

Appendix A

Detailed Tables for Postsecondary Institutions

Table A-1. Number of employees in postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,770,704	1,319,656	1,451,048	1,868,157	882,645	985,512	902,547	437,011	465,536
Professional staff	1,831,016	983,492	847,524	1,118,541	612,727	505,814	712,475	370,765	341,710
Executive/administrative/managerial.....	163,314	89,046	74,268	155,053	85,410	69,643	8,261	3,636	4,625
Faculty (instruction/research/public service)...	988,441	588,267	400,174	580,470	372,929	207,541	407,971	215,338	192,633
Instruction/research assistants.....	219,218	125,522	93,696	NA	NA	NA	219,218	125,522	93,696
Other professional (support/service).....	460,043	180,657	279,386	383,018	154,388	228,630	77,025	26,269	50,756
Nonprofessional staff	939,688	336,164	603,524	749,616	269,918	479,698	190,072	66,246	123,826
Technical and paraprofessionals.....	191,072	77,293	113,779	143,690	60,010	83,680	47,382	17,283	30,099
Clerical and secretarial.....	453,372	55,928	397,444	357,729	33,781	323,948	95,643	22,147	73,496
Skilled crafts.....	65,246	60,911	4,335	61,752	58,491	3,261	3,494	2,420	1,074
Service/maintenance.....	229,998	142,032	87,966	186,445	117,636	68,809	43,553	24,396	19,157
Public	1,897,257	910,237	987,020	1,246,072	595,199	650,873	651,185	315,038	336,147
Professional staff	1,253,390	678,108	575,282	734,444	408,950	325,494	518,946	269,158	249,788
Executive/administrative/managerial.....	84,716	50,012	34,704	81,107	48,293	32,814	3,609	1,719	1,890
Faculty (instruction/research/public service).	674,430	400,148	274,282	396,057	255,576	140,481	278,373	144,572	133,801
Instruction/research assistants.....	183,137	105,042	78,095	NA	NA	NA	183,137	105,042	78,095
Other professional (support/service).....	311,107	122,906	188,201	257,280	105,081	152,199	53,827	17,825	36,002
Nonprofessional staff	643,867	232,129	411,738	511,628	186,249	325,379	132,239	45,880	86,359
Technical and paraprofessionals.....	140,365	55,791	84,574	103,390	42,575	60,815	36,975	13,216	23,759
Clerical and secretarial.....	301,456	36,794	264,662	235,460	20,679	214,781	65,996	16,115	49,881
Skilled crafts.....	48,042	44,816	3,226	45,522	43,053	2,469	2,520	1,763	757
Service/maintenance.....	154,004	94,728	59,276	127,256	79,942	47,314	26,748	14,786	11,962
Private, nonprofit	794,639	376,353	418,286	573,069	268,261	304,808	221,570	108,092	113,478
Professional staff	512,379	276,510	235,869	344,651	187,286	157,365	167,728	89,224	78,504
Executive/administrative/managerial.....	65,926	33,764	32,162	62,328	32,230	30,098	3,598	1,534	2,064
Faculty (instruction/research/public service).	273,605	168,837	104,768	165,149	108,542	56,607	108,456	60,295	48,161
Instruction/research assistants.....	33,623	19,245	14,378	NA	NA	NA	33,623	19,245	14,378
Other professional (support/service).....	139,225	54,664	84,561	117,174	46,514	70,660	22,051	8,150	13,901
Nonprofessional staff	282,260	99,843	182,417	228,418	80,975	147,443	53,842	18,868	34,974
Technical and paraprofessionals.....	48,692	20,660	28,032	38,791	16,800	21,991	9,901	3,860	6,041
Clerical and secretarial.....	143,627	18,199	125,428	116,015	12,427	103,588	27,612	5,772	21,840
Skilled crafts.....	16,822	15,857	965	15,969	15,257	712	853	600	253
Service/maintenance.....	73,119	45,127	27,992	57,643	36,491	21,152	15,476	8,636	6,840
Private, for profit	78,808	33,066	45,742	49,016	19,185	29,831	29,792	13,881	15,911
Professional staff	65,247	28,874	36,373	39,446	16,491	22,955	25,801	12,383	13,418
Executive/administrative/managerial.....	12,672	5,270	7,402	11,618	4,887	6,731	1,054	383	671
Faculty (instruction/research/public service).	40,406	19,282	21,124	19,264	8,811	10,453	21,142	10,471	10,671
Instruction/research assistants.....	2,458	1,235	1,223	NA	NA	NA	2,458	1,235	1,223
Other professional (support/service).....	9,711	3,087	6,624	8,564	2,793	5,771	1,147	294	853
Nonprofessional staff	13,561	4,192	9,369	9,570	2,694	6,876	3,991	1,498	2,493
Technical and paraprofessionals.....	2,015	842	1,173	1,509	635	874	506	207	299
Clerical and secretarial.....	8,289	935	7,354	6,254	675	5,579	2,035	260	1,775
Skilled crafts.....	382	238	144	261	181	80	121	57	64
Service/maintenance.....	2,875	2,177	698	1,546	1,203	343	1,329	974	355

NA = Not applicable.

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-1a. Percentage distribution of men and women employees in postsecondary institutions, by primary occupation and control of institution and by employment status: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,770,704	47.6	52.4	67.4	47.2	52.8	32.6	48.4	51.6
Professional staff.....	1,831,016	53.7	46.3	61.1	54.8	45.2	38.9	52.0	48.0
Executive/administrative/managerial.....	163,314	54.5	45.5	94.9	55.1	44.9	5.1	44.0	56.0
Faculty (instruction/research/public service)...	988,441	59.5	40.5	58.7	64.2	35.8	41.3	52.8	47.2
Instruction/research assistants.....	219,218	57.3	42.7	NA	NA	NA	100.0	57.3	42.7
Other professional (support/service).....	460,043	39.3	60.7	83.3	40.3	59.7	16.7	34.1	65.9
Nonprofessional staff.....	939,688	35.8	64.2	79.8	36.0	64.0	20.2	34.9	65.1
Technical and paraprofessionals.....	191,072	40.5	59.5	75.2	41.8	58.2	24.8	36.5	63.5
Clerical and secretarial.....	453,372	12.3	87.7	78.9	9.4	90.6	21.1	23.2	76.8
Skilled crafts.....	65,246	93.4	6.6	94.6	94.7	5.3	5.4	69.3	30.7
Service/maintenance.....	229,998	61.8	38.2	81.1	63.1	36.9	18.9	56.0	44.0
Public	1,897,257	48.0	52.0	65.7	47.8	52.2	34.3	48.4	51.6
Professional staff.....	1,253,390	54.1	45.9	58.6	55.7	44.3	41.4	51.9	48.1
Executive/administrative/managerial.....	84,716	59.0	41.0	95.7	59.5	40.5	4.3	47.6	52.4
Faculty (instruction/research/public service).	674,430	59.3	40.7	58.7	64.5	35.5	41.3	51.9	48.1
Instruction/research assistants.....	183,137	57.4	42.6	NA	NA	NA	100.0	57.4	42.6
Other professional (support/service).....	311,107	39.5	60.5	82.7	40.8	59.2	17.3	33.1	66.9
Nonprofessional staff.....	643,867	36.1	63.9	79.5	36.4	63.6	20.5	34.7	65.3
Technical and paraprofessionals.....	140,365	39.7	60.3	73.7	41.2	58.8	26.3	35.7	64.3
Clerical and secretarial.....	301,456	12.2	87.8	78.1	8.8	91.2	21.9	24.4	75.6
Skilled crafts.....	48,042	93.3	6.7	94.8	94.6	5.4	5.2	70.0	30.0
Service/maintenance.....	154,004	61.5	38.5	82.6	62.8	37.2	17.4	55.3	44.7
Private, nonprofit	794,639	47.4	52.6	72.1	46.8	53.2	27.9	48.8	51.2
Professional staff.....	512,379	54.0	46.0	67.3	54.3	45.7	32.7	53.2	46.8
Executive/administrative/managerial.....	65,926	51.2	48.8	94.5	51.7	48.3	5.5	42.6	57.4
Faculty (instruction/research/public service).	273,605	61.7	38.3	60.4	65.7	34.3	39.6	55.6	44.4
Instruction/research assistants.....	33,623	57.2	42.8	NA	NA	NA	100.0	57.2	42.8
Other professional (support/service).....	139,225	39.3	60.7	84.2	39.7	60.3	15.8	37.0	63.0
Nonprofessional staff.....	282,260	35.4	64.6	80.9	35.5	64.5	19.1	35.0	65.0
Technical and paraprofessionals.....	48,692	42.4	57.6	79.7	43.3	56.7	20.3	39.0	61.0
Clerical and secretarial.....	143,627	12.7	87.3	80.8	10.7	89.3	19.2	20.9	79.1
Skilled crafts.....	16,822	94.3	5.7	94.9	95.5	4.5	5.1	70.3	29.7
Service/maintenance.....	73,119	61.7	38.3	78.8	63.3	36.7	21.2	55.8	44.2
Private, for profit	78,808	42.0	58.0	62.2	39.1	60.9	37.8	46.6	53.4
Professional staff.....	65,247	44.3	55.7	60.5	41.8	58.2	39.5	48.0	52.0
Executive/administrative/managerial.....	12,672	41.6	58.4	91.7	42.1	57.9	8.3	36.3	63.7
Faculty (instruction/research/public service).	40,406	47.7	52.3	47.7	45.7	54.3	52.3	49.5	50.5
Instruction/research assistants.....	2,458	50.2	49.8	NA	NA	NA	100.0	50.2	49.8
Other professional (support/service).....	9,711	31.8	68.2	88.2	32.6	67.4	11.8	25.6	74.4
Nonprofessional staff.....	13,561	30.9	69.1	70.6	28.2	71.8	29.4	37.5	62.5
Technical and paraprofessionals.....	2,015	41.8	58.2	74.9	42.1	57.9	25.1	40.9	59.1
Clerical and secretarial.....	8,289	11.3	88.7	75.4	10.8	89.2	24.6	12.8	87.2
Skilled crafts.....	382	62.3	37.7	68.3	69.3	30.7	31.7	47.1	52.9
Service/maintenance.....	2,875	75.7	24.3	53.8	77.8	22.2	46.2	73.3	26.7

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-1b. Number and percentage distribution of professional and nonprofessional employees in postsecondary institutions, by primary occupation and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total		Men		Women	
	Total	Percent of total	Total men	Percent of men	Total women	Percent of women
Total	2,770,704	NA	1,319,656	47.6	1,451,048	52.4
Professional staff.....	1,831,016	100.0	983,492	100.0	847,524	100.0
Executive/administrative/managerial.....	163,314	8.9	89,046	9.1	74,268	8.8
Faculty (instruction/research/public service)...	988,441	54.0	588,267	59.8	400,174	47.2
Instruction/research assistants.....	219,218	12.0	125,522	12.8	93,696	11.1
Other professional (support/service).....	460,043	25.1	180,657	18.4	279,386	33.0
Nonprofessional staff.....	939,688	100.0	336,164	100.0	603,524	100.0
Technical and paraprofessionals.....	191,072	20.3	77,293	23.0	113,779	18.9
Clerical and secretarial.....	453,372	48.2	55,928	16.6	397,444	65.9
Skilled crafts.....	65,246	6.9	60,911	18.1	4,335	0.7
Service/maintenance.....	229,998	24.5	142,032	42.3	87,966	14.6
Public	1,897,257	NA	910,237	48.0	987,020	52.0
Professional staff.....	1,253,390	100.0	678,108	100.0	575,282	100.0
Executive/administrative/managerial.....	84,716	6.8	50,012	7.4	34,704	6.0
Faculty (instruction/research/public service).	674,430	53.8	400,148	59.0	274,282	47.7
Instruction/research assistants.....	183,137	14.6	105,042	15.5	78,095	13.6
Other professional (support/service).....	311,107	24.8	122,906	18.1	188,201	32.7
Nonprofessional staff.....	643,867	100.0	232,129	100.0	411,738	100.0
Technical and paraprofessionals.....	140,365	21.8	55,791	24.0	84,574	20.5
Clerical and secretarial.....	301,456	46.8	36,794	15.9	264,662	64.3
Skilled crafts.....	48,042	7.5	44,816	19.3	3,226	0.8
Service/maintenance.....	154,004	23.9	94,728	40.8	59,276	14.4
Private, nonprofit	794,639	NA	376,353	47.4	418,286	52.6
Professional staff.....	512,379	100.0	276,510	100.0	235,869	100.0
Executive/administrative/managerial.....	65,926	12.9	33,764	12.2	32,162	13.6
Faculty (instruction/research/public service).	273,605	53.4	168,837	61.1	104,768	44.4
Instruction/research assistants.....	33,623	6.6	19,245	7.0	14,378	6.1
Other professional (support/service).....	139,225	27.2	54,664	19.8	84,561	35.9
Nonprofessional staff.....	282,260	100.0	99,843	100.0	182,417	100.0
Technical and paraprofessionals.....	48,692	17.3	20,660	20.7	28,032	15.4
Clerical and secretarial.....	143,627	50.9	18,199	18.2	125,428	68.8
Skilled crafts.....	16,822	6.0	15,857	15.9	965	0.5
Service/maintenance.....	73,119	25.9	45,127	45.2	27,992	15.3
Private, for profit	78,808	NA	33,066	42.0	45,742	58.0
Professional staff.....	65,247	100.0	28,874	100.0	36,373	100.0
Executive/administrative/managerial.....	12,672	19.4	5,270	18.3	7,402	20.4
Faculty (instruction/research/public service).	40,406	61.9	19,282	66.8	21,124	58.1
Instruction/research assistants.....	2,458	3.8	1,235	4.3	1,223	3.4
Other professional (support/service).....	9,711	14.9	3,087	10.7	6,624	18.2
Nonprofessional staff.....	13,561	100.0	4,192	100.0	9,369	100.0
Technical and paraprofessionals.....	2,015	14.9	842	20.1	1,173	12.5
Clerical and secretarial.....	8,289	61.1	935	22.3	7,354	78.5
Skilled crafts.....	382	2.8	238	5.7	144	1.5
Service/maintenance.....	2,875	21.2	2,177	51.9	698	7.5

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-1c. Percentage distribution of all employees in postsecondary institutions, by primary occupation and control of institution and by employment status, and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,770,704	1,319,656	1,451,048	1,868,157	882,645	985,512	902,547	437,011	465,536
Professional staff.....	66.1	74.5	58.4	59.9	69.4	51.3	78.9	84.8	73.4
Executive/administrative/managerial.....	5.9	6.7	5.1	8.3	9.7	7.1	0.9	0.8	1.0
Faculty (instruction/research/public service)...	35.7	44.6	27.6	31.1	42.3	21.1	45.2	49.3	41.4
Instruction/research assistants.....	7.9	9.5	6.5	NA	NA	NA	24.3	28.7	20.1
Other professional (support/service).....	16.6	13.7	19.3	20.5	17.5	23.2	8.5	6.0	10.9
Nonprofessional staff.....	33.9	25.5	41.6	40.1	30.6	48.7	21.1	15.2	26.6
Technical and paraprofessionals.....	6.9	5.9	7.8	7.7	6.8	8.5	5.2	4.0	6.5
Clerical and secretarial.....	16.4	4.2	27.4	19.1	3.8	32.9	10.6	5.1	15.8
Skilled crafts.....	2.4	4.6	0.3	3.3	6.6	0.3	0.4	0.6	0.2
Service/maintenance.....	8.3	10.8	6.1	10.0	13.3	7.0	4.8	5.6	4.1
Public	1,897,257	910,237	987,020	1,246,072	595,199	650,873	651,185	315,038	336,147
Professional staff.....	66.1	74.5	58.3	58.9	68.7	50.0	79.7	85.4	74.3
Executive/administrative/managerial.....	4.5	5.5	3.5	6.5	8.1	5.0	0.6	0.5	0.6
Faculty (instruction/research/public service).	35.5	44.0	27.8	31.8	42.9	21.6	42.7	45.9	39.8
Instruction/research assistants.....	9.7	11.5	7.9	NA	NA	NA	28.1	33.3	23.2
Other professional (support/service).....	16.4	13.5	19.1	20.6	17.7	23.4	8.3	5.7	10.7
Nonprofessional staff.....	33.9	25.5	41.7	41.1	31.3	50.0	20.3	14.6	25.7
Technical and paraprofessionals.....	7.4	6.1	8.6	8.3	7.2	9.3	5.7	4.2	7.1
Clerical and secretarial.....	15.9	4.0	26.8	18.9	3.5	33.0	10.1	5.1	14.8
Skilled crafts.....	2.5	4.9	0.3	3.7	7.2	0.4	0.4	0.6	0.2
Service/maintenance.....	8.1	10.4	6.0	10.2	13.4	7.3	4.1	4.7	3.6
Private, nonprofit	794,639	376,353	418,286	573,069	268,261	304,808	221,570	108,092	113,478
Professional staff.....	64.5	73.5	56.4	60.1	69.8	51.6	75.7	82.5	69.2
Executive/administrative/managerial.....	8.3	9.0	7.7	10.9	12.0	9.9	1.6	1.4	1.8
Faculty (instruction/research/public service).	34.4	44.9	25.0	28.8	40.5	18.6	48.9	55.8	42.4
Instruction/research assistants.....	4.2	5.1	3.4	NA	NA	NA	15.2	17.8	12.7
Other professional (support/service).....	17.5	14.5	20.2	20.4	17.3	23.2	10.0	7.5	12.2
Nonprofessional staff.....	35.5	26.5	43.6	39.9	30.2	48.4	24.3	17.5	30.8
Technical and paraprofessionals.....	6.1	5.5	6.7	6.8	6.3	7.2	4.5	3.6	5.3
Clerical and secretarial.....	18.1	4.8	30.0	20.2	4.6	34.0	12.5	5.3	19.2
Skilled crafts.....	2.1	4.2	0.2	2.8	5.7	0.2	0.4	0.6	0.2
Service/maintenance.....	9.2	12.0	6.7	10.1	13.6	6.9	7.0	8.0	6.0
Private, for profit	78,808	33,066	45,742	49,016	19,185	29,831	29,792	13,881	15,911
Professional staff.....	82.8	87.3	79.5	80.5	86.0	77.0	86.6	89.2	84.3
Executive/administrative/managerial.....	16.1	15.9	16.2	23.7	25.5	22.6	3.5	2.8	4.2
Faculty (instruction/research/public service).	51.3	58.3	46.2	39.3	45.9	35.0	71.0	75.4	67.1
Instruction/research assistants.....	3.1	3.7	2.7	NA	NA	NA	8.3	8.9	7.7
Other professional (support/service).....	12.3	9.3	14.5	17.5	14.6	19.3	3.9	2.1	5.4
Nonprofessional staff.....	17.2	12.7	20.5	19.5	14.0	23.0	13.4	10.8	15.7
Technical and paraprofessionals.....	2.6	2.5	2.6	3.1	3.3	2.9	1.7	1.5	1.9
Clerical and secretarial.....	10.5	2.8	16.1	12.8	3.5	18.7	6.8	1.9	11.2
Skilled crafts.....	0.5	0.7	0.3	0.5	0.9	0.3	0.4	0.4	0.4
Service/maintenance.....	3.6	6.6	1.5	3.2	6.3	1.1	4.5	7.0	2.2

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-1d. Percentage distribution of full-time and part-time employees in postsecondary institutions, by primary occupation and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Full time			Part time		
	Total	Men	Women	Total	Men	Women
Total						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	13.9	13.9	13.8	1.2	1.0	1.4
Faculty (instruction/research/public service)...	51.9	60.9	41.0	57.3	58.1	56.4
Instruction/research assistants.....	NA	NA	NA	30.8	33.9	27.4
Other professional (support/service).....	34.2	25.2	45.2	10.8	7.1	14.9
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	19.2	22.2	17.4	24.9	26.1	24.3
Clerical and secretarial.....	47.7	12.5	67.5	50.3	33.4	59.4
Skilled crafts.....	8.2	21.7	0.7	1.8	3.7	0.9
Service/maintenance.....	24.9	43.6	14.3	22.9	36.8	15.5
Public						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	11.0	11.8	10.1	0.7	0.6	0.8
Faculty (instruction/research/public service).	53.9	62.5	43.2	53.6	53.7	53.6
Instruction/research assistants.....	NA	NA	NA	35.3	39.0	31.3
Other professional (support/service).....	35.0	25.7	46.8	10.4	6.6	14.4
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	20.2	22.9	18.7	28.0	28.8	27.5
Clerical and secretarial.....	46.0	11.1	66.0	49.9	35.1	57.8
Skilled crafts.....	8.9	23.1	0.8	1.9	3.8	0.9
Service/maintenance.....	24.9	42.9	14.5	20.2	32.2	13.9
Private, nonprofit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	18.1	17.2	19.1	2.1	1.7	2.6
Faculty (instruction/research/public service).	47.9	58.0	36.0	64.7	67.6	61.3
Instruction/research assistants.....	NA	NA	NA	20.0	21.6	18.3
Other professional (support/service).....	34.0	24.8	44.9	13.1	9.1	17.7
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	17.0	20.7	14.9	18.4	20.5	17.3
Clerical and secretarial.....	50.8	15.3	70.3	51.3	30.6	62.4
Skilled crafts.....	7.0	18.8	0.5	1.6	3.2	0.7
Service/maintenance.....	25.2	45.1	14.3	28.7	45.8	19.6
Private, for-profit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	29.5	29.6	29.3	4.1	3.1	5.0
Faculty (instruction/research/public service).	48.8	53.4	45.5	81.9	84.6	79.5
Instruction/research assistants.....	NA	NA	NA	9.5	10.0	9.1
Other professional (support/service).....	21.7	16.9	25.1	4.4	2.4	6.4
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	15.8	23.6	12.7	12.7	13.8	12.0
Clerical and secretarial.....	65.4	25.1	81.1	51.0	17.4	71.2
Skilled crafts.....	2.7	6.7	1.2	3.0	3.8	2.6
Service/maintenance.....	16.2	44.7	5.0	33.3	65.0	14.2

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-1e. Percentage change in the number of employees in postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1993 and 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	1.6	1.0	2.1	0.2	-0.3	0.6	4.6	3.8	5.3
Professional staff.....	3.0	1.6	4.7	2.0	0.7	3.7	4.5	3.0	6.1
Executive/administrative/managerial.....	1.7	-0.5	4.4	1.3	-0.9	4.3	8.3	10.3	6.8
Faculty (instruction/research/public service)...	1.6	0.1	3.7	0.9	-0.9	4.3	2.5	1.9	3.0
Instruction/research assistants.....	8.0	4.2	13.5	NA	NA	NA	8.0	4.2	13.5
Other professional (support/service).....	4.3	5.8	3.4	4.1	5.8	3.0	5.7	6.0	5.6
Nonprofessional staff.....	-1.1	-0.5	-1.4	-2.4	-2.4	-2.5	4.9	8.3	3.1
Technical and paraprofessionals.....	0.3	2.0	-0.8	-2.7	-1.4	-3.6	10.5	15.9	7.6
Clerical and secretarial.....	-0.2	-0.6	-0.1	-1.5	-7.1	-0.8	5.1	11.0	3.4
Skilled crafts.....	-2.1	-0.1	-23.9	-1.6	*	-23.8	-10.3	-2.2	-24.5
Service/maintenance.....	-3.5	-1.9	-6.1	-4.4	-2.7	-7.1	0.3	2.3	-2.2
Public	2.9	1.9	3.8	1.6	0.6	2.5	5.5	4.5	6.6
Professional staff.....	3.0	1.2	5.3	2.6	0.5	5.2	3.7	2.1	5.5
Executive/administrative/managerial.....	2.2	-2.0	9.1	2.0	-2.3	9.0	9.0	7.4	10.5
Faculty (instruction/research/public service).	0.9	-0.3	2.7	0.8	-1.1	4.4	1.0	1.1	1.0
Instruction/research assistants.....	5.4	2.0	10.4	NA	NA	NA	5.4	2.0	10.4
Other professional (support/service).....	6.8	7.1	6.7	5.6	6.2	5.2	13.1	12.5	13.4
Nonprofessional staff.....	2.6	4.0	1.8	0.2	0.7	-0.1	13.1	20.4	9.6
Technical and paraprofessionals.....	5.1	6.5	4.2	2.5	3.2	2.0	13.2	18.9	10.3
Clerical and secretarial.....	2.6	11.5	1.5	-0.3	-0.9	-0.2	14.4	32.8	9.5
Skilled crafts.....	1.5	2.2	-7.2	1.3	1.9	-8.0	6.5	12.0	-4.5
Service/maintenance.....	0.6	0.9	0.3	-1.2	-0.9	-1.9	10.7	11.3	9.9
Private, nonprofit	-0.8	-0.7	-0.9	-2.0	-1.7	-2.2	2.4	1.9	2.8
Professional staff.....	2.8	1.8	3.9	1.2	0.6	1.8	6.2	4.4	8.3
Executive/administrative/managerial.....	3.2	2.0	4.4	2.4	1.3	3.6	17.5	18.0	17.1
Faculty (instruction/research/public service).	2.6	0.2	6.7	1.0	-0.9	4.8	5.2	2.3	9.1
Instruction/research assistants.....	19.0	14.9	25.0	NA	NA	NA	19.0	14.9	25.0
Other professional (support/service).....	-0.5	2.5	-2.3	0.7	3.7	-1.2	-6.4	-3.8	-7.8
Nonprofessional staff.....	-6.7	-6.9	-6.5	-6.4	-6.6	-6.2	-8.0	-8.4	-7.7
Technical and paraprofessionals.....	-10.1	-7.3	-12.1	-13.0	-10.3	-15.0	3.2	8.5	0.1
Clerical and secretarial.....	-4.2	-9.5	-3.3	-2.9	-7.1	-2.4	-9.1	-14.1	-7.7
Skilled crafts.....	-6.7	-4.0	-35.9	-5.7	-3.7	-35.4	-21.2	-11.8	-37.2
Service/maintenance.....	-9.0	-6.7	-12.5	-8.4	-5.8	-12.5	-11.3	-10.3	-12.5
Private, for profit	-4.3	-1.9	-6.0	-7.4	-5.7	-8.4	1.1	4.0	-1.2
Professional staff.....	3.9	9.7	-0.3	0.5	6.7	-3.5	9.4	14.0	5.5
Executive/administrative/managerial.....	-8.6	-1.8	-12.9	-7.9	-1.7	-11.9	-15.9	-3.0	-21.8
Faculty (instruction/research/public service).	6.1	10.0	2.7	3.8	6.4	1.7	8.2	13.3	3.6
Instruction/research assistants.....	124.5	59.8	279.8	NA	NA	NA	124.5	59.8	279.8
Other professional (support/service).....	-0.5	16.1	-6.7	6.2	26.8	-1.6	-32.1	-35.4	-30.9
Nonprofessional staff.....	-30.6	-43.2	-23.0	-30.0	-44.9	-21.7	-32.1	-39.8	-26.5
Technical and paraprofessionals.....	-27.3	-23.2	-29.9	-29.2	-25.9	-31.5	-20.7	-13.8	-24.9
Clerical and secretarial.....	-20.1	-70.6	2.1	-15.7	-67.7	4.7	-31.3	-76.1	-5.2
Skilled crafts.....	-71.5	-61.7	-79.9	-70.7	-55.0	-83.7	-72.9	-74.2	-71.8
Service/maintenance.....	-43.2	-12.3	-73.0	-52.1	-22.0	-79.7	-27.5	3.7	-60.3

*Less than .05 percent.

NA = Not applicable.

NOTE: For 1995 data, see table A-1, and for 1993 data, see Appendix E, table E-5. Instruction/research assistants are defined as part time only. For institutions that completed the 1993 Consolidated (CN) survey, the other employees category combines staff employed as clerical and secretarial, skilled crafts, and service/maintenance.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1993 and 1995.

Table A-2. Number of employees in 4-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,170,685	1,052,079	1,118,606	1,551,766	745,851	805,915	618,919	306,228	312,691
Professional staff	1,401,978	774,554	627,424	915,014	514,161	400,853	486,964	260,393	226,571
Executive/administrative/managerial.....	124,947	69,594	55,353	119,492	67,175	52,317	5,455	2,419	3,036
Faculty (instruction/research/public service)...	656,310	420,813	235,497	452,116	307,443	144,673	204,194	113,370	90,824
Instruction/research assistants.....	212,415	122,443	89,972	NA	NA	NA	212,415	122,443	89,972
Other professional (support/service).....	408,306	161,704	246,602	343,406	139,543	203,863	64,900	22,161	42,739
Nonprofessional staff	768,707	277,525	491,182	636,752	231,690	405,062	131,955	45,835	86,120
Technical and paraprofessionals.....	154,283	63,280	91,003	120,862	51,074	69,788	33,421	12,206	21,215
Clerical and secretarial.....	363,433	44,248	319,185	300,240	29,916	270,324	63,193	14,332	48,861
Skilled crafts.....	57,919	54,698	3,221	55,673	53,046	2,627	2,246	1,652	594
Service/maintenance.....	193,072	115,299	77,773	159,977	97,654	62,323	33,095	17,645	15,450
Public	1,383,605	676,172	707,433	987,071	480,129	506,942	396,534	196,043	200,491
Professional staff	893,452	497,278	396,174	576,423	328,645	247,778	317,029	168,633	148,396
Executive/administrative/managerial.....	60,603	36,406	24,197	58,530	35,448	23,082	2,073	958	1,115
Faculty (instruction/research/public service).	384,451	250,614	133,837	291,089	199,905	91,184	93,362	50,709	42,653
Instruction/research assistants.....	178,373	102,847	75,526	NA	NA	NA	178,373	102,847	75,526
Other professional (support/service).....	270,025	107,411	162,614	226,804	93,292	133,512	43,221	14,119	29,102
Nonprofessional staff	490,153	178,894	311,259	410,648	151,484	259,164	79,505	27,410	52,095
Technical and paraprofessionals.....	106,184	42,797	63,387	82,354	34,358	47,996	23,830	8,439	15,391
Clerical and secretarial.....	221,389	26,120	195,269	185,189	17,490	167,699	36,200	8,630	27,570
Skilled crafts.....	41,287	38,993	2,294	39,877	37,930	1,947	1,410	1,063	347
Service/maintenance.....	121,293	70,984	50,309	103,228	61,706	41,522	18,065	9,278	8,787
Private, nonprofit	770,912	367,081	403,831	557,923	262,596	295,327	212,989	104,485	108,504
Professional staff	494,719	269,187	225,532	333,595	182,858	150,737	161,124	86,329	74,795
Executive/administrative/managerial.....	63,063	32,538	30,525	59,770	31,123	28,647	3,293	1,415	1,878
Faculty (instruction/research/public service).	262,102	163,962	98,140	158,940	106,055	52,885	103,162	57,907	45,255
Instruction/research assistants.....	33,189	19,041	14,148	NA	NA	NA	33,189	19,041	14,148
Other professional (support/service).....	136,365	53,646	82,719	114,885	45,680	69,205	21,480	7,966	13,514
Nonprofessional staff	276,193	97,894	178,299	224,328	79,738	144,590	51,865	18,156	33,709
Technical and paraprofessionals.....	47,761	20,300	27,461	38,266	16,593	21,673	9,495	3,707	5,788
Clerical and secretarial.....	140,475	17,890	122,585	113,728	12,249	101,479	26,747	5,641	21,106
Skilled crafts.....	16,583	15,672	911	15,775	15,101	674	808	571	237
Service/maintenance.....	71,374	44,032	27,342	56,559	35,795	20,764	14,815	8,237	6,578
Private, for profit	16,168	8,826	7,342	6,772	3,126	3,646	9,396	5,700	3,696
Professional staff	13,807	8,089	5,718	4,996	2,658	2,338	8,811	5,431	3,380
Executive/administrative/managerial.....	1,281	650	631	1,192	604	588	89	46	43
Faculty (instruction/research/public service).	9,757	6,237	3,520	2,087	1,483	604	7,670	4,754	2,916
Instruction/research assistants.....	853	555	298	NA	NA	NA	853	555	298
Other professional (support/service).....	1,916	647	1,269	1,717	571	1,146	199	76	123
Nonprofessional staff	2,361	737	1,624	1,776	468	1,308	585	269	316
Technical and paraprofessionals.....	338	183	155	242	123	119	96	60	36
Clerical and secretarial.....	1,569	238	1,331	1,323	177	1,146	246	61	185
Skilled crafts.....	49	33	16	21	15	6	28	18	10
Service/maintenance.....	405	283	122	190	153	37	215	130	85

NA = Not applicable.

NOTE: Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-2a. Percentage distribution of men and women in 4-year postsecondary institutions, by primary occupation and control of institution and by employment status: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2,170,685	48.5	51.5	71.5	48.1	51.9	28.5	49.5	50.5
Professional staff.....	1,401,978	55.2	44.8	65.3	56.2	43.8	34.7	53.5	46.5
Executive/administrative/managerial.....	124,947	55.7	44.3	95.6	56.2	43.8	4.4	44.3	55.7
Faculty (instruction/research/public service)...	656,310	64.1	35.9	68.9	68.0	32.0	31.1	55.5	44.5
Instruction/research assistants.....	212,415	57.6	42.4	NA	NA	NA	100.0	57.6	42.4
Other professional (support/service).....	408,306	39.6	60.4	84.1	40.6	59.4	15.9	34.1	65.9
Nonprofessional staff.....	768,707	36.1	63.9	82.8	36.4	63.6	17.2	34.7	65.3
Technical and paraprofessionals.....	154,283	41.0	59.0	78.3	42.3	57.7	21.7	36.5	63.5
Clerical and secretarial.....	363,433	12.2	87.8	82.6	10.0	90.0	17.4	22.7	77.3
Skilled crafts.....	57,919	94.4	5.6	96.1	95.3	4.7	3.9	73.6	26.4
Service/maintenance.....	193,072	59.7	40.3	82.9	61.0	39.0	17.1	53.3	46.7
Public	1,383,605	48.9	51.1	71.3	48.6	51.4	28.7	49.4	50.6
Professional staff.....	893,452	55.7	44.3	64.5	57.0	43.0	35.5	53.2	46.8
Executive/administrative/managerial.....	60,603	60.1	39.9	96.6	60.6	39.4	3.4	46.2	53.8
Faculty (instruction/research/public service).	384,451	65.2	34.8	75.7	68.7	31.3	24.3	54.3	45.7
Instruction/research assistants.....	178,373	57.7	42.3	NA	NA	NA	100.0	57.7	42.3
Other professional (support/service).....	270,025	39.8	60.2	84.0	41.1	58.9	16.0	32.7	67.3
Nonprofessional staff.....	490,153	36.5	63.5	83.8	36.9	63.1	16.2	34.5	65.5
Technical and paraprofessionals.....	106,184	40.3	59.7	77.6	41.7	58.3	22.4	35.4	64.6
Clerical and secretarial.....	221,389	11.8	88.2	83.6	9.4	90.6	16.4	23.8	76.2
Skilled crafts.....	41,287	94.4	5.6	96.6	95.1	4.9	3.4	75.4	24.6
Service/maintenance.....	121,293	58.5	41.5	85.1	59.8	40.2	14.9	51.4	48.6
Private, nonprofit	770,912	47.6	52.4	72.4	47.1	52.9	27.6	49.1	50.9
Professional staff.....	494,719	54.4	45.6	67.4	54.8	45.2	32.6	53.6	46.4
Executive/administrative/managerial.....	63,063	51.6	48.4	94.8	52.1	47.9	5.2	43.0	57.0
Faculty (instruction/research/public service).	262,102	62.6	37.4	60.6	66.7	33.3	39.4	56.1	43.9
Instruction/research assistants.....	33,189	57.4	42.6	NA	NA	NA	100.0	57.4	42.6
Other professional (support/service).....	136,365	39.3	60.7	84.2	39.8	60.2	15.8	37.1	62.9
Nonprofessional staff.....	276,193	35.4	64.6	81.2	35.5	64.5	18.8	35.0	65.0
Technical and paraprofessionals.....	47,761	42.5	57.5	80.1	43.4	56.6	19.9	39.0	61.0
Clerical and secretarial.....	140,475	12.7	87.3	81.0	10.8	89.2	19.0	21.1	78.9
Skilled crafts.....	16,583	94.5	5.5	95.1	95.7	4.3	4.9	70.7	29.3
Service/maintenance.....	71,374	61.7	38.3	79.2	63.3	36.7	20.8	55.6	44.4
Private, for profit	16,168	54.6	45.4	41.9	46.2	53.8	58.1	60.7	39.3
Professional staff.....	13,807	58.6	41.4	36.2	53.2	46.8	63.8	61.6	38.4
Executive/administrative/managerial.....	1,281	50.7	49.3	93.1	50.7	49.3	6.9	51.7	48.3
Faculty (instruction/research/public service).	9,757	63.9	36.1	21.4	71.1	28.9	78.6	62.0	38.0
Instruction/research assistants.....	853	65.1	34.9	NA	NA	NA	100.0	65.1	34.9
Other professional (support/service).....	1,916	33.8	66.2	89.6	33.3	66.7	10.4	38.2	61.8
Nonprofessional staff.....	2,361	31.2	68.8	75.2	26.4	73.6	24.8	46.0	54.0
Technical and paraprofessionals.....	338	54.1	45.9	71.6	50.8	49.2	28.4	62.5	37.5
Clerical and secretarial.....	1,569	15.2	84.8	84.3	13.4	86.6	15.7	24.8	75.2
Skilled crafts.....	49	67.3	32.7	42.9	71.4	28.6	57.1	64.3	35.7
Service/maintenance.....	405	69.9	30.1	46.9	80.5	19.5	53.1	60.5	39.5

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-2b. Percentage distribution of all employees in 4-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Full time			Part time		
	Total	Men	Women	Total	Men	Women
Total	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	59.0	68.9	49.7	78.7	85.0	72.5
Executive/administrative/managerial.....	7.7	9.0	6.5	0.9	0.8	1.0
Faculty (instruction/research/public service)...	29.1	41.2	18.0	33.0	37.0	29.0
Instruction/research assistants.....	NA	NA	NA	34.3	40.0	28.8
Other professional (support/service).....	22.1	18.7	25.3	10.5	7.2	13.7
Nonprofessional staff.....	41.0	31.1	50.3	21.3	15.0	27.5
Technical and paraprofessionals.....	7.8	6.8	8.7	5.4	4.0	6.8
Clerical and secretarial.....	19.3	4.0	33.5	10.2	4.7	15.6
Skilled crafts.....	3.6	7.1	0.3	0.4	0.5	0.2
Service/maintenance.....	10.3	13.1	7.7	5.3	5.8	4.9
Public	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	58.4	68.4	48.9	80.0	86.0	74.0
Executive/administrative/managerial.....	5.9	7.4	4.6	0.5	0.5	0.6
Faculty (instruction/research/public service)...	29.5	41.6	18.0	23.5	25.9	21.3
Instruction/research assistants.....	NA	NA	NA	45.0	52.5	37.7
Other professional (support/service).....	23.0	19.4	26.3	10.9	7.2	14.5
Nonprofessional staff.....	41.6	31.6	51.1	20.0	14.0	26.0
Technical and paraprofessionals.....	8.3	7.2	9.5	6.0	4.3	7.7
Clerical and secretarial.....	18.8	3.6	33.1	9.1	4.4	13.8
Skilled crafts.....	4.0	7.9	0.4	0.4	0.5	0.2
Service/maintenance.....	10.5	12.9	8.2	4.6	4.7	4.4
Private, nonprofit	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	59.8	69.6	51.0	75.6	82.6	68.9
Executive/administrative/managerial.....	10.7	11.9	9.7	1.5	1.4	1.7
Faculty (instruction/research/public service)...	28.5	40.4	17.9	48.4	55.4	41.7
Instruction/research assistants.....	NA	0.0	0.0	15.6	18.2	13.0
Other professional (support/service).....	20.6	17.4	23.4	10.1	7.6	12.5
Nonprofessional staff.....	40.2	30.4	49.0	24.4	17.4	31.1
Technical and paraprofessionals.....	6.9	6.3	7.3	4.5	3.5	5.3
Clerical and secretarial.....	20.4	4.7	34.4	12.6	5.4	19.5
Skilled crafts.....	2.8	5.8	0.2	0.4	0.5	0.2
Service/maintenance.....	10.1	13.6	7.0	7.0	7.9	6.1
Private, for profit	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	73.8	85.0	64.1	93.8	95.3	91.5
Executive/administrative/managerial.....	17.6	19.3	16.1	0.9	0.8	1.2
Faculty (instruction/research/public service)...	30.8	47.4	16.6	81.6	83.4	78.9
Instruction/research assistants.....	NA	NA	NA	9.1	9.7	8.1
Other professional (support/service).....	25.4	18.3	31.4	2.1	1.3	3.3
Nonprofessional staff.....	26.2	15.0	35.9	6.2	4.7	8.5
Technical and paraprofessionals.....	3.6	3.9	3.3	1.0	1.1	1.0
Clerical and secretarial.....	19.5	5.7	31.4	2.6	1.1	5.0
Skilled crafts.....	0.3	0.5	0.2	0.3	0.3	0.3
Service/maintenance.....	2.8	4.9	1.0	2.3	2.3	2.3

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staf " survey, 1995.

Table A-2c. Percentage change in the number of employees in 4-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1993 and 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	2.2	1.6	2.8	0.9	0.5	1.2	5.7	4.2	7.1
Professional staff.....	4.0	2.2	6.4	3.0	1.5	4.9	6.1	3.7	9.0
Executive/administrative/managerial.....	2.5	*	5.9	2.0	-0.4	5.3	15.0	11.6	17.9
Faculty (instruction/research/public service)...	3.1	1.0	7.2	1.8	-0.2	6.1	6.3	4.4	8.8
Instruction/research assistants.....	6.2	2.7	11.3	NA	NA	NA	6.2	2.7	11.3
Other professional (support/service).....	4.8	6.1	4.0	5.0	6.5	4.0	4.3	4.3	4.3
Nonprofessional staff.....	-1.0	-0.2	-1.5	-2.0	-1.6	-2.3	4.1	7.3	2.5
Technical and paraprofessionals.....	0.5	2.2	-0.6	-2.8	-1.4	-3.8	14.4	20.5	11.2
Clerical and secretarial.....	-0.9	1.8	-1.2	-1.3	-1.4	-1.3	1.4	9.1	-0.6
Skilled crafts.....	-0.2	0.7	-12.2	0.3	0.9	-11.2	-9.9	-7.4	-16.3
Service/maintenance.....	-2.8	-2.6	-2.9	-3.5	-3.1	-4.2	1.0	-0.2	2.5
Public	3.7	2.6	4.9	2.4	1.5	3.2	7.3	5.2	9.4
Professional staff.....	4.4	2.1	7.4	3.8	1.7	6.6	5.5	2.7	8.8
Executive/administrative/managerial.....	1.5	-2.3	7.8	1.1	-2.5	7.2	13.0	5.7	20.0
Faculty (instruction/research/public service).	2.8	0.9	6.5	2.0	0.0	6.6	5.4	4.5	6.4
Instruction/research assistants.....	4.3	1.0	9.3	NA	NA	NA	4.3	1.0	9.3
Other professional (support/service).....	7.4	7.8	7.2	6.9	7.5	6.5	10.4	9.4	10.9
Nonprofessional staff.....	2.6	4.0	1.8	0.5	1.1	0.1	15.1	23.5	11.2
Technical and paraprofessionals.....	6.2	7.8	5.2	2.9	3.8	2.2	19.7	27.6	15.8
Clerical and secretarial.....	1.7	11.3	0.6	-0.1	2.5	-0.4	12.5	34.7	7.0
Skilled crafts.....	2.5	2.6	-0.7	2.6	2.7	-0.1	-1.7	-0.8	-4.1
Service/maintenance.....	1.3	0.2	2.7	-1.0	-1.6	*	16.2	14.4	18.1
Private, nonprofit	-0.7	-0.6	-0.9	-1.8	-1.4	-2.2	2.3	1.6	2.9
Professional staff.....	2.9	1.9	4.1	1.4	0.9	2.1	6.1	4.1	8.6
Executive/administrative/managerial.....	3.6	2.7	4.5	2.9	2.1	3.8	16.4	16.5	16.4
Faculty (instruction/research/public service).	2.8	0.2	7.3	1.2	-0.8	5.2	5.4	2.1	9.9
Instruction/research assistants.....	17.7	13.8	23.4	NA	NA	NA	17.7	13.8	23.4
Other professional (support/service).....	-0.2	2.7	-2.1	1.0	3.9	-0.9	-6.2	-3.7	-7.6
Nonprofessional staff.....	-6.6	-6.7	-6.5	-6.2	-6.2	-6.2	-8.1	-8.8	-7.7
Technical and paraprofessionals.....	-9.9	-7.3	-11.8	-12.7	-10.1	-14.6	3.6	7.9	1.0
Clerical and secretarial.....	-4.3	-8.5	-3.7	-3.1	-6.2	-2.7	-9.1	-13.0	-8.0
Skilled crafts.....	-5.9	-3.7	-32.5	-5.1	-3.4	-32.9	-18.9	-12.3	-31.3
Service/maintenance.....	-8.7	-6.8	-11.7	-7.8	-5.5	-11.6	-12.0	-11.8	-12.3
Private, for profit	14.1	16.5	11.4	9.1	10.3	8.2	18.1	20.3	14.8
Professional staff.....	27.4	27.9	26.7	20.8	20.4	21.2	31.4	31.9	30.8
Executive/administrative/managerial.....	0.5	-2.1	3.3	-0.4	-2.1	1.4	14.1	-2.1	38.7
Faculty (instruction/research/public service).	35.1	36.7	32.2	23.8	22.0	28.5	38.5	42.1	33.0
Instruction/research assistants.....	-5.1	-13.8	16.9	NA	NA	NA	-5.1	-13.8	16.9
Other professional (support/service).....	32.8	41.6	28.7	36.9	52.3	30.4	5.3	-7.3	15.0
Nonprofessional staff.....	-29.0	-40.9	-21.8	-14.1	-25.2	-9.3	-53.4	-56.7	-50.2
Technical and paraprofessionals.....	-39.1	-43.9	-32.3	-42.9	-49.6	-33.9	-26.7	-26.8	-26.5
Clerical and secretarial.....	-26.3	-48.7	-20.1	-7.7	-15.3	-6.4	-64.7	-76.1	-58.1
Skilled crafts.....	-43.7	-57.1	60.0	-8.7	-6.3	-14.3	-56.3	-70.5	233.3
Service/maintenance.....	-26.6	-25.5	-29.1	1.1	-2.5	19.4	-40.9	-41.7	-39.7

*Less than .05 percent.

NA = Not applicable.

NOTE: For 1995 data, see table A-2, and for 1993 data, see Appendix E, table E-5a. Instruction/research assistants are defined as part time only. For institutions that completed the 1993 Consolidated (CN) survey, the other employees category combines staff employed as clerical and secretarial, skilled crafts, and service/maintenance.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1993 and 1995.

Table A-3. Number of employees in 2-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	545,832	246,983	298,849	280,942	123,839	157,103	264,890	123,144	141,746
Professional staff.....	385,048	191,688	193,360	174,982	87,675	87,307	210,066	104,013	106,053
Executive/administrative/managerial.....	28,652	15,379	13,273	26,931	14,600	12,331	1,721	779	942
Faculty (instruction/research/public service).....	304,837	156,712	148,125	112,911	59,698	53,213	191,926	97,014	94,912
Instruction/research assistants.....	4,993	2,313	2,680	NA	NA	NA	4,993	2,313	2,680
Other professional (support/service).....	46,566	17,284	29,282	35,140	13,377	21,763	11,426	3,907	7,519
Nonprofessional staff.....	160,784	55,295	105,489	105,960	36,164	69,796	54,824	19,131	35,693
Technical and paraprofessionals.....	35,561	13,517	22,044	22,024	8,630	13,394	13,537	4,887	8,650
Clerical and secretarial.....	83,850	11,028	72,822	53,026	3,371	49,655	30,824	7,657	23,167
Skilled crafts.....	7,023	6,034	989	5,840	5,296	544	1,183	738	445
Service/maintenance.....	34,350	24,716	9,634	25,070	18,867	6,203	9,280	5,849	3,431
Public	499,311	227,909	271,402	250,732	111,619	139,113	248,579	116,290	132,289
Professional staff.....	348,793	175,809	172,984	151,920	77,595	74,325	196,873	98,214	98,659
Executive/administrative/managerial.....	22,873	12,909	9,964	21,512	12,264	9,248	1,361	645	716
Faculty (instruction/research/public service).....	281,670	145,862	135,808	100,790	53,842	46,948	180,880	92,020	88,860
Instruction/research assistants.....	4,176	1,893	2,283	NA	NA	NA	4,176	1,893	2,283
Other professional (support/service).....	40,074	15,145	24,929	29,618	11,489	18,129	10,456	3,656	6,800
Nonprofessional staff.....	150,518	52,100	98,418	98,812	34,024	64,788	51,706	18,076	33,630
Technical and paraprofessionals.....	33,749	12,853	20,896	20,760	8,134	12,626	12,989	4,719	8,270
Clerical and secretarial.....	78,423	10,521	67,902	49,099	3,071	46,028	29,324	7,450	21,874
Skilled crafts.....	6,687	5,782	905	5,583	5,086	497	1,104	696	408
Service/maintenance.....	31,659	22,944	8,715	23,370	17,733	5,637	8,289	5,211	3,078
Private, nonprofit	19,415	7,441	11,974	12,438	4,572	7,866	6,977	2,869	4,108
Professional staff.....	14,494	5,898	8,596	9,035	3,528	5,507	5,459	2,370	3,089
Executive/administrative/managerial.....	2,179	925	1,254	1,973	846	1,127	206	79	127
Faculty (instruction/research/public service).....	9,687	4,046	5,641	5,194	2,020	3,174	4,493	2,026	2,467
Instruction/research assistants.....	240	104	136	NA	NA	NA	240	104	136
Other professional (support/service).....	2,388	823	1,565	1,868	662	1,206	520	161	359
Nonprofessional staff.....	4,921	1,543	3,378	3,403	1,044	2,359	1,518	499	1,019
Technical and paraprofessionals.....	737	274	463	461	180	281	276	94	182
Clerical and secretarial.....	2,468	186	2,282	1,749	76	1,673	719	110	609
Skilled crafts.....	222	179	43	178	150	28	44	29	15
Service/maintenance.....	1,494	904	590	1,015	638	377	479	266	213
Private, for profit	27,106	11,633	15,473	17,772	7,648	10,124	9,334	3,985	5,349
Professional staff.....	21,761	9,981	11,780	14,027	6,552	7,475	7,734	3,429	4,305
Executive/administrative/managerial.....	3,600	1,545	2,055	3,446	1,490	1,956	154	55	99
Faculty (instruction/research/public service).....	13,480	6,804	6,676	6,927	3,836	3,091	6,553	2,968	3,585
Instruction/research assistants.....	577	316	261	NA	NA	NA	577	316	261
Other professional (support/service).....	4,104	1,316	2,788	3,654	1,226	2,428	450	90	360
Nonprofessional staff.....	5,345	1,652	3,693	3,745	1,096	2,649	1,600	556	1,044
Technical and paraprofessionals.....	1,075	390	685	803	316	487	272	74	198
Clerical and secretarial.....	2,959	321	2,638	2,178	224	1,954	781	97	684
Skilled crafts.....	114	73	41	79	60	19	35	13	22
Service/maintenance.....	1,197	868	329	685	496	189	512	372	140

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-3a. Percentage distribution of men and women employees in 2-year postsecondary institutions, by primary occupation and control of institution and by employment status: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	545,832	45.2	54.8	51.5	44.1	55.9	48.5	46.5	53.5
Professional staff.....	385,048	49.8	50.2	45.4	50.1	49.9	54.6	49.5	50.5
Executive/administrative/managerial.....	28,652	53.7	46.3	94.0	54.2	45.8	6.0	45.3	54.7
Faculty (instruction/research/public service).....	304,837	51.4	48.6	37.0	52.9	47.1	63.0	50.5	49.5
Instruction/research assistants.....	4,993	46.3	53.7	NA	NA	NA	100.0	46.3	53.7
Other professional (support/service).....	46,566	37.1	62.9	75.5	38.1	61.9	24.5	34.2	65.8
Nonprofessional staff.....	160,784	34.4	65.6	65.9	34.1	65.9	34.1	34.9	65.1
Technical and paraprofessionals.....	35,561	38.0	62.0	61.9	39.2	60.8	38.1	36.1	63.9
Clerical and secretarial.....	83,850	13.2	86.8	63.2	6.4	93.6	36.8	24.8	75.2
Skilled crafts.....	7,023	85.9	14.1	83.2	90.7	9.3	16.8	62.4	37.6
Service/maintenance.....	34,350	72.0	28.0	73.0	75.3	24.7	27.0	63.0	37.0
Public	499,311	45.6	54.4	50.2	44.5	55.5	49.8	46.8	53.2
Professional staff.....	348,793	50.4	49.6	43.6	51.1	48.9	56.4	49.9	50.1
Executive/administrative/managerial.....	22,873	56.4	43.6	94.0	57.0	43.0	6.0	47.4	52.6
Faculty (instruction/research/public service).....	281,670	51.8	48.2	35.8	53.4	46.6	64.2	50.9	49.1
Instruction/research assistants.....	4,176	45.3	54.7	NA	NA	NA	100.0	45.3	54.7
Other professional (support/service).....	40,074	37.8	62.2	73.9	38.8	61.2	26.1	35.0	65.0
Nonprofessional staff.....	150,518	34.6	65.4	65.6	34.4	65.6	34.4	35.0	65.0
Technical and paraprofessionals.....	33,749	38.1	61.9	61.5	39.2	60.8	38.5	36.3	63.7
Clerical and secretarial.....	78,423	13.4	86.6	62.6	6.3	93.7	37.4	25.4	74.6
Skilled crafts.....	6,687	86.5	13.5	83.5	91.1	8.9	16.5	63.0	37.0
Service/maintenance.....	31,659	72.5	27.5	73.8	75.9	24.1	26.2	62.9	37.1
Private, nonprofit	19,415	38.3	61.7	64.1	36.8	63.2	35.9	41.1	58.9
Professional staff.....	14,494	40.7	59.3	62.3	39.0	61.0	37.7	43.4	56.6
Executive/administrative/managerial.....	2,179	42.5	57.5	90.5	42.9	57.1	9.5	38.3	61.7
Faculty (instruction/research/public service).....	9,687	41.8	58.2	53.6	38.9	61.1	46.4	45.1	54.9
Instruction/research assistants.....	240	43.3	56.7	NA	NA	NA	100.0	43.3	56.7
Other professional (support/service).....	2,388	34.5	65.5	78.2	35.4	64.6	21.8	31.0	69.0
Nonprofessional staff.....	4,921	31.4	68.6	69.2	30.7	69.3	30.8	32.9	67.1
Technical and paraprofessionals.....	737	37.2	62.8	62.6	39.0	61.0	37.4	34.1	65.9
Clerical and secretarial.....	2,468	7.5	92.5	70.9	4.3	95.7	29.1	15.3	84.7
Skilled crafts.....	222	80.6	19.4	80.2	84.3	15.7	19.8	65.9	34.1
Service/maintenance.....	1,494	60.5	39.5	67.9	62.9	37.1	32.1	55.5	44.5
Private, for profit	27,106	42.9	57.1	65.6	43.0	57.0	34.4	42.7	57.3
Professional staff.....	21,761	45.9	54.1	64.5	46.7	53.3	35.5	44.3	55.7
Executive/administrative/managerial.....	3,600	42.9	57.1	95.7	43.2	56.8	4.3	35.7	64.3
Faculty (instruction/research/public service).....	13,480	50.5	49.5	51.4	55.4	44.6	48.6	45.3	54.7
Instruction/research assistants.....	577	54.8	45.2	NA	NA	NA	100.0	54.8	45.2
Other professional (support/service).....	4,104	32.1	67.9	89.0	33.6	66.4	11.0	20.0	80.0
Nonprofessional staff.....	5,345	30.9	69.1	70.1	29.3	70.7	29.9	34.8	65.3
Technical and paraprofessionals.....	1,075	36.3	63.7	74.7	39.4	60.6	25.3	27.2	72.8
Clerical and secretarial.....	2,959	10.8	89.2	73.6	10.3	89.7	26.4	12.4	87.6
Skilled crafts.....	114	64.0	36.0	69.3	75.9	24.1	30.7	37.1	62.9
Service/maintenance.....	1,197	72.5	27.5	57.2	72.4	27.6	42.8	72.7	27.3

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-3b. Percentage distribution of all employees in 2-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Full time			Part time		
	Total	Men	Women	Total	Men	Women
Total	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	62.3	70.8	55.6	79.3	84.5	74.8
Executive/administrative/managerial.....	9.6	11.8	7.8	0.6	0.6	0.7
Faculty (instruction/research/public service)...	40.2	48.2	33.9	72.5	78.8	67.0
Instruction/research assistants.....	NA	NA	NA	1.9	1.9	1.9
Other professional (support/service).....	12.5	10.8	13.9	4.3	3.2	5.3
Nonprofessional staff.....	37.7	29.2	44.4	20.7	15.5	25.2
Technical and paraprofessionals.....	7.8	7.0	8.5	5.1	4.0	6.1
Clerical and secretarial.....	18.9	2.7	31.6	11.6	6.2	16.3
Skilled crafts.....	2.1	4.3	0.3	0.4	0.6	0.3
Service/maintenance.....	8.9	15.2	3.9	3.5	4.7	2.4
Public	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	60.6	69.5	53.4	79.2	84.5	74.6
Executive/administrative/managerial.....	8.6	11.0	6.6	0.5	0.6	0.5
Faculty (instruction/research/public service).	40.2	48.2	33.7	72.8	79.1	67.2
Instruction/research assistants.....	NA	NA	NA	1.7	1.6	1.7
Other professional (support/service).....	11.8	10.3	13.0	4.2	3.1	5.1
Nonprofessional staff.....	39.4	30.5	46.6	20.8	15.5	25.4
Technical and paraprofessionals.....	8.3	7.3	9.1	5.2	4.1	6.3
Clerical and secretarial.....	19.6	2.8	33.1	11.8	6.4	16.5
Skilled crafts.....	2.2	4.6	0.4	0.4	0.6	0.3
Service/maintenance.....	9.3	15.9	4.1	3.3	4.5	2.3
Private, nonprofit	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	72.6	77.2	70.0	78.2	82.6	75.2
Executive/administrative/managerial.....	15.9	18.5	14.3	3.0	2.8	3.1
Faculty (instruction/research/public service).	41.8	44.2	40.4	64.4	70.6	60.1
Instruction/research assistants.....	NA	NA	NA	3.4	3.6	3.3
Other professional (support/service).....	15.0	14.5	15.3	7.5	5.6	8.7
Nonprofessional staff.....	27.4	22.8	30.0	21.8	17.4	24.8
Technical and paraprofessionals.....	3.7	3.9	3.6	4.0	3.3	4.4
Clerical and secretarial.....	14.1	1.7	21.3	10.3	3.8	14.8
Skilled crafts.....	1.4	3.3	0.4	0.6	1.0	0.4
Service/maintenance.....	8.2	14.0	4.8	6.9	9.3	5.2
Private, for profit	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	78.9	85.7	73.8	82.9	86.0	80.5
Executive/administrative/managerial.....	19.4	19.5	19.3	1.6	1.4	1.9
Faculty (instruction/research/public service).	39.0	50.2	30.5	70.2	74.5	67.0
Instruction/research assistants.....	NA	NA	NA	6.2	7.9	4.9
Other professional (support/service).....	20.6	16.0	24.0	4.8	2.3	6.7
Nonprofessional staff.....	21.1	14.3	26.2	17.1	14.0	19.5
Technical and paraprofessionals.....	4.5	4.1	4.8	2.9	1.9	3.7
Clerical and secretarial.....	12.3	2.9	19.3	8.4	2.4	12.8
Skilled crafts.....	0.4	0.8	0.2	0.4	0.3	0.4
Service/maintenance.....	3.9	6.5	1.9	5.5	9.3	2.6

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-3c. Percentage change in the number of employees in 2-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1993 and 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	0.4	-0.2	0.9	-1.7	-3.6	-0.1	2.7	3.4	2.1
Professional staff.....	-0.5	-1.4	0.4	-2.1	-4.2	0.3	0.8	1.2	0.5
Executive/administrative/managerial.....	-0.2	-5.1	6.0	-0.1	-5.5	7.0	-1.8	3.5	-5.7
Faculty (instruction/research/public service)...	-1.7	-2.1	-1.2	-2.5	-4.6	-0.1	-1.1	-0.5	-1.7
Instruction/research assistants.....	65.2	78.7	55.0	NA	NA	NA	65.2	78.7	55.0
Other professional (support/service).....	2.7	3.0	2.5	-2.0	-1.3	-2.4	20.5	20.9	20.2
Nonprofessional staff.....	2.7	4.0	2.0	-1.0	-1.9	-0.6	10.7	17.3	7.5
Technical and paraprofessionals.....	3.2	5.2	2.0	2.4	2.2	2.6	4.4	11.1	1.0
Clerical and secretarial.....	5.2	12.3	4.2	-0.5	-15.4	0.6	16.8	31.2	12.8
Skilled crafts.....	-3.0	-0.2	-17.2	-6.9	-4.3	-26.2	21.8	43.6	-2.8
Service/maintenance.....	-2.3	1.1	-10.0	-3.4	-0.1	-12.1	0.8	5.2	-5.8
Public	0.6	-0.1	1.2	-1.4	-3.4	0.2	2.7	3.3	2.3
Professional staff.....	-0.6	-1.7	0.4	-2.0	-4.5	0.8	0.5	0.7	0.2
Executive/administrative/managerial.....	1.9	-3.6	10.0	2.2	-3.7	11.4	-3.0	-0.5	-5.2
Faculty (instruction/research/public service).	-1.9	-2.4	-1.3	-2.7	-4.9	0.0	-1.4	-0.9	-2.0
Instruction/research assistants.....	51.2	65.3	41.2	NA	NA	NA	51.2	65.3	41.2
Other professional (support/service).....	3.3	2.2	4.1	-2.7	-3.5	-2.1	25.2	25.4	25.1
Nonprofessional staff.....	3.6	5.6	2.5	-0.6	-0.7	-0.5	12.5	19.9	8.9
Technical and paraprofessionals.....	3.7	5.1	2.9	2.7	1.8	3.4	5.4	11.5	2.3
Clerical and secretarial.....	5.7	19.8	3.8	-0.8	-8.7	-0.2	18.6	37.5	13.2
Skilled crafts.....	0.6	1.3	-3.7	-4.7	-3.3	-16.5	39.9	56.4	18.6
Service/maintenance.....	-0.9	1.4	-6.6	-2.0	0.5	-8.9	2.2	4.8	-1.9
Private, nonprofit	-3.3	-4.2	-2.8	-7.8	-13.8	-3.8	5.7	16.7	-0.9
Professional staff.....	-1.2	-0.9	-1.5	-6.8	-11.3	-3.7	9.5	19.8	2.8
Executive/administrative/managerial.....	-4.5	-16.2	6.5	-8.3	-19.8	2.8	57.3	61.2	54.9
Faculty (instruction/research/public service).	*	2.9	-2.0	-4.7	-7.6	-2.7	5.9	16.0	-1.2
Instruction/research assistants.....	269.2	420.0	202.2	NA	NA	NA	269.2	420.0	202.2
Other professional (support/service).....	-9.5	-8.2	-10.2	-10.8	-9.8	-11.3	-4.8	-1.2	-6.3
Nonprofessional staff.....	-9.0	-14.8	-6.1	-10.2	-21.4	-4.1	-6.2	3.7	-10.5
Technical and paraprofessionals.....	-19.7	-3.9	-26.9	-14.6	0.0	-21.9	-27.0	-10.5	-33.3
Clerical and secretarial.....	1.4	-43.8	8.6	2.6	-60.4	10.6	-1.2	-21.4	3.4
Skilled crafts.....	-23.4	-9.6	-53.8	-26.4	-19.4	-50.0	-8.3	163.6	-59.5
Service/maintenance.....	-15.5	-9.2	-23.5	-22.1	-17.3	-29.1	3.2	18.2	-10.9
Private, for profit	-0.2	-0.2	-0.3	-0.1	1.0	-1.0	-0.4	-2.4	1.1
Professional staff.....	1.9	3.6	0.6	0.7	3.8	-1.8	4.1	3.1	4.9
Executive/administrative/managerial.....	-9.9	-9.6	-10.1	-8.7	-9.9	-7.9	-29.4	-1.8	-38.9
Faculty (instruction/research/public service).	1.9	1.1	2.8	1.8	2.5	1.0	2.0	-0.6	4.3
Instruction/research assistants.....	194.4	145.0	289.6	NA	NA	NA	194.4	145.0	289.6
Other professional (support/service).....	4.3	23.3	-2.7	9.3	34.1	*	-23.7	-41.2	-17.6
Nonprofessional staff.....	-8.1	-18.1	-2.8	-3.3	-13.0	1.5	-17.7	-26.5	-12.1
Technical and paraprofessionals.....	5.7	17.1	0.1	6.9	15.3	2.1	2.3	25.4	-4.3
Clerical and secretarial.....	-3.3	-54.7	12.3	1.7	-47.8	14.1	-14.9	-65.4	7.2
Skilled crafts.....	-63.0	-49.7	-74.8	-54.6	-31.8	-77.9	-73.9	-77.2	-71.1
Service/maintenance.....	-16.4	4.7	-45.3	-14.9	5.5	-43.8	-18.2	3.3	-47.4

*Less than .05 percent.

NA = Not applicable.

NOTE: For 1995 data, see table A-3 and for 1993 data, see Appendix E, table E-5b. Instruction/research assistants are defined as part time only. For institutions that completed the 1993 Consolidated (CN) survey, the other employees category combines staff employed as clerical and secretarial, skilled crafts, and service/maintenance.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-4. Number of employees in 4- and 2-year postsecondary institutions, by primary occupation and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year			2-year		
	Total	Men	Women	Total	Men	Women
Total	2,170,685	1,052,079	1,118,606	545,832	246,983	298,849
Professional staff.....	1,401,978	774,554	627,424	385,048	191,688	193,360
Executive/administrative/managerial.....	124,947	69,594	55,353	28,652	15,379	13,273
Faculty (instruction/research/public service)...	656,310	420,813	235,497	304,837	156,712	148,125
Instruction/research assistants.....	212,415	122,443	89,972	4,993	2,313	2,680
Other professional (support/service).....	408,306	161,704	246,602	46,566	17,284	29,282
Nonprofessional staff.....	768,707	277,525	491,182	160,784	55,295	105,489
Technical and paraprofessionals.....	154,283	63,280	91,003	35,561	13,517	22,044
Clerical and secretarial.....	363,433	44,248	319,185	83,850	11,028	72,822
Skilled crafts.....	57,919	54,698	3,221	7,023	6,034	989
Service/maintenance.....	193,072	115,299	77,773	34,350	24,716	9,634
Public.....	1,383,605	676,172	707,433	499,311	227,909	271,402
Professional staff.....	893,452	497,278	396,174	348,793	175,809	172,984
Executive/administrative/managerial.....	60,603	36,406	24,197	22,873	12,909	9,964
Faculty (instruction/research/public service).	384,451	250,614	133,837	281,670	145,862	135,808
Instruction/research assistants.....	178,373	102,847	75,526	4,176	1,893	2,283
Other professional (support/service).....	270,025	107,411	162,614	40,074	15,145	24,929
Nonprofessional staff.....	490,153	178,894	311,259	150,518	52,100	98,418
Technical and paraprofessionals.....	106,184	42,797	63,387	33,749	12,853	20,896
Clerical and secretarial.....	221,389	26,120	195,269	78,423	10,521	67,902
Skilled crafts.....	41,287	38,993	2,294	6,687	5,782	905
Service/maintenance.....	121,293	70,984	50,309	31,659	22,944	8,715
Private, nonprofit	770,912	367,081	403,831	19,415	7,441	11,974
Professional staff.....	494,719	269,187	225,532	14,494	5,898	8,596
Executive/administrative/managerial.....	63,063	32,538	30,525	2,179	925	1,254
Faculty (instruction/research/public service).	262,102	163,962	98,140	9,687	4,046	5,641
Instruction/research assistants.....	33,189	19,041	14,148	240	104	136
Other professional (support/service).....	136,365	53,646	82,719	2,388	823	1,565
Nonprofessional staff.....	276,193	97,894	178,299	4,921	1,543	3,378
Technical and paraprofessionals.....	47,761	20,300	27,461	737	274	463
Clerical and secretarial.....	140,475	17,890	122,585	2,468	186	2,282
Skilled crafts.....	16,583	15,672	911	222	179	43
Service/maintenance.....	71,374	44,032	27,342	1,494	904	590
Private, for profit	16,168	8,826	7,342	27,106	11,633	15,473
Professional staff.....	13,807	8,089	5,718	21,761	9,981	11,780
Executive/administrative/managerial.....	1,281	650	631	3,600	1,545	2,055
Faculty (instruction/research/public service).	9,757	6,237	3,520	13,480	6,804	6,676
Instruction/research assistants.....	853	555	298	577	316	261
Other professional (support/service).....	1,916	647	1,269	4,104	1,316	2,788
Nonprofessional staff.....	2,361	737	1,624	5,345	1,652	3,693
Technical and paraprofessionals.....	338	183	155	1,075	390	685
Clerical and secretarial.....	1,569	238	1,331	2,959	321	2,638
Skilled crafts.....	49	33	16	114	73	41
Service/maintenance.....	405	283	122	1,197	868	329

NOTE: For 4- and 2-year data, see tables A-2 and A-3, respectively.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table A-4a. Percentage distribution of employees in 4- and 2-year postsecondary institutions, by primary occupation, and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year			2-year		
	Total	Men	Women	Total	Men	Women
Total	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	64.6	73.6	56.1	70.5	77.6	64.7
Executive/administrative/managerial.....	5.8	6.6	4.9	5.2	6.2	4.4
Faculty (instruction/research/public service)...	30.2	40.0	21.1	55.8	63.5	49.6
Instruction/research assistants.....	9.8	11.6	8.0	0.9	0.9	0.9
Other professional (support/service).....	18.8	15.4	22.0	8.5	7.0	9.8
Nonprofessional staff.....	35.4	26.4	43.9	29.5	22.4	35.3
Technical and paraprofessionals.....	7.1	6.0	8.1	6.5	5.5	7.4
Clerical and secretarial.....	16.7	4.2	28.5	15.4	4.5	24.4
Skilled crafts.....	2.7	5.2	0.3	1.3	2.4	0.3
Service/maintenance.....	8.9	11.0	7.0	6.3	10.0	3.2
Public	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	64.6	73.5	56.0	69.9	77.1	63.7
Executive/administrative/managerial.....	4.4	5.4	3.4	4.6	5.7	3.7
Faculty (instruction/research/public service).	27.8	37.1	18.9	56.4	64.0	50.0
Instruction/research assistants.....	12.9	15.2	10.7	0.8	0.8	0.8
Other professional (support/service).....	19.5	15.9	23.0	8.0	6.6	9.2
Nonprofessional staff.....	35.4	26.5	44.0	30.1	22.9	36.3
Technical and paraprofessionals.....	7.7	6.3	9.0	6.8	5.6	7.7
Clerical and secretarial.....	16.0	3.9	27.6	15.7	4.6	25.0
Skilled crafts.....	3.0	5.8	0.3	1.3	2.5	0.3
Service/maintenance.....	8.8	10.5	7.1	6.3	10.1	3.2
Private, nonprofit	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	64.2	73.3	55.8	74.7	79.3	71.8
Executive/administrative/managerial.....	8.2	8.9	7.6	11.2	12.4	10.5
Faculty (instruction/research/public service).	34.0	44.7	24.3	49.9	54.4	47.1
Instruction/research assistants.....	4.3	5.2	3.5	1.2	1.4	1.1
Other professional (support/service).....	17.7	14.6	20.5	12.3	11.1	13.1
Nonprofessional staff.....	35.8	26.7	44.2	25.3	20.7	28.2
Technical and paraprofessionals.....	6.2	5.5	6.8	3.8	3.7	3.9
Clerical and secretarial.....	18.2	4.9	30.4	12.7	2.5	19.1
Skilled crafts.....	2.2	4.3	0.2	1.1	2.4	0.4
Service/maintenance.....	9.3	12.0	6.8	7.7	12.1	4.9
Private, for profit	100.0	100.0	100.0	100.0	100.0	100.0
Professional staff.....	85.4	91.6	77.9	80.3	85.8	76.1
Executive/administrative/managerial.....	7.9	7.4	8.6	13.3	13.3	13.3
Faculty (instruction/research/public service).	60.3	70.7	47.9	49.7	58.5	43.1
Instruction/research assistants.....	5.3	6.3	4.1	2.1	2.7	1.7
Other professional (support/service).....	11.9	7.3	17.3	15.1	11.3	18.0
Nonprofessional staff.....	14.6	8.4	22.1	19.7	14.2	23.9
Technical and paraprofessionals.....	2.1	2.1	2.1	4.0	3.4	4.4
Clerical and secretarial.....	9.7	2.7	18.1	10.9	2.8	17.0
Skilled crafts.....	0.3	0.4	0.2	0.4	0.6	0.3
Service/maintenance.....	2.5	3.2	1.7	4.4	7.5	2.1

NOTE: Because of rounding, details may not add to totals. For 4- and 2-year data, see tables A-2 and A-3, respectively.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table A-4b. Percentage distribution of employees in 4- and 2-year postsecondary institutions, by primary occupation and control of institution and by employment status: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year			2-year		
	Total	Full time	Part time	Total	Full time	Part time
Total	79.9	84.7	70.0	20.1	15.3	30.0
Professional staff.....	78.5	83.9	69.9	21.5	16.1	30.1
Executive/administrative/managerial.....	81.3	81.6	76.0	18.7	18.4	24.0
Faculty (instruction/research/public service)...	68.3	80.0	51.5	31.7	20.0	48.5
Instruction/research assistants.....	97.7	NA	97.7	2.3	NA	2.3
Other professional (support/service).....	89.8	90.7	85.0	10.2	9.3	15.0
Nonprofessional staff.....	82.7	85.7	70.6	17.3	14.3	29.4
Technical and paraprofessionals.....	81.3	84.6	71.2	18.7	15.4	28.8
Clerical and secretarial.....	81.3	85.0	67.2	18.7	15.0	32.8
Skilled crafts.....	89.2	90.5	65.5	10.8	9.5	34.5
Service/maintenance.....	84.9	86.5	78.1	15.1	13.5	21.9
Public	73.5	79.7	61.5	26.5	20.3	38.5
Professional staff.....	71.9	79.1	61.7	28.1	20.9	38.3
Executive/administrative/managerial.....	72.6	73.1	60.4	27.4	26.9	39.6
Faculty (instruction/research/public service).	57.7	74.3	34.0	42.3	25.7	66.0
Instruction/research assistants.....	97.7	NA	97.7	2.3	NA	2.3
Other professional (support/service).....	87.1	88.4	80.5	12.9	11.6	19.5
Nonprofessional staff.....	76.5	80.6	60.6	23.5	19.4	39.4
Technical and paraprofessionals.....	75.9	79.9	64.7	24.1	20.1	35.3
Clerical and secretarial.....	73.8	79.0	55.2	26.2	21.0	44.8
Skilled crafts.....	86.1	87.7	56.1	13.9	12.3	43.9
Service/maintenance.....	79.3	81.5	68.5	20.7	18.5	31.5
Private, nonprofit	97.5	97.8	96.8	2.5	2.2	3.2
Professional staff.....	97.2	97.4	96.7	2.8	2.6	3.3
Executive/administrative/managerial.....	96.7	96.8	94.1	3.3	3.2	5.9
Faculty (instruction/research/public service).	96.4	96.8	95.8	3.6	3.2	4.2
Instruction/research assistants.....	99.3	NA	99.3	0.7	NA	0.7
Other professional (support/service).....	98.3	98.4	97.6	1.7	1.6	2.4
Nonprofessional staff.....	98.2	98.5	97.2	1.8	1.5	2.8
Technical and paraprofessionals.....	98.5	98.8	97.2	1.5	1.2	2.8
Clerical and secretarial.....	98.3	98.5	97.4	1.7	1.5	2.6
Skilled crafts.....	98.7	98.9	94.8	1.3	1.1	5.2
Service/maintenance.....	97.9	98.2	96.9	2.1	1.8	3.1
Private, for profit	37.4	27.6	50.2	62.6	72.4	49.8
Professional staff.....	38.8	26.3	53.3	61.2	73.7	46.7
Executive/administrative/managerial.....	26.2	25.7	36.6	73.8	74.3	63.4
Faculty (instruction/research/public service).	42.0	23.2	53.9	58.0	76.8	46.1
Instruction/research assistants.....	59.7	NA	59.7	40.3	NA	40.3
Other professional (support/service).....	31.8	32.0	30.7	68.2	68.0	69.3
Nonprofessional staff.....	30.6	32.2	26.8	69.4	67.8	73.2
Technical and paraprofessionals.....	23.9	23.2	26.1	76.1	76.8	73.9
Clerical and secretarial.....	34.7	37.8	24.0	65.3	62.2	76.0
Skilled crafts.....	30.1	21.0	44.4	69.9	79.0	55.6
Service/maintenance.....	25.3	21.7	29.6	74.7	78.3	70.4

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. For 4- and 2-year data, see tables A-2 and A-3, respectively. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-4c. Percentage distribution of full-time and part-time employees in 4- and 2-year postsecondary institutions, by primary occupation and control of institution: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year		2-year	
	Full time	Part time	Full time	Part time
Total	71.5	28.5	51.5	48.5
Professional staff.....	65.3	34.7	45.4	54.6
Executive/administrative/managerial.....	95.6	4.4	94.0	6.0
Faculty (instruction/research/public service)...	68.9	31.1	37.0	63.0
Instruction/research assistants.....	NA	100.0	NA	100.0
Other professional (support/service).....	84.1	15.9	75.5	24.5
Nonprofessional staff.....	82.8	17.2	65.9	34.1
Technical and paraprofessionals.....	78.3	21.7	61.9	38.1
Clerical and secretarial.....	82.6	17.4	63.2	36.8
Skilled crafts.....	96.1	3.9	83.2	16.8
Service/maintenance.....	82.9	17.1	73.0	27.0
Public	71.3	28.7	50.2	49.8
Professional staff.....	64.5	35.5	43.6	56.4
Executive/administrative/managerial.....	96.6	3.4	94.0	6.0
Faculty (instruction/research/public service).	75.7	24.3	35.8	64.2
Instruction/research assistants.....	NA	100.0	NA	100.0
Other professional (support/service).....	84.0	16.0	73.9	26.1
Nonprofessional staff.....	83.8	16.2	65.6	34.4
Technical and paraprofessionals.....	77.6	22.4	61.5	38.5
Clerical and secretarial.....	83.6	16.4	62.6	37.4
Skilled crafts.....	96.6	3.4	83.5	16.5
Service/maintenance.....	85.1	14.9	73.8	26.2
Private, nonprofit	72.4	27.6	64.1	35.9
Professional staff.....	67.4	32.6	62.3	37.7
Executive/administrative/managerial.....	94.8	5.2	90.5	9.5
Faculty (instruction/research/public service).	60.6	39.4	53.6	46.4
Instruction/research assistants.....	NA	100.0	NA	100.0
Other professional (support/service).....	84.2	15.8	78.2	21.8
Nonprofessional staff.....	81.2	18.8	69.2	30.8
Technical and paraprofessionals.....	80.1	19.9	62.6	37.4
Clerical and secretarial.....	81.0	19.0	70.9	29.1
Skilled crafts.....	95.1	4.9	80.2	19.8
Service/maintenance.....	79.2	20.8	67.9	32.1
Private, for profit	41.9	58.1	65.6	34.4
Professional staff.....	36.2	63.8	64.5	35.5
Executive/administrative/managerial.....	93.1	6.9	95.7	4.3
Faculty (instruction/research/public service).	21.4	78.6	51.4	48.6
Instruction/research assistants.....	NA	100.0	NA	100.0
Other professional (support/service).....	89.6	10.4	89.0	11.0
Nonprofessional staff.....	75.2	24.8	70.1	29.9
Technical and paraprofessionals.....	71.6	28.4	74.7	25.3
Clerical and secretarial.....	84.3	15.7	73.6	26.4
Skilled crafts.....	42.9	57.1	69.3	30.7
Service/maintenance.....	46.9	53.1	57.2	42.8

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. For 4- and 2-year data, see tables A-2 and A-3, respectively. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-4d. Percent distribution of professional and nonprofessional employees in 4- and 2-year postsecondary institutions, by primary occupation and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year			2-year		
	Total	Men	Women	Total	Men	Women
Total						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	8.9	9.0	8.8	7.4	8.0	6.9
Faculty (instruction/research/public service)...	46.8	54.3	37.5	79.2	81.8	76.6
Instruction/research assistants.....	15.2	15.8	14.3	1.3	1.2	1.4
Other professional (support/service).....	29.1	20.9	39.3	12.1	9.0	15.1
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	20.1	22.8	18.5	22.1	24.4	20.9
Clerical and secretarial.....	47.3	15.9	65.0	52.2	19.9	69.0
Skilled crafts.....	7.5	19.7	0.7	4.4	10.9	0.9
Service/maintenance.....	25.1	41.5	15.8	21.4	44.7	9.1
Public						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	6.8	7.3	6.1	6.6	7.3	5.8
Faculty (instruction/research/public service).	43.0	50.4	33.8	80.8	83.0	78.5
Instruction/research assistants.....	20.0	20.7	19.1	1.2	1.1	1.3
Other professional (support/service).....	30.2	21.6	41.0	11.5	8.6	14.4
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	21.7	23.9	20.4	22.4	24.7	21.2
Clerical and secretarial.....	45.2	14.6	62.7	52.1	20.2	69.0
Skilled crafts.....	8.4	21.8	0.7	4.4	11.1	0.9
Service/maintenance.....	24.7	39.7	16.2	21.0	44.0	8.9
Private, nonprofit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	12.7	12.1	13.5	15.0	15.7	14.6
Faculty (instruction/research/public service).	53.0	60.9	43.5	66.8	68.6	65.6
Instruction/research assistants.....	6.7	7.1	6.3	1.7	1.8	1.6
Other professional (support/service).....	27.6	19.9	36.7	16.5	14.0	18.2
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	17.3	20.7	15.4	15.0	17.8	13.7
Clerical and secretarial.....	50.9	18.3	68.8	50.2	12.1	67.6
Skilled crafts.....	6.0	16.0	0.5	4.5	11.6	1.3
Service/maintenance.....	25.8	45.0	15.3	30.4	58.6	17.5
Private, for profit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	9.3	8.0	11.0	16.5	15.5	17.4
Faculty (instruction/research/public service).	70.7	77.1	61.6	61.9	68.2	56.7
Instruction/research assistants.....	6.2	6.9	5.2	2.7	3.2	2.2
Other professional (support/service).....	13.9	8.0	22.2	18.9	13.2	23.7
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	14.3	24.8	9.5	20.1	23.6	18.5
Clerical and secretarial.....	66.5	32.3	82.0	55.4	19.4	71.4
Skilled crafts.....	2.1	4.5	1.0	2.1	4.4	1.1
Service/maintenance.....	17.2	38.4	7.5	22.4	52.5	8.9

NOTE: Because of rounding, details may not add to totals. For 4- and 2-year data, see tables A-2 and A-3, respectively.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table A-4e. Percentage distribution of full-time professional and nonprofessional employees in 4- and 2-year postsecondary institutions, by primary occupation and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year			2-year		
	Total	Men	Women	Total	Men	Women
Total						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	13.1	13.1	13.1	15.4	16.7	14.1
Faculty (instruction/research/public service)...	49.4	59.8	36.1	64.5	68.1	60.9
Instruction/research assistants.....	NA	NA	NA	NA	NA	NA
Other professional (support/service).....	37.5	27.1	50.9	20.1	15.3	24.9
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	19.0	22.0	17.2	20.8	23.9	19.2
Clerical and secretarial.....	47.2	12.9	66.7	50.0	9.3	71.1
Skilled crafts.....	8.7	22.9	0.6	5.5	14.6	0.8
Service/maintenance.....	25.1	42.1	15.4	23.7	52.2	8.9
Public						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	10.2	10.8	9.3	14.2	15.8	12.4
Faculty (instruction/research/public service).	50.5	60.8	36.8	66.3	69.4	63.2
Instruction/research assistants.....	NA	NA	NA	NA	NA	NA
Other professional (support/service).....	39.3	28.4	53.9	19.5	14.8	24.4
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	20.1	22.7	18.5	21.0	23.9	19.5
Clerical and secretarial.....	45.1	11.5	64.7	49.7	9.0	71.0
Skilled crafts.....	9.7	25.0	0.8	5.7	14.9	0.8
Service/maintenance.....	25.1	40.7	16.0	23.7	52.1	8.7
Private, nonprofit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	17.9	17.0	19.0	21.8	24.0	20.5
Faculty (instruction/research/public service).	47.6	58.0	35.1	57.5	57.3	57.6
Instruction/research assistants.....	NA	NA	NA	NA	NA	NA
Other professional (support/service).....	34.4	25.0	45.9	20.7	18.8	21.9
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	17.1	20.8	15.0	13.5	17.2	11.9
Clerical and secretarial.....	50.7	15.4	70.2	51.4	7.3	70.9
Skilled crafts.....	7.0	18.9	0.5	5.2	14.4	1.2
Service/maintenance.....	25.2	44.9	14.4	29.8	61.1	16.0
Private, for profit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	23.9	22.7	25.1	24.6	22.7	26.2
Faculty (instruction/research/public service).	41.8	55.8	25.8	49.4	58.5	41.4
Instruction/research assistants.....	NA	NA	NA	NA	NA	NA
Other professional (support/service).....	34.4	21.5	49.0	26.0	18.7	32.5
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	13.6	26.3	9.1	21.4	28.8	18.4
Clerical and secretarial.....	74.5	37.8	87.6	58.2	20.4	73.8
Skilled crafts.....	1.2	3.2	0.5	2.1	5.5	0.7
Service/maintenance.....	10.7	32.7	2.8	18.3	45.3	7.1

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. For 4- and 2-year data, see tables A-2 and A-3, respectively. Instruction/research assistants are defined as part time only and are not included in this table.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff " survey, 1995.

Table A-4f. Percentage distribution of part-time professional and nonprofessional employees in 4- and 2-year postsecondary institutions, by primary occupation and control of institution and by sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	4-year			2-year		
	Total	Men	Women	Total	Men	Women
Total						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	1.1	0.9	1.3	0.8	0.7	0.9
Faculty (instruction/research/public service)...	41.9	43.5	40.1	91.4	93.3	89.5
Instruction/research assistants.....	43.6	47.0	39.7	2.4	2.2	2.5
Other professional (support/service).....	13.3	8.5	18.9	5.4	3.8	7.1
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	25.3	26.6	24.6	24.7	25.5	24.2
Clerical and secretarial.....	47.9	31.3	56.7	56.2	40.0	64.9
Skilled crafts.....	1.7	3.6	0.7	2.2	3.9	1.2
Service/maintenance.....	25.1	38.5	17.9	16.9	30.6	9.6
Public						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	0.7	0.6	0.8	0.7	0.7	0.7
Faculty (instruction/research/public service).	29.4	30.1	28.7	91.9	93.7	90.1
Instruction/research assistants.....	56.3	61.0	50.9	2.1	1.9	2.3
Other professional (support/service).....	13.6	8.4	19.6	5.3	3.7	6.9
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	30.0	30.8	29.5	25.1	26.1	24.6
Clerical and secretarial.....	45.5	31.5	52.9	56.7	41.2	65.0
Skilled crafts.....	1.8	3.9	0.7	2.1	3.9	1.2
Service/maintenance.....	22.7	33.8	16.9	16.0	28.8	9.2
Private, nonprofit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	2.0	1.6	2.5	3.8	3.3	4.1
Faculty (instruction/research/public service).	64.0	67.1	60.5	82.3	85.5	79.9
Instruction/research assistants.....	20.6	22.1	18.9	4.4	4.4	4.4
Other professional (support/service).....	13.3	9.2	18.1	9.5	6.8	11.6
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	18.3	20.4	17.2	18.2	18.8	17.9
Clerical and secretarial.....	51.6	31.1	62.6	47.4	22.0	59.8
Skilled crafts.....	1.6	3.1	0.7	2.9	5.8	1.5
Service/maintenance.....	28.6	45.4	19.5	31.6	53.3	20.9
Private, for profit						
Professional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Executive/administrative/managerial.....	1.0	0.8	1.3	2.0	1.6	2.3
Faculty (instruction/research/public service).	87.1	87.5	86.3	84.7	86.6	83.3
Instruction/research assistants.....	9.7	10.2	8.8	7.5	9.2	6.1
Other professional (support/service).....	2.3	1.4	3.6	5.8	2.6	8.4
Nonprofessional staff.....	100.0	100.0	100.0	100.0	100.0	100.0
Technical and paraprofessionals.....	16.4	22.3	11.4	17.0	13.3	19.0
Clerical and secretarial.....	42.1	22.7	58.5	48.8	17.4	65.5
Skilled crafts.....	4.8	6.7	3.2	2.2	2.3	2.1
Service/maintenance.....	36.8	48.3	26.9	32.0	66.9	13.4

NOTE: Because of rounding, details may not add to totals. For 4- and 2-year data, see tables A-2 and A-3, respectively.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.

Table A-5. Number of employees in less than 2-year postsecondary institutions, by primary occupation and control of institution and by employment status and sex: 50 states and the District of Columbia, fall 1995

Primary occupation and control of institution	Total			Full time			Part time		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	54,187	20,594	33,593	35,449	12,955	22,494	18,738	7,639	11,099
Professional staff.....	43,990	17,250	26,740	28,545	10,891	17,654	15,445	6,359	9,086
Executive/administrative/managerial.....	9,715	4,073	5,642	8,630	3,635	4,995	1,085	438	647
Faculty (instruction/research/public service)...	27,294	10,742	16,552	15,443	5,788	9,655	11,851	4,954	6,897
Instruction/research assistants.....	1,810	766	1,044	NA	NA	NA	1,810	766	1,044
Other professional (support/service).....	5,171	1,669	3,502	4,472	1,468	3,004	699	201	498
Nonprofessional staff.....	10,197	3,344	6,853	6,904	2,064	4,840	3,293	1,280	2,013
Technical and paraprofessionals.....	1,228	496	732	804	306	498	424	190	234
Clerical and secretarial.....	6,089	652	5,437	4,463	494	3,969	1,626	158	1,468
Skilled crafts.....	304	179	125	239	149	90	65	30	35
Service/maintenance.....	2,576	2,017	559	1,398	1,115	283	1,178	902	276
Public	14,341	6,156	8,185	8,269	3,451	4,818	6,072	2,705	3,367
Professional staff.....	11,145	5,021	6,124	6,101	2,710	3,391	5,044	2,311	2,733
Executive/administrative/managerial.....	1,240	697	543	1,065	581	484	175	116	59
Faculty (instruction/research/public service).	8,309	3,672	4,637	4,178	1,829	2,349	4,131	1,843	2,288
Instruction/research assistants.....	588	302	286	NA	NA	NA	588	302	286
Other professional (support/service).....	1,008	350	658	858	300	558	150	50	100
Nonprofessional staff.....	3,196	1,135	2,061	2,168	741	1,427	1,028	394	634
Technical and paraprofessionals.....	432	141	291	276	83	193	156	58	98
Clerical and secretarial.....	1,644	153	1,491	1,172	118	1,054	472	35	437
Skilled crafts.....	68	41	27	62	37	25	6	4	2
Service/maintenance.....	1,052	800	252	658	503	155	394	297	97
Private, nonprofit	4,312	1,831	2,481	2,708	1,093	1,615	1,604	738	866
Professional staff.....	3,166	1,425	1,741	2,021	900	1,121	1,145	525	620
Executive/administrative/managerial.....	684	301	383	585	261	324	99	40	59
Faculty (instruction/research/public service).	1,816	829	987	1,015	467	548	801	362	439
Instruction/research assistants.....	194	100	94	NA	NA	NA	194	100	94
Other professional (support/service).....	472	195	277	421	172	249	51	23	28
Nonprofessional staff.....	1,146	406	740	687	193	494	459	213	246
Technical and paraprofessionals.....	194	86	108	64	27	37	130	59	71
Clerical and secretarial.....	684	123	561	538	102	436	146	21	125
Skilled crafts.....	17	6	11	16	6	10	1	0	1
Service/maintenance.....	251	191	60	69	58	11	182	133	49
Private, for profit	35,534	12,607	22,927	24,472	8,411	16,061	11,062	4,196	6,866
Professional staff.....	29,679	10,804	18,875	20,423	7,281	13,142	9,256	3,523	5,733
Executive/administrative/managerial.....	7,791	3,075	4,716	6,980	2,793	4,187	811	282	529
Faculty (instruction/research/public service).	17,169	6,241	10,928	10,250	3,492	6,758	6,919	2,749	4,170
Instruction/research assistants.....	1,028	364	664	NA	NA	NA	1,028	364	664
Other professional (support/service).....	3,691	1,124	2,567	3,193	996	2,197	498	128	370
Nonprofessional staff.....	5,855	1,803	4,052	4,049	1,130	2,919	1,806	673	1,133
Technical and paraprofessionals.....	602	269	333	464	196	268	138	73	65
Clerical and secretarial.....	3,761	376	3,385	2,753	274	2,479	1,008	102	906
Skilled crafts.....	219	132	87	161	106	55	58	26	32
Service/maintenance.....	1,273	1,026	247	671	554	117	602	472	130

NA = Not applicable.

NOTE: Because of rounding, details may not add to totals. Instruction/research assistants are defined as part time only.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" survey, 1995.