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# Baccalaureate and Beyond (B\&B:16/17): A First Look at the Employment and Educational Experiences of College Graduates, 1 Year Later 

First Look


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First Look

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## Introduction

This report presents initial findings about the employment and educational experiences of bachelor's degree recipients 1 year after they completed their degrees. These findings are based on data from the first follow-up of the 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17), a nationally representative longitudinal study of students who completed the requirements for a bachelor's degree during the 2015-16 academic year. The study addresses questions related to bachelor's degree recipients' education and employment experiences. The first follow-up, which was conducted in 2017, one year after their graduation, explored both undergraduate education experiences and early postbaccalaureate employment and enrollment.

The Baccalaureate and Beyond ( $\mathrm{B} \& \mathrm{~B}$ ) series of data collections allows researchers to address questions regarding bachelor's degree recipients' undergraduate experiences, including their participation in various financial aid programs, undergraduate debt, and repayment of that debt; entrance into and progress through postbaccalaureate education; and employment, particularly for graduates who became elementary or secondary teachers. B\&B includes items specifically for teachers to help researchers better understand the teacher pipeline and experiences and outcomes of teachers. $\mathrm{B} \& \mathrm{~B}: 16 / 17$ is unique from previous $\mathrm{B} \& \mathrm{~B}$ studies in that prekindergarten teachers were also asked about their teaching experiences, and all respondents were asked to provide a complete employment history beginning with the date they completed their bachelor's degree requirements. This First Look focuses on a subset of topics that can be examined with the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ data: undergraduate time to degree and student loan borrowing, postbaccalaureate enrollment, employment outcomes, and steps toward a teaching career.

The purpose of this report is to illustrate the range of information available in $B \& B: 16 / 17$. The selected findings present examples of the estimates that can be obtained from the data and are not intended to emphasize any particular issue. Readers are cautioned not to make causal inferences about the data presented here. Many of the variables presented are related to one another, and complex interactions and relationships have not been explored. ${ }^{1}$

[^0]Among the approximately 122,030 students who were sampled for the 2015-16 National Postsecondary Student Aid Study (NPSAS:16), about 26,500 students were eventually determined to be eligible for B\&B:16/17. Eligible students were those who had enrolled at an institution that was eligible to participate in Title IV federal student aid programs and was located in one of the 50 states, the District of Columbia, or Puerto Rico; had completed requirements for a bachelor's degree between July 1, 2015, and June 30, 2016; and were awarded a bachelor's degree by the institution from which they were sampled no later than June 30, 2017. These students represent approximately 2.0 million students who completed the requirements for a bachelor's degree between July 1, 2015, and June 30, 2016.

The first section of this report presents findings from the detailed tables that follow. Table 1 provides information on the demographic and undergraduate enrollment characteristics of all 2015-16 bachelor's degree recipients and of the subset of firsttime bachelor's degree recipients. The remaining tables focus exclusively on first-time bachelor's degree recipients. Tables 2 and 3 examine the undergraduate experiences of first-time 2015-16 bachelor's degree recipients, focusing on time to degree and student loan borrowing, respectively. Table 4 describes graduates' highest postbaccalaureate degree enrollment, and table 5 presents graduates' employment and enrollment status. Table 6 examines the characteristics of graduates' jobs 12 months after degree completion, and table 7 describes graduates' preparation, if any, to become teachers.

Appendix A provides a glossary of variables used in this publication. Appendix B provides details about the methods and procedures used for $B \& B: 16 / 17$. It contains information on data sources, sample design, imputation, and weighting. Appendix C provides standard errors for all estimates.

## Selected Findings

## Demographic and undergraduate enrollment characteristics (table 1)

- Among all 2015-16 bachelor's degree recipients, 6 percent had received a previous bachelor's degree. Among all 2015-16 first-time bachelor's degree recipients, 42 percent had parents who had not earned a bachelor's degree, 19 percent were married or had dependents, and 27 percent began their degree at a 2 -year-or-less institution.


## Time to degree (table 2)

- Forty-four percent of 2015-16 first-time bachelor's degree recipients completed their degree 48 months or less after first enrolling in postsecondary education. One-half of those age 23 years or younger graduated in 45 months or less, compared with 162 months or less for those age 30 years or older.


## Undergraduate borrowing (table 3)

- Among 2015-16 first-time bachelor's degree recipients who completed their degrees at a private for-profit institution, 85 percent borrowed to pay for their undergraduate education, borrowing $\$ 43,600$ on average. The 69 percent of graduates from private nonprofit institutions and the 65 percent of graduates from public institutions who borrowed to pay for their undergraduate education borrowed, on average, $\$ 32,500$ and $\$ 27,900$, respectively.


## Postbaccalaureate enrollment (table 4)

- Among 2015-16 first-time bachelor's degree recipients, 77 percent had not enrolled in any additional education within 12 months of completing their bachelor's degree; 12 percent had enrolled in a master's program; 6 percent had enrolled in an undergraduate certificate, associate's degree, or additional bachelor's degree program; 4 percent had enrolled in a doctoral degree program; and 1 percent had enrolled in a post-bachelor's or post-master's certificate program.


## Postbaccalaureate employment and enrollment (table 5)

- Among 2015-16 first-time bachelor's degree recipients, 12 months after graduating, 67 percent were employed only, 12 percent were both employed and enrolled in additional education, 9 percent were out of the labor force, 6 percent were enrolled only, and 6 percent were unemployed.


## Postbaccalaureate income and benefits (table 6)

- Twelve months after they graduated, male 2015-16 first-time bachelor's degree recipients employed full time had a median annual income of $\$ 41,600$. For females, the median annual income was $\$ 37,400$.
- Of all 2015-16 first-time bachelor's degree recipients employed full time 12 months after graduating, 47 percent had a salaried job and 75 percent had a job that offered benefits.
PreK through 12th-grade teaching (table 7)
- Fifty-nine percent of 2015-16 first-time bachelor's degree recipients had not prepared for or considered teaching, while another 21 percent had not prepared but had considered teaching. ${ }^{2}$ Seventeen percent of 2015-16 first-time bachelor's degree recipients had taught as of 2017, while another 4 percent had prepared to teach but had not taught as of 2017.

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## Tables

Table 1. DEMOGRAPHIC AND UNDERGRADUATE ENROLLMENT CHARACTERISTICS: Percentage distribution of all 2015-16 bachelor's degree recipients and 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | All bachelor's degree recipients in 2015-16 | First-time bachelor's degree recipients in 2015-16 |
| :---: | :---: | :---: |
| Total | 100.0 | 100.0 |
| Sex |  |  |
| Female | 57.4 | 57.1 |
| Male | 42.6 | 42.9 |
| Race/ethnicity ${ }^{1}$ |  |  |
| White | 64.7 | 64.9 |
| Black | 10.1 | 10.0 |
| Hispanic | 12.8 | 12.8 |
| Asian | 8.3 | 8.2 |
| Other or Two or more races | 4.1 | 4.1 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |
| 23 or younger | 63.4 | 65.2 |
| 24-29 | 21.0 | 20.3 |
| 30 or older | 15.5 | 14.5 |
| Highest education attained by either parent |  |  |
| High school diploma or less ${ }^{2}$ | 16.7 | 16.7 |
| Some postsecondary education/subbaccalaureate credential ${ }^{3}$ | 25.3 | 25.2 |
| Bachelor's degree | 28.8 | 28.8 |
| Graduate or professional degree | 29.2 | 29.3 |
| Dependency status in 2015-16 academic year ${ }^{4}$ |  |  |
| Dependent | 57.3 | 58.8 |
| Independent | 42.7 | 41.2 |
| Ever received a Pell Grant |  |  |
| Yes | 50.8 | 50.7 |
| No | 49.2 | 49.3 |
| Veteran status in 2015-16 academic year |  |  |
| Veteran | 4.0 | 3.9 |
| Not a veteran | 96.0 | 96.1 |
| Family status in $2016{ }^{5}$ |  |  |
| Unmarried with no dependents | 80.3 | 81.0 |
| Unmarried with dependents | 7.2 | 6.9 |
| Married with no dependents | 5.0 | 4.9 |
| Married with dependents | 7.5 | 7.2 |
| Control and level of first institution attended |  |  |
| 2-year or less | 27.6 | 27.4 |
| Public 2-year | 26.5 | 26.4 |
| Other 2-year or less ${ }^{6}$ | 1.1 | 1.1 |
| 4-year | 72.4 | 72.6 |
| Public | 45.1 | 44.9 |
| Private nonprofit | 23.8 | 24.2 |
| Private for-profit | 3.5 | 3.5 |

See notes at end of table.

## Table 1. DEMOGRAPHIC AND UNDERGRADUATE ENROLLMENT CHARACTERISTICS: Percentage distribution of all 2015-16 bachelor's degree recipients and 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | All bachelor's degree recipients in 2015-16 | First-time bachelor's degree recipients in 2015-16 |
| :---: | :---: | :---: |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |
| Public | 63.7 | 63.6 |
| Private nonprofit | 30.3 | 30.4 |
| Private for-profit | 6.0 | 6.0 |
| Major for 2015-16 bachelor's degree ${ }^{7}$ |  |  |
| STEM major ${ }^{8}$ | 21.8 | 22.2 |
| Computer and information sciences | 3.4 | 3.4 |
| Engineering and engineering technology | 6.2 | 6.3 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 12.1 | 12.4 |
| General studies and other ${ }^{9}$ | 2.4 | 2.4 |
| Social sciences | 14.8 | 15.0 |
| Humanities | 9.9 | 10.2 |
| Health care fields | 11.5 | 10.3 |
| Business | 19.9 | 20.0 |
| Education | 4.6 | 4.6 |
| Other applied ${ }^{10}$ | 15.0 | 15.1 |
| Number of institutions attended before completing 2015-16 bachelor's degree |  |  |
| One | 51.3 | 52.3 |
| Two | 30.0 | 29.8 |
| Three or more | 18.7 | 17.8 |
| Earned a bachelor's degree before the 2015-16 bachelor's degree |  |  |
| Yes | 6.0 | $\ddagger$ |
| No | 94.0 | 100.0 |

$\ddagger$ Reporting standards not met either because of sample cell size or because the standard error is greater than 50 percent of the estimate.
${ }^{1}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{2}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
3 "Some postsecondary education" means that at least one parent attended a postsecondary institution and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{4}$ Students classified as independent include those age 24 or over and those under 24 who are married, have dependents, are veterans or on active duty, are orphans or wards of the courts, are homeless or at risk of homelessness, or were determined to be independent by a financial aid officer using professional judgment. Other students under age 24 are considered dependent.
${ }^{5}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent.
${ }^{6}$ Other 2-year or less includes private nonprofit 2-year, private for-profit 2-year, and all less-than-2-year institutions.
${ }^{7}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{8}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{9}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{10}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. Detail may not sum to totals because of rounding.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table 2. TIME TO DEGREE: Median and percentage distribution of number of months from first enrollment to bachelor's degree completion among 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Median (months) | Number of months from first enrollment to bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} 48 \\ \text { or less } \end{array}$ | 49-60 | 61-72 | 73-120 | $\begin{array}{r} \text { More } \\ \text { than } 120 \end{array}$ |
| Total | 52 | 44.1 | 20.0 | 9.9 | 13.6 | 12.3 |
| Sex |  |  |  |  |  |  |
| Female | 52 | 46.2 | 18.9 | 8.9 | 13.1 | 12.9 |
| Male | 55 | 41.3 | 21.5 | 11.3 | 14.3 | 11.5 |
| Race/ethnicity ${ }^{1}$ |  |  |  |  |  |  |
| White | 52 | 48.3 | 20.1 | 8.4 | 12.1 | 11.1 |
| Black | 64 | 29.8 | 16.6 | 13.7 | 18.4 | 21.5 |
| Hispanic | 58 | 30.5 | 22.8 | 13.1 | 19.5 | 14.1 |
| Asian | 48 | 50.5 | 20.4 | 11.7 | 11.0 | 6.4 |
| Other or Two or more races | 57 | 41.5 | 18.2 | 12.1 | 13.1 | 15.1 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |  |
| 23 or younger | 45 | 65.0 | 27.6 | 6.3 | 1.0 | 0.1 ! |
| 24-29 | 81 | 4.6 | 6.9 | 24.2 | 55.2 | 9.1 |
| 30 or older | 162 | 5.4 | 4.3 | 6.3 | 12.0 | 72.0 |
| Highest education attained by either parent |  |  |  |  |  |  |
| High school diploma or less ${ }^{2}$ | 64 | 27.7 | 19.7 | 12.1 | 18.9 | 21.7 |
| Some postsecondary education/ subbaccalaureate credential ${ }^{3}$ | 57 | 33.9 | 19.5 | 11.7 | 17.2 | 17.7 |
| Bachelor's degree | 51 | 49.1 | 22.0 | 9.4 | 11.9 | 7.6 |
| Graduate or professional degree | 45 | 57.3 | 18.8 | 7.7 | 9.3 | 6.9 |
| Dependency status in 2015-16 academic year ${ }^{4}$ |  |  |  |  |  |  |
| Dependent | 45 | 65.4 | 26.7 | 7.4 | $\ddagger$ | $\ddagger$ |
| Independent | 84 | 13.6 | 10.5 | 13.6 | 32.4 | 29.9 |
| Ever received a Pell Grant |  |  |  |  |  |  |
| Yes | 64 | 29.1 | 19.0 | 12.8 | 20.8 | 18.3 |
| No | 45 | 59.5 | 21.1 | 7.0 | 6.2 | 6.2 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |  |
| Veteran | 107 | 14.0 | 10.7 | 8.0 | 22.0 | 45.3 |
| Not a veteran | 52 | 45.3 | 20.4 | 10.0 | 13.3 | 11.0 |
| Family status in $2016{ }^{5}$ |  |  |  |  |  |  |
| Unmarried with no dependents | 48 | 51.8 | 22.4 | 9.9 | 11.5 | 4.5 |
| Unmarried with dependents | 97 | 13.2 | 12.2 | 9.9 | 23.7 | 41.1 |
| Married with no dependents | 80 | 15.7 | 14.6 | 13.9 | 26.2 | 29.6 |
| Married with dependents | 147 | 7.1 | 4.9 | 8.2 | 19.2 | 60.6 |
| Control and level of first institution attended |  |  |  |  |  |  |
| 2-year or less | 69 | 24.6 | 17.6 | 14.8 | 22.9 | 20.1 |
| Public 2-year | 68 | 25.2 | 18.0 | 14.8 | 22.7 | 19.3 |
| Other 2-year or less ${ }^{6}$ | 96 | 9.4 | 7.3 | 14.5 | 29.5 | 39.3 |
| 4 -year | 48 | 51.5 | 21.0 | 8.1 | 10.1 | 9.4 |
| Public | 52 | 46.4 | 24.2 | 9.5 | 10.8 | 9.2 |
| Private nonprofit | 45 | 65.1 | 15.7 | 5.3 | 7.6 | 6.4 |
| Private for-profit | 76 | 22.4 | 15.2 | 10.3 | 19.3 | 32.7 |

See notes at end of table.

Table 2. TIME TO DEGREE: Median and percentage distribution of number of months from first enrollment to bachelor's degree completion among 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Median (months) | Number of months from first enrollment to bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} 48 \\ \text { or less } \end{array}$ | 49-60 | 61-72 | 73-120 | $\begin{array}{r} \text { More } \\ \text { than } 120 \\ \hline \end{array}$ |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |  |
| Public | 56 | 39.3 | 24.2 | 11.7 | 14.8 | 10.1 |
| Private nonprofit | 45 | 59.9 | 13.3 | 6.5 | 9.4 | 10.9 |
| Private for-profit | 104 | 14.6 | 10.6 | 8.9 | 22.7 | 43.2 |
| Major for 2015-16 bachelor's degree ${ }^{7}$ |  |  |  |  |  |  |
| STEM major ${ }^{8}$ | 47 | 51.6 | 21.5 | 8.9 | 10.2 | 7.8 |
| Computer and information sciences | 56 | 40.2 | 18.0 | 7.8 | 13.0 | 21.0 |
| Engineering and engineering technology | 52 | 43.4 | 27.6 | 11.2 | 11.9 | 6.0 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 45 | 59.0 | 19.3 | 8.0 | 8.6 | 5.1 |
| General studies and other ${ }^{9}$ | 70 | 18.9 | 18.4 | 19.2 | 17.8 | 25.6 |
| Social sciences | 48 | 51.2 | 18.9 | 7.9 | 12.8 | 9.3 |
| Humanities | 46 | 52.5 | 18.6 | 9.4 | 13.6 | 6.0 |
| Health care fields | 64 | 30.6 | 17.6 | 10.1 | 17.2 | 24.5 |
| Business | 57 | 38.7 | 19.6 | 10.2 | 15.0 | 16.4 |
| Education | 56 | 37.9 | 22.5 | 11.2 | 15.6 | 12.8 |
| Other applied ${ }^{10}$ | 52 | 42.7 | 21.8 | 11.6 | 13.9 | 10.0 |
| Number of institutions attended before completing 2015-16 bachelor's degree |  |  |  |  |  |  |
| One | 45 | 59.8 | 21.6 | 7.0 | 7.1 | 4.5 |
| Two | 57 | 34.1 | 21.0 | 14.4 | 18.6 | 11.9 |
| Three or more | 92 | 14.7 | 13.8 | 11.2 | 24.6 | 35.8 |

! Interpret data with caution. Estimate is unstable because the standard error is between 30 and 50 percent of the estimate.
$\ddagger$ Reporting standards not met either because of sample cell size or because the standard error is greater than 50 percent of the estimate.
${ }^{1}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{2}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
3 "Some postsecondary education" means that at least one parent attended a postsecondary institution and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{4}$ Students classified as independent include those age 24 or over and those under 24 who are married, have dependents, are veterans or on active duty, are orphans or wards of the courts, are homeless or at risk of homelessness, or were determined to be independent by a financial aid officer using professional judgment. Other students under age 24 are considered dependent.
${ }^{5}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent.
${ }^{6}$ Other 2-year or less includes private nonprofit 2-year, private for-profit 2-year, and all less-than-2-year institutions.
${ }^{7}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{8}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{9}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{10}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. This table excludes the 6.0 percent of 2015-16 bachelor's degree recipients who had earned another bachelor's degree prior to 2015-16. Detail may not sum to totals because of rounding.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table 3. UNDERGRADUATE BORROWING: Among 2015-16 first-time bachelor's degree recipients, percentage who borrowed to finance their undergraduate education and, among borrowers, average cumulative amount borrowed for the bachelor's degree, by federal loan status and demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Total loans |  | Federal loans |  | Nonfederal loans ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { Percent } \\ \text { who } \\ \text { borrowed } \\ \hline \end{array}$ | Amount borrowed ${ }^{2}$ |  | Amount borrowed ${ }^{3}$ |  | Amount borrowed $^{4}$ |
| Total | 67.4 | \$30,500 | 65.7 | \$27,200 | 13.3 | \$20,000 |
| Sex |  |  |  |  |  |  |
| Female | 70.3 | 31,000 | 68.6 | 27,900 | 13.5 | 19,500 |
| Male | 63.7 | 29,800 | 61.9 | 26,400 | 13.0 | 20,600 |
| Race/ethnicity ${ }^{5}$ |  |  |  |  |  |  |
| White | 66.8 | 30,500 | 65.2 | 26,400 | 14.8 | 21,100 |
| Black | 85.9 | 36,900 | 85.1 | 34,900 | 10.6 | 18,500 |
| Hispanic | 69.7 | 26,900 | 67.4 | 25,400 | 11.6 | 14,100 |
| Asian | 45.4 | 24,600 | 42.0 | 22,300 | 8.7 | 20,800 |
| Other or Two or more races | 70.4 | 30,300 | 69.2 | 28,300 | 10.8 | 16,500 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |  |
| 23 or younger | 62.4 | 27,400 | 60.5 | 23,100 | 14.5 | 21,700 |
| 24-29 | 73.4 | 33,100 | 71.7 | 30,900 | 12.5 | 17,200 |
| 30 or older | 82.0 | 37,700 | 81.0 | 36,800 | 9.0 | 12,600 |
| Highest education attained by either parent |  |  |  |  |  |  |
| High school diploma or less ${ }^{6}$ | 71.5 | 33,000 | 70.3 | 30,900 | 10.6 | 17,700 |
| Some postsecondary education/ subbaccalaureate credential ${ }^{7}$ | 79.0 | 32,000 | 77.3 | 29,000 | 14.6 | 19,200 |
| Bachelor's degree | 65.9 | 28,900 | 64.1 | 25,100 | 14.8 | 19,600 |
| Graduate or professional degree | 56.7 | 28,800 | 54.8 | 24,900 | 12.1 | 22,200 |
| Dependency status in 2015-16 academic year ${ }^{8}$ |  |  |  |  |  |  |
| Dependent | 64.5 | 27,600 | 62.8 | 23,000 | 15.1 | 22,300 |
| Independent | 71.6 | 34,200 | 70.0 | 32,600 | 10.7 | 15,300 |
| Ever received a Pell Grant |  |  |  |  |  |  |
| Yes | 83.9 | 32,300 | 83.3 | 30,100 | 12.4 | 16,200 |
| No | 50.5 | 27,400 | 47.7 | 22,100 | 14.2 | 23,300 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |  |
| Veteran | 64.0 | 28,200 | 63.5 | 27,000 | 7.0 | 13,000 |
| Not a veteran | 67.6 | 30,600 | 65.8 | 27,300 | 13.5 | 20,100 |
| Family status in $2016{ }^{9}$ |  |  |  |  |  |  |
| Unmarried with no dependents | 65.9 | 29,200 | 64.1 | 25,400 | 14.2 | 20,900 |
| Unmarried with dependents | 79.4 | 37,300 | 77.3 | 36,600 | 8.6 | 15,300 |
| Married with no dependents | 63.1 | 32,700 | 62.2 | 30,600 | 10.1 | 16,000 |
| Married with dependents | 76.8 | 35,300 | 75.8 | 34,200 | 9.9 | 11,800 |
| Control and level of first institution attended |  |  |  |  |  |  |
| 2-year or less | 71.7 | 30,900 | 70.1 | 28,500 | 12.6 | 17,600 |
| Public 2-year | 71.1 | 30,600 | 69.5 | 28,100 | 12.7 | 17,600 |
| Other 2-year or less ${ }^{10}$ | 85.6 | 38,300 | 84.6 | 36,800 | 10.5 | 16,000 ! |
| 4-year | 65.8 | 30,300 | 64.1 | 26,700 | 13.6 | 20,800 |
| Public | 64.1 | 28,600 | 62.3 | 25,800 | 12.0 | 18,700 |
| Private nonprofit | 66.4 | 31,200 | 64.7 | 26,000 | 16.4 | 23,900 |
| Private for-profit | 84.1 | 42,700 | 83.4 | 40,200 | 12.8 | 18,700 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |  |
| Public | 65.3 | 27,900 | 63.5 | 25,500 | 11.7 | 17,200 |
| Private nonprofit | 68.6 | 32,500 | 66.9 | 27,300 | 16.7 | 24,300 |
| Private for-profit | 84.7 | 43,600 | 84.0 | 41,100 | 13.0 | 18,200 |

See notes at end of table.

Table 3. UNDERGRADUATE BORROWING: Among 2015-16 first-time bachelor's degree recipients, percentage who borrowed to finance their undergraduate education and, among borrowers, average cumulative amount borrowed for the bachelor's degree, by federal loan status and demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Total loans |  | Federal loans |  | Nonfederal loans ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent who borrowed | Amount borrowed ${ }^{2}$ | $\begin{array}{r} \text { Percent } \\ \text { who } \\ \text { borrowed } \end{array}$ | Amount borrowed ${ }^{3}$ | $\begin{array}{r} \text { Percent } \\ \text { who } \\ \text { borrowed } \end{array}$ | Amount borrowed ${ }^{4}$ |
| Major for 2015-16 bachelor's degree ${ }^{11}$ |  |  |  |  |  |  |
| STEM major ${ }^{12}$ | 61.0 | \$29,200 | 58.6 | \$25,000 | 13.4 | \$23,200 |
| Computer and information sciences | 67.4 | 33,200 | 65.6 | 30,000 | 15.6 | 16,900 |
| Engineering and engineering technology | 57.4 | 29,700 | 54.7 | 24,900 | 13.7 | 25,000 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 61.1 | 27,700 | 58.7 | 23,500 | 12.7 | 24,200 |
| General studies and other ${ }^{13}$ | 78.4 | 30,300 | 77.3 | 29,200 | 10.3 | $\ddagger$ |
| Social sciences | 67.6 | 30,000 | 65.8 | 26,800 | 13.6 | 19,500 |
| Humanities | 64.7 | 28,800 | 63.1 | 26,200 | 11.7 | 17,500 |
| Health care fields | 76.5 | 32,700 | 75.4 | 29,200 | 15.5 | 19,600 |
| Business | 67.3 | 30,100 | 65.5 | 27,200 | 13.2 | 18,500 |
| Education | 72.9 | 31,300 | 71.3 | 29,100 | 12.5 | 16,800 |
| Other applied ${ }^{14}$ | 69.2 | 32,400 | 68.0 | 28,800 | 13.2 | 21,400 |
| Number of institutions attended before completing 2015-16 bachelor's degree |  |  |  |  |  |  |
| One | 63.3 | 29,900 | 61.4 | 26,100 | 13.2 | 21,800 |
| Two | 70.1 | 30,000 | 68.5 | 26,800 | 14.2 | 18,600 |
| Three or more | 75.3 | 32,900 | 73.8 | 30,800 | 12.1 | 16,800 |
| Number of months from first enrollment to bachelor's degree completion |  |  |  |  |  |  |
| 48 or less | 59.5 | 27,500 | 57.5 | 22,800 | 14.2 | 22,800 |
| 49-60 | 68.4 | 28,100 | 66.7 | 24,400 | 14.8 | 19,600 |
| 61-72 | 72.2 | 31,400 | 70.8 | 29,100 | 11.4 | 17,500 |
| 73-120 | 74.5 | 34,400 | 72.8 | 32,400 | 12.3 | 16,700 |
| More than 120 | 82.7 | 37,000 | 82.0 | 35,700 | 10.1 | 13,100 |

! Interpret data with caution. Estimate is unstable because the standard error is between 30 and 50 percent of the estimate.
$\ddagger$ Reporting standards not met either because of sample cell size or because the standard error is greater than 50 percent of the estimate.
${ }^{1}$ Nonfederal or private loans include loans borrowed from sources such as banks, states, or institutions.
${ }^{2}$ Amount borrowed is calculated among those who borrowed either federal or nonfederal loans and includes both their federal and nonfederal loan amounts.
${ }^{3}$ Amount borrowed is calculated among those who borrowed federal loans and includes only their federal loan amounts.
${ }^{4}$ Amount borrowed is calculated among those who borrowed nonfederal loans and includes only their nonfederal loan amounts.
${ }^{5}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{6}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
7 "Some postsecondary education" means that at least one parent attended a postsecondary institution and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{8}$ Students classified as independent include those age 24 or over and those under 24 who are married, have dependents, are veterans or on active duty, are orphans or wards of the courts, are homeless or at risk of homelessness, or were determined to be independent by a financial aid officer using professional judgment. Other students under age 24 are considered dependent.
${ }^{9}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent.
${ }^{10}$ Other 2-year or less includes private nonprofit 2-year, private for-profit 2-year, and all less-than-2-year institutions.
${ }^{11}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{12}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{13}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{14}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. This table excludes the 6.0 percent of 2015-16 bachelor's degree recipients who had earned another bachelor's degree prior to 2015-16.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table 4. POSTBACCALAUREATE ENROLLMENT: Percentage distribution of highest degree program in which 2015-16 first-time bachelor's degree recipients enrolled within 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Highest degree program in which student enrolled within 12 months after bachelor's degree completion |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not enrolled | Certificate, associate's degree, or bachelor's degree | Master's degree | Postbachelor's or postmaster's certificate | Academic doctoral degree | Professional or other doctoral degree ${ }^{2}$ |
| Total | 77.2 | 5.8 | 12.0 | 0.8 | 1.0 | 3.1 |
| Sex |  |  |  |  |  |  |
| Female | 75.4 | 6.4 | 13.3 | 0.9 | 0.8 | 3.2 |
| Male | 79.6 | 5.0 | 10.2 | 0.8 | 1.4 | 3.1 |
| Race/ethnicity ${ }^{3}$ |  |  |  |  |  |  |
| White | 77.9 | 5.2 | 11.7 | 0.8 | 1.0 | 3.4 |
| Black | 73.4 | 6.9 | 16.2 | 0.6 ! | 0.7 ! | 2.3 |
| Hispanic | 78.5 | 5.5 | 11.9 | 1.4 | 0.8 ! | 2.0 |
| Asian | 75.1 | 9.4 | 9.6 | $\ddagger$ | 1.6 | 4.0 |
| Other or Two or more races | 75.9 | 6.1 | 11.5 | $0.8!$ | 1.9 ! | 3.8 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |  |
| 23 or younger | 75.3 | 6.1 | 12.2 | 0.9 | 1.4 | 4.1 |
| 24-29 | 83.0 | 5.8 | 8.7 | 0.6 ! | 0.4 ! | 1.5 |
| 30 or older | 77.5 | 4.5 | 15.8 | 0.8 ! | 0.2 ! | 1.2 |
| Highest education attained by either parent |  |  |  |  |  |  |
| High school diploma or less ${ }^{4}$ | 78.2 | 6.1 | 12.9 | 0.5! | 0.1 ! | 2.2 |
| Some postsecondary education/ subbaccalaureate credential ${ }^{5}$ | 77.2 | 5.9 | 13.0 | 1.0 | 0.8 | 2.1 |
| Bachelor's degree | 78.2 | 5.4 | 11.2 | 0.9 | 1.0 | 3.4 |
| Graduate or professional degree | 75.6 | 5.9 | 11.5 | 0.9 | 1.9 | 4.3 |
| Ever received a Pell Grant |  |  |  |  |  |  |
| Yes | 78.0 | 5.8 | 12.3 | 0.8 | 0.6 | 2.6 |
| No | 76.4 | 5.8 | 11.7 | 0.9 | 1.5 | 3.7 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |  |
| Veteran | 75.2 | 4.9 | 16.2 | $1.5!$ | 0.5! | 1.6 ! |
| Not a veteran | 77.3 | 5.8 | 11.8 | 0.8 | 1.1 | 3.2 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |  |
| Public | 76.7 | 6.6 | 11.5 | 1.0 | 0.9 | 3.3 |
| Private nonprofit | 77.8 | 4.3 | 12.5 | 0.7 | 1.4 | 3.3 |
| Private for-profit | 79.4 | 4.8 | 14.6 | 0.2 ! | 0.5 ! | 0.6 |

See notes at end of table.

Table 4. POSTBACCALAUREATE ENROLLMENT: Percentage distribution of highest degree program in which 2015-16 first-time bachelor's degree recipients enrolled within 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Highest degree program in which student enrolled within 12 months after bachelor's degree completion |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { Not } \\ \text { enrolled } \\ \hline \end{array}$ | Certificate, associate's degree, or bachelor's degree | Master's degree | Postbachelor's or postmaster's certificate | Academic doctoral degree | Professional or other doctoral degree ${ }^{2}$ |
| Major for 2015-16 bachelor's degree ${ }^{6}$ |  |  |  |  |  |  |
| STEM major ${ }^{7}$ | 72.7 | 6.7 | 11.2 | 0.9 | 2.9 | 5.7 |
| Computer and information sciences | 87.2 | 3.6 | 7.2 | $\ddagger$ | $\ddagger$ | $\ddagger$ |
| Engineering and engineering technology | 80.3 | 2.5 | 11.5 | $\ddagger$ | 2.5 | 2.5 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 64.8 | 9.6 | 12.1 | 1.1 ! | 3.6 | 8.7 |
| General studies and other ${ }^{8}$ | 75.2 | 4.6 ! | 13.7 | $\ddagger$ | $\ddagger$ | 3.3 ! |
| Social sciences | 73.3 | 6.2 | 15.0 | 1.0 | 1.0 | 3.4 |
| Humanities | 78.3 | 5.1 | 12.5 | 1.7 ! | 0.4 ! | 2.0 |
| Health care fields | 76.4 | 5.1 | 13.1 | 0.4 ! | 0.8 ! | 4.2 |
| Business | 84.3 | 4.8 | 9.3 | 0.3 ! | $\ddagger$ | 1.2 |
| Education | 75.4 | 5.6 | 15.8 | $\ddagger$ | $\ddagger$ | 1.7 |
| Other applied ${ }^{9}$ | 78.8 | 6.7 | 11.2 | 0.5 ! | 0.5 | 2.2 |
| Family status 12 months after bachelor's degree completion ${ }^{10}$ |  |  |  |  |  |  |
| Unmarried with no dependents | 76.6 | 6.1 | 11.7 | 0.9 | 1.2 | 3.5 |
| Unmarried with dependents | 77.7 | 5.6 | 13.4 | 1.0 ! | 0.3 ! | 2.0 ! |
| Married with no dependents | 80.1 | 4.7 | 11.2 | 0.9 ! | 0.6 ! | 2.5 |
| Married with dependents | 78.8 | 4.3 | 15.0 | $\ddagger$ | 0.2 ! | 1.5 |

! Interpret data with caution. Estimate is unstable because the standard error is between 30 and 50 percent of the estimate.
$\ddagger$ Reporting standards not met either because of sample cell size or because the standard error is greater than 50 percent of the estimate.
${ }^{1}$ Certificate, associate's degree, or bachelor's degree refers to certificates earned at the undergraduate level.
${ }^{2}$ Professional degree programs include medicine or osteopathic medicine (M.D. or D.O.), chiropractic (D.C. or D.C.M.), dentistry (D.D.S. or D.M.D.), optometry (O.D.), pharmacy (Pharm.D.), podiatry (Pod.D. or D.P.M.), veterinary medicine (D.V.M.), law (LL.B. or J.D.), and theology (M.Div., M.H.L., or B.D.). Other doctoral degrees include doctoral degrees other than academic or professional degrees.
${ }^{3}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{4}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
5 "Some postsecondary education" means that at least one parent attended a postsecondary institution and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{6}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{7}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{8}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{9}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
${ }^{10}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent.
NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. This table excludes the 6.0 percent of 2015-16 bachelor's degree recipients who had earned another bachelor's degree prior to 2015-16. Detail may not sum to totals because of rounding.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table 5. POSTBACCALAUREATE EMPLOYMENT AND ENROLLMENT: Percentage distribution of 2015-16 first-time bachelor's degree recipients' employment and enrollment status 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Employment and enrollment status 12 months after bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed only | $\begin{array}{r} \text { Both } \\ \text { employed } \\ \text { and enrolled } \end{array}$ | Enrolled only | Unemployed ${ }^{1}$ | Out of the labor force ${ }^{2}$ |
| Total | 67.5 | 12.3 | 6.1 | 5.6 | 8.6 |
| Sex |  |  |  |  |  |
| Female | 66.1 | 14.1 | 6.0 | 4.9 | 9.0 |
| Male | 69.3 | 10.0 | 6.1 | 6.4 | 8.2 |
| Race/ethnicity ${ }^{3}$ |  |  |  |  |  |
| White | 70.5 | 12.5 | 5.5 | 4.2 | 7.3 |
| Black | 60.4 | 13.6 | 7.0 | 9.0 | 10.0 |
| Hispanic | 63.4 | 11.1 | 6.1 | 8.2 | 11.2 |
| Asian | 57.6 | 11.0 | 8.3 | 8.0 | 15.0 |
| Other or Two or more races | 69.6 | 12.5 | 7.3 | 4.9 | 5.7 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |
| 23 or younger | 66.6 | 12.9 | 7.3 | 4.5 | 8.7 |
| 24-29 | 70.0 | 9.2 | 3.7 | 7.8 | 9.3 |
| 30 or older | 67.6 | 13.8 | 3.8 | 7.3 | 7.5 |
| Highest education attained by either parent |  |  |  |  |  |
| High school diploma or less ${ }^{4}$ | 65.2 | 12.7 | 3.9 | 7.5 | 10.7 |
| Some postsecondary education/ subbaccalaureate credential ${ }^{5}$ | 68.1 | 13.3 | 5.4 | 5.8 | 7.4 |
| Bachelor's degree | 68.3 | 11.8 | 6.2 | 5.3 | 8.3 |
| Graduate or professional degree | 67.4 | 11.7 | 7.6 | 4.5 | 8.8 |
| Ever received a Pell Grant |  |  |  |  |  |
| Yes | 66.6 | 13.0 | 4.7 | 7.1 | 8.6 |
| No | 68.3 | 11.6 | 7.5 | 4.0 | 8.6 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |
| Veteran | 67.5 | 13.2 | 5.9 | 6.0 | 7.5 |
| Not a veteran | 67.5 | 12.3 | 6.1 | 5.5 | 8.7 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |
| Public | 67.1 | 12.8 | 6.3 | 5.3 | 8.5 |
| Private nonprofit | 68.3 | 11.7 | 6.1 | 5.4 | 8.5 |
| Private for-profit | 66.8 | 10.6 | 3.4 | 8.8 | 10.4 |

See notes at end of table.

## Table 5. POSTBACCALAUREATE EMPLOYMENT AND ENROLLMENT: Percentage distribution of 2015-16 first-time bachelor's degree recipients' employment and enrollment status 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Employment and enrollment status 12 months after bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed only | $\begin{array}{r} \text { Both } \\ \text { employed } \\ \text { and enrolled } \end{array}$ | Enrolled $\qquad$ | Unemployed ${ }^{1}$ | Out of the labor force ${ }^{2}$ |
| Major for 2015-16 bachelor's degree ${ }^{6}$ |  |  |  |  |  |
| STEM major ${ }^{7}$ | 63.8 | 14.4 | 8.5 | 5.7 | 7.5 |
| Computer and information sciences | 77.4 | 6.8 | 1.8 | 7.7 | 6.4 |
| Engineering and engineering technology | 72.1 | 11.3 | 5.3 | 5.0 | 6.4 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 55.8 | 18.2 | 12.0 | 5.6 | 8.4 |
| General studies and other ${ }^{8}$ | 63.8 | 12.7 | 8.4 ! | 6.2 ! | 8.9 |
| Social sciences | 61.7 | 14.0 | 8.0 | 6.0 | 10.3 |
| Humanities | 67.4 | 11.6 | 5.3 | 7.3 | 8.3 |
| Health care fields | 69.3 | 14.4 | 5.1 | 3.1 | 8.2 |
| Business | 75.9 | 8.0 | 3.1 | 4.6 | 8.5 |
| Education | 68.6 | 16.3 | 4.4 | 3.1 | 7.5 |
| Other applied ${ }^{9}$ | 66.5 | 10.9 | 5.7 | 7.3 | 9.5 |
| Family status 12 months after bachelor's degree completion ${ }^{10}$ |  |  |  |  |  |
| Unmarried with no dependents | 66.9 | 12.1 | 6.7 | 5.5 | 8.8 |
| Unmarried with dependents | 67.3 | 13.3 | 4.2 | 7.8 | 7.4 |
| Married with no dependents | 70.0 | 11.8 | 4.8 | 4.9 | 8.4 |
| Married with dependents | 70.1 | 13.5 | 2.5 | 5.5 | 8.5 |

! Interpret data with caution. Estimate is unstable because the standard error is between 30 and 50 percent of the estimate.
${ }^{1}$ Graduates were defined as unemployed if they were not working but looking for work.
${ }^{2}$ Graduates were defined as out of the labor force if they were not working, not looking for work, and not enrolled.
${ }^{3}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{4}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
5 "Some postsecondary education" means that at least one parent attended a postsecondary institution and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{6}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{7}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{8}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{9}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
${ }^{10}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent.
NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. This table excludes the 6.0 percent of 2015-16 bachelor's degree recipients who had earned another bachelor's degree prior to 2015-16. Detail may not sum to totals because of rounding.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table 6. POSTBACCALAUREATE INCOME AND BENEFITS: Annualized earned income, salaried job status, and employer benefits of 2015-16 first-time bachelor's degree recipients who had a full-time job 12 months after bachelor's degree completion, by demographic, enrollment, and employment characteristics: 2017

| Demographic, enrollment, and employment characteristics | Annualized earned income from most recent full-time job 12 months after bachelor's degree completion |  |  | Percent who had salaried$\qquad$ job | Percent whose employer offered benefits |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { 25th } \\ \text { percentile } \\ \hline \end{array}$ | Median | $\begin{array}{r} \text { 75th } \\ \text { percentile } \\ \hline \end{array}$ |  |  |
| Total | \$30,000 | \$39,900 | \$52,000 | 46.7 | 74.6 |
| Sex |  |  |  |  |  |
| Female | 29,000 | 37,400 | 48,500 | 42.3 | 75.1 |
| Male | 31,200 | 41,600 | 57,500 | 52.2 | 73.9 |
| Race/ethnicity ${ }^{1}$ |  |  |  |  |  |
| White | 30,000 | 40,000 | 52,000 | 48.4 | 75.9 |
| Black | 29,000 | 36,000 | 49,000 | 40.7 | 70.0 |
| Hispanic | 30,000 | 38,000 | 48,800 | 41.8 | 75.3 |
| Asian | 31,200 | 41,600 | 62,400 | 50.4 | 71.8 |
| Other or Two or more races | 27,000 | 36,400 | 47,500 | 39.5 | 64.8 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |
| 23 or younger | 29,100 | 38,500 | 50,000 | 49.2 | 72.9 |
| 24-29 | 28,400 | 39,100 | 50,000 | 39.8 | 73.3 |
| 30 or older | 33,700 | 45,000 | 62,000 | 45.5 | 82.5 |
| Highest education attained by either parent |  |  |  |  |  |
| High school diploma or less ${ }^{2}$ | 31,000 | 38,500 | 50,500 | 43.6 | 75.5 |
| Some postsecondary education/ subbaccalaureate credential ${ }^{3}$ | 28,100 | 38,800 | 50,000 | 42.6 | 74.4 |
| Bachelor's degree | 30,000 | 40,000 | 52,000 | 48.9 | 73.8 |
| Graduate or professional degree | 30,000 | 40,000 | 54,000 | 49.9 | 75.0 |
| Ever received a Pell Grant |  |  |  |  |  |
| Yes | 29,000 | 37,400 | 49,900 | 41.4 | 74.8 |
| No | 30,800 | 40,500 | 55,000 | 52.0 | 74.4 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |
| Veteran | 36,000 | 45,000 | 60,000 | 53.8 | 81.5 |
| Not a veteran | 29,600 | 39,500 | 51,800 | 46.4 | 74.2 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |
| Public | 30,000 | 39,000 | 50,300 | 45.3 | 74.9 |
| Private nonprofit | 29,200 | 40,000 | 53,000 | 51.0 | 73.0 |
| Private for-profit | 31,500 | 42,500 | 58,000 | 39.8 | 79.4 |
| Major for 2015-16 bachelor's degree ${ }^{4}$ |  |  |  |  |  |
| STEM major ${ }^{5}$ | 31,200 | 45,200 | 63,000 | 55.0 | 76.2 |
| Computer and information sciences | 40,000 | 56,000 | 72,500 | 67.5 | 85.0 |
| Engineering and engineering technology | 50,000 | 60,000 | 68,000 | 72.0 | 84.9 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 26,000 | 33,800 | 44,400 | 37.3 | 66.1 |
| General studies and other ${ }^{6}$ | 26,500 | 36,400 | 48,500 | 45.9 | 78.6 |
| Social sciences | 25,100 | 33,300 | 44,700 | 42.1 | 71.6 |
| Humanities | 25,700 | 32,700 | 40,500 | 39.7 | 60.5 |
| Health care fields | 39,500 | 48,600 | 58,900 | 23.3 | 83.2 |
| Business | 32,000 | 41,500 | 52,500 | 54.3 | 78.0 |
| Education | 29,100 | 35,000 | 40,500 | 68.6 | 73.0 |
| Other applied ${ }^{7}$ | 27,000 | 34,000 | 42,500 | 40.8 | 69.7 |

See notes at end of table.

## Table 6. POSTBACCALAUREATE INCOME AND BENEFITS: Annualized earned income, salaried job status, and employer benefits of 2015-16 first-time bachelor's degree recipients who had a full-time job 12 months after bachelor's degree completion, by demographic, enrollment, and employment characteristics: 2017-Continued

| Demographic, enrollment, and employment characteristics | Annualized earned income from most recent full-time job 12 months after bachelor's degree completion |  |  | Percent who had salaried job | Percent whose employer offered benefits |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { 25th } \\ \text { percentile } \end{array}$ | Median | $\begin{array}{r} 75 \text { th } \\ \text { percentile } \\ \hline \end{array}$ |  |  |
| Family status 12 months after bachelor's degree completion ${ }^{8}$ |  |  |  |  |  |
| Unmarried with no dependents | \$29,000 | \$38,500 | \$50,000 | 46.2 | 72.0 |
| Unmarried with dependents | 31,200 | 39,700 | 50,500 | 46.0 | 83.6 |
| Married with no dependents | 30,100 | 40,000 | 52,000 | 47.1 | 78.9 |
| Married with dependents | 35,000 | 46,000 | 63,600 | 50.9 | 83.6 |
| Occupation of most recent job within 12 months of bachelor's degree completion |  |  |  |  |  |
| Business/management occupations | 34,500 | 43,000 | 55,000 | 63.3 | 80.4 |
| Life science occupations | 29,900 | 35,500 | 45,700 | 51.2 | 73.6 |
| Math, computer, and physical science occupations | 41,500 | 55,000 | 67,000 | 69.8 | 85.4 |
| Engineers | 50,000 | 60,000 | 67,000 | 72.6 | 87.9 |
| Nurses | 45,800 | 52,900 | 63,600 | 12.3 | 87.0 |
| Other health care occupations ${ }^{9}$ | 25,000 | 32,400 | 43,500 | 19.3 | 70.8 |
| PreK-12 educators | 30,000 | 36,000 | 41,300 | 79.2 | 77.2 |
| Social services professionals | 27,000 | 33,300 | 39,000 | 47.7 | 73.5 |
| Sales occupations | 24,900 | 35,000 | 44,000 | 35.5 | 63.5 |
| Business support/administrative assistance | 27,000 | 33,300 | 41,000 | 30.0 | 74.3 |
| Other white-collar occupations ${ }^{10}$ | 25,400 | 32,000 | 42,000 | 49.0 | 65.4 |
| Other occupations ${ }^{11}$ | 24,400 | 33,300 | 45,000 | 29.1 | 57.6 |

${ }^{1}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{2}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
3 "Some postsecondary education" means that at least one parent attended a postsecondary institution and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{4}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{5}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{6}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{7}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
${ }^{8}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent.
${ }^{9}$ Includes nonnurse health care professionals and other health care occupations.
${ }^{10}$ Includes air transportation professionals, artists and designers, communication professionals, information professionals, legal professionals, postsecondary educators, other educators, and social scientists.
${ }^{11}$ Includes agriculture occupations; construction/mining occupations; fitters, tradesmen, and mechanics; food service occupations; military; personal care occupations; protective service occupations; sports occupations; and transportation support occupations.
NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. This table excludes the 6.0 percent of 2015-16 bachelor's degree recipients who had earned another bachelor's degree prior to 2015-16. This table also excludes the 43.3 percent of 2015-16 bachelor's degree recipients who were not working or were not working 35 hours a week or more in a single job 12 months after bachelor's degree completion. Employment characteristics are for the full-time job held 12 months after completion of a bachelor's degree. They do not incorporate information about previously held full-time jobs.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table 7. PREKINDERGARTEN THROUGH 12TH-GRADE TEACHING: Percentage distribution of 2015-16 first-time bachelor's degree recipients' steps toward a teaching career in preK through 12th grade, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Steps toward a teaching career as of $2017{ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Did not prepare or consider teaching | Did not prepare, but considered teaching | Prepared, but did not teach | Taught |
| Total | 58.6 | 20.9 | 3.9 | 16.6 |
| Sex |  |  |  |  |
| Female | 52.7 | 21.5 | 4.1 | 21.7 |
| Male | 66.4 | 20.1 | 3.7 | 9.9 |
| Race/ethnicity ${ }^{2}$ |  |  |  |  |
| White | 59.1 | 21.2 | 3.9 | 15.8 |
| Black | 55.2 | 20.7 | 6.0 | 18.1 |
| Hispanic | 54.9 | 19.5 | 3.4 | 22.2 |
| Asian | 70.1 | 15.6 | 2.5 | 11.8 |
| Other or Two or more races | 47.2 | 31.3 | 4.1 ! | 17.4 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |
| 23 or younger | 58.4 | 20.8 | 3.9 | 16.8 |
| 24-29 | 59.5 | 20.3 | 3.8 | 16.4 |
| 30 or older | 58.2 | 22.1 | 3.9 | 15.7 |
| Highest education attained by either parent |  |  |  |  |
| High school diploma or less ${ }^{3}$ | 58.7 | 18.7 | 4.3 | 18.2 |
| Some postsecondary education/ subbaccalaureate credential ${ }^{4}$ | 56.1 | 23.0 | 3.8 | 17.0 |
| Bachelor's degree | 60.1 | 21.3 | 3.9 | 14.7 |
| Graduate or professional degree | 59.1 | 20.0 | 3.7 | 17.2 |
| Ever received a Pell Grant |  |  |  |  |
| Yes | 55.8 | 21.5 | 4.3 | 18.3 |
| No | 61.4 | 20.2 | 3.5 | 14.8 |
| Veteran status in 2015-16 academic year |  |  |  |  |
| Veteran | 61.9 | 24.5 | 4.1 | 9.5 |
| Not a veteran | 58.5 | 20.8 | 3.9 | 16.9 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |
| Public | 58.6 | 20.6 | 4.0 | 16.8 |
| Private nonprofit | 57.3 | 21.9 | 3.8 | 16.9 |
| Private for-profit | 65.2 | 19.2 | 3.4 | 12.2 |

See notes at end of table.

## Table 7. PREKINDERGARTEN THROUGH 12TH-GRADE TEACHING: Percentage distribution of 2015-16 first-time bachelor's degree recipients' steps toward a teaching career in preK through 12th grade, by demographic and enrollment characteristics: 2017—Continued

|  |  | Steps toward a teaching career as of 2017 |
| :--- | ---: | ---: | ---: |

! Interpret data with caution. Estimate is unstable because the standard error is between 30 and 50 percent of the estimate.
${ }^{1}$ Unlike most outcomes that are measured within 12 months after bachelor's degree completion, steps toward a teaching career are measured as of the time of the interview, which was fielded beginning in July 2017.
${ }^{2}$ Black includes African American; Hispanic includes Latino; and Other or Two or more races includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, and respondents who identify as more than one race. Race categories exclude persons of Hispanic origin unless specified.
${ }^{3}$ High school diploma or less includes the 0.2 percent of graduates who did not know either parent's highest level of education.
4 "Some postsecondary education" means that at least one parent attended postsecondary education and may have earned a credential up to an associate's degree, but neither parent earned a bachelor's or advanced degree.
${ }^{5}$ Respondents with multiple majors were classified by the first major field of study reported.
${ }^{6}$ STEM majors include those in the fields of science, technology, engineering, and mathematics.
${ }^{7}$ General studies and other includes liberal arts and sciences, general studies and humanities, multi/interdisciplinary studies, other, basic skills, citizenship activities, health-related knowledge and skills, interpersonal and social skills, leisure and recreational activities, personal awareness and self-improvement, and high school/secondary diplomas and certificates.
${ }^{8}$ Other applied includes personal and consumer services; manufacturing, construction, repair, and transportation; military technology and protective services; architecture; communications; public administration and human services; design and applied arts; law and legal studies; library sciences; and theology and religious vocations.
${ }^{9}$ Unmarried includes respondents who were widowed, divorced, separated, or never married. Students are considered to have a dependent if they have a child or any others for whom they are the caretaker or have financial responsibility. A spouse is not considered a dependent. NOTE: Estimates pertain to individuals who completed the requirements for a bachelor's degree in 2015-16 and were awarded their degree by a Title IV eligible postsecondary institution in the 50 states, the District of Columbia, or Puerto Rico no later than June 30, 2017. Preparation for a career in teaching at the preK through 12th-grade level includes, but is not limited to, taking courses to complete an education degree or certification program, taking a national or state-level certification exam, and completing a student teaching or teacher practicum assignment. This table excludes the 6.0 percent of 2015-16 bachelor's degree recipients who had earned another bachelor's degree prior to 2015-16. Estimates in this table are not directly comparable to those of previous administrations of the Baccalaureate and Beyond Longitudinal Study (B\&B) because B\&B:16/17 included preK teachers in its definition of teachers. Detail may not sum to totals because of rounding.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

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## Appendix A-Glossary


#### Abstract

This glossary includes descriptions of the variables used in the tables of this report. All of the variables are found in the 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17) database, and statistics in this report were generated by PowerStats, a web-based software application available to the public at https:// nces.ed.gov/datalab. The variables are listed in the glossary index below by general topic area and then in the order in which they appear in the tables. The glossary that follows is organized alphabetically by variable label. The name of each variable appears to the right of the variable label.


## Glossary Index



## Annualized earned income from most recent job 12 months after bachelor's degree completion B1YRSAL12RCNT

Annualized pay at the respondent's most recent job within 12 months after completion of a bachelor's degree in the 2015-16 academic year. Respondents reported their pay per year, month, or hour. Annualized pay rates were calculated for respondents who reported at a rate other than yearly.

## Average hours worked per week at most recent job within 12 months of bachelor's degree completion <br> B1HRS12RCNT

Average number of hours worked per week at the respondent's most recent job within 12 months after completion of a bachelor's degree in the 2015-16 academic year. A job is considered full time if the respondent worked 35 hours per week or more. Table 6 is restricted to respondents who worked full time in a single job 12 months after completion of their 2015-16 bachelor's degree.

## Control and level of first institution attended

B1SECT
Indicates the level and control of the first postsecondary institution the respondent attended. Level refers to the highest degree or award offered by the institution in any program. Control refers to the source of revenue and control of operations (public, private nonprofit, or private for-profit).

Control of institution where 2015-16 bachelor's degree was completed
CONTROL
Indicates the control of the institution at which the respondent completed a 2015-16 bachelor's degree. Control refers to the source of revenue and control of operations of an institution (public, private nonprofit, and private for-profit). This variable is based on the Integrated Postsecondary Education Data Systems 2014-15 Institutional Characteristics Header, 2014-15 Institutional Characteristics, 2013-14 Completions, and 2013-14 12-month Enrollment files.

Dependency status in 2015-16 academic year
DEPEND
Indicates respondent's dependency status during the 2015-16 academic year. Students were considered financially independent of their parents for federal financial aid purposes during the 201516 academic year if they were age 24 or older on December 31, 2015, or if they were under age 24 and met any of the following criteria: were married; had legal dependents; were veterans of the U.S. armed forces or on active duty; were orphans or wards of the court; were homeless or at risk of becoming homeless; or were enrolled in a graduate degree program (beyond the bachelor's degree) during the 2015-16 academic year.

Earned a bachelor's degree before the 2015-16 bachelor's degree
DEGPRBA
Indicates whether the respondent completed a bachelor's degree since high school but before completion of a bachelor's degree in the 2015-16 academic year. This variable is used to restrict estimates to first-time bachelor's degree recipients in tables 1-7.

Employment and enrollment status 12 months after bachelor's degree completion B1LFP12M Indicates the respondent's level of labor force participation and enrollment 12 months after completing a bachelor's degree in the 2015-16 academic year. Enrollment includes attending a college, university, or trade school for an additional degree or certificate.

| Employed only | Employed (part time or full time) but not enrolled at any institution. |
| :--- | :--- |
| Employed and enrolled | Employed (part time or full time) and enrolled (part time or full <br> time) at any institution. |
| Enrolled only | Enrolled (part time or full time) at any institution but not employed. |
| Unemployed | Not employed, not enrolled, but looking for work. |
| Not in the labor force | Not employed, not enrolled, and not looking for work. |

## Ever received a Pell Grant

PELLCUM
Indicates whether the respondent ever received Pell Grant funds between the 1993-94 and 2015-16 academic award years. Based on the National Student Loan Data System, which began recording annual Pell amounts starting with the 1993-94 award year, and student records. Pell Grants are only awarded to undergraduates.

## Family status 12 months after bachelor's degree completion

B1MARCHB
Indicates the respondent's family status 12 months after completion of the 2015-16 bachelor's degree, taking into account the respondent's marital status and whether he or she has dependent children or any others for whom he or she is the caretaker or has financial responsibility. Widowed, divorced, separated, or never married respondents are classified as unmarried.

## Family status in 2016

DEPEND5B
Indicates respondent's family status, including marital status and any dependents, during the 201516 academic year. All dependents are, by definition, "unmarried without dependents." Unmarried includes respondents who were widowed, divorced, separated, or never married.

## Federal loans

FEDCUM1
Respondent's cumulative federal loan amount borrowed for undergraduate education through June 30, 2016. Excludes Parent PLUS loans, which are only available to parents of dependent undergraduates.

## Highest degree program in which student enrolled within 12 months of bachelor's

 degree completion
## B1HIDEG

Indicates the highest postbaccalaureate degree or certificate program in which a respondent was enrolled within 12 months after completion of a bachelor's degree in the 2015-16 academic year.

## Highest education attained by either parent

PAREDUC
Indicates the highest level of education achieved by a parent, stepparent, or guardian of the respondent as of the 2015-16 academic year. If a student had more than two parents, stepparents, or guardians, this variable only takes into account a maximum of two parents reported on by the student.

Indicates the respondent's major or field of study for the 2015-16 bachelor's degree.

| STEM major | Includes computer and information sciences; engineering <br> and engineering technology; and biological and physical <br> sciences, science technology, mathematics, and <br> agricultural sciences. |
| :--- | :--- |
| Computer and information sciences | Includes computer and information sciences. |
| Engineering and engineering technology | Includes engineering and engineering technology. |
| Biological and physical sciences, science | Includes biological and physical sciences, science |
| technology, mathematics, and | technology, mathematics, and agricultural sciences. |
| agricultural sciences |  |
| General studies and other | Includes liberal arts and sciences, general studies and <br> humanities, multi/interdisciplinary studies, other, basic |
|  | skills, citizenship activities, health-related knowledge and <br> skills, interpersonal and social skills, leisure and |
|  | recreational activities, personal awareness and self- <br> improvement, and high school/secondary diplomas and |
| certificates. |  |
| Social sciences | Includes family and consumer sciences, human sciences, |
| Humanities | social sciences, and psychology. |

## Nonfederal loans

Respondent's cumulative nonfederal/private loan amount borrowed for undergraduate education through June 30, 2016.

Number of institutions attended before completing 2015-16 bachelor's degree B1NUMINST Number of institutions the respondent attended before completing a bachelor's degree in the 2015-16 academic year, including enrollment in a certificate or diploma program from a vocational or trade school, an associate's or bachelor's degree program, or any classes for credit at these levels.

Number of months from first enrollment to bachelor's degree completion
B1PSE_BA
Number of months between the respondent's first postsecondary education enrollment and completion of a bachelor's degree in the 2015-16 academic year.

Occupation of most recent job within 12 months of bachelor's degree completion

B1OCC33RCNT
Indicates the respondent's most recent occupation within 12 months of completing a bachelor's degree in the 2015-16 academic year. This variable is based on the 2013 Occupational Information Network Standard Occupational Classification (O*NET-SOC) codes, grouped into 33 categories.

| Business/management <br> occupations | Includes business managers and nonmanagement business <br> occupations. |
| :--- | :--- |
| Life science occupations | Includes life scientists. <br> Math, computer, and <br> physical science <br> occupations |
| Engineers | Includes computer and information systems occupations, math- <br> related occupations, and physical scientists. |
| Nurses | Includes engineers and engineering technicians. |
| Other health care |  |
| occupations | Includes nurses. |
| PreK-12 educators | Includes health care occupations other than nursing. |
| Social services | Includes social service professionals. |
| professionals | Includes sales occupations. |
| Sales occupations | Includes nonsecretarial business and legal support and secretaries <br> and administrative assistants. |
| Business |  |
| support/administrative |  |
| assistance | Includes air transportation professionals, artists and designers, <br> communication professionals, information professionals, legal |
| Other white-collar |  |
| occupations | professionals, other educators, postsecondary educators, and social <br> scientists. |
| Other occupations | Includes agriculture occupations; construction and mining <br> occupations; fitters, tradesmen, and mechanics; food service <br> occupations; military; personal care professionals; protective service <br> occupations; sports occupations; and transportation support <br> occupations. |

## Percent who had salaried job

B1SALEMPRCNT
Binary variable that indicates whether the respondent was a salaried employee at the most recent job within 12 months of completing a bachelor's degree in the 2015-16 academic year. A salaried employee receives the same salary regardless of the number of hours worked per week.

## Percent whose employer offered benefits

B1BENANYRCNT
Binary variable that indicates whether the respondent's most recent job within 12 months after completing a bachelor's degree in the 2015-16 academic year offered any benefits, such as health care insurance, retirement plans, or paid vacation or holidays.

## Race/ethnicity

RACE
This variable indicates the respondent's race/ethnicity, with Hispanic or Latino origin as a separate category. All of the race categories exclude Hispanic origin unless specified.
$\left.\begin{array}{ll}\text { White } & \begin{array}{l}\text { A person having origins in any of the original peoples of Europe, } \\ \text { the Middle East, or North Africa. }\end{array} \\ \text { Black or African American } & \begin{array}{l}\text { A person having origins in any of the Black racial groups of } \\ \text { Africa. }\end{array} \\ \text { Hispanic or Latino } & \begin{array}{l}\text { A person of Cuban, Mexican, Puerto Rican, Central or South } \\ \text { American, or other Spanish culture or origin regardless of race. }\end{array} \\ \text { Asian } & \begin{array}{l}\text { A person having origins in any of the original peoples of the Far } \\ \text { East, Southeast Asia, or the Indian subcontinent including, for } \\ \text { example, Cambodia, China, India, Japan, Korea, Malaysia, }\end{array} \\ \text { Pakistan, the Philippine Islands, Thailand, and Vietnam. }\end{array}\right\}$

Sex
GENDER
Respondent's reported sex.
Steps toward a teaching career as of 2017
B1PIPLN
Indicates the steps taken by the respondent to become a prekindergarten (preK) through 12th-grade teacher. Preparation for a career in teaching at the preK through 12th-grade level includes but is not limited to one or more of the following: taking courses to complete an education degree or certification program, taking a national or state-level certification exam, and completing a student teaching or teacher practicum assignment. A respondent has prepared to teach if they have participated in any of these formal preparations; they must not have completed all formal preparations to be considered among those who have prepared for a teaching career.

Didn't prepare or consider teaching

Didn't prepare but
considered teaching
Prepared but did not teach

Taught
Taught

Has not taught, is not certified, has not prepared, and has not considered teaching at the preK-12th grade level.

Has not taught, is not certified, has not prepared, but has considered teaching at the preK-12th grade level.

Has not taught, but has prepared and may or may not be certified to teach at the preK-12th grade level.

Has taught at the preK-12th grade level.

## Total loans

BORAMT1
Respondent's cumulative amount borrowed in student loans, including federal and nonfederal loans, for undergraduate education through June 30, 2016. Excludes Parent PLUS loans, which are only available to parents of dependent undergraduates.

Veteran status in 2015-16 academic year
VETERAN
Indicates respondent's veteran status during the 2015-16 academic year.

# Appendix B-B\&B:16/17 Technical Notes and Methodology 

## Overview

The Baccalaureate and Beyond Longitudinal Study ( $\mathrm{B} \& \mathrm{~B}$ ) is one of several National Center for Education Statistics (NCES)-sponsored studies developed to address the need for nationally representative data on key postsecondary education issues such as postsecondary access, enrollment, curricula, and attainment.

B\&B is a follow-up to the National Postsecondary Student Aid Study (NPSAS) and focuses exclusively on students who completed requirements for their baccalaureate degrees during the NPSAS academic year. B\&B follows these students, first identified in NPSAS, to monitor their progress over a period of up to 10 years. $B \& B$, therefore, focuses on issues relevant to bachelor's degree recipients, such as workforce participation, enrollment and persistence in additional education, and income and educational debt repayment.

The 2016 Baccalaureate and Beyond (B\&B:16) cohort is the first cohort of bachelor's degree recipients to be tracked by NCES since 2008. The 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17) wave of data collection is the first $\mathrm{B} \& \mathrm{~B}$ follow-up of this cohort, which was first identified as part of the 2015-16 National Postsecondary Student Aid Study (NPSAS:16).

As with previous $\mathrm{B} \& \mathrm{~B}$ studies, $\mathrm{B} \& \mathrm{~B}: 16 / 17$ includes a multimode student interview component that collects information on students' education and employment since graduation.

## Data Sources for B\&B:16/17

Data for the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ cohort were obtained from the following sources:
Interview: Data collected directly from sampled bachelor's degree recipients via web and telephone.

Student records: Institution-provided information from student financial aid records and other institutional sources.

Integrated Postsecondary Education Data System (IPEDS): U.S. Department of Education database of descriptive information about individual postsecondary institutions.

Central Processing System (CPS): U.S. Department of Education database of federal financial aid applications.

National Student Loan Data System (NSLDS): U.S. Department of Education database of federal Title IV loans and Pell Grants.

National Student Clearinghouse (NSC): A central repository for postsecondary enrollment, degree, and certificate records provided by participating postsecondary institutions.

Veterans Benefits Administration: Administrative records that include all veterans and identify dates of active service, recipients of most categories of federal veterans' education benefits, and the amounts of federal veterans' education benefits. These data were used to identify veterans for the oversampling of veterans in NPSAS:16.

SAT and ACT: Scores on admissions tests administered by the College Board and ACT, respectively.

## Target Population and Sample Design

The target population for $\mathrm{B} \& \mathrm{~B}: 16 / 17$ consisted of all students who completed their baccalaureate degree during the 2015-16 academic year at any Title IV eligible postsecondary institution in the United States that was eligible for inclusion in NPSAS:16.

The B\&B:16/17 sample was identified in a multistage process that began with selection of the NPSAS:16 sample of institutions, followed by selection of students within institutions. In the third stage, students who met the criteria for inclusion in the $\mathrm{B} \& \mathrm{~B}: 16$ cohort were identified.

## Institution Sample for NPSAS:16

NPSAS:16 statisticians constructed the NPSAS:16 institution sampling frame from the IPEDS 2014-15 Institutional Characteristics Header, 2014-15 Institutional Characteristics, 2013-14 Completions, and 2013-14 12-month Enrollment files. From this sampling frame, NPSAS statisticians selected 2,000 institutions for the national
sample. Table B-1 shows the number of institutions that were sampled, the number of eligible institutions, the number of eligible institutions that provided the enrollment lists needed to select the student sample, and the unweighted and weighted ${ }^{3}$ percentages of institutions providing enrollment lists, by control and level of institution.

Table B-1. Numbers of sampled, eligible, and participating institutions and participation rates, by control and level of institution: 2015-16

| Control and level of institution ${ }^{1}$ | Sampled institutions | Eligible institutions | Institutions providing lists |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Number | Unweighted percent | Weighted percent ${ }^{2}$ |
| All institutions | 2,000 | 1,990 | 1,750 | 88.0 | 89.6 |
| Institution control |  |  |  |  |  |
| Public | 920 | 920 | 830 | 90.2 | 90.2 |
| Private nonprofit | 610 | 600 | 530 | 87.9 | 88.2 |
| For-profit | 480 | 470 | 400 | 83.7 | 88.1 |
| Institution level |  |  |  |  |  |
| Less-than-2-year | 100 | 90 | 70 | 75.5 | 75.2 |
| 2-year | 510 | 510 | 450 | 87.3 | 88.2 |
| 4-year non-doctorate-granting | 730 | 730 | 630 | 86.8 | 89.9 |
| 4-year doctorate-granting | 660 | 660 | 610 | 91.5 | 91.3 |
| Institution control and level |  |  |  |  |  |
| Public less-than-2-year | 20 | 20 | 20 | 77.3 | 77.9 |
| Public 2-year | 380 | 380 | 330 | 88.0 | 88.5 |
| Public 4-year, non-doctorate-granting, primarily subbaccalaureate | 70 | 70 | 70 | 92.9 | 95.3 |
| Public 4-year, non-doctorate-granting, primarily baccalaureate | 100 | 100 | 90 | 90.6 | 89.7 |
| Public 4-year, doctorate-granting | 350 | 350 | 330 | 92.6 | 92.0 |
| Private nonprofit, less-than-4-year | 20 | 20 | 20 | 94.4 | 94.2 |
| Private nonprofit, 4-year, non-doctorate-granting | 330 | 330 | 280 | 86.8 | 88.2 |
| Private nonprofit, 4-year, doctorate-granting | 270 | 270 | 240 | 89.2 | 88.2 |
| For-profit less-than-2-year | 70 | 70 | 50 | 74.3 | 74.3 |
| For-profit 2-year | 120 | 120 | 100 | 83.9 | 83.1 |
| For-profit 4-year | 280 | 280 | 240 | 85.5 | 92.2 |

${ }^{1}$ Institution control and level are based on the sampling frame, which was formed from the Integrated Postsecondary Education Data System 2014-15 Institutional Characteristics Header, 2014-15 Institutional Characteristics, 2013-14 Completions, and 2013-14 12-month Enrollment files.
${ }^{2}$ The base institution weight was used to produce the estimates in this column.
NOTE: Sample sizes are rounded to the nearest 10. Percentages are based on unrounded numbers. Detail may not sum to totals because of rounding SOURCE: U.S. Department of Education, National Center for Education Statistics, 2015-16 National Postsecondary Student Aid Study (NPSAS:16).

## Student Sample for NPSAS:16

To be eligible for NPSAS:16, students had to be enrolled in a NPSAS-eligible institution in any term or course of instruction at any time from July 1, 2015, through June 30, 2016. Students also had to meet additional eligibility criteria detailed in the NPSAS:16 Data File Documentation (Wine, Siegel, and Stollberg 2018).

[^2]Sample institutions provided lists of their eligible students. NPSAS staff then sampled eligible students by stratified systematic sampling with predetermined sampling rates that varied by student sampling stratum.

Table B-2 shows the number of students sampled, the number of eligible students, and the unweighted and weighted ${ }^{4}$ percentages of eligible sampled students identified as study members, by control and level of institution. Sampled students are identified as "study members" if they were determined to be eligible for the study and had valid data from any data source ${ }^{5}$ for a minimum number of key variables.

Table B-2. Numbers of sampled and eligible students and unweighted and weighted percentage of eligible students who were study members in the 2015-16 National Postsecondary Student Aid Study (NPSAS:16), by control and level of institution: 2016

| Control and level of institution ${ }^{2}$ | Sampled students | $\begin{gathered} \text { Eligible } \\ \text { students }^{3} \end{gathered}$ | Study members ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Unweighted percent | Weighted percent ${ }^{4}$ |
| All institutions | 122,030 | 119,550 | 94.4 | 93.1 |
| Institution control |  |  |  |  |
| Public | 58,370 | 56,850 | 92.7 | 92.4 |
| Private nonprofit | 25,510 | 25,170 | 96.6 | 95.4 |
| For-profit | 38,150 | 37,530 | 95.4 | 92.8 |
| Institution level |  |  |  |  |
| Less-than-2-year | 3,170 | 3,050 | 95.9 | 96.4 |
| 2-year | 25,570 | 24,510 | 92.1 | 91.7 |
| 4-year non-doctorate-granting | 43,500 | 42,730 | 95.1 | 94.2 |
| 4 -year doctorate-granting | 49,790 | 49,260 | 94.8 | 93.3 |
| Institution control and level |  |  |  |  |
| Public less-than-2-year | 400 | 370 | 97.0 | 97.5 |
| Public 2-year | 18,210 | 17,350 | 90.4 | 91.3 |
| Public 4-year, non-doctorate-granting, primarily subbaccalaureate | 5,850 | 5,610 | 92.1 | 91.8 |
| Public 4-year, non-doctorate-granting, primarily baccalaureate | 7,090 | 6,950 | 93.6 | 94.0 |
| Public 4-year, doctorate-granting | 26,830 | 26,570 | 94.2 | 93.2 |
| Private nonprofit, less-than-4-year | 990 | 960 | 96.7 | 99.0 |
| Private nonprofit, 4-year, non-doctorate-granting | 11,300 | 11,140 | 96.5 | 96.5 |
| Private nonprofit, 4-year, doctorate-granting | 14,080 | 13,910 | 96.6 | 94.7 |
| For-profit less-than-2-year | 2,610 | 2,520 | 96.3 | 96.4 |
| For-profit 2-year | 6,540 | 6,360 | 96.0 | 96.7 |
| For-profit 4-year | 28,140 | 27,810 | 95.1 | 90.9 |

${ }^{1}$ A study member is defined as any eligible sample member for whom data collection established that the sample member was eligible for the study and had valid data from any data source for a minimum of key variables.
${ }^{2}$ Institution control and level are based on the sampling frame, which was formed from the Integrated Postsecondary Education Data System 2014-15 Institutional Characteristics Header, 2014-15 Institutional Characteristics, 2013-14 Completions, and 2013-14 12-month Enrollment files.
${ }^{3}$ Sample member eligibility was determined during the student interview or from student records in the absence of a student interview.
${ }^{4}$ The base student weight was used to produce the estimates in this column.
NOTE: Sample sizes are rounded to the nearest 10. Percentages are based on unrounded numbers. Detail may not sum to totals because of rounding SOURCE: U.S. Department of Education, National Center for Education Statistics, 2015-16 National Postsecondary Student Aid Study (NPSAS:16).

[^3]
## First Follow-Up (B\&B:16/17)

To be eligible for inclusion in the B\&B:16 cohort, students ${ }^{6}$ must have been part of the student universe at an institution included in the NPSAS:16 institution universe. The B\&B:16/17 sample of baccalaureates was obtained from the NPSAS:16 student sample, which included students of both known and unknown degree-completion status. Staff used information obtained during the NPSAS:16 interview, information provided by institutions, and administrative data sources to determine the baccalaureate completion status of NPSAS:16 sample members.

The B\&B:16/17 sample is composed of all of the NPSAS:16 study members who were student interview respondents and indicated they were eligible for $\mathrm{B} \& \mathrm{~B}: 16 / 17$, a subsample of NPSAS:16 study members who were student interview nonrespondents and flagged by their NPSAS:16 institution as potentially eligible for B\&B:16/17, and all of the NPSAS:16 non-study members who were flagged by their NPSAS institution as potentially eligible for B\&B:16/17. As a result, 28,800 students were selected to be $B \& B: 16 / 17$ sample members. Table B-3 summarizes the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ sample with the number of students sampled, number eligible, number of respondents, and the corresponding unweighted and weighted ${ }^{7}$ response rates, by control of institution. The design of the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ sample is described in detail in the B\&B:16/17 Data File Documentation (Wine et al. forthcoming).

Table B-3. Numbers of sampled and eligible students and response rates for the 2016-17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17), by control of institution: 2016-17

| Control of institution | Sampled students | $\begin{array}{r} \text { Eligible } \\ \text { students }{ }^{1} \end{array}$ | Respondents | Interview respondents ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Unweighted response rate | Weighted response rate ${ }^{3}$ |
| All institutions | 28,800 | 26,540 | 19,490 | 73.4 | 70.5 |
| Control of institution |  |  |  |  |  |
| Public | 11,960 | 10,890 | 7,760 | 71.3 | 70.2 |
| Private nonprofit | 8,490 | 7,900 | 5,920 | 74.9 | 71.9 |
| Private for-profit | 8,340 | 7,750 | 5,820 | 75.1 | 67.6 |

${ }^{1}$ Sample member eligibility was determined during the interview or screener.
${ }^{2}$ An interview respondent is defined as an eligible sample member who either completed a full interview, completed an abbreviated interview, or completed at least the employment section.
${ }^{3}$ The base weight was used to produce the estimates in this column.
NOTE: Percentages are based on the unrounded count of eligible students. Sample sizes are rounded to the nearest 10. Detail may not sum to totals because of rounding.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

[^4]
## Weighting and Imputation

Weight variables were computed to ensure that estimates generated from the B\&B:16/17 sample data represent the target population described in the Target Population and Sample Design section. The weights adjust for unequal probability of selection of institutions and students in the NPSAS:16 sample. The weights also adjust for multiplicity ${ }^{8}$ at the student level and unknown student eligibility for NPSAS:16 as well as for subsampling of potential B\&B:16/17-eligible students. Finally, the weights adjust for nonresponse and population coverage in $\mathrm{B} \& \mathrm{~B}: 16 / 17$.

A single weight was created for use in analyzing B\&B:16/17 data. All B\&B:16/17 interview respondents have a weight (WTA000). Because NPSAS:16 non-study members were not given a chance to respond to the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ interview, this weight can serve as a cross-sectional weight and a panel weight.

Missing data were imputed for all variables used in this report and all variables included in the related PowerStats and QuickStats applications. The imputation procedure included a weighted sequential hot deck process (Cox 1980), ${ }^{9}$ followed by a cyclic $n$-partition hot deck process (Marker, Judkins, and Winglee 2002).

Additional details regarding the creation and use of weights and imputation procedures are available in the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ Data File Documentation (Wine et al. forthcoming).

## Response Rates and Nonresponse Biases

As shown in table B-3, the B\&B:16/17 weighted interview response rate was 70.5 percent overall and ranged from 67.6 percent for private for-profit institutions to 71.9 percent for private nonprofit institutions. Because the response rates are below 85 percent, a student-level nonresponse bias analysis was conducted overall and within each category of institution control, as required by NCES Statistical Standards (Seastrom 2014).

Bias due to interview nonresponse was estimated for characteristics known for most respondents and nonrespondents. These characteristics include institution- and

[^5]student-level variables available from CPS and NPSAS:16, as well as updated NSLDS information. Bias was estimated before and after nonresponse weight adjustment in order to examine the impact of the nonresponse adjustment. The bias was estimated for each category of the institution- or student-level variables as the weighted difference between the means (proportions) of the respondents and the means of the full sample. The analyses found little evidence of nonresponse bias and that most statistically significant differences between the respondent mean and the full sample mean were eliminated by the nonresponse adjustment. Prior to the nonresponse weight adjustment, the median percent relative bias across characteristics ranged from 5 to 6 percent, and median effect size from .06 to .07 . After the nonresponse weight adjustment, the median percent relative bias across characteristics ranged from 1 to 4 percent, and median effect size from .01 to .06 . For more information on the student interview nonresponse bias analysis, refer to the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ Data File Documentation (Wine et al. forthcoming).

Of the 26 variables used in this report, nonresponse bias analysis was conducted for nine items that had a weighted response rate below 85 percent, following procedures similar to the unit bias analysis. The lowest response rate for the sample overall was 75.6 percent for Family status 12 months after BA completion (B1MARCHB), which is shown in table B-4. Response rates for all items were similar for public and private institutions. The analyses found little evidence of bias. Before imputation, the median percent relative bias across characteristics for these items ranged from 2 to 18 percent, and median effect size from .02 to .20 . Although bias after imputation is not directly measurable, differences in estimates before and after imputation generally indicate a reduction in bias after imputation, whereas no change suggests that bias was not reduced or was not present. Eight out of nine variables had a statistically significant difference or at least one category-level significant difference between pre- and postimputation means. For more information on the item-level nonresponse bias analysis, refer to the B\&B:16/17 Data File Documentation (Wine et al. forthcoming).

Table B-4. Weighted item response rates for all students, by institutional control: 2016-17

| Variable | Variable label | All <br> students | Public institution | Private nonprofit institution | Private for-profit Institution |
| :---: | :---: | :---: | :---: | :---: | :---: |
| B1AGEATBA | Age completed requirements for bachelor's degree | 99.97 | 100.00 | 99.91 | 100.00 |
| B1BENANYRCNT | Most recent job, within 12 months after bachelor's degree completion: Offered benefits | 90.00 | 89.96 | 90.25 | 89.18 |
| B1HIDEG | Highest degree program enrollment within 12 months of bachelor's degree completion | 85.78 | 85.90 | 88.11 | 71.83 |
| B1HRS12RCNT | Most recent job, within 12 months after bachelor's degree completion: Hours in month 12 | 89.17 | 89.21 | 89.30 | 88.09 |
| B1LFP12M | Employment and enrollment status 12 months after bachelor's degree completion | 91.23 | 91.38 | 91.07 | 90.47 |
| B1MAJORS4Y | Bachelor's degree major | 99.57 | 99.53 | 99.63 | 99.66 |
| B1MARCHB | Family status 12 months after bachelor's degree completion | 75.61 | 75.72 | 75.93 | 72.88 |
| B1NUMINST | Number of institutions attended | 77.12 | 76.98 | 77.20 | 78.21 |
| B1OCC33RCNT | Most recent job, within 12 months after bachelor's degree completion: Occupation | 82.70 | 82.81 | 82.01 | 85.02 |
| B1PIPLN | Teacher pipeline | 78.78 | 78.92 | 78.53 | 78.50 |
| B1PSE_BA | Number of months from first enrollment to degree completion | 92.56 | 92.61 | 93.07 | 89.44 |
| B1SALEMPRCNT | Most recent job, within 12 months after bachelor's degree completion: Salaried | 89.97 | 90.00 | 90.09 | 88.96 |
| B1SECT | First institution control and level | 76.67 | 76.61 | 76.75 | 76.87 |
| B1YRSAL12RCNT | Most recent job, within 12 months after bachelor's degree completion: Annualized salary in month 12 | 89.03 | 89.23 | 88.92 | 87.33 |
| BORAMT1 | Total amount in loans borrowed for bachelor's degree | 80.56 | 80.37 | 80.21 | 84.44 |
| CONTROL | Control of bachelor's degree institution | 100.00 | 100.00 | 100.00 | 100.00 |
| DEGPRBA | Prior degree: bachelor's degree | 97.43 | 97.72 | 97.52 | 94.02 |
| DEPEND | Dependency status in 2015-16 academic year | 92.87 | 92.26 | 92.91 | 99.37 |
| DEPEND5B | Family status in 2016 | 96.37 | 96.55 | 95.76 | 97.57 |
| FEDCUM1 | Total amount in federal loans borrowed for bachelor's degree | 100.00 | 100.00 | 100.00 | 100.00 |
| GENDER | Sex | 100.00 | 100.00 | 100.00 | 100.00 |
| NFEDCUM1 | Total amount in nonfederal loans borrowed for bachelor's degree | 80.56 | 80.37 | 80.21 | 84.44 |
| PAREDUC | Highest education attained by either parent | 77.23 | 77.12 | 75.89 | 85.11 |
| PELLCUM | Cumulative amount of Pell Grant funds ever received | 100.00 | 100.00 | 100.00 | 100.00 |
| RACE | Race/ethnicity | 97.61 | 97.92 | 96.77 | 98.60 |
| VETERAN | Veteran status in 2015-16 year | 100.00 | 100.00 | 100.00 | 100.00 |

NOTE: Weighted item response rates are calculated as the number of respondents for whom an in-scope response was obtained divided by the number of respondents who are eligible to respond to the item.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

## Variance Estimation

To facilitate computation of standard errors for both linear and nonlinear statistics, a vector of bootstrap replicate weights was created. These weights are zero for units not selected in a particular bootstrap sample; weights for other units are inflated for the bootstrap subsampling. The vector of replicate weights allows for computing additional estimates for the sole purpose of estimating a variance. Assuming $B$ sets of replicate weights, the variance of any estimate, $\hat{\theta}$, can be estimated by replicating the estimation procedure for each replicate and computing a simple variance of the replicate estimates:

$$
\operatorname{Var}(\hat{\theta})=\frac{\sum_{b=1}^{B}\left(\hat{\theta}_{b}^{\cdot}-\hat{\theta}\right)^{2}}{B}
$$

where $\hat{\theta}_{b}^{\bullet}$ is the estimate based on the $b$-th replicate weight (where $b=1$ to the number of replicates), and $B$ is the total number of sets of replicate weights ( $B=200$ for $\mathrm{B} \& \mathrm{~B}: 16 / 17)$. Once the replicate weights are provided, this estimate of the variance can be produced by most survey software packages, such as SUDAAN, WesVAR, or Stata.
$\mathrm{B} \& \mathrm{~B}: 16 / 17$ statisticians produced the replicate weights using a methodology combining approaches developed by Flyer (1987) and Kott (1988). The B\&B:16/17 application of the method incorporated the finite population correction factor at the first stage (NPSAS:16 institution sampling) only.

## Cautions for Analysts

## Sources of Error

The estimates in this report are subject to sampling and nonsampling errors. Sampling errors exist in all sample-based datasets, including B\&B:16/17. Estimates calculated from one sample will differ from estimates calculated from other samples even if all the samples were selected using the same sample design and methods.

The standard error is a measure of the precision of the estimate accounting for sampling error. For this report, analysts calculated standard errors using bootstrap replication procedures in PowerStats. Tables C-1 through C-7 in appendix C provide the standard errors for the estimates presented in tables 1-7.

Nonsampling errors are due to a number of issues, including but not limited to nonresponse, coding and data entry errors, misspecification of composite variables, and inaccurate imputations. A study like $\mathrm{B} \& \mathrm{~B}: 16 / 17$ includes multiple sources of data for some variables (CPS, institutional records, student interviews, NSC, etc.), and reporting differences can occur among data sources. To protect study members' confidentiality, data swapping and other forms of perturbation were implemented, which can also lead to inconsistencies.

## Comparing B\&B:16/17 Estimates to Prior B\&B Estimates

Changes in the NPSAS sample over time should be considered when comparing B\&B:16/17 results with those for prior cohorts of B\&B. For details on these NPSAS sample changes, see Wine, Siegel, and Stollberg (2018).
$B \& B: 16 / 17$ differs from previous administrations of $B \& B$ in three ways. First, in $B \& B: 16 / 17$, prekindergarten teachers were asked teaching-related questions in the student interview, whereas in previous $B \& B$ studies such questions were only asked of kindergarten through 12th-grade teachers. As a result, data in teacher-related variables from $B \& B: 16 / 17$ pertain to a different set of teachers than data in such variables for previous cohorts. Therefore, analyses comparing estimates from these variables across time should be conducted with prekindergarten teachers excluded.

Second, B\&B:16/17 collected a detailed full employment history, which included detailed information about every employer and every job at which respondents worked between earning their 2015-16 bachelor's degree and June 2017. This full employment history also includes detailed information on all teaching jobs between the 2015-16 bachelor's degree and June 2017. Previous B\&B studies did not collect a detailed full employment history or detailed information about all past teaching jobs.

Lastly, the timeframe that the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ variables cover varies from previous $\mathrm{B} \& \mathrm{~B}$ studies. Because the amount of time elapsed between when respondents completed the requirements for their 2015-16 bachelor's degrees and when they responded to the $B \& B$ interview varied across respondents, $B \& B: 16 / 17$ anchored most interview items to June 2017 (that is, most interview items asked respondents to only include information through June 2017). Although anchoring interview items to June 2017 eliminated the variation due to interview timing (interview data collection occurred between July 31, 2017, and June 30, 2018), there is still variation in when respondents completed the requirements for their bachelor's degree (they could have completed anytime between July 1, 2015, and June 30, 2016). Given the variation in how much time had elapsed between completion of the requirements for the 2015-16 bachelor's degree and June 2017, whenever possible, the set of derived variables created for
$B \& B: 16 / 17$ focused only on outcomes that occurred within the first 12 months after completion of the bachelor's degree. Derived variables from previous B\&B cohorts have described outcomes between completion of the requirements for the bachelor's degree and either the date of the interview or a date anchored in the interview, but they have never previously been limited to the first 12 months after the bachelor's degree was completed. This means that many outcomes in B\&B:16/17 were measured over a shorter time horizon than equivalent variables in previous studies.

## PowerStats

The estimates in this report were produced using PowerStats, a web-based software application that enables users to generate tables of estimates for most of the surveys conducted by NCES. PowerStats can use replicate weights produced with balanced repeated replication, jackknifing, or bootstrapping to generate the design-adjusted standard errors necessary for testing the statistical significance of differences in the estimates. PowerStats also describes how each variable was created and includes question wording for variables based on specific survey items. With PowerStats, users can replicate or expand upon the tables presented in this report.

The output from PowerStats includes the table estimates (e.g., percentages or means), their design-adjusted standard errors, and their weighted sample sizes. If the number of valid cases is too small to produce a reliable estimate (i.e., fewer than 30 cases, unweighted), PowerStats produces a double dagger symbol ( $\ddagger$ ) instead of the estimate. To alert users to unstable estimates, PowerStats will flag an estimate with a single exclamation point (!) when the standard error is between 30 and 50 percent of the estimate and a double exclamation point (!!) when the standard error is greater than 50 percent of the estimate.

In addition to producing percentages or means, PowerStats users can conduct linear or logistic regressions. Many options for output of regression results are available. For a description of these options, visit the PowerStats website at https://nces.ed.gov/datalab/index.aspx. For more information, contact nces.info@ed.gov.

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## Appendix C-Standard Error Tables

Table C-1. Standard errors for table 1: DEMOGRAPHIC AND UNDERGRADUATE ENROLLMENT CHARACTERISTICS: Percentage distribution of all 2015-16 bachelor's degree recipients and 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | All bachelor's degree recipients in 2015-16 | First-time bachelor's degree recipients in 2015-16 |
| :---: | :---: | :---: |
| Total | $\dagger$ | $\dagger$ |
| Sex |  |  |
| Female | 0.02 | 0.14 |
| Male | 0.02 | 0.14 |
| Race/ethnicity |  |  |
| White | 0.56 | 0.56 |
| Black | 0.29 | 0.31 |
| Hispanic | 0.41 | 0.40 |
| Asian | 0.25 | 0.26 |
| Other or Two or more races | 0.20 | 0.21 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |
| 23 or younger | 0.43 | 0.44 |
| 24-29 | 0.39 | 0.38 |
| 30 or older | 0.37 | 0.38 |
| Highest education attained by either parent |  |  |
| High school diploma or less | 0.39 | 0.40 |
| Some postsecondary education/subbaccalaureate credential | 0.47 | 0.48 |
| Bachelor's degree | 0.41 | 0.41 |
| Graduate or professional degree | 0.46 | 0.47 |
| Dependency status in 2015-16 academic year |  |  |
| Dependent | 0.50 | 0.52 |
| Independent | 0.50 | 0.52 |
| Ever received a Pell Grant |  |  |
| Yes | 0.02 | 0.14 |
| No | 0.02 | 0.14 |
| Veteran status in 2015-16 academic year |  |  |
| Veteran | 0.17 | 0.17 |
| Not a veteran | 0.17 | 0.17 |
| Family status in 2016 |  |  |
| Unmarried with no dependents | 0.41 | 0.43 |
| Unmarried with dependents | 0.25 | 0.26 |
| Married with no dependents | 0.23 | 0.23 |
| Married with dependents | 0.30 | 0.31 |
| Control and level of first institution attended |  |  |
| 2-year or less | 0.50 | 0.51 |
| Public 2-year | 0.51 | 0.51 |
| Other 2-year or less | 0.10 | 0.10 |
| 4 -year | 0.50 | 0.51 |
| Public | 0.52 | 0.53 |
| Private nonprofit | 0.37 | 0.39 |
| Private for-profit | 0.14 | 0.14 |

See notes at end of table.

Table C-1. Standard errors for table 1: DEMOGRAPHIC AND UNDERGRADUATE ENROLLMENT CHARACTERISTICS: Percentage distribution of all 2015-16 bachelor's degree recipients and 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | All bachelor's degree recipients in 2015-16 | First-time bachelor's degree recipients in 2015-16 |
| :---: | :---: | :---: |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |
| Public | 0.02 | 0.13 |
| Private nonprofit | 0.02 | 0.12 |
| Private for-profit | \# | 0.04 |
| Major for 2015-16 bachelor's degree |  |  |
| STEM major | 0.23 | 0.26 |
| Computer and information sciences | 0.05 | 0.07 |
| Engineering and engineering technology | 0.05 | 0.08 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 0.22 | 0.25 |
| General studies and other | 0.18 | 0.18 |
| Social sciences | 0.23 | 0.25 |
| Humanities | 0.22 | 0.23 |
| Health care fields | 0.08 | 0.15 |
| Business | 0.10 | 0.15 |
| Education | 0.04 | 0.06 |
| Other applied | 0.30 | 0.33 |
| Number of institutions attended before completing 2015-16 bachelor's degree |  |  |
| One | 0.46 | 0.48 |
| Two | 0.45 | 0.45 |
| Three or more | 0.39 | 0.38 |
| Earned a bachelor's degree before the 2015-16 bachelor's degree |  |  |
| Yes | 0.27 | $\dagger$ |
| No | 0.27 | $\dagger$ |

$\dagger$ Not applicable.
\# Rounds to zero. Standard error of quantile, as estimated by the Woodruff method, is zero. Use caution in hypothesis testing. SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table C-2. Standard errors for table 2: TIME TO DEGREE: Median and percentage distribution of number of months from first enrollment to bachelor's degree completion among 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Median (months) | Number of months from first enrollment to bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} 48 \\ \text { or less } \end{array}$ | 49-60 | 61-72 | 73-120 | $\begin{array}{r} \text { More } \\ \text { than } 120 \end{array}$ |
| Total | \# | 0.48 | 0.42 | 0.33 | 0.37 | 0.33 |
| Sex |  |  |  |  |  |  |
| Female | \# | 0.63 | 0.61 | 0.41 | 0.48 | 0.44 |
| Male | 1 | 0.82 | 0.65 | 0.55 | 0.61 | 0.49 |
| Race/ethnicity |  |  |  |  |  |  |
| White | 1 | 0.63 | 0.52 | 0.38 | 0.44 | 0.39 |
| Black | 1 | 1.64 | 1.14 | 1.10 | 1.38 | 1.35 |
| Hispanic | 1 | 1.37 | 1.36 | 1.10 | 1.21 | 1.08 |
| Asian | 2 | 2.07 | 1.64 | 1.25 | 1.41 | 1.11 |
| Other or Two or more races | 1 | 2.78 | 1.75 | 2.04 | 2.01 | 1.89 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |  |
| 23 or younger | \# | 0.60 | 0.57 | 0.38 | 0.15 | 0.03 |
| 24-29 | \# | 0.57 | 0.65 | 1.02 | 1.29 | 0.75 |
| 30 or older | 2 | 0.58 | 0.49 | 0.84 | 0.83 | 1.34 |
| Highest education attained by either parent |  |  |  |  |  |  |
| High school diploma or less | 1 | 1.26 | 1.14 | 0.99 | 1.26 | 1.16 |
| Some postsecondary education/ subbaccalaureate credential | 1 | 0.90 | 0.86 | 0.67 | 0.69 | 0.79 |
| Bachelor's degree | 1 | 0.89 | 0.82 | 0.56 | 0.66 | 0.57 |
| Graduate or professional degree | \# | 1.02 | 0.84 | 0.61 | 0.64 | 0.47 |
| Dependency status in 2015-16 academic year |  |  |  |  |  |  |
| Dependent | \# | 0.65 | 0.61 | 0.42 | $\dagger$ | $\dagger$ |
| Independent | 2 | 0.57 | 0.51 | 0.58 | 0.77 | 0.78 |
| Ever received a Pell Grant |  |  |  |  |  |  |
| Yes | \# | 0.60 | 0.55 | 0.47 | 0.61 | 0.59 |
| No | \# | 0.78 | 0.64 | 0.44 | 0.45 | 0.32 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |  |
| Veteran | 5 | 1.51 | 1.31 | 1.38 | 1.83 | 2.12 |
| Not a veteran | \# | 0.49 | 0.44 | 0.34 | 0.37 | 0.33 |
| Family status in 2016 |  |  |  |  |  |  |
| Unmarried with no dependents | 1 | 0.59 | 0.50 | 0.39 | 0.40 | 0.26 |
| Unmarried with dependents | 4 | 1.55 | 1.38 | 1.41 | 1.61 | 1.91 |
| Married with no dependents | 3 | 1.84 | 1.73 | 1.90 | 2.00 | 2.11 |
| Married with dependents | 5 | 1.09 | 0.69 | 1.17 | 1.55 | 1.85 |
| Control and level of first institution attended |  |  |  |  |  |  |
| 2-year or less | 1 | 0.85 | 0.86 | 0.75 | 0.94 | 0.79 |
| Public 2-year | 2 | 0.90 | 0.89 | 0.76 | 0.97 | 0.81 |
| Other 2-year or less | 11 | 2.25 | 2.12 | 4.01 | 5.06 | 4.60 |
| 4-year | 1 | 0.63 | 0.51 | 0.37 | 0.39 | 0.36 |
| Public | \# | 0.88 | 0.72 | 0.57 | 0.54 | 0.45 |
| Private nonprofit | \# | 0.83 | 0.76 | 0.44 | 0.58 | 0.51 |
| Private for-profit | 4 | 2.07 | 1.52 | 1.06 | 1.62 | 2.21 |

See notes at end of table.

Table C-2. Standard errors for table 2: TIME TO DEGREE: Median and percentage distribution of number of months from first enrollment to bachelor's degree completion among 2015-16 first-time bachelor's degree recipients, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Median(months) | Number of months from first enrollment to bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} 48 \\ \text { or less } \\ \hline \end{array}$ | 49-60 | 61-72 | 73-120 | More than 120 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |  |
| Public | 1 | 0.66 | 0.59 | 0.48 | 0.53 | 0.44 |
| Private nonprofit | \# | 0.75 | 0.56 | 0.41 | 0.52 | 0.53 |
| Private for-profit | 4 | 1.02 | 0.56 | 0.40 | 0.69 | 1.48 |
| Major for 2015-16 bachelor's degree |  |  |  |  |  |  |
| STEM major | 1 | 1.15 | 0.93 | 0.70 | 0.69 | 0.51 |
| Computer and information sciences | 2 | 2.63 | 2.20 | 1.11 | 1.44 | 1.84 |
| Engineering and engineering technology | 1 | 2.01 | 1.88 | 1.19 | 1.31 | 1.00 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | \# | 1.57 | 1.28 | 1.01 | 0.90 | 0.62 |
| General studies and other |  | 3.06 | 3.10 | 3.27 | 3.35 | 3.62 |
| Social sciences | 2 | 1.40 | 1.06 | 0.77 | 1.08 | 0.80 |
| Humanities | 2 | 1.71 | 1.34 | 1.23 | 1.20 | 0.93 |
| Health care fields | 2 | 1.34 | 1.15 | 0.96 | 1.16 | 1.38 |
| Business | 1 | 1.25 | 1.23 | 0.86 | 1.06 | 0.88 |
| Education | 2 | 1.80 | 1.52 | 1.35 | 1.61 | 1.18 |
| Other applied | 1 | 1.32 | 1.17 | 0.90 | 0.90 | 0.67 |
| Number of institutions attended before completing 2015-16 bachelor's degree |  |  |  |  |  |  |
| One | \# | 0.71 | 0.60 | 0.41 | 0.41 | 0.26 |
| Two | \# | 0.82 | 0.87 | 0.73 | 0.82 | 0.63 |
| Three or more | 2 | 0.94 | 0.83 | 0.79 | 1.06 | 1.24 |

$\dagger$ Not applicable.
\# Rounds to zero. Standard error of quantile, as estimated by the Woodruff method, is zero. Use caution in hypothesis testing.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table C-3. Standard errors for table 3: UNDERGRADUATE BORROWING: Among 2015-16 first-time bachelor's degree recipients, percentage who borrowed to finance their undergraduate education and, among borrowers, average cumulative amount borrowed for the bachelor's degree, by federal loan status and demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Total loans |  | Federal loans |  | Nonfederal loans |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent who borrowed | Amount borrowed | $\begin{array}{r} \text { Percent } \\ \text { who } \\ \text { borrowed } \\ \hline \end{array}$ | Amount borrowed | Percent who borrowed | Amount borrowed |
| Total | 0.21 | \$150 | 0.14 | \$60 | 0.31 | \$650 |
| Sex |  |  |  |  |  |  |
| Female | 0.49 | 270 | 0.48 | 180 | 0.45 | 900 |
| Male | 0.67 | 380 | 0.64 | 260 | 0.54 | 1,060 |
| Race/ethnicity |  |  |  |  |  |  |
| White | 0.45 | 240 | 0.41 | 160 | 0.45 | 770 |
| Black | 1.16 | 780 | 1.20 | 610 | 1.08 | 3,420 |
| Hispanic | 1.24 | 600 | 1.29 | 520 | 0.82 | 1,100 |
| Asian | 1.95 | 1,030 | 1.97 | 780 | 1.06 | 3,310 |
| Other or Two or more races | 2.09 | 1,100 | 2.10 | 990 | 1.48 | 2,310 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |  |
| 23 or younger | 0.46 | 270 | 0.44 | 160 | 0.43 | 780 |
| 24-29 | 1.08 | 470 | 1.13 | 390 | 0.74 | 1,240 |
| 30 or older | 0.95 | 540 | 0.99 | 500 | 0.76 | 1,120 |
| Highest education attained by either parent |  |  |  |  |  |  |
| High school diploma or less | 1.06 | 560 | 1.04 | 470 | 0.81 | 1,980 |
| Some postsecondary education/ subbaccalaureate credential | 0.80 | 410 | 0.81 | 320 | 0.74 | 1,160 |
| Bachelor's degree | 0.75 | 430 | 0.75 | 320 | 0.60 | 1,040 |
| Graduate or professional degree | 0.82 | 470 | 0.82 | 300 | 0.59 | 1,400 |
| Dependency status in 2015-16 academic year |  |  |  |  |  |  |
| Dependent | 0.51 | 280 | 0.51 | 160 | 0.47 | 850 |
| Independent | 0.68 | 260 | 0.71 | 230 | 0.52 | 820 |
| Ever received a Pell Grant |  |  |  |  |  |  |
| Yes | 0.46 | 180 | 0.47 | 130 | 0.47 | 800 |
| No | 0.56 | 400 | 0.50 | 200 | 0.50 | 970 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |  |
| Veteran | 2.09 | 1,060 | 2.13 | 890 | 1.19 | 2,870 |
| Not a veteran | 0.24 | 170 | 0.17 | 70 | 0.33 | 660 |
| Family status in 2016 |  |  |  |  |  |  |
| Unmarried with no dependents | 0.33 | 220 | 0.29 | 140 | 0.37 | 710 |
| Unmarried with dependents | 1.69 | 800 | 1.85 | 770 | 1.16 | 3,000 |
| Married with no dependents | 2.68 | 1,090 | 2.66 | 930 | 1.37 | 2,140 |
| Married with dependents | 1.62 | 830 | 1.64 | 760 | 1.07 | 1,440 |
| Control and level of first institution attended |  |  |  |  |  |  |
| 2-year or less | 0.87 | 370 | 0.91 | 310 | 0.73 | 990 |
| Public 2-year | 0.88 | 370 | 0.93 | 320 | 0.76 | 1,010 |
| Other 2-year or less | 3.50 | 1,940 | 3.65 | 1,820 | 2.76 | 5,260 |
| 4-year | 0.41 | 230 | 0.38 | 130 | 0.38 | 760 |
| Public | 0.61 | 340 | 0.58 | 230 | 0.50 | 1,130 |
| Private nonprofit | 0.74 | 430 | 0.77 | 250 | 0.64 | 1,120 |
| Private for-profit | 1.54 | 840 | 1.54 | 890 | 1.76 | 1,880 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |  |
| Public | 0.31 | 200 | 0.21 | 80 | 0.44 | 940 |
| Private nonprofit | 0.27 | 310 | 0.18 | 80 | 0.55 | 940 |
| Private for-profit | 0.36 | 340 | 0.31 | 90 | 1.17 | 1,060 |

See notes at end of table.

Table C-3. Standard errors for table 3: UNDERGRADUATE BORROWING: Among 2015-16 first-time bachelor's degree recipients, percentage who borrowed to finance their undergraduate education and, among borrowers, average cumulative amount borrowed for the bachelor's degree, by federal loan status and demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Total loans |  | Federal loans |  | Nonfederal loans |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent who borrowed | Amount borrowed |  | Amount borrowed |  | Amount borrowed |
| Major for 2015-16 bachelor's degree |  |  |  |  |  |  |
| STEM major | 1.01 | \$550 | 0.94 | \$390 | 0.71 | \$1,580 |
| Computer and information sciences | 2.25 | 1,220 | 2.41 | 950 | 1.75 | 2,270 |
| Engineering and engineering technology | 1.94 | 1,120 | 1.97 | 840 | 1.31 | 2,270 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 1.37 | 780 | 1.25 | 510 | 0.95 | 2,250 |
| General studies and other | 3.35 | 1,630 | 3.34 | 1,610 | 2.22 | $\dagger$ |
| Social sciences | 1.32 | 620 | 1.31 | 470 | 0.98 | 1,610 |
| Humanities | 1.60 | 670 | 1.65 | 570 | 0.95 | 1,870 |
| Health care fields | 1.35 | 670 | 1.34 | 520 | 1.00 | 1,500 |
| Business | 1.04 | 530 | 1.02 | 390 | 0.84 | 1,510 |
| Education | 1.64 | 720 | 1.61 | 620 | 1.12 | 1,390 |
| Other applied | 1.12 | 610 | 1.11 | 410 | 0.88 | 2,120 |
| Number of institutions attended before completing 2015-16 bachelor's degree |  |  |  |  |  |  |
| One | 0.56 | 290 | 0.57 | 180 | 0.45 | 910 |
| Two | 0.85 | 410 | 0.88 | 320 | 0.67 | 1,130 |
| Three or more | 1.22 | 470 | 1.23 | 390 | 0.87 | 1,200 |
| Number of months from first enrollment to bachelor's degree completion |  |  |  |  |  |  |
| 48 or less | 0.70 | 380 | 0.67 | 210 | 0.62 | 930 |
| 49-60 | 1.06 | 500 | 1.10 | 320 | 0.75 | 1,470 |
| 61-72 | 1.58 | 820 | 1.60 | 690 | 1.12 | 2,830 |
| 73-120 | 1.44 | 670 | 1.51 | 540 | 0.93 | 1,710 |
| More than 120 | 1.09 | 630 | 1.16 | 560 | 0.84 | 970 |

$\dagger$ Not applicable.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table C-4. Standard errors for table 4: POSTBACCALAUREATE ENROLLMENT: Percentage distribution of highest degree program in which 2015-16 first-time bachelor's degree recipients enrolled within 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Highest degree program in which student enrolled within 12 months after bachelor's degree completion |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not enrolled | Certificate, associate's degree, or bachelor's degree | Master's degree | Postbachelor's or postmaster's certificate | Academic doctoral degree | Professional or other doctoral degree |
| Total | 0.41 | 0.23 | 0.33 | 0.11 | 0.10 | 0.19 |
| Sex |  |  |  |  |  |  |
| Female | 0.62 | 0.36 | 0.49 | 0.16 | 0.10 | 0.30 |
| Male | 0.68 | 0.35 | 0.46 | 0.16 | 0.18 | 0.26 |
| Race/ethnicity |  |  |  |  |  |  |
| White | 0.53 | 0.28 | 0.40 | 0.15 | 0.12 | 0.25 |
| Black | 1.44 | 0.91 | 1.11 | 0.24 | 0.24 | 0.49 |
| Hispanic | 1.17 | 0.70 | 0.89 | 0.33 | 0.25 | 0.37 |
| Asian | 1.46 | 1.09 | 0.99 | $\dagger$ | 0.39 | 0.74 |
| Other or Two or more races | 2.23 | 1.31 | 1.52 | 0.37 | 0.78 | 1.12 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |  |
| 23 or younger | 0.61 | 0.30 | 0.42 | 0.14 | 0.14 | 0.29 |
| 24-29 | 0.96 | 0.60 | 0.72 | 0.18 | 0.18 | 0.33 |
| 30 or older | 1.04 | 0.59 | 0.92 | 0.28 | 0.10 | 0.35 |
| Highest education attained by either parent |  |  |  |  |  |  |
| High school diploma or less | 1.01 | 0.67 | 0.84 | 0.17 | 0.04 | 0.46 |
| Some postsecondary education/ subbaccalaureate credential | 0.87 | 0.52 | 0.70 | 0.24 | 0.19 | 0.30 |
| Bachelor's degree | 0.78 | 0.48 | 0.55 | 0.21 | 0.18 | 0.38 |
| Graduate or professional degree | 0.97 | 0.47 | 0.68 | 0.17 | 0.26 | 0.39 |
| Ever received a Pell Grant |  |  |  |  |  |  |
| Yes | 0.63 | 0.32 | 0.48 | 0.15 | 0.10 | 0.25 |
| No | 0.65 | 0.35 | 0.46 | 0.15 | 0.18 | 0.32 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |  |
| Veteran | 1.74 | 0.68 | 1.46 | 0.67 | 0.22 | 0.55 |
| Not a veteran | 0.43 | 0.24 | 0.33 | 0.11 | 0.10 | 0.20 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |  |
| Public | 0.55 | 0.34 | 0.42 | 0.16 | 0.13 | 0.27 |
| Private nonprofit | 0.71 | 0.33 | 0.56 | 0.14 | 0.17 | 0.29 |
| Private for-profit | 1.02 | 0.51 | 0.91 | 0.06 | 0.18 | 0.14 |

[^6]Table C-4. Standard errors for table 4: POSTBACCALAUREATE ENROLLMENT: Percentage distribution of highest degree program in which 2015-16 first-time bachelor's degree recipients enrolled within 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Highest degree program in which student enrolled within 12 months after bachelor's degree completion |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not enrolled | Certificate, associate's degree, or bachelor's degree | Master's degree | Postbachelor's or postmaster's certificate | Academic doctoral degree | $\begin{array}{r} \text { Professional } \\ \text { or other } \\ \text { doctoral } \\ \text { degree } \\ \hline \end{array}$ |
| Major for 2015-16 bachelor's degree |  |  |  |  |  |  |
| STEM major | 0.94 | 0.55 | 0.69 | 0.23 | 0.35 | 0.57 |
| Computer and information sciences | 1.41 | 0.79 | 1.15 | $\dagger$ | $\dagger$ | $\dagger$ |
| Engineering and engineering technology | 1.50 | 0.52 | 1.18 | $\dagger$ | 0.48 | 0.62 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 1.45 | 0.91 | 0.96 | 0.33 | 0.53 | 0.96 |
| General studies and other | 3.33 | 1.70 | 2.88 | $\dagger$ | $\dagger$ | 1.30 |
| Social sciences | 1.23 | 0.60 | 1.12 | 0.31 | 0.28 | 0.45 |
| Humanities | 1.49 | 0.71 | 1.19 | 0.53 | 0.16 | 0.48 |
| Health care fields | 1.26 | 0.59 | 1.01 | 0.18 | 0.29 | 0.78 |
| Business | 0.98 | 0.64 | 0.78 | 0.14 | $\dagger$ | 0.28 |
| Education | 1.67 | 1.14 | 1.42 | $\dagger$ | $\dagger$ | 0.41 |
| Other applied | 1.04 | 0.70 | 0.83 | 0.20 | 0.16 | 0.39 |
| Family status 12 months after bachelor's degree completion |  |  |  |  |  |  |
| Unmarried with no dependents | 0.54 | 0.28 | 0.39 | 0.13 | 0.12 | 0.22 |
| Unmarried with dependents | 1.54 | 0.98 | 1.18 | 0.45 | 0.15 | 0.64 |
| Married with no dependents | 1.63 | 0.85 | 1.28 | 0.45 | 0.21 | 0.61 |
| Married with dependents | 1.48 | 0.84 | 1.35 | $\dagger$ | 0.09 | 0.40 |

$\dagger$ Not applicable.
SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table C-5. Standard errors for table 5: POSTBACCALAUREATE EMPLOYMENT AND ENROLLMENT:
Percentage distribution of 2015-16 first-time bachelor's degree recipients' employment and enrollment status 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Employment and enrollment status 12 months after bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed only | $\begin{array}{r} \text { Both } \\ \text { employed } \\ \text { and enrolled } \\ \hline \end{array}$ | Enrolled only | Unemployed | Out of the labor force |
| Total | 0.52 | 0.31 | 0.25 | 0.24 | 0.30 |
| Sex |  |  |  |  |  |
| Female | 0.72 | 0.47 | 0.35 | 0.30 | 0.38 |
| Male | 0.75 | 0.45 | 0.39 | 0.41 | 0.46 |
| Race/ethnicity |  |  |  |  |  |
| White | 0.57 | 0.39 | 0.29 | 0.25 | 0.34 |
| Black | 1.69 | 0.95 | 0.96 | 0.85 | 1.05 |
| Hispanic | 1.68 | 0.94 | 0.72 | 0.78 | 1.02 |
| Asian | 2.22 | 1.17 | 1.04 | 1.21 | 1.60 |
| Other or Two or more races | 2.64 | 1.61 | 1.30 | 1.02 | 1.02 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |
| 23 or younger | 0.61 | 0.42 | 0.35 | 0.27 | 0.39 |
| 24-29 | 1.15 | 0.77 | 0.48 | 0.62 | 0.77 |
| 30 or older | 1.24 | 0.93 | 0.47 | 0.71 | 0.66 |
| Highest education attained by either parent |  |  |  |  |  |
| High school diploma or less | 1.27 | 0.87 | 0.51 | 0.72 | 0.85 |
| Some postsecondary education/ subbaccalaureate credential | 0.94 | 0.74 | 0.55 | 0.51 | 0.54 |
| Bachelor's degree | 0.95 | 0.62 | 0.38 | 0.48 | 0.55 |
| Graduate or professional degree | 0.95 | 0.56 | 0.58 | 0.44 | 0.61 |
| Ever received a Pell Grant |  |  |  |  |  |
| Yes | 0.78 | 0.49 | 0.32 | 0.35 | 0.44 |
| No | 0.73 | 0.44 | 0.41 | 0.32 | 0.42 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |
| Veteran | 1.85 | 1.32 | 0.84 | 0.85 | 1.02 |
| Not a veteran | 0.53 | 0.31 | 0.26 | 0.24 | 0.31 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |
| Public | 0.67 | 0.42 | 0.36 | 0.30 | 0.43 |
| Private nonprofit | 0.82 | 0.50 | 0.36 | 0.43 | 0.39 |
| Private for-profit | 0.82 | 0.76 | 0.44 | 0.67 | 0.69 |

See notes at end of table.

Table C-5. Standard errors for table 5: POSTBACCALAUREATE EMPLOYMENT AND ENROLLMENT: Percentage distribution of 2015-16 first-time bachelor's degree recipients' employment and enrollment status 12 months after bachelor's degree completion, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Employment and enrollment status 12 months after bachelor's degree completion |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed only | Both employed and enrolled | Enrolled only | Unemployed | Out of the labor force |
| Major for 2015-16 bachelor's degree |  |  |  |  |  |
| STEM major | 0.98 | 0.74 | 0.60 | 0.54 | 0.63 |
| Computer and information sciences | 1.98 | 1.23 | 0.51 | 1.27 | 1.18 |
| Engineering and engineering technology | 1.92 | 1.22 | 1.04 | 0.86 | 1.02 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 1.42 | 1.19 | 0.98 | 0.79 | 0.86 |
| General studies and other | 3.59 | 2.12 | 2.75 | 2.20 | 2.31 |
| Social sciences | 1.37 | 0.99 | 0.70 | 0.61 | 0.85 |
| Humanities | 1.64 | 1.05 | 0.79 | 0.93 | 0.82 |
| Health care fields | 1.51 | 1.13 | 0.59 | 0.48 | 0.83 |
| Business | 1.14 | 0.76 | 0.48 | 0.58 | 0.78 |
| Education | 1.88 | 1.63 | 0.92 | 0.52 | 0.97 |
| Other applied | 1.19 | 0.74 | 0.66 | 0.73 | 0.84 |
| Family status 12 months after bachelor's degree completion |  |  |  |  |  |
| Unmarried with no dependents | 0.57 | 0.40 | 0.33 | 0.26 | 0.33 |
| Unmarried with dependents | 1.96 | 1.22 | 0.84 | 1.03 | 0.96 |
| Married with no dependents | 1.75 | 1.23 | 0.88 | 0.68 | 0.87 |
| Married with dependents | 1.67 | 1.28 | 0.51 | 0.77 | 1.07 |

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table C-6. Standard errors for table 6: POSTBACCALAUREATE INCOME AND BENEFITS: Annualized earned income, salaried job status, and employer benefits of 2015-16 first-time bachelor's degree recipients who had a full-time job 12 months after bachelor's degree completion, by demographic, enrollment, and employment characteristics: 2017

| Demographic, enrollment, and employment characteristics | Annualized earned income from most recent full-time job 12 months after bachelor's degree completion |  |  | Percent who had salaried$\qquad$ job | $\begin{array}{r} \text { Percent } \\ \text { whose } \\ \text { employer } \\ \text { offered } \\ \text { benefits } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} \text { 25th } \\ \text { percentile } \\ \hline \end{array}$ | Median | 75th percentile |  |  |
| Total | \$340 | \$320 | \$390 | 0.75 | 0.69 |
| Sex |  |  |  |  |  |
| Female | 510 | 390 | 570 | 0.90 | 0.85 |
| Male | 250 | 420 | 1,030 | 1.18 | 1.02 |
| Race/ethnicity |  |  |  |  |  |
| White | 300 | 100 | 550 | 0.91 | 0.73 |
| Black | 970 | 820 | 1,430 | 2.35 | 2.10 |
| Hispanic | 960 | 620 | 1,140 | 1.91 | 1.77 |
| Asian | 1,260 | 1,880 | 2,440 | 3.32 | 2.68 |
| Other or Two or more races | 1,240 | 1,280 | 1,820 | 3.98 | 3.92 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |  |
| 23 or younger | 480 | 520 | 300 | 0.90 | 0.81 |
| 24-29 | 1,020 | 680 | 1,000 | 1.61 | 1.60 |
| 30 or older | 740 | 920 | 1,550 | 1.72 | 1.47 |
| Highest education attained by either parent |  |  |  |  |  |
| High school diploma or less | 540 | 700 | 1,130 | 1.75 | 1.49 |
| Some postsecondary education/ subbaccalaureate credential | 960 | 680 | 990 | 1.52 | 1.30 |
| Bachelor's degree | 510 | 480 | 920 | 1.36 | 1.31 |
| Graduate or professional degree | 520 | 480 | 1,030 | 1.33 | 1.06 |
| Ever received a Pell Grant |  |  |  |  |  |
| Yes | 580 | 470 | 540 | 1.10 | 0.97 |
| No | 510 | 560 | 650 | 1.07 | 0.92 |
| Veteran status in 2015-16 academic year |  |  |  |  |  |
| Veteran | 440 | 930 | 1,870 | 2.77 | 2.04 |
| Not a veteran | 380 | 400 | 710 | 0.78 | 0.70 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |  |
| Public | 460 | 530 | 880 | 1.04 | 0.96 |
| Private nonprofit | 540 | 250 | 1,130 | 1.03 | 0.94 |
| Private for-profit | 400 | 870 | 1,160 | 1.67 | 1.58 |
| Major for 2015-16 bachelor's degree |  |  |  |  |  |
| STEM major | 550 | 1,050 | 890 | 1.32 | 1.31 |
| Computer and information sciences | 1,560 | 2,250 | 2,960 | 2.13 | 2.28 |
| Engineering and engineering technology | 2,240 | 920 | 1,010 | 2.21 | 1.79 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 870 | 680 | 850 | 2.02 | 2.03 |
| General studies and other | 2,540 | 1,910 | 2,950 | 5.73 | 4.44 |
| Social sciences | 880 | 750 | 1,250 | 2.11 | 1.64 |
| Humanities | 820 | 1,200 | 800 | 2.81 | 2.47 |
| Health care fields | 870 | 810 | 1,070 | 1.49 | 1.44 |
| Business | 740 | 810 | 1,340 | 1.97 | 1.56 |
| Education | 790 | 490 | 650 | 2.36 | 2.23 |
| Other applied | 460 | 730 | 820 | 1.77 | 1.80 |

See notes at end of table.

Table C-6. Standard errors for table 6: POSTBACCALAUREATE INCOME AND BENEFITS: Annualized earned income, salaried job status, and employer benefits of 2015-16 first-time bachelor's degree recipients who had a full-time job 12 months after bachelor's degree completion, by demographic, enrollment, and employment characteristics: 2017—Continued

|  | Annualized earned income from <br> most recent full-time job 12 months <br> after bachelor's degree completion |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).

Table C-7. Standard errors for table 7: PREKINDERGARTEN THROUGH 12TH-GRADE TEACHING: Percentage distribution of 2015-16 first-time bachelor's degree recipients' steps toward a teaching career in preK through 12th grade, by demographic and enrollment characteristics: 2017

| Demographic and enrollment characteristics | Steps toward a teaching career as of 2017 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Did not prepare or consider teaching | Did not prepare, but considered teaching | Prepared, but did not teach | Taught |
| Total | 0.48 | 0.44 | 0.19 | 0.31 |
| Sex |  |  |  |  |
| Female | 0.70 | 0.61 | 0.27 | 0.48 |
| Male | 0.76 | 0.69 | 0.31 | 0.43 |
| Race/ethnicity |  |  |  |  |
| White | 0.64 | 0.51 | 0.24 | 0.44 |
| Black | 1.54 | 1.34 | 0.77 | 1.25 |
| Hispanic | 1.43 | 1.13 | 0.51 | 1.18 |
| Asian | 1.82 | 1.54 | 0.57 | 1.20 |
| Other or Two or more races | 2.53 | 2.47 | 1.25 | 1.82 |
| Age completed requirements for 2015-16 bachelor's degree |  |  |  |  |
| 23 or younger | 0.61 | 0.59 | 0.26 | 0.42 |
| 24-29 | 1.24 | 1.07 | 0.47 | 0.88 |
| 30 or older | 1.20 | 1.11 | 0.47 | 0.93 |
| Highest education attained by either parent |  |  |  |  |
| High school diploma or less | 1.29 | 1.04 | 0.52 | 1.06 |
| Some postsecondary education/ subbaccalaureate credential | 0.96 | 0.97 | 0.40 | 0.78 |
| Bachelor's degree | 0.97 | 0.93 | 0.36 | 0.70 |
| Graduate or professional degree | 0.82 | 0.75 | 0.41 | 0.69 |
| Ever received a Pell Grant |  |  |  |  |
| Yes | 0.72 | 0.64 | 0.28 | 0.47 |
| No | 0.71 | 0.69 | 0.28 | 0.46 |
| Veteran status in 2015-16 academic year |  |  |  |  |
| Veteran | 2.02 | 1.71 | 0.88 | 1.19 |
| Not a veteran | 0.51 | 0.46 | 0.20 | 0.32 |
| Control of institution where 2015-16 bachelor's degree was completed |  |  |  |  |
| Public | 0.71 | 0.57 | 0.25 | 0.43 |
| Private nonprofit | 0.82 | 0.71 | 0.31 | 0.57 |
| Private for-profit | 1.17 | 0.66 | 0.28 | 1.16 |

See notes at end of table.

Table C-7. Standard errors for table 7: PREKINDERGARTEN THROUGH 12TH-GRADE TEACHING: Percentage distribution of 2015-16 first-time bachelor's degree recipients' steps toward a teaching career in preK through 12th grade, by demographic and enrollment characteristics: 2017—Continued

| Demographic and enrollment characteristics | Steps toward a teaching career as of 2017 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Did not prepare or consider teaching | Did not prepare, but considered teaching | Prepared, but did not teach | Taught |
| Major for 2015-16 bachelor's degree |  |  |  |  |
| STEM major | 1.01 | 0.89 | 0.37 | 0.66 |
| Computer and information sciences | 1.86 | 1.68 | 0.69 | 0.85 |
| Engineering and engineering technology | 1.80 | 1.60 | 0.68 | 1.10 |
| Biological and physical sciences, science technology, mathematics, and agricultural sciences | 1.48 | 1.27 | 0.54 | 0.95 |
| General studies and other | 4.25 | 2.69 | 2.16 | 3.60 |
| Social sciences | 1.42 | 1.24 | 0.46 | 1.16 |
| Humanities | 1.68 | 1.52 | 0.81 | 1.45 |
| Health care fields | 1.32 | 1.11 | 0.59 | 0.86 |
| Business | 1.50 | 1.38 | 0.41 | 0.74 |
| Education | 0.85 | 0.79 | 1.02 | 1.50 |
| Other applied | 1.38 | 1.14 | 0.56 | 0.92 |
| Family status 12 months after bachelor's degree completion |  |  |  |  |
| Unmarried with no dependents | 0.55 | 0.48 | 0.23 | 0.38 |
| Unmarried with dependents | 2.11 | 1.53 | 0.74 | 1.82 |
| Married with no dependents | 1.65 | 1.52 | 0.68 | 1.28 |
| Married with dependents | 1.85 | 1.57 | 0.58 | 1.26 |

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2016/17 Baccalaureate and Beyond Longitudinal Study (B\&B:16/17).


[^0]:    ${ }^{1}$ The Selected Findings are meant to report values, not make any comparisons across groups. Therefore, any perceived or implied comparisons between numbers in the Selected Findings have not been tested for statistical significance.

[^1]:    ${ }^{2}$ Preparation for a career in teaching at the preK through 12th-grade level may include, but is not limited to, one or more of the following: taking courses to complete an education degree or certification program, taking a national or state-level certification exam, and completing a student teaching or teacher practicum assignment.

[^2]:    ${ }^{3}$ The base institution weight for NPSAS:16 was used to calculate this weighted percentage.

[^3]:    ${ }^{4}$ The base student weight for NPSAS:16 was used to calculate this weighted percentage.
    ${ }^{5}$ A study member must have had valid data for at least one key variable from at least one source other than CPS.

[^4]:    ${ }^{6}$ Sample members are referred to as "students" here because they were students during the 2015-16 academic year, when sample selection occurred. Many of the sample members were not students at the time of the $\mathrm{B} \& \mathrm{~B}: 16 / 17$ data collection.
    ${ }^{7}$ The base weight for $\mathrm{B} \& \mathrm{~B}: 08 / 18$ was used to calculate the weighted response rate.

[^5]:    ${ }^{8}$ Students who attended more than one institution during the NPSAS year had multiple chances of selection. If it was determined from the student interview or the student loan files that a student had attended more than one institution, then the student's weight was adjusted to account for multiple chances of selection.
    ${ }^{9}$ The term bot deck refers to the fact that the set of potential donors comes from the same dataset. In contrast, cold deck refers to the fact that the donors come from an external dataset or source.

[^6]:    See notes at end of table.

