

Table 240.—Full-time instructional faculty with tenure for institutions reporting tenure status, by academic rank, sex, and type and control of institution: 1980–81, 1990–91, 1995–96, and 1996–97

Academic year, type, and control of institution	Percent with tenure, by rank							Percent with tenure, by sex	
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank	Men	Women
1	2	3	4	5	6	7	8	9	10
1980–81									
All institutions	64.8	95.8	82.9	27.9	9.2	11.9	77.4	70.0	49.7
4-year	62.7	95.8	82.2	24.1	6.6	10.7	24.7	68.3	44.0
University	64.5	96.7	83.7	15.3	5.4	4.3	3.5	70.0	41.0
Other 4-year	61.3	94.9	81.2	29.7	7.1	17.8	32.4	67.0	45.5
2-year	74.5	95.6	89.2	58.9	19.8	34.8	81.1	78.8	66.6
Public institutions	68.0	96.6	85.9	32.5	11.8	14.3	79.4	72.8	54.0
4-year	65.7	96.6	85.3	27.6	8.7	12.8	12.2	71.1	47.5
University	66.0	96.9	86.5	16.8	6.1	4.9	4.5	71.3	42.8
Other 4-year	65.5	96.3	84.4	35.5	10.0	21.4	17.2	70.9	50.2
2-year	75.2	95.9	89.5	59.5	20.3	35.8	81.8	79.3	67.5
Private institutions	55.9	93.8	75.2	17.5	3.0	1.5	43.4	62.2	37.2
4-year	56.0	93.8	75.2	17.4	2.8	1.5	37.5	62.2	37.2
University	60.4	96.3	75.8	11.5	3.5	1.8	0.6	66.3	36.5
Other 4-year	53.6	92.0	74.9	20.2	2.6	1.2	43.4	59.8	37.4
2-year	49.5	84.7	77.3	35.2	8.8	—	52.2	57.3	39.5
1990–91									
All institutions	61.2	95.6	80.8	18.6	6.8	6.9	36.3	67.8	45.3
4-year	61.7	95.7	80.4	15.8	4.1	6.0	19.1	68.6	43.9
University	65.2	97.2	85.4	9.0	3.5	2.1	1.4	71.6	43.6
Other 4-year	59.4	94.6	77.1	19.7	4.3	9.2	30.2	66.3	44.0
2-year	57.1	93.7	85.3	50.7	16.3	26.6	39.8	60.9	51.9
Public institutions	62.9	96.3	83.7	21.7	8.6	8.4	36.6	69.4	47.4
4-year	64.0	96.5	83.5	18.0	5.3	7.3	11.3	70.8	45.9
University	66.3	97.3	88.3	9.7	4.2	2.4	0.4	72.8	44.5
Other 4-year	62.3	95.9	79.9	23.4	5.7	10.6	23.5	69.1	46.7
2-year	57.3	93.7	85.6	51.4	16.7	26.7	39.7	61.0	52.2
Private institutions	56.7	93.9	73.8	11.8	1.5	1.0	33.3	63.7	39.8
4-year	56.8	93.9	73.8	11.6	1.4	1.0	31.2	63.7	39.8
University	62.2	96.9	77.4	7.3	1.4	1.4	6.5	68.5	41.3
Other 4-year	53.9	91.9	72.0	13.5	1.5	0.5	36.3	60.9	39.2
2-year	45.7	90.2	70.9	29.0	4.3	—	49.7	53.1	39.3
1995–96									
All institutions	64.8	96.1	83.3	16.7	7.1	1.3	75.1	71.8	51.0
4-year	63.1	96.3	83.1	13.7	3.9	1.3	21.1	70.8	46.2
University	66.9	97.4	87.9	6.7	2.5	1.0	5.5	74.3	46.3
Other 4-year	60.6	95.4	80.0	17.4	4.3	1.6	29.2	68.3	46.1
2-year	73.7	93.4	85.0	50.0	18.1	—	79.8	78.0	68.3
Public institutions	67.7	97.3	87.1	19.8	9.1	1.4	76.6	74.6	54.3
4-year	65.9	97.7	87.3	15.5	5.2	1.5	12.5	73.8	48.2
University	69.1	98.2	91.4	7.3	3.0	1.1	5.9	76.7	47.9
Other 4-year	63.5	97.3	84.1	20.6	6.1	1.7	16.2	71.3	48.3
2-year	73.8	93.4	85.4	50.7	18.0	—	79.7	78.1	68.5
Private institutions	57.8	93.4	75.2	10.7	1.4	0.9	51.1	65.2	42.9
4-year	57.7	93.4	75.2	10.6	1.1	0.9	32.2	65.1	42.6
University	61.5	95.5	78.8	5.5	1.1	0.9	5.1	68.5	42.7
Other 4-year	55.7	92.0	73.6	12.8	1.1	1.0	45.9	63.1	42.6
2-year	66.9	95.0	59.2	25.1	—	—	80.5	73.0	59.1
1996–97									
All institutions	64.9	96.0	83.2	16.3	7.2	1.5	74.7	71.8	51.6
4-year	63.2	96.2	83.2	13.2	3.8	1.5	22.4	70.9	46.9
University	67.2	97.3	87.9	6.4	3.1	1.3	3.5	74.6	47.4
Other 4-year	60.5	95.4	80.2	16.7	4.1	1.7	30.1	68.1	46.7
2-year	73.7	93.3	83.5	50.7	18.9	—	79.6	77.7	68.9
Public institutions	67.6	97.2	87.0	19.1	9.2	1.4	76.4	74.4	54.8
4-year	65.8	97.7	87.3	14.7	4.9	1.5	14.3	73.6	48.8
University	69.4	98.1	91.5	6.8	3.4	1.2	1.3	76.9	49.1
Other 4-year	63.2	97.2	84.1	19.4	5.5	1.7	19.9	70.9	48.7
2-year	73.9	93.4	83.9	51.3	19.1	—	79.7	77.9	69.2
Private institutions	58.2	93.4	75.3	10.8	1.6	1.6	47.5	65.6	43.5
4-year	58.1	93.4	75.4	10.7	1.6	1.6	32.6	65.6	43.5
University	62.1	95.2	78.5	5.7	2.1	1.5	6.5	69.2	43.4
Other 4-year	56.1	92.2	73.9	12.8	1.4	1.7	42.3	63.4	43.5
2-year	62.3	85.4	54.3	28.9	5.0	—	75.9	70.2	50.1

—Data not available or not applicable.

ries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty" surveys. (This table was prepared July 1998.)

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Faculty Salaries, Tenure, and Fringe Benefits;" and Integrated Postsecondary Education Data System (IPEDS), "Sala-