, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	916	367	549	710	290	420	206	77	129
Professional staff.....	472	241	231	337	179	158	135	62	73
Executive/administrative/managerial.....	136	71	65	96	57	39	40	14	26
Faculty (instruction/research/public service)	232	130	102	144	84	60	88	46	42
Instruction/research assistants.....	0	0	0	NA	NA	NA	0	0	0
Other professional (support/service).....	104	40	64	97	38	59	7	2	5
Nonprofessional staff.....	444	126	318	373	111	262	71	15	56
Technical and paraprofessionals.....	67	30	37	61	26	35	6	4	2
Clerical and secretarial.....	276	35	241	228	29	199	48	6	42
Skilled crafts.....	73	43	30	64	43	21	9	0	9
Service/maintenance.....	28	18	10	20	13	7	8	5	3
Public	108	40	68	68	25	43	40	15	25
Professional staff.....	89	34	55	52	20	32	37	14	23
Executive/administrative/managerial.....	5	1	4	5	1	4	0	0	0
Faculty (instruction/research/public service)	63	26	37	28	13	15	35	13	22
Instruction/research assistants.....	0	0	0	NA	NA	NA	0	0	0
Other professional (support/service).....	21	7	14	19	6	13	2	1	1
Nonprofessional staff.....	19	6	13	16	5	11	3	1	2
Technical and paraprofessionals.....	3	2	1	2	1	1	1	1	0
Clerical and secretarial.....	11	0	11	9	0	9	2	0	2
Skilled crafts.....	0	0	0	0	0	0	0	0	0
Service/maintenance.....	5	4	1	5	4	1	0	0	0
Private, nonprofit	81	48	33	39	21	18	42	27	15
Professional staff.....	64	42	22	33	19	14	31	23	8
Executive/administrative/managerial.....	8	5	3	6	4	2	2	1	1
Faculty (instruction/research/public service)	38	29	9	12	8	4	26	21	5
Instruction/research assistants.....	0	0	0	NA	NA	NA	0	0	0
Other professional (support/service).....	18	8	10	15	7	8	3	1	2
Nonprofessional staff.....	17	6	11	6	2	4	11	4	7
Technical and paraprofessionals.....	7	5	2	2	2	0	5	3	2
Clerical and secretarial.....	6	0	6	4	0	4	2	0	2
Skilled crafts.....	0	0	0	0	0	0	0	0	0
Service/maintenance.....	4	1	3	0	0	0	4	1	3
Private, for profit	727	279	448	603	244	359	124	35	89
Professional staff.....	319	165	154	252	140	112	67	25	42
Executive/administrative/managerial.....	123	65	58	85	52	33	38	13	25
Faculty (instruction/research/public service)	131	75	56	104	63	41	27	12	15
Instruction/research assistants.....	0	0	0	NA	NA	NA	0	0	0
Other professional (support/service).....	65	25	40	63	25	38	2	0	2
Nonprofessional staff.....	408	114	294	351	104	247	57	10	47
Technical and paraprofessionals.....	57	23	34	57	23	34	0	0	0
Clerical and secretarial.....	259	35	224	215	29	186	44	6	38
Skilled crafts.....	73	43	30	64	43	21	9	0	9
Service/maintenance.....	19	13	6	15	9	6	4	4	0

NA = Not applicable.

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey 1995

Table B-5a. Number, median salary, and percentage distribution of full-time employees in institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total	550,822	360,150	307,498	13,847	7,864	20,285	1,262	8,161	1,233	190,672	161,020	12,988	5,078	7,287	894	2,692	713
Percent of staff category	100.0	65.4	55.8	2.5	1.4	3.7	0.2	1.5	0.2	34.6	29.2	2.4	0.9	1.3	0.2	0.5	0.1
Faculty (instruction/research/public service)																	
9-10 month contract.....	386,836	249,258	214,726	10,163	5,603	13,252	960	3,804	750	137,578	117,483	9,436	3,863	4,388	661	1,280	467
Median salary.....	45,840	49,734	49,979	43,753	47,182	53,354	44,500	45,798	42,321	40,045	39,995	40,109	40,644	42,431	38,463	36,862	38,872
Percent of staff category.....	100.0	64.4	55.5	2.6	1.4	3.4	0.2	1.0	0.2	35.6	30.4	2.4	1.0	1.1	0.2	0.3	0.1
Less than 9 month contract.....	5,044	2,760	2,148	159	73	125	12	177	66	2,284	1,894	145	61	57	12	49	66
Percent of staff category.....	100.0	54.7	42.6	3.2	1.4	2.5	0.2	3.5	1.3	45.3	37.5	2.9	1.2	1.1	0.2	1.0	1.3
11-12 month contract	158,942	108,132	90,624	3,525	2,188	6,908	290	4,180	417	50,810	41,643	3,407	1,154	2,842	221	1,363	180
Median salary.....	53,391	58,260	59,803	51,916	56,587	55,817	47,619	34,177	42,689	45,365	45,933	44,430	44,637	46,663	37,929	31,161	38,448
Percent of staff category.....	100.0	68.0	57.0	2.2	1.4	4.3	0.2	2.6	0.3	32.0	26.2	2.1	0.7	1.8	0.1	0.9	0.1
Full-time nonfaculty total	1,250,549	496,139	370,560	68,063	27,915	16,569	3,182	8,084	1,766	754,410	558,404	121,864	37,775	23,741	4,474	5,878	2,274
Percent of staff category	100.0	39.7	29.6	5.4	2.2	1.3	0.3	0.6	0.1	60.3	44.7	9.7	3.0	1.9	0.4	0.5	0.2
Executive/administrative/managerial..	140,990	79,232	69,022	5,835	1,966	1,388	368	379	274	61,758	51,220	6,822	1,829	1,123	341	237	186
Median salary.....	52,368	58,939	59,676	53,321	54,353	60,450	48,621	37,756	52,627	44,784	44,984	43,836	43,016	48,483	40,329	33,618	42,143
Percent of staff category.....	100.0	56.2	49.0	4.1	1.4	1.0	0.3	0.3	0.2	43.8	36.3	4.8	1.3	0.8	0.2	0.2	0.1
Other professional (support/service)...	374,698	151,534	120,491	11,115	4,897	7,500	748	6,168	615	223,164	175,983	23,803	7,648	10,154	1,122	3,700	754
Median salary.....	34,160	35,854	36,768	32,834	34,239	34,955	32,482	29,637	31,301	33,213	33,305	32,610	32,188	35,965	30,024	29,399	29,141
Percent of staff category.....	100.0	40.4	32.2	3.0	1.3	2.0	0.2	1.6	0.2	59.6	47.0	6.4	2.0	2.7	0.3	1.0	0.2
Technical/paraprofessional.....	141,677	59,212	45,077	7,129	3,112	2,562	385	768	179	82,465	57,617	15,387	4,262	3,526	508	898	267
Median salary.....	25,204	27,193	27,827	24,427	25,181	27,491	24,978	24,693	25,170	24,088	24,575	22,580	23,066	25,032	23,333	23,170	21,100
Percent of staff category.....	100.0	41.8	31.8	5.0	2.2	1.8	0.3	0.5	0.1	58.2	40.7	10.9	3.0	2.5	0.4	0.6	0.2
Clerical and secretarial.....	348,948	32,962	21,358	6,234	2,992	1,820	237	204	117	315,986	236,928	50,104	18,171	7,268	1,974	707	834
Median salary.....	21,221	21,126	21,330	20,315	20,501	22,650	20,399	19,826	18,944	21,230	21,304	20,848	20,551	23,559	20,204	21,385	18,767
Percent of staff category.....	100.0	9.4	6.1	1.8	0.9	0.5	0.1	0.1	*	90.6	67.9	14.4	5.2	2.1	0.6	0.2	0.2
Skilled crafts.....	61,273	58,160	47,004	6,272	3,414	702	511	101	156	3,113	2,390	506	128	25	42	7	15
Median salary.....	28,206	28,499	28,900	25,189	27,154	33,277	28,468	27,386	26,744	22,603	22,926	21,027	21,429	24,500	25,000	20,625	22,500
Percent of staff category.....	100.0	94.9	76.7	10.2	5.6	1.1	0.8	0.2	0.3	5.1	3.9	0.8	0.2	*	0.1	*	*
Service/maintenance.....	182,963	115,039	67,608	31,478	11,534	2,597	933	464	425	67,924	34,266	25,242	5,737	1,645	487	329	218
Median salary.....	19,467	20,645	21,477	18,489	20,782	22,176	20,062	17,900	19,589	17,559	18,352	16,144	17,312	20,388	17,158	16,753	15,026
Percent of staff category.....	100.0	62.9	37.0	17.2	6.3	1.4	0.5	0.3	0.2	37.1	18.7	13.8	3.1	0.9	0.3	0.2	0.1

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-5a1. Number, median salary, and percentage distribution of full-time employees in institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total.....	550,822	468,518	26,835	12,942	27,572	2,156	10,853	1,946
Percent of staff category.....	100.0	85.1	4.9	2.3	5.0	0.4	2.0	0.4
Faculty (instruction/research/public service)								
9-10 month contract.....	386,836	332,209	19,599	9,466	17,640	1,621	5,084	1,217
Median salary.....	45,840	46,034	41,932	44,183	50,501	41,711	43,069	40,920
Percent of staff category.....	100.0	85.9	5.1	2.4	4.6	0.4	1.3	0.3
Less than 9 month contract.....	5,044	4,042	304	134	182	24	226	132
Percent of staff category.....	100.0	80.1	6.0	2.7	3.6	0.5	4.5	2.6
11-12 month contract	158,942	132,267	6,932	3,342	9,750	511	5,543	597
Median salary.....	53,391	54,618	47,962	51,688	52,994	42,450	33,418	41,596
Percent of staff category.....	100.0	83.2	4.4	2.1	6.1	0.3	3.5	0.4
Full-time nonfaculty total.....	1,250,549	928,964	189,927	65,690	40,310	7,656	13,962	4,040
Percent of staff category.....	100.0	74.3	15.2	5.3	3.2	0.6	1.1	0.3
Executive/administrative/managerial..	140,990	120,242	12,657	3,795	2,511	709	616	460
Median salary.....	52,368	53,053	47,913	48,466	54,449	43,949	35,982	49,157
Percent of staff category.....	100.0	85.3	9.0	2.7	1.8	0.5	0.4	0.3
Other professional (support/service)..	374,698	296,474	34,918	12,545	17,654	1,870	9,868	1,369
Median salary.....	34,160	34,499	32,680	33,009	35,528	30,991	29,547	29,957
Percent of staff category.....	100.0	79.1	9.3	3.3	4.7	0.5	2.6	0.4
Technical/paraprofessional.....	141,677	102,694	22,516	7,374	6,088	893	1,666	446
Median salary.....	25,204	25,917	23,091	23,882	26,045	24,098	23,763	22,645
Percent of staff category.....	100.0	72.5	15.9	5.2	4.3	0.6	1.2	0.3
Clerical and secretarial.....	348,948	258,286	56,338	21,163	9,088	2,211	911	951
Median salary.....	21,221	21,306	20,795	20,544	23,372	20,226	21,036	18,787
Percent of staff category.....	100.0	74.0	16.1	6.1	2.6	0.6	0.3	0.3
Skilled crafts.....	61,273	49,394	6,778	3,542	727	553	108	171
Median salary.....	28,206	28,621	24,860	26,897	32,947	28,071	26,591	26,500
Percent of staff category.....	100.0	80.6	11.1	5.8	1.2	0.9	0.2	0.3
Service/maintenance.....	182,963	101,874	56,720	17,271	4,242	1,420	793	643
Median salary.....	19,467	20,389	17,455	19,746	21,478	19,086	17,452	17,465
Percent of staff category.....	100.0	55.7	31.0	9.4	2.3	0.8	0.4	0.4

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS). "Fall Staff" survey, 1995.

Table B-5b. Number, median salary, and percentage distribution of full-time employees in 4-year institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total.....	449,007	305,570	259,425	11,232	6,157	18,906	870	8,054	926	143,437	120,485	9,392	3,651	6,188	578	2,636	507
Percent of staff category.....	100.0	68.1	57.8	2.5	1.4	4.2	0.2	1.8	0.2	31.9	26.8	2.1	0.8	1.4	0.1	0.6	0.1
Faculty (instruction/research/public service)																	
9-10 month contract.....	304,906	205,607	176,245	8,169	4,194	12,067	645	3,711	576	99,299	84,529	6,737	2,623	3,415	422	1,227	346
Median salary.....	47,333	51,131	51,442	44,287	48,073	54,379	45,446	46,206	42,431	40,467	40,515	40,080	40,660	42,153	38,737	37,005	38,507
Percent of staff category.....	100.0	67.4	57.8	2.7	1.4	4.0	0.2	1.2	0.2	32.6	27.7	2.2	0.9	1.1	0.1	0.4	0.1
Less than 9 month contract.....	3,600	2,003	1,529	114	47	112	2	176	23	1,597	1,314	108	47	46	4	48	30
Percent of staff category.....	100.0	55.6	42.5	3.2	1.3	3.1	0.1	4.9	0.6	44.4	36.5	3.0	1.3	1.3	0.1	1.3	0.8
11-12 month contract	140,501	97,960	81,651	2,949	1,916	6,727	223	4,167	327	42,541	34,642	2,547	981	2,727	152	1,361	131
Median salary.....	56,786	61,223	62,919	55,817	61,265	56,554	53,548	34,204	44,430	47,925	48,665	47,590	46,887	47,210	39,783	31,147	37,738
Percent of staff category.....	100.0	69.7	58.1	2.1	1.4	4.8	0.2	3.0	0.2	30.3	24.7	1.8	0.7	1.9	0.1	1.0	0.1
Full-time nonfaculty total.....	1,094,545	436,265	326,337	60,104	22,958	14,984	2,501	7,974	1,407	658,280	485,097	109,513	31,010	21,522	3,481	5,782	1,875
Percent of staff category.....	100.0	39.9	29.8	5.5	2.1	1.4	0.2	0.7	0.1	60.1	44.3	10.0	2.8	2.0	0.3	0.5	0.2
Executive/administrative/managerial.....	117,913	66,312	58,060	4,814	1,447	1,194	230	372	195	51,601	42,947	5,702	1,425	957	210	235	125
Median salary.....	52,284	59,458	60,343	52,667	52,963	60,030	52,500	37,436	51,477	44,320	44,658	42,693	41,463	47,444	40,556	33,581	41,136
Percent of staff category.....	100.0	56.2	49.2	4.1	1.2	1.0	0.2	0.3	0.2	43.8	36.4	4.8	1.2	0.8	0.2	0.2	0.1
Other professional (support/service).....	342,278	139,087	110,634	9,769	4,157	7,190	625	6,147	565	203,191	160,308	21,315	6,621	9,690	917	3,674	666
Median salary.....	34,190	35,744	36,723	32,589	33,684	34,780	32,917	29,652	31,090	33,310	33,435	32,562	31,987	35,849	30,532	29,389	29,397
Percent of staff category.....	100.0	40.6	32.3	2.9	1.2	2.1	0.2	1.8	0.2	59.4	46.8	6.2	1.9	2.8	0.3	1.1	0.2
Technical/paraprofessional.....	120,583	50,913	38,656	6,352	2,453	2,250	309	752	141	69,670	47,820	13,870	3,324	3,174	367	886	229
Median salary.....	24,867	26,983	27,688	24,120	24,857	26,831	24,867	24,648	25,064	23,766	24,254	22,328	22,720	24,557	23,375	23,165	20,590
Percent of staff category.....	100.0	42.2	32.1	5.3	2.0	1.9	0.3	0.6	0.1	57.8	39.7	11.5	2.8	2.6	0.3	0.7	0.2
Clerical and secretarial.....	298,887	29,792	19,367	5,732	2,580	1,630	195	194	94	269,095	201,090	44,550	14,406	6,163	1,569	657	660
Median salary.....	21,227	21,096	21,302	20,229	20,565	22,658	20,482	20,000	18,625	21,240	21,301	20,854	20,662	23,810	20,424	21,401	18,707
Percent of staff category.....	100.0	10.0	6.5	1.9	0.9	0.5	0.1	0.1	0.0	90.0	67.3	14.9	4.8	2.1	0.5	0.2	0.2
Skilled crafts.....	55,500	52,884	42,757	5,870	2,971	618	452	93	123	2,616	2,010	452	87	19	32	7	9
Median salary.....	28,273	28,547	28,968	25,106	27,136	33,224	28,795	27,262	26,250	22,515	22,835	20,833	21,574	24,167	25,625	20,625	21,250
Percent of staff category.....	100.0	95.3	77.0	10.6	5.4	1.1	0.8	0.2	0.2	4.7	3.6	0.8	0.2	*	0.1	*	*
Service/maintenance.....	159,384	97,277	56,863	27,567	9,350	2,102	690	416	289	62,107	30,922	23,624	5,147	1,519	386	323	186
Median salary.....	19,271	20,456	21,345	18,294	20,538	21,742	20,531	17,509	16,750	17,520	18,358	16,064	17,274	20,271	17,514	16,720	14,817
Percent of staff category.....	100.0	61.0	35.7	17.3	5.9	1.3	0.4	0.3	0.2	39.0	19.4	14.8	3.2	1.0	0.2	0.2	0.1

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-5b1. Number, median salary, and percentage distribution of full-time employees in 4-year institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total.....	449,007	379,910	20,624	9,808	25,094	1,448	10,690	1,433
Percent of staff category.....	100.0	84.6	4.6	2.2	5.6	0.3	2.4	0.3
Faculty (instruction/research/public service)								
9-10 month contract.....	304,906	260,774	14,906	6,817	15,482	1,067	4,938	922
Median salary.....	47,333	47,615	42,310	44,671	51,623	42,290	43,455	40,636
Percent of staff category.....	100.0	85.5	4.9	2.2	5.1	0.3	1.6	0.3
Less than 9 month contract.....	3,600	2,843	222	94	158	6	224	53
Percent of staff category.....	100.0	79.0	6.2	2.6	4.4	0.2	6.2	1.5
11-12 month contract	140,501	116,293	5,496	2,897	9,454	375	5,528	458
Median salary.....	56,786	58,371	51,681	56,055	53,670	47,717	33,439	43,015
Percent of staff category.....	100.0	82.8	3.9	2.1	6.7	0.3	3.9	0.3
Full-time nonfaculty total.....	1,094,545	811,434	169,617	53,968	36,506	5,982	13,756	3,282
Percent of staff category.....	100.0	74.1	15.5	4.9	3.3	0.5	1.3	0.3
Executive/administrative/managerial..	117,913	101,007	10,516	2,872	2,151	440	607	320
Median salary.....	52,284	53,135	46,621	46,429	53,586	45,400	35,759	48,226
Percent of staff category.....	100.0	85.7	8.9	2.4	1.8	0.4	0.5	0.3
Other professional (support/service)..	342,278	270,942	31,084	10,778	16,880	1,542	9,821	1,231
Median salary.....	34,190	34,570	32,570	32,658	35,356	31,533	29,552	30,083
Percent of staff category.....	100.0	79.2	9.1	3.1	4.9	0.5	2.9	0.4
Technical/paraprofessional.....	120,583	86,476	20,222	5,777	5,424	676	1,638	370
Median salary.....	24,867	25,631	22,819	23,560	25,361	24,098	23,741	22,056
Percent of staff category.....	100.0	71.7	16.8	4.8	4.5	0.6	1.4	0.3
Clerical and secretarial.....	298,887	220,457	50,282	16,986	7,793	1,764	851	754
Median salary.....	21,227	21,301	20,790	20,647	23,558	20,431	21,079	18,697
Percent of staff category.....	100.0	73.8	16.8	5.7	2.6	0.6	0.3	0.3
Skilled crafts.....	55,500	44,767	6,322	3,058	637	484	100	132
Median salary.....	28,273	28,706	24,811	26,953	32,932	28,516	26,429	26,023
Percent of staff category.....	100.0	80.7	11.4	5.5	1.1	0.9	0.2	0.2
Service/maintenance.....	159,384	87,785	51,191	14,497	3,621	1,076	739	475
Median salary.....	19,271	20,250	17,274	19,474	21,138	19,569	17,182	15,754
Percent of staff category.....	100.0	55.1	32.1	9.1	2.3	0.7	0.5	0.3

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-5c. Number, median salary, and percentage distribution of full-time employees in 2-year and less than 2-year institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total	101,815	54,580	48,073	2,615	1,707	1,379	392	107	307	47,235	40,535	3,596	1,427	1,099	316	56	206
Percent of staff category	100.0	53.6	47.2	2.6	1.7	1.4	0.4	0.1	0.3	46.4	39.8	3.5	1.4	1.1	0.3	0.1	0.2
Faculty (instruction/research/public service)																	
9-10 month contract.....	81,930	43,651	38,481	1,994	1,409	1,185	315	93	174	38,279	32,954	2,699	1,240	973	239	53	121
Median salary.....	41,639	44,001	44,138	41,372	44,844	44,382	42,663	33,403	42,125	39,161	38,956	40,186	40,604	43,476	37,708	34,028	40,313
Percent of staff category.....	100.0	53.3	47.0	2.4	1.7	1.4	0.4	0.1	0.2	46.7	40.2	3.3	1.5	1.2	0.3	0.1	0.1
Less than 9 month contract.....	1,444	757	619	45	26	13	10	1	43	687	580	37	14	11	8	1	36
Percent of staff category.....	100.0	52.4	42.9	3.1	1.8	0.9	0.7	0.1	3.0	47.6	40.2	2.6	1.0	0.8	0.6	0.1	2.5
11-12 month contract.....	18,441	10,172	8,973	576	272	181	67	13	90	8,269	7,001	860	173	115	69	2	49
Median salary.....	39,311	40,069	40,220	39,521	38,308	41,985	37,833	28,929	34,000	38,484	38,431	39,018	37,803	41,023	34,500	32,500	40,417
Percent of staff category.....	100.0	55.2	48.7	3.1	1.5	1.0	0.4	0.1	0.5	44.8	38.0	4.7	0.9	0.6	0.4	*	0.3
Full-time nonfaculty total	156,004	59,874	44,223	7,959	4,957	1,585	681	110	359	96,130	73,307	12,351	6,765	2,219	993	96	399
Percent of staff category	100.0	38.4	28.3	5.1	3.2	1.0	0.4	0.1	0.2	61.6	47.0	7.9	4.3	1.4	0.6	0.1	0.3
Executive/administrative/managerial..	23,077	12,920	10,962	1,021	519	194	138	7	79	10,157	8,273	1,120	404	166	131	2	61
Median salary.....	52,705	56,970	57,101	55,678	57,806	62,143	42,273	44,167	55,938	47,341	46,846	49,922	49,318	54,091	39,750	45,000	45,417
Percent of staff category.....	100.0	56.0	47.5	4.4	2.2	0.8	0.6	0.0	0.3	44.0	35.8	4.9	1.8	0.7	0.6	*	0.3
Other professional (support/service)...	32,420	12,447	9,857	1,346	740	310	123	21	50	19,973	15,675	2,488	1,027	464	205	26	88
Median salary.....	33,830	37,032	37,250	34,719	38,687	40,122	29,141	26,786	35,556	32,194	31,931	33,019	33,608	38,200	28,317	31,000	27,500
Percent of staff category.....	100.0	38.4	30.4	4.2	2.3	1.0	0.4	0.1	0.2	61.6	48.3	7.7	3.2	1.4	0.6	0.1	0.3
Technical/paraprofessional.....	21,094	8,299	6,421	777	659	312	76	16	38	12,795	9,797	1,517	938	352	141	12	38
Median salary.....	27,030	28,341	28,575	27,081	26,403	31,712	25,556	27,000	26,000	26,229	26,402	25,277	24,502	31,034	23,190	25,000	27,500
Percent of staff category.....	100.0	39.3	30.4	3.7	3.1	1.5	0.4	0.1	0.2	60.7	46.4	7.2	4.4	1.7	0.7	0.1	0.2
Clerical and secretarial.....	50,061	3,170	1,991	502	412	190	42	10	23	46,891	35,838	5,554	3,765	1,105	405	50	174
Median salary.....	21,188	21,385	21,575	21,374	20,157	22,581	20,000	18,400	20,750	21,175	21,322	20,803	20,195	22,345	19,551	21,154	19,064
Percent of staff category.....	100.0	6.3	4.0	1.0	0.8	0.4	0.1	*	*	93.7	71.6	11.1	7.5	2.2	0.8	0.1	0.3
Skilled crafts.....	5,773	5,276	4,247	402	443	84	59	8	33	497	380	54	41	6	10	0	6
Median salary.....	27,572	28,026	28,217	26,050	27,287	33,750	25,750	30,000	33,500	23,033	23,400	22,188	21,167	25,000	22,500	NA	30,000
Percent of staff category.....	100.0	91.4	73.6	7.0	7.7	1.5	1.0	0.1	0.6	8.6	6.6	0.9	0.7	0.1	0.2	NA	0.1
Service/maintenance.....	23,579	17,762	10,745	3,911	2,184	495	243	48	136	5,817	3,344	1,618	590	126	101	6	32
Median salary.....	20,860	21,758	22,230	19,878	21,944	24,802	18,509	20,833	26,444	18,009	18,292	17,329	17,626	22,041	15,917	18,000	17,000
Percent of staff category.....	100.0	75.3	45.6	16.6	9.3	2.1	1.0	0.2	0.6	24.7	14.2	6.9	2.5	0.5	0.4	*	0.1

*Less than .05 percent.

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-5c1. Number, median salary, and percentage distribution of full-time employees in 2-year and less than 2-year institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total.....	101,815	48,073	2,615	1,707	1,379	392	107	307
Percent of staff category.....	100.0	47.2	2.6	1.7	1.4	0.4	0.1	0.3
Faculty (instruction/research/public service)								
9-10 month contract.....	81,930	38,481	1,994	1,409	1,185	315	93	174
Median salary.....	41,639	44,138	41,372	44,844	44,382	42,663	33,403	42,125
Percent of staff category.....	100.0	47.0	2.4	1.7	1.4	0.4	0.1	0.2
Less than 9 month contract.....	1,444	619	45	26	13	10	1	43
Percent of staff category.....	100.0	42.9	3.1	1.8	0.9	0.7	0.1	3.0
11-12 month contract	18,441	8,973	576	272	181	67	13	90
Median salary.....	39,311	40,220	39,521	38,308	41,985	37,833	28,929	34,000
Percent of staff category.....	100.0	48.7	3.1	1.5	1.0	0.4	0.1	0.5
Full-time nonfaculty total.....	156,004	44,223	7,959	4,957	1,585	681	110	359
Percent of staff category.....	100.0	28.3	5.1	3.2	1.0	0.4	0.1	0.2
Executive/administrative/managerial.	23,077	10,962	1,021	519	194	138	7	79
Median salary.....	52,705	57,101	55,678	57,806	62,143	42,273	44,167	55,938
Percent of staff category.....	100.0	47.5	4.4	2.2	0.8	0.6	*	0.3
Other professional (support/service)..	32,420	9,857	1,346	740	310	123	21	50
Median salary.....	33,830	37,250	34,719	38,687	40,122	29,141	26,786	35,556
Percent of staff category.....	100.0	30.4	4.2	2.3	1.0	0.4	0.1	0.2
Technical/paraprofessional.....	21,094	6,421	777	659	312	76	16	38
Median salary.....	27,030	28,575	27,081	26,403	31,712	25,556	27,000	26,000
Percent of staff category.....	100.0	30.4	3.7	3.1	1.5	0.4	0.1	0.2
Clerical and secretarial.....	50,061	1,991	502	412	190	42	10	23
Median salary.....	21,188	21,575	21,374	20,157	22,581	20,000	18,400	20,750
Percent of staff category.....	100.0	4.0	1.0	0.8	0.4	0.1	*	*
Skilled crafts.....	5,773	4,247	402	443	84	59	8	33
Median salary.....	27,572	28,217	26,050	27,287	33,750	25,750	30,000	33,500
Percent of staff category.....	100.0	73.6	7.0	7.7	1.5	1.0	0.1	0.6
Service/maintenance.....	23,579	10,745	3,911	2,184	495	243	48	136
Median salary.....	20,860	22,230	19,878	21,944	24,802	18,509	20,833	26,444
Percent of staff category.....	100.0	45.6	16.6	9.3	2.1	1.0	0.2	0.6

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-5d. Number, median salary, and percentage distribution of full-time employees in public institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total	386,576	327,142	19,563	9,602	19,418	1,837	7,727	1,287
Percent of staff category	100.0	84.6	5.1	2.5	5.0	0.5	2.0	0.3
Faculty (instruction/research/public service)								
9-10 month contract.....	275,475	234,321	14,860	7,494	13,157	1,427	3,373	843
Median salary.....	46,280	46,474	42,637	44,581	50,923	42,262	41,988	41,548
Percent of staff category.....	100.0	85.1	5.4	2.7	4.8	0.5	1.2	0.3
Less than 9 month contract.....	3,583	2,958	148	86	109	14	192	76
Percent of staff category.....	100.0	82.6	4.1	2.4	3.0	0.4	5.4	2.1
11-12 month contract	107,518	89,863	4,555	2,022	6,152	396	4,162	368
Median salary.....	53,438	54,859	47,074	50,994	52,302	44,419	31,901	44,590
Percent of staff category.....	100.0	83.6	4.2	1.9	5.7	0.4	3.9	0.3
Full-time nonfaculty total	840,931	626,604	126,602	45,041	25,716	6,309	7,928	2,731
Percent of staff category	100.0	74.5	15.1	5.4	3.1	0.8	0.9	0.3
Executive/administrative/managerial....	78,980	66,971	7,560	2,260	1,305	526	134	224
Median salary.....	56,714	57,144	53,210	54,977	62,878	46,263	55,476	51,809
Percent of staff category.....	100.0	84.8	9.6	2.9	1.7	0.7	0.2	0.3
Other professional (support/service)....	255,587	202,744	23,893	9,112	11,267	1,547	6,153	871
Median salary.....	34,428	34,786	32,945	33,074	35,294	31,490	29,827	30,414
Percent of staff category.....	100.0	79.3	9.3	3.6	4.4	0.6	2.4	0.3
Technical/paraprofessional.....	102,686	76,319	15,541	5,296	3,659	773	746	352
Median salary.....	25,101	25,923	22,607	23,488	26,054	24,463	23,442	22,143
Percent of staff category.....	100.0	74.3	15.1	5.2	3.6	0.8	0.7	0.3
Clerical and secretarial.....	232,663	173,882	35,725	14,269	5,909	1,799	434	645
Median salary.....	21,245	21,477	20,125	20,235	23,460	20,237	20,840	19,224
Percent of staff category.....	100.0	74.7	15.4	6.1	2.5	0.8	0.2	0.3
Skilled crafts.....	45,383	36,666	4,958	2,630	459	475	57	138
Median salary.....	27,525	28,052	23,751	25,497	32,641	27,837	27,813	26,935
Percent of staff category.....	100.0	80.8	10.9	5.8	1.0	1.0	0.1	0.3
Service/maintenance.....	125,632	70,022	38,925	11,474	3,117	1,189	404	501
Median salary.....	19,480	20,818	16,584	18,945	21,754	19,527	16,977	17,519
Percent of staff category.....	100.0	55.7	31.0	9.1	2.5	0.9	0.3	0.4

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-5d1. Number, median salary, and percentage distribution of full-time employees in public institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total	386,576	251,018	213,230	9,773	5,815	14,454	1,073	5,829	844	135,558	113,912	9,790	3,787	4,964	764	1,898	443
Percent of staff category	100	64.9	55.2	2.5	1.5	3.7	0.3	1.5	0.2	35.1	29.5	2.5	1	1.3	0.2	0.5	0.1
Faculty (instruction/research/public service)																	
9-10 month contract.....	275,475	175,889	150,065	7,521	4,446	9,968	849	2,502	538	99,586	84,256	7,339	3,048	3,189	578	871	305
Median salary.....	46,280	50,004	50,282	44,529	47,346	53,451	44,866	44,363	43,118	40,452	40,359	40,776	41,149	43,246	39,025	36,813	38,864
Percent of staff category.....	100	63.8	54.5	2.7	1.6	3.6	0.3	0.9	0.2	36.2	30.6	2.7	1.1	1.2	0.2	0.3	0.1
Less than 9 month contract.....	3,583	1,916	1,516	78	49	74	4	149	46	1,667	1,442	70	37	35	10	43	30
Percent of staff category.....	100	53.5	42.3	2.2	1.4	2.1	0.1	4.2	1.3	46.5	40.2	2	1	1	0.3	1.2	0.8
11-12 month contract.....	107,518	73,213	61,649	2,174	1,320	4,412	220	3,178	260	34,305	28,214	2,381	702	1,740	176	984	108
Median salary.....	53,438	58,497	60,180	51,094	55,483	55,491	50,278	32,757	46,207	44,929	45,579	43,908	44,091	45,215	39,348	29,386	40,000
Percent of staff category.....	100	68.1	57.3	2	1.2	4.1	0.2	3	0.2	31.9	26.2	2.2	0.7	1.6	0.2	0.9	0.1
Full-time nonfaculty total	840,931	336,083	252,482	45,607	19,034	10,545	2,615	4,586	1,214	504,848	374,122	80,995	26,007	15,171	3,694	3,342	1,517
Percent of staff category	100	40	30	5.4	2.3	1.3	0.3	0.5	0.1	60	44.5	9.6	3.1	1.8	0.4	0.4	0.2
Executive/Administrative/Managerial.....	78,980	47,086	40,738	3,765	1,319	779	270	80	135	31,894	26,233	3,795	941	526	256	54	89
Median salary.....	56,714	62,102	62,545	57,838	59,419	68,320	50,625	59,286	54,531	49,218	49,151	49,200	49,571	55,606	42,581	52,778	46,000
Percent of staff category.....	100	59.6	51.6	4.8	1.7	1	0.3	0.1	0.2	40.4	33.2	4.8	1.2	0.7	0.3	0.1	0.1
Other professional (support/service).....	255,587	104,498	83,556	7,684	3,653	4,805	612	3,779	409	151,089	119,188	16,209	5,459	6,462	935	2,374	462
Median salary.....	34,428	36,159	36,984	33,502	34,532	34,835	33,093	29,744	32,024	33,472	33,624	32,690	32,041	35,664	30,433	29,970	29,407
Percent of staff category.....	100	40.9	32.7	3	1.4	1.9	0.2	1.5	0.2	59.1	46.6	6.3	2.1	2.5	0.4	0.9	0.2
Technical/Paraprofessional.....	102,686	42,357	33,046	4,752	2,207	1,548	326	340	138	60,329	43,273	10,789	3,089	2,111	447	406	214
Median salary.....	25,101	27,196	27,898	23,779	24,679	27,622	25,299	24,302	24,079	23,988	24,559	22,188	22,729	24,972	23,862	22,868	20,917
Percent of staff category.....	100	41.2	32.2	4.6	2.1	1.5	0.3	0.3	0.1	58.8	42.1	10.5	3	2.1	0.4	0.4	0.2
Clerical and secretarial.....	232,663	20,493	13,671	3,523	1,831	1,099	183	104	82	212,170	160,211	32,202	12,438	4,810	1,616	330	563
Median salary.....	21,245	20,900	21,222	19,577	19,916	22,734	20,425	19,429	19,286	21,274	21,497	20,193	20,281	23,647	20,214	21,237	19,215
Percent of staff category.....	100	8.8	5.9	1.5	0.8	0.5	0.1	*	*	91.2	68.9	13.8	5.3	2.1	0.7	0.1	0.2
Skilled crafts.....	45,383	42,985	34,820	4,570	2,527	445	439	56	128	2,398	1,846	388	103	14	36	1	10
Median salary.....	27,525	27,795	28,304	23,967	25,807	32,935	28,173	28,125	27,000	22,785	23,232	20,674	20,682	22,500	25,455	22,500	25,000
Percent of staff category.....	100	94.7	76.7	10.1	5.6	1	1	0.1	0.3	5.3	4.1	0.9	0.2	*	0.1	*	*
Service/maintenance.....	125,632	78,664	46,651	21,313	7,497	1,869	785	227	322	46,968	23,371	17,612	3,977	1,248	404	177	179
Median salary.....	19,480	20,638	21,687	17,860	20,144	22,462	20,215	18,339	19,789	17,551	19,103	15,429	16,629	20,699	17,974	15,194	15,017
Percent of staff category.....	100	62.6	37.1	17	6	1.5	0.6	0.2	0.3	37.4	18.6	14	3.2	1	0.3	0.1	0.1

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-5e. Number, median salary, and percentage distribution of full-time employees in private institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total	164,246	141,376	7,272	3,340	8,154	319	3,126	659
Percent of staff category	100.0	86.1	4.4	2.0	5.0	0.2	1.9	0.4
Faculty (instruction/research/public service)								
9-10 month contract.....	111,361	97,888	4,739	1,972	4,483	194	1,711	374
Median salary.....	44,634	44,816	39,341	42,659	48,918	36,552	45,330	39,000
Percent of staff category.....	100.0	87.9	4.3	1.8	4.0	0.2	1.5	0.3
Less than 9 month contract.....	1,461	1,084	156	48	73	10	34	56
Percent of staff category.....	100.0	74.2	10.7	3.3	5.0	0.7	2.3	3.8
11-12 month contract	51,424	42,404	2,377	1,320	3,598	115	1,381	229
Median salary.....	53,265	53,960	50,450	53,133	54,283	37,589	39,581	35,242
Percent of staff category.....	100.0	82.5	4.6	2.6	7.0	0.2	2.7	0.4
Full-time nonfaculty total	409,618	302,360	63,325	20,649	14,594	1,347	6,034	1,309
Percent of staff category	100.0	73.8	15.5	5.0	3.6	0.3	1.5	0.3
Executive/administrative/managerial.	62,010	53,271	5,097	1,535	1,206	183	482	236
Median salary.....	46,207	47,391	40,877	39,945	44,625	37,661	32,537	46,190
Percent of staff category.....	100.0	85.9	8.2	2.5	1.9	0.3	0.8	0.4
Other professional (support/service)..	119,111	93,730	11,025	3,433	6,387	323	3,715	498
Median salary.....	33,499	33,783	32,034	32,813	36,013	28,734	29,083	29,136
Percent of staff category.....	100.0	78.7	9.3	2.9	5.4	0.3	3.1	0.4
Technical/paraprofessional.....	38,991	26,375	6,975	2,078	2,429	120	920	94
Median salary.....	25,470	25,901	24,322	24,991	26,034	22,317	23,949	24,783
Percent of staff category.....	100.0	67.6	17.9	5.3	6.2	0.3	2.4	0.2
Clerical and secretarial.....	116,285	84,404	20,613	6,894	3,179	412	477	306
Median salary.....	21,172	20,923	21,837	21,214	23,199	20,177	21,214	17,861
Percent of staff category.....	100.0	72.6	17.7	5.9	2.7	0.4	0.4	0.3
Skilled crafts.....	15,890	12,728	1,820	912	268	78	51	33
Median salary.....	30,331	30,480	29,259	30,114	33,365	29,375	25,893	25,536
Percent of staff category.....	100.0	80.1	11.5	5.7	1.7	0.5	0.3	0.2
Service/maintenance.....	57,331	31,852	17,795	5,797	1,125	231	389	142
Median salary.....	19,442	19,322	19,169	21,144	20,321	16,359	17,820	17,217
Percent of staff category.....	100.0	55.6	31.0	10.1	2.0	0.4	0.7	0.2

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries. Private, nonprofit and private, for profit are combined in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-5e1. Number, median salary, and percentage distribution of full-time employees in private institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Full-time faculty total.....	164,246	109,132	94,268	4,074	2,049	5,831	189	2,332	389	55,114	47,108	3,198	1,291	2,323	130	794	270
Percent of staff category.....	100.0	66.4	57.4	2.5	1.2	3.6	0.1	1.4	0.2	33.6	28.7	1.9	0.8	1.4	0.1	0.5	0.2
Faculty (instruction/research/public service)																	
9-10 month contract.....	111,361	73,369	64,661	2,642	1,157	3,284	111	1,302	212	37,992	33,227	2,097	815	1,199	83	409	162
Median salary.....	44,634	48,928	49,120	40,859	46,300	52,988	39,375	49,249	39,091	39,162	39,243	37,720	39,092	40,519	34,250	36,972	38,889
Percent of staff category.....	100.0	65.9	58.1	2.4	1.0	2.9	0.1	1.2	0.2	34.1	29.8	1.9	0.7	1.1	0.1	0.4	0.1
Less than 9 month contract.....	1,461	844	632	81	24	51	8	28	20	617	452	75	24	22	2	6	36
Percent of staff category.....	100.0	57.8	43.3	5.5	1.6	3.5	0.5	1.9	1.4	42.2	30.9	5.1	1.6	1.5	0.1	0.4	2.5
11-12 month contract	51,424	34,919	28,975	1,351	868	2,496	70	1,002	157	16,505	13,429	1,026	452	1,102	45	379	72
Median salary.....	53,265	57,576	58,654	53,825	60,156	56,438	39,375	40,938	34,900	46,541	46,853	46,333	45,758	49,507	35,208	37,011	35,909
Percent of staff category.....	100.0	67.9	56.3	2.6	1.7	4.9	0.1	1.9	0.3	32.1	26.1	2.0	0.9	2.1	0.1	0.7	0.1
Full-time nonfaculty total.....	409,618	160,056	118,078	22,456	8,881	6,024	567	3,498	552	249,562	184,282	40,869	11,768	8,570	780	2,536	757
Percent of staff category.....	100.0	39.1	28.8	5.5	2.2	1.5	0.1	0.9	0.1	60.9	45.0	10.0	2.9	2.1	0.2	0.6	0.2
Executive/Administrative/Managerial.....	62,010	32,146	28,284	2,070	647	609	98	299	139	29,864	24,987	3,027	888	597	85	183	97
Median salary.....	46,207	53,236	54,464	44,901	43,646	48,000	39,762	33,819	50,370	40,655	41,161	38,452	38,167	42,201	34,028	31,048	39,423
Percent of staff category.....	100.0	51.8	45.6	3.3	1.0	1.0	0.2	0.5	0.2	48.2	40.3	4.9	1.4	1.0	0.1	0.3	0.2
Other professional (support/service).....	119,111	47,036	36,935	3,431	1,244	2,695	136	2,389	206	72,075	56,795	7,594	2,189	3,692	187	1,326	292
Median salary.....	33,499	35,073	36,201	31,123	33,205	35,269	29,167	29,450	30,000	32,595	32,537	32,422	32,595	36,656	28,457	28,541	28,444
Percent of staff category.....	100.0	39.5	31.0	2.9	1.0	2.3	0.1	2.0	0.2	60.5	47.7	6.4	1.8	3.1	0.2	1.1	0.2
Technical/Paraprofessional.....	38,991	16,855	12,031	2,377	905	1,014	59	428	41	22,136	14,344	4,598	1,173	1,415	61	492	53
Median salary.....	25,470	27,185	27,624	25,858	26,474	27,328	24,063	24,930	27,833	24,365	24,623	23,645	24,020	25,121	19,913	23,341	21,833
Percent of staff category.....	100.0	43.2	30.9	6.1	2.3	2.6	0.2	1.1	0.1	56.8	36.8	11.8	3.0	3.6	0.2	1.3	0.1
Clerical and secretarial.....	116,285	12,469	7,687	2,711	1,161	721	54	100	35	103,816	76,717	17,902	5,733	2,458	358	377	271
Median salary.....	21,172	21,479	21,516	21,303	21,359	22,488	20,313	20,161	17,750	21,136	20,864	21,912	21,182	23,386	20,155	21,519	17,871
Percent of staff category.....	100.0	10.7	6.6	2.3	1.0	0.6	*	0.1	*	89.3	66.0	15.4	4.9	2.1	0.3	0.3	0.2
Skilled crafts.....	15,890	15,175	12,184	1,702	887	257	72	45	28	715	544	118	25	11	6	6	5
Median salary.....	30,331	30,631	30,777	29,664	30,219	33,750	30,000	26,964	26,154	21,817	21,500	22,391	24,167	25,833	16,000	20,000	21,250
Percent of staff category.....	100.0	95.5	76.7	10.7	5.6	1.6	0.5	0.3	0.2	4.5	3.4	0.7	0.2	0.1	*	*	*
Service/maintenance.....	57,331	36,375	20,957	10,165	4,037	728	148	237	103	20,956	10,895	7,630	1,760	397	83	152	39
Median salary.....	19,442	20,661	20,927	19,715	22,158	21,083	18,667	17,475	18,875	17,576	16,869	18,466	18,777	18,904	14,174	18,240	15,053
Percent of staff category.....	100.0	63.4	36.6	17.7	7.0	1.3	0.3	0.4	0.2	36.6	19.0	13.3	3.1	0.7	0.1	0.3	0.1

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only and are not included in this table. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6a. Number and percentage distribution of part-time employees in institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	860,704	418,387	302,390	23,950	14,862	18,224	1,684	35,616	21,661	442,317	343,385	32,738	16,478	15,712	1,995	17,327	14,682
Percent of staff category.....	100.0	48.6	35.1	2.8	1.7	2.1	0.2	4.1	2.5	51.4	39.9	3.8	1.9	1.8	0.2	2.0	1.7
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	6,455	2,895	2,351	288	96	68	8	13	71	3,560	2,976	323	100	70	15	13	63
Percent of staff category.....	100.0	44.8	36.4	4.5	1.5	1.1	0.1	0.2	1.1	55.2	46.1	5.0	1.5	1.1	0.2	0.2	1.0
Percent of total staff.....	0.7	0.7	0.8	1.2	0.6	0.4	0.5	*	0.3	0.8	0.9	1.0	0.6	0.4	0.8	0.1	0.4
Faculty (instruction/research/public service).....	380,884	202,743	165,500	9,203	6,040	6,055	775	2,842	12,328	178,141	147,942	9,964	5,205	4,651	723	1,529	8,127
Percent of staff category.....	100.0	53.2	43.5	2.4	1.6	1.6	0.2	0.7	3.2	46.8	38.8	2.6	1.4	1.2	0.2	0.4	2.1
Percent of total staff.....	44.3	48.5	54.7	38.4	40.6	33.2	46.0	8.0	56.9	40.3	43.1	30.4	31.6	29.6	36.2	8.8	55.4
Instruction/research assistant.....	215,909	123,962	74,129	3,491	3,108	8,269	407	29,932	4,626	91,947	61,708	4,497	2,941	5,493	399	13,648	3,261
Percent of staff category.....	100.0	57.4	34.3	1.6	1.4	3.8	0.2	13.9	2.1	42.6	28.6	2.1	1.4	2.5	0.2	6.3	1.5
Percent of total staff.....	25.1	29.6	24.5	14.6	20.9	45.4	24.2	84.0	21.4	20.8	18.0	13.7	17.8	35.0	20.0	78.8	22.2
Other professional (support/service).....	75,109	25,618	18,666	1,719	813	1,172	122	1,237	1,889	49,491	41,566	3,130	1,210	1,711	170	717	987
Percent of staff category.....	100.0	34.1	24.9	2.3	1.1	1.6	0.2	1.6	2.5	65.9	55.3	4.2	1.6	2.3	0.2	1.0	1.3
Percent of total staff.....	8.7	6.1	6.2	7.2	5.5	6.4	7.2	3.5	8.7	11.2	12.1	9.6	7.3	10.9	8.5	4.1	6.7
Technical/paraprofessional.....	46,223	16,784	12,305	1,536	984	840	104	309	706	29,439	21,977	3,197	1,731	1,291	176	344	723
Percent of staff category.....	100.0	36.3	26.6	3.3	2.1	1.8	0.2	0.7	1.5	63.7	47.5	6.9	3.7	2.8	0.4	0.7	1.6
Percent of total staff.....	5.4	4.0	4.1	6.4	6.6	4.6	6.2	0.9	3.3	6.7	6.4	9.8	10.5	8.2	8.8	2.0	4.9
Clerical and secretarial.....	92,248	21,744	12,819	3,398	2,272	1,269	110	797	1,079	70,504	54,007	8,000	4,240	1,988	392	765	1,112
Percent of staff category.....	100.0	23.6	13.9	3.7	2.5	1.4	0.1	0.9	1.2	76.4	58.5	8.7	4.6	2.2	0.4	0.8	1.2
Percent of total staff.....	10.7	5.2	4.2	14.2	15.3	7.0	6.5	2.2	5.0	15.9	15.7	24.4	25.7	12.7	19.6	4.4	7.6
Skilled craftsman.....	3,310	2,334	1,816	283	87	36	26	18	68	976	748	125	18	15	6	5	59
Percent of staff category.....	100.0	70.5	54.9	8.5	2.6	1.1	0.8	0.5	2.1	29.5	22.6	3.8	0.5	0.5	0.2	0.2	1.8
Percent of total staff.....	0.4	0.6	0.6	1.2	0.6	0.2	1.5	0.1	0.3	0.2	0.2	0.4	0.1	0.1	0.3	*	0.4
Service/maintenance.....	40,566	22,307	14,804	4,032	1,462	515	132	468	894	18,259	12,461	3,502	1,033	493	114	306	350
Percent of staff category.....	100.0	55.0	36.5	9.9	3.6	1.3	0.3	1.2	2.2	45.0	30.7	8.6	2.5	1.2	0.3	0.8	0.9
Percent of total staff.....	4.7	5.3	4.9	16.8	9.8	2.8	7.8	1.3	4.1	4.1	3.6	10.7	6.3	3.1	5.7	1.8	2.4

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6a1. Number and percentage distribution of part-time employees in institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	860,704	645,775	56,688	31,340	33,936	3,679	52,943	36,343
Percent of staff category.....	100.0	75.0	6.6	3.6	3.9	0.4	6.2	4.2
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	6,455	5,327	611	196	138	23	26	134
Percent of staff category.....	100.0	82.5	9.5	3.0	2.1	0.4	0.4	2.1
Percent of total staff.....	0.7	0.8	1.1	0.6	0.4	0.6	*	0.4
Faculty (instruction/research/public service).....	380,884	313,442	19,167	11,245	10,706	1,498	4,371	20,455
Percent of staff category.....	100.0	82.3	5.0	3.0	2.8	0.4	1.1	5.4
Percent of total staff.....	44.3	48.5	33.8	35.9	31.5	40.7	8.3	56.3
Instruction/research assistant.....	215,909	135,837	7,988	6,049	13,762	806	43,580	7,887
Percent of staff category.....	100.0	62.9	3.7	2.8	6.4	0.4	20.2	3.7
Percent of total staff.....	25.1	21.0	14.1	19.3	40.6	21.9	82.3	21.7
Other professional (support/service)..	75,109	60,232	4,849	2,023	2,883	292	1,954	2,876
Percent of staff category.....	100.0	80.2	6.5	2.7	3.8	0.4	2.6	3.8
Percent of total staff.....	8.7	9.3	8.6	6.5	8.5	7.9	3.7	7.9
Technical/paraprofessional.....	46,223	34,282	4,733	2,715	2,131	280	653	1,429
Percent of staff category.....	100.0	74.2	10.2	5.9	4.6	0.6	1.4	3.1
Percent of total staff.....	5.4	5.3	8.3	8.7	6.3	7.6	1.2	3.9
Clerical and secretarial.....	92,248	66,826	11,398	6,512	3,257	502	1,562	2,191
Percent of staff category.....	100.0	72.4	12.4	7.1	3.5	0.5	1.7	2.4
Percent of total staff.....	10.7	10.3	20.1	20.8	9.6	13.6	3.0	6.0
Skilled craftsman.....	3,310	2,564	408	105	51	32	23	127
Percent of staff category.....	100.0	77.5	12.3	3.2	1.5	1.0	0.7	3.8
Percent of total staff.....	0.4	0.4	0.7	0.3	0.2	0.9	*	0.3
Service/maintenance.....	40,566	27,265	7,534	2,495	1,008	246	774	1,244
Percent of staff category.....	100.0	67.2	18.6	6.2	2.5	0.6	1.9	3.1
Percent of total staff.....	4.7	4.2	13.3	8.0	3.0	6.7	1.5	3.4

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6b. Number and percentage distributions of part-time employees in 4-year institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	609,928	301,888	208,167	15,594	8,766	15,590	1,027	35,247	17,497	308,040	234,976	21,628	10,180	12,928	1,240	16,911	10,177
Percent of staff category.....	100.0	49.5	34.1	2.6	1.4	2.6	0.2	5.8	2.9	50.5	38.5	3.5	1.7	2.1	0.2	2.8	1.7
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	4,991	2,213	1,803	231	58	54	4	13	50	2,778	2,335	255	68	54	8	13	45
Percent of staff category.....	100.0	44.3	36.1	4.6	1.2	1.1	0.1	0.3	1.0	55.7	46.8	5.1	1.4	1.1	0.2	0.3	0.9
Percent of total staff.....	0.8	0.7	0.9	1.5	0.7	0.3	0.4	*	0.3	0.9	1.0	1.2	0.7	0.4	0.6	0.1	0.4
Faculty (instruction/research/public service).....	198,052	110,127	87,213	4,557	2,321	4,122	277	2,672	8,965	87,925	72,376	4,211	2,131	2,768	245	1,361	4,833
Percent of staff category.....	100.0	55.6	44.0	2.3	1.2	2.1	0.1	1.3	4.5	44.4	36.5	2.1	1.1	1.4	0.1	0.7	2.4
Percent of total staff.....	32.5	36.5	41.9	29.2	26.5	26.4	27.0	7.6	51.2	28.5	30.8	19.5	20.9	21.4	19.8	8.0	47.5
Instruction/research assistant.....	212,195	122,343	72,788	3,360	3,057	8,248	403	29,929	4,558	89,852	59,968	4,336	2,887	5,464	391	13,646	3,160
Percent of staff category.....	100.0	57.7	34.3	1.6	1.4	3.9	0.2	14.1	2.1	42.3	28.3	2.0	1.4	2.6	0.2	6.4	1.5
Percent of total staff.....	34.8	40.5	35.0	21.5	34.9	52.9	39.2	84.9	26.1	29.2	25.5	20.0	28.4	42.3	31.5	80.7	31.1
Other professional (support/service).....	64,292	21,901	15,770	1,342	580	1,075	96	1,195	1,843	42,391	35,763	2,408	925	1,598	134	656	907
Percent of staff category.....	100.0	34.1	24.5	2.1	0.9	1.7	0.1	1.9	2.9	65.9	55.6	3.7	1.4	2.5	0.2	1.0	1.4
Percent of total staff.....	10.5	7.3	7.6	8.6	6.6	6.9	9.3	3.4	10.5	13.8	15.2	11.1	9.1	12.4	10.8	3.9	8.9
Technical/paraprofessional.....	33,165	12,067	8,908	980	682	663	63	258	513	21,098	15,846	2,298	1,069	1,084	108	290	403
Percent of staff category.....	100.0	36.4	26.9	3.0	2.1	2.0	0.2	0.8	1.5	63.6	47.8	6.9	3.2	3.3	0.3	0.9	1.2
Percent of total staff.....	5.4	4.0	4.3	6.3	7.8	4.3	6.1	0.7	2.9	6.8	6.7	10.6	10.5	8.4	8.7	1.7	4.0
Clerical and secretarial.....	62,379	14,211	8,728	1,873	1,078	952	72	732	776	48,168	37,825	5,092	2,282	1,495	253	666	555
Percent of staff category.....	100.0	22.8	14.0	3.0	1.7	1.5	0.1	1.2	1.2	77.2	60.6	8.2	3.7	2.4	0.4	1.1	0.9
Percent of total staff.....	10.2	4.7	4.2	12.0	12.3	6.1	7.0	2.1	4.4	15.6	16.1	23.5	22.4	11.6	20.4	3.9	5.5
Skilled craftsman.....	2,178	1,622	1,271	176	66	32	18	13	46	556	448	58	10	13	4	4	19
Percent of staff category.....	100.0	74.5	58.4	8.1	3.0	1.5	0.8	0.6	2.1	25.5	20.6	2.7	0.5	0.6	0.2	0.2	0.9
Percent of total staff.....	0.4	0.5	0.6	1.1	0.8	0.2	1.8	*	0.3	0.2	0.2	0.3	0.1	0.1	0.3	*	0.2
Service/maintenance.....	32,676	17,404	11,686	3,075	924	444	94	435	746	15,272	10,415	2,970	808	452	97	275	255
Percent of staff category.....	100.0	53.3	35.8	9.4	2.8	1.4	0.3	1.3	2.3	46.7	31.9	9.1	2.5	1.4	0.3	0.8	0.8
Percent of total staff.....	5.4	5.8	5.6	19.7	10.5	2.8	9.2	1.2	4.3	5.0	4.4	13.7	7.9	3.5	7.8	1.6	2.5

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6b1. Number and percentage distribution of part-time employees in 4-year institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	609,928	443,143	37,222	18,946	28,518	2,267	52,158	27,674
Percent of staff category.....	100.0	72.7	6.1	3.1	4.7	0.4	8.6	4.5
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	4,991	4,138	486	126	108	12	26	95
Percent of staff category.....	100.0	82.9	9.7	2.5	2.2	0.2	0.5	1.9
Percent of total staff.....	0.8	0.9	1.3	0.7	0.4	0.5	*	0.3
Faculty (instruction/research/ public service).....	198,052	159,589	8,768	4,452	6,890	522	4,033	13,798
Percent of staff category.....	100.0	80.6	4.4	2.2	3.5	0.3	2.0	7.0
Percent of total staff.....	32.5	36.0	23.6	23.5	24.2	23.0	7.7	49.9
Instruction/research assistant.....	212,195	132,756	7,696	5,944	13,712	794	43,575	7,718
Percent of staff category.....	100.0	62.6	3.6	2.8	6.5	0.4	20.5	3.6
Percent of total staff.....	34.8	30.0	20.7	31.4	48.1	35.0	83.5	27.9
Other professional (support/service)..	64,292	51,533	3,750	1,505	2,673	230	1,851	2,750
Percent of staff category.....	100.0	80.2	5.8	2.3	4.2	0.4	2.9	4.3
Percent of total staff.....	10.5	11.6	10.1	7.9	9.4	10.1	3.5	9.9
Technical/paraprofessional.....	33,165	24,754	3,278	1,751	1,747	171	548	916
Percent of staff category.....	100.0	74.6	9.9	5.3	5.3	0.5	1.7	2.8
Percent of total staff.....	5.4	5.6	8.8	9.2	6.1	7.5	1.1	3.3
Clerical and secretarial.....	62,379	46,553	6,965	3,360	2,447	325	1,398	1,331
Percent of staff category.....	100.0	74.6	11.2	5.4	3.9	0.5	2.2	2.1
Percent of total staff.....	10.2	10.5	18.7	17.7	8.6	14.3	2.7	4.8
Skilled craftsman.....	2,178	1,719	234	76	45	22	17	65
Percent of staff category.....	100.0	78.9	10.7	3.5	2.1	1.0	0.8	3.0
Percent of total staff.....	0.4	0.4	0.6	0.4	0.2	1.0	*	0.2
Service/maintenance.....	32,676	22,101	6,045	1,732	896	191	710	1,001
Percent of staff category.....	100.0	67.6	18.5	5.3	2.7	0.6	2.2	3.1
Percent of total staff.....	5.4	5.0	16.2	9.1	3.1	8.4	1.4	3.6

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6c. Number and percentage distribution of part-time employees in 2-year and less than 2-year institutions of higher education, by primary occupation, sex, and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total	250,776	116,499	94,223	8,356	6,096	2,634	657	369	4,164	134,277	108,409	11,110	6,298	2,784	755	416	4,505
Percent of staff category	100.0	46.5	37.6	3.3	2.4	1.1	0.3	0.1	1.7	53.5	43.2	4.4	2.5	1.1	0.3	0.2	1.8
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial...	1,464	682	548	57	38	14	4	0	21	782	641	68	32	16	7	0	18
Percent of staff category.....	100.0	46.6	37.4	3.9	2.6	1.0	0.3	NA	1.4	53.4	43.8	4.6	2.2	1.1	0.5	NA	1.2
Percent of total staff.....	0.6	0.6	0.6	0.7	0.6	0.5	0.6	NA	0.5	0.6	0.6	0.6	0.5	0.6	0.9	NA	0.4
Faculty (instruction/research/ public service).....	182,832	92,616	78,287	4,646	3,719	1,933	498	170	3,363	90,216	75,566	5,753	3,074	1,883	478	168	3,294
Percent of staff category.....	100.0	50.7	42.8	2.5	2.0	1.1	0.3	0.1	1.8	49.3	41.3	3.1	1.7	1.0	0.3	0.1	1.8
Percent of total staff.....	72.9	79.5	83.1	55.6	61.0	73.4	75.8	46.1	80.8	67.2	69.7	51.8	48.8	67.6	63.3	40.4	73.1
Instruction/research assistant.....	3,714	1,619	1,341	131	51	21	4	3	68	2,095	1,740	161	54	29	8	2	101
Percent of staff category.....	100.0	43.6	36.1	3.5	1.4	0.6	0.1	0.1	1.8	56.4	46.8	4.3	1.5	0.8	0.2	0.1	2.7
Percent of total staff.....	1.5	1.4	1.4	1.6	0.8	0.8	0.6	0.8	1.6	1.6	1.6	1.4	0.9	1.0	1.1	0.5	2.2
Other professional (support/service).....	10,817	3,717	2,896	377	233	97	26	42	46	7,100	5,803	722	285	113	36	61	80
Percent of staff category.....	100.0	34.4	26.8	3.5	2.2	0.9	0.2	0.4	0.4	65.6	53.6	6.7	2.6	1.0	0.3	0.6	0.7
Percent of total staff.....	4.3	3.2	3.1	4.5	3.8	3.7	4.0	11.4	1.1	5.3	5.4	6.5	4.5	4.1	4.8	14.7	1.8
Technical/paraprofessional.....	13,058	4,717	3,397	556	302	177	41	51	193	8,341	6,131	899	662	207	68	54	320
Percent of staff category.....	100.0	36.1	26.0	4.3	2.3	1.4	0.3	0.4	1.5	63.9	47.0	6.9	5.1	1.6	0.5	0.4	2.5
Percent of total staff.....	5.2	4.0	3.6	6.7	5.0	6.7	6.2	13.8	4.6	6.2	5.7	8.1	10.5	7.4	9.0	13.0	7.1
Clerical and secretarial.....	29,869	7,533	4,091	1,525	1,194	317	38	65	303	22,336	16,182	2,908	1,958	493	139	99	557
Percent of staff category.....	100.0	25.2	13.7	5.1	4.0	1.1	0.1	0.2	1.0	74.8	54.2	9.7	6.6	1.7	0.5	0.3	1.9
Percent of total staff.....	11.9	6.5	4.3	18.3	19.6	12.0	5.8	17.6	7.3	16.6	14.9	26.2	31.1	17.7	18.4	23.8	12.4
Skilled craftsman.....	1,132	712	545	107	21	4	8	5	22	420	300	67	8	2	2	1	40
Percent of staff category.....	100.0	62.9	48.1	9.5	1.9	0.4	0.7	0.4	1.9	37.1	26.5	5.9	0.7	0.2	0.2	0.1	3.5
Percent of total staff.....	0.5	0.6	0.6	1.3	0.3	0.2	1.2	1.4	0.5	0.3	0.3	0.6	0.1	0.1	0.3	0.2	0.9
Service/maintenance.....	7,890	4,903	3,118	957	538	71	38	33	148	2,987	2,046	532	225	41	17	31	95
Percent of staff category.....	100.0	62.1	39.5	12.1	6.8	0.9	0.5	0.4	1.9	37.9	25.9	6.7	2.9	0.5	0.2	0.4	1.2
Percent of total staff.....	3.1	4.2	3.3	11.5	8.8	2.7	5.8	8.9	3.6	2.2	1.9	4.8	3.6	1.5	2.3	7.5	2.1

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6c1. Number and percentage distribution of part-time employees in 2-year and less than 2-year institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	250,776	202,632	19,466	12,394	5,418	1,412	785	8,669
Percent of staff category.....	100.0	80.8	7.8	4.9	2.2	0.6	0.3	3.5
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	1,464	1,189	125	70	30	11	0	39
Percent of staff category.....	0.6	0.6	0.6	0.6	0.6	0.8	NA	0.4
Percent of total staff.....	100.0	81.2	8.5	4.8	2.0	0.8	NA	2.7
Faculty (instruction/research/public service).....	182,832	153,853	10,399	6,793	3,816	976	338	6,657
Percent of staff category.....	100.0	84.1	5.7	3.7	2.1	0.5	0.2	3.6
Percent of total staff.....	72.9	75.9	53.4	54.8	70.4	69.1	43.1	76.8
Instruction/research assistant.....	3,714	3,081	292	105	50	12	5	169
Percent of staff category.....	100.0	83.0	7.9	2.8	1.3	0.3	0.1	4.6
Percent of total staff.....	1.5	1.5	1.5	0.8	0.9	0.8	0.6	1.9
Other professional (support/service)..	10,817	8,699	1,099	518	210	62	103	126
Percent of staff category.....	100.0	80.4	10.2	4.8	1.9	0.6	1.0	1.2
Percent of total staff.....	4.3	4.3	5.6	4.2	3.9	4.4	13.1	1.5
Technical/paraprofessional.....	13,058	9,528	1,455	964	384	109	105	513
Percent of staff category.....	100.0	73.0	11.1	7.4	2.9	0.8	0.8	3.9
Percent of total staff.....	5.2	4.7	7.5	7.8	7.1	7.7	13.4	5.9
Clerical and secretarial.....	29,869	20,273	4,433	3,152	810	177	164	860
Percent of staff category.....	100.0	67.9	14.8	10.6	2.7	0.6	0.5	2.9
Percent of total staff.....	11.9	10.0	22.8	25.4	15.0	12.5	20.9	9.9
Skilled craftsman.....	1,132	845	174	29	6	10	6	62
Percent of staff category.....	100.0	74.6	15.4	2.6	0.5	0.9	0.5	5.5
Percent of total staff.....	0.5	0.4	0.9	0.2	0.1	0.7	0.8	0.7
Service/maintenance.....	7,890	5,164	1,489	763	112	55	64	243
Percent of staff category.....	100.0	65.4	18.9	9.7	1.4	0.7	0.8	3.1
Percent of total staff.....	3.1	2.5	7.6	6.2	2.1	3.9	8.2	2.8

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6d. Number and percentage distribution of part-time employees in public institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	638,423	475,768	42,117	25,392	25,051	3,208	44,033	22,854
Percent of staff category.....	100.0	74.5	6.6	4.0	3.9	0.5	6.9	3.6
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	3,416	2792	320	100	63	20	12	109
Percent of staff category.....	100.0	81.7	9.4	2.9	1.8	0.6	0.4	3.2
Percent of total staff.....	0.5	0.6	0.8	0.4	0.3	0.6	*	0.5
Faculty (instruction/research/public service).....	270,257	223,515	14,408	9,120	7,421	1,306	3,396	11,091
Percent of staff category.....	100.0	82.7	5.3	3.4	2.7	0.5	1.3	4.1
Percent of total staff.....	42.3	47	34.2	35.9	29.6	40.7	7.7	48.5
Instruction/research assistant.....	181,743	115,531	6,467	5,189	11,336	738	37,375	5,107
Percent of staff category.....	100	63.6	3.6	2.9	6.2	0.4	20.6	2.8
Percent of total staff.....	28.5	24.3	15.4	20.4	45.3	23	84.9	22.3
Other professional (support/service)..	53,447	42,330	3,395	1,518	1,949	243	1,411	2,601
Percent of staff category.....	100	79.2	6.4	2.8	3.6	0.5	2.6	4.9
Percent of total staff.....	8.4	8.9	8.1	6.0	7.8	7.6	3.2	11.4
Technical/paraprofessional.....	36,529	27,190	3,762	2,282	1,557	255	450	1,033
Percent of staff category.....	100	74.4	10.3	6.2	4.3	0.7	1.2	2.8
Percent of total staff.....	5.7	5.7	8.9	9.0	6.2	7.9	1.0	4.5
Clerical and secretarial.....	65,179	45,530	8,760	5,475	2,208	421	968	1,817
Percent of staff category.....	100	69.9	13.4	8.4	3.4	0.6	1.5	2.8
Percent of total staff.....	10.2	9.6	20.8	21.6	8.8	13.1	2.2	8
Skilled craftsman.....	2,496	1,888	318	90	40	23	18	119
Percent of staff category.....	100	75.6	12.7	3.6	1.6	0.9	0.7	4.8
Percent of total staff.....	0.4	0.4	0.8	0.4	0.2	0.7	*	0.5
Service/maintenance.....	25,356	16,992	4,687	1,618	477	202	403	977
Percent of staff category.....	100	67	18.5	6.4	1.9	0.8	1.6	3.9
Percent of total staff.....	4.0	3.6	11.1	6.4	1.9	6.3	0.9	4.3

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-6e. Number and percentage distribution of part-time employees in private institutions of higher education, by primary occupation and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Part time total.....	222,281	170,007	14,571	5,948	8,885	471	8,910	13,489
Percent of staff category.....	100.0	76.5	6.6	2.7	4.0	0.2	4.0	6.1
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	3,039	2,535	291	96	75	3	14	25
Percent of staff category.....	100.0	83.4	9.6	3.2	2.5	0.1	0.5	0.8
Percent of total staff.....	1.4	1.5	2.0	1.6	0.8	0.6	0.2	0.2
Faculty (instruction/research/public service).....	110,627	89,927	4,759	2,125	3,285	192	975	9,364
Percent of staff category.....	100.0	81.3	4.3	1.9	3.0	0.2	0.9	8.5
Percent of total staff.....	49.8	52.9	32.7	35.7	37.0	40.8	10.9	69.4
Instruction/research assistant.....	34,166	20,306	1,521	860	2,426	68	6,205	2,780
Percent of staff category.....	100.0	59.4	4.5	2.5	7.1	0.2	18.2	8.1
Percent of total staff.....	15.4	11.9	10.4	14.5	27.3	14.4	69.6	20.6
Other professional (support/service)..	21,662	17,902	1,454	505	934	49	543	275
Percent of staff category.....	100.0	82.6	6.7	2.3	4.3	0.2	2.5	1.3
Percent of total staff.....	9.7	10.5	10.0	8.5	10.5	10.4	6.1	2.0
Technical/paraprofessional.....	9,694	7,092	971	433	574	25	203	396
Percent of staff category.....	100.0	73.2	10.0	4.5	5.9	0.3	2.1	4.1
Percent of total staff.....	4.4	4.2	6.7	7.3	6.5	5.3	2.3	2.9
Clerical and secretarial.....	27,069	21,296	2,638	1,037	1,049	81	594	374
Percent of staff category.....	100.0	78.7	9.7	3.8	3.9	0.3	2.2	1.4
Percent of total staff.....	12.2	12.5	18.1	17.4	11.8	17.2	6.7	2.8
Skilled craftsman.....	814	676	90	15	11	9	5	8
Percent of staff category.....	100.0	83.0	11.1	1.8	1.4	1.1	0.6	1.0
Percent of total staff.....	0.4	0.4	0.6	0.3	0.1	1.9	0.1	0.1
Service/maintenance.....	15,210	10,273	2,847	877	531	44	371	267
Percent of staff category.....	100.0	67.5	18.7	5.8	3.5	0.3	2.4	1.8
Percent of total staff.....	6.8	6.0	19.5	14.7	6.0	9.3	4.2	2.0

NOTE: Because of rounding, details may not add to totals. Medians were calculated from grouped data assuming equal distribution throughout the intervals. Unbound lower and upper categories were assigned boundaries. Private, nonprofit and private, for profit are combined in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-7a. Number and percentage distributions of full-time faculty in institutions of higher education, by rank and tenure and by sex and race/ethnicity: 50 states and the District of Columbia, fall 1995

Faculty	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Rank																	
Full-time faculty total	550,822	360,150	307,498	13,847	7,864	20,285	1,262	8,161	1,233	190,672	161,020	12,988	5,078	7,287	894	2,692	713
Percent of staff category	100.0	65.4	55.8	2.5	1.4	3.7	0.2	1.5	0.2	34.6	29.2	2.4	0.9	1.3	0.2	0.5	0.1
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Professors.....	159,333	130,940	117,844	3,085	1,912	6,691	299	879	230	28,393	24,975	1,683	558	952	74	96	55
Percent of staff category.....	100.0	82.2	74.0	1.9	1.2	4.2	0.2	0.6	0.1	17.8	15.7	1.1	0.4	0.6	*	0.1	*
Percent of total staff.....	28.9	36.4	38.3	22.3	24.3	33.0	23.7	10.8	18.7	14.9	15.5	13.0	11.0	13.1	8.3	3.6	7.7
Associate professors.....	125,082	85,313	74,160	3,214	1,723	4,826	222	989	179	39,769	34,793	2,420	884	1,293	128	190	61
Percent of staff category.....	100.0	68.2	59.3	2.6	1.4	3.9	0.2	0.8	0.1	31.8	27.8	1.9	0.7	1.0	0.1	0.2	*
Percent of total staff.....	22.7	23.7	24.1	23.2	21.9	23.8	17.6	12.1	14.5	20.9	21.6	18.6	17.4	17.7	14.3	7.1	8.6
Assistant professors.....	129,682	73,141	57,580	3,897	2,068	5,734	253	3,225	384	56,541	46,457	4,114	1,668	2,725	266	1,086	225
Percent of staff category.....	100.0	56.4	44.4	3.0	1.6	4.4	0.2	2.5	0.3	43.6	35.8	3.2	1.3	2.1	0.2	0.8	0.2
Percent of total staff.....	23.5	20.3	18.7	28.1	26.3	28.3	20.0	39.5	31.1	29.7	28.9	31.7	32.8	37.4	29.8	40.3	31.6
Instructors.....	66,708	33,067	27,239	2,154	1,345	1,244	294	551	240	33,641	27,972	2,703	1,185	1,079	219	297	186
Percent of staff category.....	100.0	49.6	40.8	3.2	2.0	1.9	0.4	0.8	0.4	50.4	41.9	4.1	1.8	1.6	0.3	0.4	0.3
Percent of total staff.....	12.1	9.2	8.9	15.6	17.1	6.1	23.3	6.8	19.5	17.6	17.4	20.8	23.3	14.8	24.5	11.0	26.1
Lecturers.....	12,874	5,889	4,809	351	193	241	27	233	35	6,985	5,724	447	236	316	27	193	42
Percent of staff category.....	100.0	45.7	37.4	2.7	1.5	1.9	0.2	1.8	0.3	54.3	44.5	3.5	1.8	2.5	0.2	1.5	0.3
Percent of total staff.....	2.3	1.6	1.6	2.5	2.5	1.2	2.1	2.9	2.8	3.7	3.6	3.4	4.6	4.3	3.0	7.2	5.9
Other faculty.....	57,143	31,800	25,866	1,146	623	1,549	167	2,284	165	25,343	21,099	1,621	547	922	180	830	144
Percent of staff category.....	100.0	55.6	45.3	2.0	1.1	2.7	0.3	4.0	0.3	44.4	36.9	2.8	1.0	1.6	0.3	1.5	0.3
Percent of total staff.....	10.4	8.8	8.4	8.3	7.9	7.6	13.2	28.0	13.4	13.3	13.1	12.5	10.8	12.7	20.1	30.8	20.2
Tenure status																	
Full-time faculty total	550,822	360,150	307,498	13,847	7,864	20,285	1,262	8,161	1,233	190,672	161,020	12,988	5,078	7,287	894	2,692	713
Percent of staff category	100.0	65.4	55.8	2.5	1.4	3.7	0.2	1.5	0.2	34.6	29.2	2.4	0.9	1.3	0.2	0.5	0.1
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Tenured.....	284,870	210,825	188,081	6,128	3,934	10,476	636	1,169	401	74,045	64,685	4,621	1,856	2,284	258	177	164
Percent of staff category.....	100.0	74.0	66.0	2.2	1.4	3.7	0.2	0.4	0.1	26.0	22.7	1.6	0.7	0.8	0.1	0.1	0.1
Percent of total staff.....	51.7	58.5	61.2	44.3	50.0	51.6	50.4	14.3	32.5	38.8	40.2	35.6	36.5	31.3	28.9	6.6	23.0
Nontenured on track.....	110,311	63,329	49,372	3,834	2,014	5,011	277	2,446	375	46,982	38,279	3,723	1,515	2,142	253	845	225
Percent of staff category.....	100.0	57.4	44.8	3.5	1.8	4.5	0.3	2.2	0.3	42.6	34.7	3.4	1.4	1.9	0.2	0.8	0.2
Percent of total staff.....	20.0	17.6	16.1	27.7	25.6	24.7	21.9	30.0	30.4	24.6	23.8	28.7	29.8	29.4	28.3	31.4	31.6
Other faculty.....	155,641	85,996	70,045	3,885	1,916	4,798	349	4,546	457	69,645	58,056	4,644	1,707	2,861	383	1,670	324
Percent of staff category.....	100.0	55.3	45.0	2.5	1.2	3.1	0.2	2.9	0.3	44.7	37.3	3.0	1.1	1.8	0.2	1.1	0.2
Percent of total staff.....	28.3	23.9	22.8	28.1	24.4	23.7	27.7	55.7	37.1	36.5	36.1	35.8	33.6	39.3	42.8	62.0	45.4

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. Under the "tenure status" category, "other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-7a1. Number and percentage distribution of full-time faculty in institutions of higher education, by rank and tenure and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Faculty	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Rank								
Full-time faculty total	550,822	468,518	26,835	12,942	27,572	2,156	10,853	1,946
Percent of staff category	100.0	85.1	4.9	2.3	5.0	0.4	2.0	0.4
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Professors.....	159,333	142,819	4,768	2,470	7,643	373	975	285
Percent of staff category.....	100.0	89.6	3.0	1.6	4.8	0.2	0.6	0.2
Percent of total staff.....	28.9	30.5	17.8	19.1	27.7	17.3	9.0	14.6
Associate professors.....	125,082	108,953	5,634	2,607	6,119	350	1,179	240
Percent of staff category.....	100.0	87.1	4.5	2.1	4.9	0.3	0.9	0.2
Percent of total staff.....	22.7	23.3	21.0	20.1	22.2	16.2	10.9	12.3
Assistant professors.....	129,682	104,037	8,011	3,736	8,459	519	4,311	609
Percent of staff category.....	100.0	80.2	6.2	2.9	6.5	0.4	3.3	0.5
Percent of total staff.....	23.5	22.2	29.9	28.9	30.7	24.1	39.7	31.3
Instructors.....	66,708	55,211	4,857	2,530	2,323	513	848	426
Percent of staff category.....	100.0	82.8	7.3	3.8	3.5	0.8	1.3	0.6
Percent of total staff.....	12.1	11.8	18.1	19.5	8.4	23.8	7.8	21.9
Lecturers.....	12,874	10,533	798	429	557	54	426	77
Percent of staff category.....	100.0	81.8	6.2	3.3	4.3	0.4	3.3	0.6
Percent of total staff.....	2.3	2.2	3.0	3.3	2.0	2.5	3.9	4.0
Other faculty.....	57,143	46,965	2,767	1,170	2,471	347	3,114	309
Percent of staff category.....	100.0	82.2	4.8	2.0	4.3	0.6	5.4	0.5
Percent of total staff.....	10.4	10.0	10.3	9.0	9.0	16.1	28.7	15.9
Tenure status								
Full-time faculty total	550,822	468,518	26,835	12,942	27,572	2,156	10,853	1,946
Percent of staff category	100.0	85.1	4.9	2.3	5.0	0.4	2.0	0.4
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Tenured.....	284,870	252,766	10,749	5,790	12,760	894	1,346	565
Percent of staff category.....	100.0	88.7	3.8	2.0	4.5	0.3	0.5	0.2
Percent of total staff.....	51.7	54.0	40.1	44.7	46.3	41.5	12.4	29.0
Nontenured on track.....	110,311	87,651	7,557	3,529	7,153	530	3,291	600
Percent of staff category.....	100.0	79.5	6.9	3.2	6.5	0.5	3.0	0.5
Percent of total staff.....	20.0	18.7	28.2	27.3	25.9	24.6	30.3	30.8
Other faculty.....	155,641	128,101	8,529	3,623	7,659	732	6,216	781
Percent of staff category.....	100.0	82.3	5.5	2.3	4.9	0.5	4.0	0.5
Percent of total staff.....	28.3	27.3	31.8	28.0	27.8	34.0	57.3	40.1

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. Under the "tenure status" category, "other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-7b. Number and percentage distribution of full-time faculty in 4-year institutions of higher education, by rank and tenure and by sex and race/ethnicity: 50 states and the District of Columbia, fall 1995

Faculty	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Rank																	
Full-time faculty total	449,007	305,570	259,425	11,232	6,157	18,906	870	8,054	926	143,437	120,485	9,392	3,651	6,188	578	2,636	507
Percent of staff category	100.0	68.1	57.8	2.5	1.4	4.2	0.2	1.8	0.2	31.9	26.8	2.1	0.8	1.4	0.1	0.6	0.1
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Professors.....	145,608	122,311	109,880	2,833	1,784	6,470	261	866	217	23,297	20,503	1,316	449	836	54	92	47
Percent of staff category.....	100.0	84.0	75.5	1.9	1.2	4.4	0.2	0.6	0.1	16.0	14.1	0.9	0.3	0.6	*	0.1	*
Percent of total staff.....	32.4	40.0	42.4	25.2	29.0	34.2	30.0	10.8	23.4	16.2	17.0	14.0	12.3	13.5	9.3	3.5	9.3
Associate professors.....	115,470	80,179	69,559	2,943	1,617	4,691	212	979	178	35,291	30,874	2,053	786	1,217	116	185	60
Percent of staff category.....	100.0	69.4	60.2	2.5	1.4	4.1	0.2	0.8	0.2	30.6	26.7	1.8	0.7	1.1	0.1	0.2	0.1
Percent of total staff.....	25.7	26.2	26.8	26.2	26.3	24.8	24.4	12.2	19.2	24.6	25.6	21.9	21.5	19.7	20.1	7.0	11.8
Assistant professors.....	119,435	68,375	53,507	3,581	1,941	5,553	230	3,197	366	51,060	41,785	3,653	1,525	2,570	239	1,070	218
Percent of staff category.....	100.0	57.2	44.8	3.0	1.6	4.6	0.2	2.7	0.3	42.8	35.0	3.1	1.3	2.2	0.2	0.9	0.2
Percent of total staff.....	26.6	22.4	20.6	31.9	31.5	29.4	26.4	39.7	39.5	35.6	34.7	38.9	41.8	41.5	41.3	40.6	43.0
Instructors.....	28,198	12,597	9,843	1,083	338	664	81	515	73	15,601	12,778	1,438	412	538	83	278	74
Percent of staff category.....	100.0	44.7	34.9	3.8	1.2	2.4	0.3	1.8	0.3	55.3	45.3	5.1	1.5	1.9	0.3	1.0	0.3
Percent of total staff.....	6.3	4.1	3.8	9.6	5.5	3.5	9.3	6.4	7.9	10.9	10.6	15.3	11.3	8.7	14.4	10.5	14.6
Lecturers.....	12,367	5,655	4,619	329	180	232	27	233	35	6,712	5,528	402	213	308	26	193	42
Percent of staff category.....	100.0	45.7	37.3	2.7	1.5	1.9	0.2	1.9	0.3	54.3	44.7	3.3	1.7	2.5	0.2	1.6	0.3
Percent of total staff.....	2.8	1.9	1.8	2.9	2.9	1.2	3.1	2.9	3.8	4.7	4.6	4.3	5.8	5.0	4.5	7.3	8.3
Other faculty.....	27,929	16,453	12,017	463	297	1,296	59	2,264	57	11,476	9,017	530	266	719	60	818	66
Percent of staff category.....	100.0	58.9	43.0	1.7	1.1	4.6	0.2	8.1	0.2	41.1	32.3	1.9	1.0	2.6	0.2	2.9	0.2
Percent of total staff.....	6.2	5.4	4.6	4.1	4.8	6.9	6.8	28.1	6.2	8.0	7.5	5.6	7.3	11.6	10.4	31.0	13.0
Tenure status																	
Full-time faculty total	449,007	305,570	259,425	11,232	6,157	18,906	870	8,054	926	143,437	120,485	9,392	3,651	6,188	578	2,636	507
Percent of staff category	100.0	68.1	57.8	2.5	1.4	4.2	0.2	1.8	0.2	31.9	26.8	2.1	0.8	1.4	0.1	0.6	0.1
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Tenured.....	235,517	182,204	162,804	4,868	2,972	9,703	451	1,154	252	53,313	47,120	3,074	1,095	1,628	147	171	78
Percent of staff category.....	100.0	77.4	69.1	2.1	1.3	4.1	0.2	0.5	0.1	22.6	20.0	1.3	0.5	0.7	0.1	0.1	0.0
Percent of total staff.....	52.5	59.6	62.8	43.3	48.3	51.3	51.8	14.3	27.2	37.2	39.1	32.7	30.0	26.3	25.4	6.5	15.4
Nontenured on track.....	98,489	58,025	45,158	3,425	1,729	4,763	224	2,396	330	40,464	32,892	3,181	1,240	1,928	216	824	183
Percent of staff category.....	100.0	58.9	45.9	3.5	1.8	4.8	0.2	2.4	0.3	41.1	33.4	3.2	1.3	2.0	0.2	0.8	0.2
Percent of total staff.....	21.9	19.0	17.4	30.5	28.1	25.2	25.7	29.7	35.6	28.2	27.3	33.9	34.0	31.2	37.4	31.3	36.1
Other faculty.....	115,001	65,341	51,463	2,939	1,456	4,440	195	4,504	344	49,660	40,473	3,137	1,316	2,632	215	1,641	246
Percent of staff category.....	100.0	56.8	44.8	2.6	1.3	3.9	0.2	3.9	0.3	43.2	35.2	2.7	1.1	2.3	0.2	1.4	0.2
Percent of total staff.....	25.6	21.4	19.8	26.2	23.6	23.5	22.4	55.9	37.1	34.6	33.6	33.4	36.0	42.5	37.2	62.3	48.5

*Less than .05 percent.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. Under the "tenure status" category, "other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-7b1. Number and percentage distribution of full-time faculty in 4-year institutions of higher education, by rank and tenure and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Faculty	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Rank								
Full-time faculty total	449,007	379,910	20,624	9,808	25,094	1,448	10,690	1,433
Percent of staff category	100.0	84.6	4.6	2.2	5.6	0.3	2.4	0.3
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Professors.....	145,608	130,383	4,149	2,233	7,306	315	958	264
Percent of staff category.....	100.0	89.5	2.8	1.5	5.0	0.2	0.7	0.2
Percent of total staff.....	32.4	34.3	20.1	22.8	29.1	21.8	9.0	18.4
Associate professors.....	115,470	100,433	4,996	2,403	5,908	328	1,164	238
Percent of staff category.....	100.0	87.0	4.3	2.1	5.1	0.3	1.0	0.2
Percent of total staff.....	25.7	26.4	24.2	24.5	23.5	22.7	10.9	16.6
Assistant professors.....	119,435	95,292	7,234	3,466	8,123	469	4,267	584
Percent of staff category.....	100.0	79.8	6.1	2.9	6.8	0.4	3.6	0.5
Percent of total staff.....	26.6	25.1	35.1	35.3	32.4	32.4	39.9	40.8
Instructors.....	28,198	22,621	2,521	750	1,202	164	793	147
Percent of staff category.....	100.0	80.2	8.9	2.7	4.3	0.6	2.8	0.5
Percent of total staff.....	6.3	6.0	12.2	7.6	4.8	11.3	7.4	10.3
Lecturers.....	12,367	10,147	731	393	540	53	426	77
Percent of staff category.....	100.0	82.0	5.9	3.2	4.4	0.4	3.4	0.6
Percent of total staff.....	2.8	2.7	3.5	4.0	2.2	3.7	4.0	5.4
Other faculty.....	27,929	21,034	993	563	2,015	119	3,082	123
Percent of staff category.....	100.0	75.3	3.6	2.0	7.2	0.4	11.0	0.4
Percent of total staff.....	6.2	5.5	4.8	5.7	8.0	8.2	28.8	8.6
Tenure status								
Full-time faculty total	449,007	379,910	20,624	9,808	25,094	1,448	10,690	1,433
Percent of staff category	100.0	84.6	4.6	2.2	5.6	0.3	2.4	0.3
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Tenured.....	235,517	209,924	7,942	4,067	11,331	598	1,325	330
Percent of staff category.....	100.0	89.1	3.4	1.7	4.8	0.3	0.6	0.1
Percent of total staff.....	52.5	55.3	38.5	41.5	45.2	41.3	12.4	23.0
Nontenured on track.....	98,489	78,050	6,606	2,969	6,691	440	3,220	513
Percent of staff category.....	100.0	79.2	6.7	3.0	6.8	0.4	3.3	0.5
Percent of total staff.....	21.9	20.5	32.0	30.3	26.7	30.4	30.1	35.8
Other faculty.....	115,001	91,936	6,076	2,772	7,072	410	6,145	590
Percent of staff category.....	100.0	79.9	5.3	2.4	6.1	0.4	5.3	0.5
Percent of total staff.....	25.6	24.2	29.5	28.3	28.2	28.3	57.5	41.2

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. Under the "tenure status" category, "other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-7c. Number and percentage distribution of full-time faculty in 2-year and less than 2-year institutions of higher education, by rank and tenure and by sex and race/ethnicity: 50 states and the District of Columbia, fall 1995

Faculty	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Rank																	
Full-time faculty total	101,815	54,580	48,073	2,615	1,707	1,379	392	107	307	47,235	40,535	3,596	1,427	1,099	316	56	206
Percent of staff category	100.0	53.6	47.2	2.6	1.7	1.4	0.4	0.1	0.3	46.4	39.8	3.5	1.4	1.1	0.3	0.1	0.2
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Professors.....	13,725	8,629	7,964	252	128	221	38	13	13	5,096	4,472	367	109	116	20	4	8
Percent of staff category.....	100.0	62.9	58.0	1.8	0.9	1.6	0.3	0.1	0.1	37.1	32.6	2.7	0.8	0.8	0.1	*	0.1
Percent of total staff.....	13.5	15.8	16.6	9.6	7.5	16.0	9.7	12.1	4.2	10.8	11.0	10.2	7.6	10.6	6.3	7.1	3.9
Associate professors.....	9,612	5,134	4,601	271	106	135	10	10	1	4,478	3,919	367	98	76	12	5	1
Percent of staff category.....	100.0	53.4	47.9	2.8	1.1	1.4	0.1	0.1	*	46.6	40.8	3.8	1.0	0.8	0.1	0.1	*
Percent of total staff.....	9.4	9.4	9.6	10.4	6.2	9.8	2.6	9.3	0.3	9.5	9.7	10.2	6.9	6.9	3.8	8.9	0.5
Assistant professors.....	10,247	4,766	4,073	316	127	181	23	28	18	5,481	4,672	461	143	155	27	16	7
Percent of staff category.....	100.0	46.5	39.7	3.1	1.2	1.8	0.2	0.3	0.2	53.5	45.6	4.5	1.4	1.5	0.3	0.2	0.1
Percent of total staff.....	10.1	8.7	8.5	12.1	7.4	13.1	5.9	26.2	5.9	11.6	11.5	12.8	10.0	14.1	8.5	28.6	3.4
Instructors.....	38,510	20,470	17,396	1,071	1,007	580	213	36	167	18,040	15,194	1,265	773	541	136	19	112
Percent of staff category.....	100.0	53.2	45.2	2.8	2.6	1.5	0.6	0.1	0.4	46.8	39.5	3.3	2.0	1.4	0.4	*	0.3
Percent of total staff.....	37.8	37.5	36.2	41.0	59.0	42.1	54.3	33.6	54.4	38.2	37.5	35.2	54.2	49.2	43.0	33.9	54.4
Lecturers.....	507	234	190	22	13	9	0	0	0	273	196	45	23	8	1	0	0
Percent of staff category.....	100.0	46.2	37.5	4.3	2.6	1.8	NA	NA	NA	53.8	38.7	8.9	4.5	1.6	0.2	NA	NA
Percent of total staff.....	0.5	0.4	0.4	0.8	0.8	0.7	NA	NA	NA	0.6	0.5	1.3	1.6	0.7	0.3	NA	NA
Other faculty.....	29,214	15,347	13,849	683	326	253	108	20	108	13,867	12,082	1,091	281	203	120	12	78
Percent of staff category.....	100.0	52.5	47.4	2.3	1.1	0.9	0.4	0.1	0.4	47.5	41.4	3.7	1.0	0.7	0.4	*	0.3
Percent of total staff.....	28.7	28.1	28.8	26.1	19.1	18.3	27.6	18.7	35.2	29.4	29.8	30.3	19.7	18.5	38.0	21.4	37.9
Tenure status																	
Full-time faculty total	101,815	54,580	48,073	2,615	1,707	1,379	392	107	307	47,235	40,535	3,596	1,427	1,099	316	56	206
Percent of staff category	100.0	53.6	47.2	2.6	1.7	1.4	0.4	0.1	0.3	46.4	39.8	3.5	1.4	1.1	0.3	0.1	0.2
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Tenured.....	49,353	28,621	25,277	1,260	962	773	185	15	149	20,732	17,565	1,547	761	656	111	6	86
Percent of staff category.....	100.0	58.0	51.2	2.6	1.9	1.6	0.4	*	0.3	42.0	35.6	3.1	1.5	1.3	0.2	*	0.2
Percent of total staff.....	48.5	52.4	52.6	48.2	56.4	56.1	47.2	14.0	48.5	43.9	43.3	43.0	53.3	59.7	35.1	10.7	41.7
Nontenured on track.....	11,822	5,304	4,214	409	285	248	53	50	45	6,518	5,387	542	275	214	37	21	42
Percent of staff category.....	100.0	44.9	35.6	3.5	2.4	2.1	0.4	0.4	0.4	55.1	45.6	4.6	2.3	1.8	0.3	0.2	0.4
Percent of total staff.....	11.6	9.7	8.8	15.6	16.7	18.0	13.5	46.7	14.7	13.8	13.3	15.1	19.3	19.5	11.7	37.5	20.4
Other faculty.....	40,640	20,655	18,582	946	460	358	154	42	113	19,985	17,583	1,507	391	229	168	29	78
Percent of staff category.....	100.0	50.8	45.7	2.3	1.1	0.9	0.4	0.1	0.3	49.2	43.3	3.7	1.0	0.6	0.4	0.1	0.2
Percent of total staff.....	39.9	37.8	38.7	36.2	26.9	26.0	39.3	39.3	36.8	42.3	43.4	41.9	27.4	20.8	53.2	51.8	37.9

*Less than .05 percent.

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. Under the "tenure status" category, "other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-7c1. Number and percentage distribution of full-time faculty in 2-year and less than 2-year institutions of higher education, by rank and tenure and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Faculty	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Rank								
Full-time faculty total	101,815	88,608	6,211	3,134	2,478	708	163	513
Percent of staff category	100.0	87.0	6.1	3.1	2.4	0.7	0.2	0.5
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Professors.....	13,725	12,436	619	237	337	58	17	21
Percent of staff category.....	100.0	90.6	4.5	1.7	2.5	0.4	0.1	0.2
Percent of total staff.....	13.5	14.0	10.0	7.6	13.6	8.2	10.4	4.1
Associate professors.....	9,612	8,520	638	204	211	22	15	2
Percent of staff category.....	100.0	88.6	6.6	2.1	2.2	0.2	0.2	*
Percent of total staff.....	9.4	9.6	10.3	6.5	8.5	3.1	9.2	0.4
Assistant professors.....	10,247	8,745	777	270	336	50	44	25
Percent of staff category.....	100.0	85.3	7.6	2.6	3.3	0.5	0.4	0.2
Percent of total staff.....	10.1	9.9	12.5	8.6	13.6	7.1	27.0	4.9
Instructors.....	38,510	32,590	2,336	1,780	1,121	349	55	279
Percent of staff category.....	100.0	84.6	6.1	4.6	2.9	0.9	0.1	0.7
Percent of total staff.....	37.8	36.8	37.6	56.8	45.2	49.3	33.7	54.4
Lecturers.....	507	386	67	36	17	1	0	0
Percent of staff category.....	100.0	76.1	13.2	7.1	3.4	0.2	NA	NA
Percent of total staff.....	0.5	0.4	1.1	1.1	0.7	0.1	NA	NA
Other faculty.....	29,214	25,931	1,774	607	456	228	32	186
Percent of staff category.....	100.0	88.8	6.1	2.1	1.6	0.8	0.1	0.6
Percent of total staff.....	28.7	29.3	28.6	19.4	18.4	32.2	19.6	36.3
Tenure status								
Full-time faculty total	101,815	88,608	6,211	3,134	2,478	708	163	513
Percent of staff category	100.0	87.0	6.1	3.1	2.4	0.7	0.2	0.5
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Tenured.....	49,353	42,842	2,807	1,723	1,429	296	21	235
Percent of staff category.....	100.0	86.8	5.7	3.5	2.9	0.6	*	0.5
Percent of total staff.....	48.5	48.4	45.2	55.0	57.7	41.8	12.9	45.8
Nontenured on track.....	11,822	9,601	951	560	462	90	71	87
Percent of staff category.....	100.0	81.2	8.0	4.7	3.9	0.8	0.6	0.7
Percent of total staff.....	11.6	10.8	15.3	17.9	18.6	12.7	43.6	17.0
Other faculty.....	40,640	36,165	2,453	851	587	322	71	191
Percent of staff category.....	100.0	89.0	6.0	2.1	1.4	0.8	0.2	0.5
Percent of total staff.....	39.9	40.8	39.5	27.2	23.7	45.5	43.6	37.2

*Less than .05 percent.

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. Under the "tenure status" category, "other faculty" includes nontenured track, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-8a. Number and percentage distribution of newly hired full-time employees in institutions of higher education, by primary occupation and by sex and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
New hires total	91,876	41,717	30,366	4,293	1,784	2,303	273	2,117	581	50,159	37,566	6,292	2,390	2,094	325	963	529
Percent of staff category	100.0	45.4	33.1	4.7	1.9	2.5	0.3	2.3	0.6	54.6	40.9	6.8	2.6	2.3	0.4	1.0	0.6
Percent of total staff	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial...	5,320	2,793	2,304	292	82	47	21	14	33	2,527	2,039	287	105	53	16	8	19
Percent of staff category.....	100.0	52.5	43.3	5.5	1.5	0.9	0.4	0.3	0.6	47.5	38.3	5.4	2.0	1.0	0.3	0.2	0.4
Percent of total staff.....	5.8	6.7	7.6	6.8	4.6	2.0	7.7	0.7	5.7	5.0	5.4	4.6	4.4	2.5	4.9	0.8	3.6
Tenured faculty.....	1,677	1,062	803	37	28	68	6	30	90	615	469	35	25	31	3	9	43
Percent of staff category.....	100.0	63.3	47.9	2.2	1.7	4.1	0.4	1.8	5.4	36.7	28.0	2.1	1.5	1.8	0.2	0.5	2.6
Percent of total staff.....	1.8	2.5	2.6	0.9	1.6	3.0	2.2	1.4	15.5	1.2	1.2	0.6	1.0	1.5	0.9	0.9	8.1
Nontenured on track.....	13,260	7,489	5,738	407	233	585	54	362	110	5,771	4,556	462	220	293	31	141	68
Percent of staff category.....	100.0	56.5	43.3	3.1	1.8	4.4	0.4	2.7	0.8	43.5	34.4	3.5	1.7	2.2	0.2	1.1	0.5
Percent of total staff.....	14.4	18.0	18.9	9.5	13.1	25.4	19.8	17.1	18.9	11.5	12.1	7.3	9.2	14.0	9.5	14.6	12.9
Other faculty.....	15,848	8,457	6,387	425	239	541	45	718	102	7,391	5,930	474	238	348	47	267	87
Percent of staff category.....	100.0	53.4	40.3	2.7	1.5	3.4	0.3	4.5	0.6	46.6	37.4	3.0	1.5	2.2	0.3	1.7	0.5
Percent of total staff.....	17.2	20.3	21.0	9.9	13.4	23.5	16.5	33.9	17.6	14.7	15.8	7.5	10.0	16.6	14.5	27.7	16.4
Other professional (support/service)....	22,653	10,175	7,360	838	344	653	63	805	112	12,478	9,555	1,179	448	705	78	395	118
Percent of staff category.....	100.0	44.9	32.5	3.7	1.5	2.9	0.3	3.6	0.5	55.1	42.2	5.2	2.0	3.1	0.3	1.7	0.5
Percent of total staff.....	24.7	24.4	24.2	19.5	19.3	28.4	23.1	38.0	19.3	24.9	25.4	18.7	18.7	33.7	24.0	41.0	22.3
Technical/paraprofessional.....	8,420	3,523	2,586	342	199	213	19	133	31	4,897	3,445	757	260	290	28	79	38
Percent of staff category.....	100.0	41.8	30.7	4.1	2.4	2.5	0.2	1.6	0.4	58.2	40.9	9.0	3.1	3.4	0.3	0.9	0.5
Percent of total staff.....	9.2	8.4	8.5	8.0	11.2	9.2	7.0	6.3	5.3	9.8	9.2	12.0	10.9	13.8	8.6	8.2	7.2
Clerical and secretarial.....	15,273	1,954	1,340	303	158	94	12	14	33	13,319	9,864	2,039	869	314	85	41	107
Percent of staff category.....	100.0	12.8	8.8	2.0	1.0	0.6	0.1	0.1	0.2	87.2	64.6	13.4	5.7	2.1	0.6	0.3	0.7
Percent of total staff.....	16.6	4.7	4.4	7.1	8.9	4.1	4.4	0.7	5.7	26.6	26.3	32.4	36.4	15.0	26.2	4.3	20.2
Skilled craftsman.....	1,298	1,171	932	134	64	14	13	4	10	127	92	23	7	0	3	1	1
Percent of staff category.....	100.0	90.2	71.8	10.3	4.9	1.1	1.0	0.3	0.8	9.8	7.1	1.8	0.5	NA	0.2	0.1	0.1
Percent of total staff.....	1.4	2.8	3.1	3.1	3.6	0.6	4.8	0.2	1.7	0.3	0.2	0.4	0.3	NA	0.9	0.1	0.2
Service/maintenance.....	8,127	5,093	2,916	1,515	437	88	40	37	60	3,034	1,616	1,036	218	60	34	22	48
Percent of staff category.....	100.0	62.7	35.9	18.6	5.4	1.1	0.5	0.5	0.7	37.3	19.9	12.7	2.7	0.7	0.4	0.3	0.6
Percent of total staff.....	8.8	12.2	9.6	35.3	24.5	3.8	14.7	1.7	10.3	6.0	4.3	16.5	9.1	2.9	10.5	2.3	9.1

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-8a1. Number and percentage distribution of newly hired full-time employees in institutions of higher education, by primary occupation and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
New hires total.....	91,876	67,932	10,585	4,174	4,397	598	3,080	1,110
Percent of staff category.....	100.0	73.9	11.5	4.5	4.8	0.7	3.4	1.2
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	5,320	4,343	579	187	100	37	22	52
Percent of staff category.....	100.0	81.6	10.9	3.5	1.9	0.7	0.4	1.0
Percent of total staff.....	5.8	6.4	5.5	4.5	2.3	6.2	0.7	4.7
Tenured faculty.....	1,677	1,272	72	53	99	9	39	133
Percent of staff category.....	100.0	75.8	4.3	3.2	5.9	0.5	2.3	7.9
Percent of total staff.....	1.8	1.9	0.7	1.3	2.3	1.5	1.3	12.0
Nontenured on track.....	13,260	10,294	869	453	878	85	503	178
Percent of staff category.....	100.0	77.6	6.6	3.4	6.6	0.6	3.8	1.3
Percent of total staff.....	14.4	15.2	8.2	10.9	20.0	14.2	16.3	16.0
Other faculty.....	15,848	12,317	899	477	889	92	985	189
Percent of staff category.....	100.0	77.7	5.7	3.0	5.6	0.6	6.2	1.2
Percent of total staff.....	17.2	18.1	8.5	11.4	20.2	15.4	32.0	17.0
Other professional (support/service)..	22,653	16,915	2,017	792	1,358	141	1,200	230
Percent of staff category.....	100.0	74.7	8.9	3.5	6.0	0.6	5.3	1.0
Percent of total staff.....	24.7	24.9	19.1	19.0	30.9	23.6	39.0	20.7
Technical/paraprofessional.....	8,420	6,031	1,099	459	503	47	212	69
Percent of staff category.....	100.0	71.6	13.1	5.5	6.0	0.6	2.5	0.8
Percent of total staff.....	9.2	8.9	10.4	11.0	11.4	7.9	6.9	6.2
Clerical and secretarial.....	15,273	11,204	2,342	1,027	408	97	55	140
Percent of staff category.....	100.0	73.4	15.3	6.7	2.7	0.6	0.4	0.9
Percent of total staff.....	16.6	16.5	22.1	24.6	9.3	16.2	1.8	12.6
Skilled craftsman.....	1,298	1,024	157	71	14	16	5	11
Percent of staff category.....	100.0	78.9	12.1	5.5	1.1	1.2	0.4	0.8
Percent of total staff.....	1.4	1.5	1.5	1.7	0.3	2.7	0.2	1.0
Service/maintenance.....	8,127	4,532	2,551	655	148	74	59	108
Percent of staff category.....	100.0	55.8	31.4	8.1	1.8	0.9	0.7	1.3
Percent of total staff.....	8.8	6.7	24.1	15.7	3.4	12.4	1.9	9.7

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-8b. Number and percentage distribution of newly hired full-time employees in 4-year institutions of higher education, by primary occupation and by sex and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
New hires total.....	81,243	37,229	26,877	3,811	1,513	2,192	214	2,099	523	44,014	32,667	5,692	2,008	1,957	262	951	477
Percent of staff category.....	100.0	45.8	33.1	4.7	1.9	2.7	0.3	2.6	0.6	54.2	40.2	7.0	2.5	2.4	0.3	1.2	0.6
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	4,444	2,336	1,941	239	65	42	12	13	24	2,108	1,718	242	75	44	8	7	14
Percent of staff category.....	100.0	52.6	43.7	5.4	1.5	0.9	0.3	0.3	0.5	47.4	38.7	5.4	1.7	1.0	0.2	0.2	0.3
Percent of total staff.....	5.5	6.3	7.2	6.3	4.3	1.9	5.6	0.6	4.6	4.8	5.3	4.3	3.7	2.2	3.1	0.7	2.9
Tenured faculty.....	1,500	991	743	34	25	67	4	29	89	509	381	28	20	26	2	9	43
Percent of staff category.....	100.0	66.1	49.5	2.3	1.7	4.5	0.3	1.9	5.9	33.9	25.4	1.9	1.3	1.7	0.1	0.6	2.9
Percent of total staff.....	1.8	2.7	2.8	0.9	1.7	3.1	1.9	1.4	17.0	1.2	1.2	0.5	1.0	1.3	0.8	0.9	9.0
Nontenured on track.....	11,725	6,746	5,119	378	200	558	41	357	93	4,979	3,894	416	175	272	24	140	58
Percent of staff category.....	100.0	57.5	43.7	3.2	1.7	4.8	0.3	3.0	0.8	42.5	33.2	3.5	1.5	2.3	0.2	1.2	0.5
Percent of total staff.....	14.4	18.1	19.0	9.9	13.2	25.5	19.2	17.0	17.8	11.3	11.9	7.3	8.7	13.9	9.2	14.7	12.2
Other faculty.....	13,576	7,424	5,510	340	209	521	36	713	95	6,152	4,858	388	199	332	37	262	76
Percent of staff category.....	100.0	54.7	40.6	2.5	1.5	3.8	0.3	5.3	0.7	45.3	35.8	2.9	1.5	2.4	0.3	1.9	0.6
Percent of total staff.....	16.7	19.9	20.5	8.9	13.8	23.8	16.8	34.0	18.2	14.0	14.9	6.8	9.9	17.0	14.1	27.5	15.9
Other professional (support/service).....	20,947	9,499	6,812	767	309	644	56	805	106	11,448	8,729	1,066	402	682	63	393	113
Percent of staff category.....	100.0	45.3	32.5	3.7	1.5	3.1	0.3	3.8	0.5	54.7	41.7	5.1	1.9	3.3	0.3	1.9	0.5
Percent of total staff.....	25.8	25.5	25.3	20.1	20.4	29.4	26.2	38.4	20.3	26.0	26.7	18.7	20.0	34.8	24.0	41.3	23.7
Technical/paraprofessional.....	7,428	3,083	2,244	305	162	197	16	132	27	4,345	3,004	701	224	280	24	79	33
Percent of staff category.....	100.0	41.5	30.2	4.1	2.2	2.7	0.2	1.8	0.4	58.5	40.4	9.4	3.0	3.8	0.3	1.1	0.4
Percent of total staff.....	9.1	8.3	8.3	8.0	10.7	9.0	7.5	6.3	5.2	9.9	9.2	12.3	11.2	14.3	9.2	8.3	6.9
Clerical and secretarial.....	13,343	1,753	1,201	279	139	81	11	12	30	11,590	8,548	1,848	717	273	72	38	94
Percent of staff category.....	100.0	13.1	9.0	2.1	1.0	0.6	0.1	0.1	0.2	86.9	64.1	13.8	5.4	2.0	0.5	0.3	0.7
Percent of total staff.....	16.4	4.7	4.5	7.3	9.2	3.7	5.1	0.6	5.7	26.3	26.2	32.5	35.7	13.9	27.5	4.0	19.7
Skilled craftsman.....	1,158	1,049	829	128	58	12	9	3	10	109	82	16	6	0	3	1	1
Percent of staff category.....	100.0	90.6	71.6	11.1	5.0	1.0	0.8	0.3	0.9	9.4	7.1	1.4	0.5	NA	0.3	0.1	0.1
Percent of total staff.....	1.4	2.8	3.1	3.4	3.8	0.5	4.2	0.1	1.9	0.2	0.3	0.3	0.3	NA	1.1	0.1	0.2
Service/maintenance.....	7,122	4,348	2,478	1,341	346	70	29	35	49	2,774	1,453	987	190	48	29	22	45
Percent of staff category.....	100.0	61.1	34.8	18.8	4.9	1.0	0.4	0.5	0.7	38.9	20.4	13.9	2.7	0.7	0.4	0.3	0.6
Percent of total staff.....	8.8	11.7	9.2	35.2	22.9	3.2	13.6	1.7	9.4	6.3	4.4	17.3	9.5	2.5	11.1	2.3	9.4

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-8b1. Number and percentage distribution of newly hired full-time employees in 4-year institutions of higher education, by primary occupation and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
New hires total.....	81,243	59,544	9,503	3,521	4,149	476	3,050	1,000
Percent of staff category.....	100.0	73.3	11.7	4.3	5.1	0.6	3.8	1.2
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	4,444	3,659	481	140	86	20	20	38
Percent of staff category.....	100.0	82.3	10.8	3.2	1.9	0.5	0.5	0.9
Percent of total staff.....	5.5	6.1	5.1	4.0	2.1	4.2	0.7	3.8
Tenured faculty.....	1,500	1,124	62	45	93	6	38	132
Percent of staff category.....	100.0	74.9	4.1	3.0	6.2	0.4	2.5	8.8
Percent of total staff.....	1.8	1.9	0.7	1.3	2.2	1.3	1.2	13.2
Nontenured on track.....	11,725	9,013	794	375	830	65	497	151
Percent of staff category.....	100.0	76.9	6.8	3.2	7.1	0.6	4.2	1.3
Percent of total staff.....	14.4	15.1	8.4	10.7	20.0	13.7	16.3	15.1
Other faculty.....	13,576	10,368	728	408	853	73	975	171
Percent of staff category.....	100.0	76.4	5.4	3.0	6.3	0.5	7.2	1.3
Percent of total staff.....	16.7	17.4	7.7	11.6	20.6	15.3	32.0	17.1
Other professional (support/service)..	20,947	15,541	1,833	711	1,326	119	1,198	219
Percent of staff category.....	100.0	74.2	8.8	3.4	6.3	0.6	5.7	1.0
Percent of total staff.....	25.8	26.1	19.3	20.2	32.0	25.0	39.3	21.9
Technical/paraprofessional.....	7,428	5,248	1,006	386	477	40	211	60
Percent of staff category.....	100.0	70.7	13.5	5.2	6.4	0.5	2.8	0.8
Percent of total staff.....	9.1	8.8	10.6	11.0	11.5	8.4	6.9	6.0
Clerical and secretarial.....	13,343	9,749	2,127	856	354	83	50	124
Percent of staff category.....	100.0	73.1	15.9	6.4	2.7	0.6	0.4	0.9
Percent of total staff.....	16.4	16.4	22.4	24.3	8.5	17.4	1.6	12.4
Skilled craftsman.....	1,158	911	144	64	12	12	4	11
Percent of staff category.....	100.0	78.7	12.4	5.5	1.0	1.0	0.3	0.9
Percent of total staff.....	1.4	1.5	1.5	1.8	0.3	2.5	0.1	1.1
Service/maintenance.....	7,122	3,931	2,328	536	118	58	57	94
Percent of staff category.....	100.0	55.2	32.7	7.5	1.7	0.8	0.8	1.3
Percent of total staff.....	8.8	6.6	24.5	15.2	2.8	12.2	1.9	9.4

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table B-8c. Number and percentage distribution of newly hired full-time employees in 2-year and less than 2-year institutions of higher education, by primary occupation and by sex and race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total	Men								Women							
		Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
New hires total.....	10,633	4,488	3,489	482	271	111	59	18	58	6,145	4,899	600	382	137	63	12	52
Percent of staff category.....	100.0	42.2	32.8	4.5	2.5	1.0	0.6	0.2	0.5	57.8	46.1	5.6	3.6	1.3	0.6	0.1	0.5
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial...	876	457	363	53	17	5	9	1	9	419	321	45	30	9	8	1	5
Percent of staff category.....	100.0	52.2	41.4	6.1	1.9	0.6	1.0	0.1	1.0	47.8	36.6	5.1	3.4	1.0	0.9	0.1	0.6
Percent of total staff.....	8.2	10.2	10.4	11.0	6.3	4.5	15.3	5.6	15.5	6.8	6.6	7.5	7.9	6.6	12.7	8.3	9.6
Tenured faculty.....	177	71	60	3	3	1	2	1	1	106	88	7	5	5	1	0	0
Percent of staff category.....	100.0	40.1	33.9	1.7	1.7	0.6	1.1	0.6	0.6	59.9	49.7	4.0	2.8	2.8	0.6	NA	NA
Percent of total staff.....	1.7	1.6	1.7	0.6	1.1	0.9	3.4	5.6	1.7	1.7	1.8	1.2	1.3	3.6	1.6	NA	NA
Nontenured on track.....	1,535	743	619	29	33	27	13	5	17	792	662	46	45	21	7	1	10
Percent of staff category.....	100.0	48.4	40.3	1.9	2.1	1.8	0.8	0.3	1.1	51.6	43.1	3.0	2.9	1.4	0.5	0.1	0.7
Percent of total staff.....	14.4	16.6	17.7	6.0	12.2	24.3	22.0	27.8	29.3	12.9	13.5	7.7	11.8	15.3	11.1	8.3	19.2
Other faculty.....	2,272	1,033	877	85	30	20	9	5	7	1,239	1,072	86	39	16	10	5	11
Percent of staff category.....	100.0	45.5	38.6	3.7	1.3	0.9	0.4	0.2	0.3	54.5	47.2	3.8	1.7	0.7	0.4	0.2	0.5
Percent of total staff.....	21.4	23.0	25.1	17.6	11.1	18.0	15.3	27.8	12.1	20.2	21.9	14.3	10.2	11.7	15.9	41.7	21.2
Other professional (support/service).....	1,706	676	548	71	35	9	7	0	6	1,030	826	113	46	23	15	2	5
Percent of staff category.....	100.0	39.6	32.1	4.2	2.1	0.5	0.4	NA	0.4	60.4	48.4	6.6	2.7	1.3	0.9	0.1	0.3
Percent of total staff.....	16.0	15.1	15.7	14.7	12.9	8.1	11.9	NA	10.3	16.8	16.9	18.8	12.0	16.8	23.8	16.7	9.6
Technical/paraprofessional.....	992	440	342	37	37	16	3	1	4	552	441	56	36	10	4	0	5
Percent of staff category.....	100.0	44.4	34.5	3.7	3.7	1.6	0.3	0.1	0.4	55.6	44.5	5.6	3.6	1.0	0.4	NA	0.5
Percent of total staff.....	9.3	9.8	9.8	7.7	13.7	14.4	5.1	5.6	6.9	9.0	9.0	9.3	9.4	7.3	6.3	NA	9.6
Clerical and secretarial.....	1,930	201	139	24	19	13	1	2	3	1,729	1,316	191	152	41	13	3	13
Percent of staff category.....	100.0	10.4	7.2	1.2	1.0	0.7	0.1	0.1	0.2	89.6	68.2	9.9	7.9	2.1	0.7	0.2	0.7
Percent of total staff.....	18.2	4.5	4.0	5.0	7.0	11.7	1.7	11.1	5.2	28.1	26.9	31.8	39.8	29.9	20.6	25.0	25.0
Skilled craftsman.....	140	122	103	6	6	2	4	1	0	18	10	7	1	0	0	0	0
Percent of staff category.....	100.0	87.1	73.6	4.3	4.3	1.4	2.9	0.7	NA	12.9	7.1	5.0	0.7	NA	NA	NA	NA
Percent of total staff.....	1.3	2.7	3.0	1.2	2.2	1.8	6.8	5.6	NA	0.3	0.2	1.2	0.3	NA	NA	NA	NA
Service/maintenance.....	1,005	745	438	174	91	18	11	2	11	260	163	49	28	12	5	0	3
Percent of staff category.....	100.0	74.1	43.6	17.3	9.1	1.8	1.1	0.2	1.1	25.9	16.2	4.9	2.8	1.2	0.5	NA	0.3
Percent of total staff.....	9.5	16.6	12.6	36.1	33.6	16.2	18.6	11.1	19.0	4.2	3.3	8.2	7.3	8.8	7.9	NA	5.8

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-8c1. Number and percentage distribution of newly hired full-time employees in 2-year and less than 2-year institutions of higher education, by primary occupation and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
New hires total.....	10,633	8,388	1,082	653	248	122	30	110
Percent of staff category.....	100.0	78.9	10.2	6.1	2.3	1.1	0.3	1.0
Percent of total staff.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial..	876	684	98	47	14	17	2	14
Percent of staff category.....	100.0	78.1	11.2	5.4	1.6	1.9	0.2	1.6
Percent of total staff.....	8.2	8.2	9.1	7.2	5.6	13.9	6.7	12.7
Tenured faculty.....	177	148	10	8	6	3	1	1
Percent of staff category.....	100.0	83.6	5.6	4.5	3.4	1.7	0.6	0.6
Percent of total staff.....	1.7	1.8	0.9	1.2	2.4	2.5	3.3	0.9
Nontenured on track.....	1,535	1,281	75	78	48	20	6	27
Percent of staff category.....	100.0	83.5	4.9	5.1	3.1	1.3	0.4	1.8
Percent of total staff.....	14.4	15.3	6.9	11.9	19.4	16.4	20.0	24.5
Other faculty.....	2,272	1,949	171	69	36	19	10	18
Percent of staff category.....	100.0	85.8	7.5	3.0	1.6	0.8	0.4	0.8
Percent of total staff.....	21.4	23.2	15.8	10.6	14.5	15.6	33.3	16.4
Other professional (support/service)..	1,706	1,374	184	81	32	22	2	11
Percent of staff category.....	100.0	80.5	10.8	4.7	1.9	1.3	0.1	0.6
Percent of total staff.....	16.0	16.4	17.0	12.4	12.9	18.0	6.7	10.0
Technical/paraprofessional.....	992	783	93	73	26	7	1	9
Percent of staff category.....	100.0	78.9	9.4	7.4	2.6	0.7	0.1	0.9
Percent of total staff.....	9.3	9.3	8.6	11.2	10.5	5.7	3.3	8.2
Clerical and secretarial.....	1,930	1,455	215	171	54	14	5	16
Percent of staff category.....	100.0	75.4	11.1	8.9	2.8	0.7	0.3	0.8
Percent of total staff.....	18.2	17.3	19.9	26.2	21.8	11.5	16.7	14.5
Skilled craftsman.....	140	113	13	7	2	4	1	0
Percent of staff category.....	100.0	80.7	9.3	5.0	1.4	2.9	0.7	0.0
Percent of total staff.....	1.3	1.3	1.2	1.1	0.8	3.3	3.3	0.0
Service/maintenance.....	1,005	601	223	119	30	16	2	14
Percent of staff category.....	100.0	59.8	22.2	11.8	3.0	1.6	0.2	1.4
Percent of total staff.....	9.5	7.2	20.6	18.2	12.1	13.1	6.7	12.7

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table B-8d. Newly hired full-time employees in institutions of higher education as a percentage of staff category and total staff, by primary occupation and by race/ethnicity: 50 states and the District of Columbia, fall 1995

Primary occupation	Total							
	Total	White, non-Hispanic	Black, non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Non-resident alien	Race/ethnicity unknown
Number of full-time staff.....	1,801,371	1,397,482	216,762	78,632	67,882	9,812	24,815	5,986
Number of new hires.....	91,876	67,932	10,585	4,174	4,397	598	3,080	1,110
Percent of full-time staff.....	5.1	4.9	4.9	5.3	6.5	6.1	12.4	18.5
Executive/administrative/managerial..	140,990	120,242	12,657	3,795	2,511	709	616	460
Number of new hires.....	5,320	4,343	579	187	100	37	22	52
Percent of full-time staff.....	3.8	3.6	4.6	4.9	4	5.2	3.6	11.3
Tenured faculty.....	284,870	252,766	10,749	5,790	12,760	894	1,346	565
Number of new hires.....	1,677	1,272	72	53	99	9	39	133
Percent of full-time staff.....	0.6	0.5	0.7	0.9	0.8	1	2.9	23.5
Nontenured on track.....	110,311	87,651	7,557	3,529	7,153	530	3,291	600
Number of new hires.....	13,260	10,294	869	453	878	85	503	178
Percent of full-time staff.....	12	11.7	11.5	12.8	12.3	16	15.3	29.7
Other faculty.....	155,641	128,101	8,529	3,623	7,659	732	6,216	781
Number of new hires.....	15,848	12,317	899	477	889	92	985	189
Percent of full-time staff.....	10.2	9.6	10.5	13.2	11.6	12.6	15.8	24.2
Other professional (support/service)..	374,698	296,474	34,918	12,545	17,654	1,870	9,868	1,369
Number of new hires.....	22,653	16,915	2,017	792	1,358	141	1,200	230
Percent of full-time staff.....	6	5.7	5.8	6.3	7.7	7.5	12.2	16.8
Technical/paraprofessional.....	141,677	102,694	22,516	7,374	6,088	893	1,666	446
Number of new hires.....	8,420	6,031	1,099	459	503	47	212	69
Percent of full-time staff.....	5.9	5.9	4.9	6.2	8.3	5.3	12.7	15.5
Clerical and secretarial.....	348,948	258,286	56,338	21,163	9,088	2,211	911	951
Number of full-time staff.....	15,273	11,204	2,342	1,027	408	97	55	140
Number of new hires.....	4.4	4.3	4.2	4.9	4.5	4.4	6	14.7
Skilled craftsman.....	61,273	49,394	6,778	3,542	727	553	108	171
Number of new hires.....	1,298	1,024	157	71	14	16	5	11
Percent of full-time staff.....	2.1	2.1	2.3	2	1.9	2.9	4.6	6.4
Service/maintenance.....	182,963	101,874	56,720	17,271	4,242	1,420	793	643
Number of new hires.....	8,127	4,532	2,551	655	148	74	59	108
Percent of full-time staff.....	4.4	4.4	4.5	3.8	3.5	5.2	7.4	16.8

NOTE: Because of rounding, details may not add to totals. Data were not collected for instruction/research assistants because they are part-time employees only. Faculty includes those whose principal activity is instruction, research, or public service. "Other faculty" includes nontenured, not on tenure track faculty.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.