

**Table 80.—Average annual salary of instructional staff in public elementary and secondary schools, by state: 1939–40 to 2000–01**

State or other area	Current dollars									Constant 2000–01 dollars <sup>1</sup>				
	1939–40	1949–50	1959–60	1969–70	1979–80	1989–90	1998–99	1999–2000	2000–01	1969–70	1979–80	1989–90	1998–99	1999–2000
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>United States</b> .....	<b>\$1,441</b>	<b>\$3,010</b>	<b>\$5,174</b>	<b>\$9,047</b>	<b>\$16,715</b>	<b>\$32,638</b>	<sup>2</sup> <b>\$42,488</b>	<sup>2</sup> <b>\$43,768</b>	<sup>2</sup> <b>\$44,993</b>	<b>\$41,934</b>	<b>\$37,699</b>	<b>\$45,006</b>	<b>\$45,212</b>	<b>\$45,268</b>
Alabama .....	744	2,111	4,002	6,954	13,338	26,200	36,740	38,324	<sup>2</sup> 39,150	32,233	30,082	36,128	39,096	39,637
Alaska .....	—	—	6,859	10,993	27,697	<sup>2</sup> 43,161	48,085	<sup>2</sup> 48,676	48,512	50,954	62,467	59,517	51,168	50,344
Arizona .....	1,544	3,556	5,590	8,975	16,180	33,592	<sup>2</sup> 45,785	<sup>2</sup> 46,771	<sup>2</sup> 47,779	41,600	36,492	46,322	48,721	48,373
Arkansas .....	584	1,801	3,295	6,461	12,704	23,296	33,783	35,022	<sup>2</sup> 35,777	29,948	28,652	32,124	35,949	36,222
California .....	2,351	—	<sup>2</sup> 6,600	10,950	18,626	<sup>2</sup> 39,309	46,593	<sup>2</sup> 47,817	<sup>2</sup> 49,539	50,755	42,009	54,205	49,580	49,455
Colorado .....	1,393	2,821	4,997	8,105	16,840	31,832	<sup>2</sup> 39,421	<sup>2</sup> 40,270	<sup>2</sup> 41,356	37,568	37,981	43,895	41,949	41,650
Connecticut .....	1,861	3,558	6,008	9,597	16,989	41,888	53,272	53,753	54,000	44,483	38,317	57,761	56,688	55,595
Delaware .....	1,684	3,273	<sup>2</sup> 5,800	9,387	16,845	34,620	44,916	46,662	49,080	43,510	37,992	47,739	47,796	48,261
District of Columbia .....	2,350	3,920	6,280	10,700	23,027	43,637	<sup>2</sup> 49,153	<sup>2</sup> 49,153	<sup>2</sup> 50,746	49,596	51,935	60,173	52,305	50,837
Florida .....	1,012	2,958	5,080	8,785	14,875	30,275	37,048	37,900	39,037	40,720	33,549	41,748	39,423	39,198
Georgia .....	770	1,963	<sup>3</sup> 3,904	7,520	14,547	29,541	41,591	43,048	44,328	34,856	32,809	40,736	44,258	44,523
Hawaii .....	—	—	5,390	9,600	20,436	32,956	41,107	41,830	<sup>2</sup> 43,281	44,497	46,091	45,445	43,743	43,263
Idaho .....	1,057	2,481	4,216	7,081	14,110	24,758	35,643	36,823	38,093	32,821	31,823	34,140	37,928	38,085
Illinois .....	1,700	3,458	<sup>4</sup> 5,814	9,789	18,271	33,912	47,049	48,390	50,021	45,373	41,208	46,763	50,066	50,048
Indiana .....	1,433	3,401	5,542	9,239	16,256	31,905	42,330	43,062	<sup>2</sup> 44,262	42,824	36,663	43,995	45,044	44,537
Iowa .....	1,017	2,420	<sup>2</sup> 4,030	8,779	15,776	27,619	36,283	36,980	37,811	40,692	35,581	38,085	38,609	38,247
Kansas .....	1,014	2,628	<sup>2</sup> 4,450	7,811	14,513	30,154	39,690	40,670	41,687	36,205	32,732	41,581	42,235	42,063
Kentucky .....	826	1,936	3,327	7,325	15,350	27,482	37,251	38,239	39,227	33,952	34,620	37,896	39,639	39,549
Louisiana .....	1,006	2,983	4,978	7,264	14,020	25,036	33,969	34,759	<sup>2</sup> 35,904	33,670	31,620	34,523	36,147	35,950
Maine .....	894	2,115	3,694	8,059	13,743	27,831	36,125	38,762	39,000	37,355	30,996	38,378	38,441	40,090
Maryland .....	1,642	3,594	5,557	9,885	18,308	37,520	44,843	45,809	<sup>2</sup> 46,796	45,818	41,292	51,738	47,718	47,378
Massachusetts .....	2,037	3,338	<sup>5</sup> 5,545	9,347	18,900	40,175	<sup>2</sup> 58,065	<sup>2</sup> 59,906	<sup>2</sup> 59,763	43,325	42,627	55,399	61,788	61,958
Michigan .....	1,576	3,420	5,654	10,125	20,682	<sup>2</sup> 37,286	47,448	<sup>2</sup> 48,695	<sup>2</sup> 49,975	46,931	46,646	51,415	50,490	50,363
Minnesota .....	1,276	3,013	5,275	9,250	16,654	33,340	40,707	41,044	<sup>2</sup> 41,928	42,875	37,561	45,974	43,317	42,450
Mississippi .....	559	1,416	3,314	5,959	12,274	25,079	30,743	33,147	<sup>2</sup> 34,292	27,621	27,683	34,583	32,714	34,283
Missouri .....	1,159	2,581	4,536	8,064	14,543	28,166	36,570	37,469	38,700	37,378	32,800	38,839	38,915	38,753
Montana .....	1,184	2,962	<sup>2</sup> 4,425	7,875	15,080	29,526	33,034	33,827	34,679	36,502	34,011	40,715	35,152	34,986
Nebraska .....	829	2,292	3,876	7,633	14,236	27,024	36,571	<sup>2</sup> 37,359	<sup>2</sup> 38,219	35,380	32,108	37,265	38,916	38,639
Nevada .....	1,557	3,209	5,693	9,615	17,290	31,970	41,007	<sup>2</sup> 41,543	<sup>2</sup> 42,469	44,567	38,996	44,085	43,636	42,966
New Hampshire .....	1,258	2,712	4,455	8,016	13,508	<sup>2</sup> 29,798	<sup>2</sup> 45,187	<sup>2</sup> 46,161	<sup>2</sup> 47,184	37,155	30,466	41,090	48,084	47,742
New Jersey .....	2,093	3,511	5,871	9,650	18,851	37,485	<sup>2</sup> 54,342	<sup>2</sup> 55,513	<sup>2</sup> 56,709	44,729	42,516	51,690	57,826	57,415
New Mexico .....	1,144	3,215	5,382	10,021	15,406	25,790	33,714	34,529	34,614	46,449	34,746	35,563	35,876	35,712
New York .....	2,604	3,706	6,537	11,240	20,400	40,000	<sup>2</sup> 50,300	<sup>2</sup> 51,384	<sup>2</sup> 52,491	52,099	46,010	55,158	53,525	53,144
North Carolina .....	946	2,688	4,178	7,762	14,445	28,952	<sup>2</sup> 38,263	<sup>2</sup> 40,843	<sup>2</sup> 42,798	35,978	32,579	39,923	40,716	42,242
North Dakota .....	745	2,324	3,695	6,840	13,684	23,788	29,215	30,114	31,194	31,704	30,863	32,802	31,088	31,146
Ohio .....	1,587	3,088	5,124	8,594	16,100	32,467	41,980	42,939	<sup>2</sup> 44,250	39,834	36,312	44,770	44,672	44,410
Oklahoma .....	1,014	2,736	4,659	7,257	13,500	23,944	32,795	33,039	36,220	33,637	30,448	33,018	34,898	34,171
Oregon .....	1,333	3,323	5,535	9,200	16,996	32,100	43,142	42,776	<sup>2</sup> 44,254	42,643	38,332	44,264	45,908	44,242
Pennsylvania .....	1,640	3,006	5,308	8,899	17,060	34,110	49,566	49,550	50,700	41,248	38,477	47,036	52,744	51,248
Rhode Island .....	1,809	3,294	<sup>6</sup> 5,499	9,030	18,425	36,704	<sup>2</sup> 51,689	<sup>2</sup> 52,367	<sup>2</sup> 55,609	41,855	41,555	50,613	55,003	54,161
South Carolina .....	743	1,891	3,450	7,069	13,670	28,453	36,217	37,864	<sup>2</sup> 39,171	32,766	30,831	39,235	38,539	39,161
South Dakota .....	807	2,064	3,725	7,200	13,010	22,120	29,387	30,256	31,142	33,373	29,343	30,502	31,271	31,293
Tennessee .....	862	2,302	3,929	7,187	14,193	27,949	36,897	37,790	38,566	33,313	32,011	38,540	39,263	39,085
Texas .....	1,079	3,122	4,708	7,598	14,729	28,549	36,358	39,806	40,720	35,218	33,220	39,368	38,689	41,170
Utah .....	1,394	3,103	5,096	8,049	17,403	24,591	37,240	39,280	<sup>2</sup> 40,682	37,308	39,250	33,910	39,628	40,626
Vermont .....	981	2,348	4,466	8,225	13,300	29,012	37,081	37,880	<sup>2</sup> 38,696	38,124	29,997	40,006	39,459	39,178
Virginia .....	899	2,328	4,312	8,364	14,655	31,656	<sup>2</sup> 38,249	<sup>2</sup> 38,909	<sup>2</sup> 41,103	38,768	33,053	43,652	40,701	40,242
Washington .....	1,706	3,487	<sup>6</sup> 5,643	9,792	19,735	31,828	40,612	43,024	44,223	45,387	44,510	43,889	43,216	44,498
West Virginia .....	1,170	2,425	3,952	7,954	14,395	23,842	35,451	36,250	37,006	36,868	32,466	32,877	37,724	37,492
Wisconsin .....	1,379	3,007	<sup>7</sup> 4,870	9,150	16,335	32,445	43,587	44,105	44,634	42,411	36,842	44,740	46,382	45,616
Wyoming .....	1,169	2,798	4,937	8,496	16,830	29,047	34,683	35,341	35,393	39,380	37,958	40,054	36,907	36,552
<b>Outlying areas</b>														
American Samoa .....	—	—	852	5,130	—	—	—	—	—	22,991	—	—	—	—
Guam .....	—	—	4,107	7,800	—	—	—	—	—	34,956	—	—	—	—
Puerto Rico .....	—	—	<sup>8</sup> 2,360	—	—	—	—	—	—	—	—	—	—	—
Virgin Islands .....	—	—	3,407	—	—	—	—	—	—	—	—	—	—	—

—Not available.

<sup>1</sup> Based on the Consumer Price Index prepared by the Bureau of Labor Statistics, U.S. Department of Labor. Price index does not account for different rates of change in the cost of living among states.<sup>2</sup> Estimated by National Education Association.<sup>3</sup> Excludes kindergarten teachers.<sup>4</sup> Includes administrators.<sup>5</sup> Includes clerical assistants to instructional personnel.<sup>6</sup> Includes attendance personnel.<sup>7</sup> Excludes vocational schools not operated as part of the regular public school system.<sup>8</sup> Median salary.

NOTE: Instructional staff includes supervisors, principals, classroom teachers, and other instructional staff. Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, *Statistics of State School Systems*; National Education Association, *Estimates of School Statistics*; (Copyright © 2001 by the National Education Association. All rights reserved.); and unpublished data. (This table was prepared July 2001.)