



# Forum Guide to College and Career Ready Data

## Readiness and Success Organizer

The College and Career Readiness and Success Organizer was created by the College and Career Readiness and Success Center at the American Institutes of Research under a grant from the U.S. Department of Education. The matrix below summarizes the four strands of the Organizer. For more information about the Organizer, see <http://tinyurl.com/o7vvnv8z>.

| <b>Strand 1: Goals and Expectations</b>   |  |
|---|--|
| <i>What should learners know and be able to do to achieve college and career readiness?</i> |  |
| THREADS   | COMPONENTS   |
| Academic Content  | <ul style="list-style-type: none"> <li>• State content standards</li> <li>• State and industry technical standards</li> </ul>  |
| Pathway Knowledge   | <ul style="list-style-type: none"> <li>• Knowledge of college and career pathway options</li> <li>• Knowledge of personal interests and skills and related pathways</li> <li>• Personal goals and aspirations</li> </ul>   |
| Lifelong Learning Skills  | <ul style="list-style-type: none"> <li>• Social and emotional skills</li> <li>• Higher-order thinking skills</li> <li>• Application of knowledge in cross-disciplinary contexts</li> <li>• Academic success and employability skills</li> <li>• Civic skills</li> <li>• Technology skills</li> <li>• Financial literacy and consumer skills</li> </ul> |

  

| <b>Strand 2: Outcomes and Measures</b>   |   |
|--|---|
| <i>How do we know when learners are meeting expectations for college and career readiness and success?</i> |   |
| THREADS  | COMPONENTS  |
| On-track Indicators for Readiness  | <ul style="list-style-type: none"> <li>• Attendance</li> <li>• Course performance</li> <li>• Course completion</li> <li>• Performance on summative assessments</li> <li>• Behavior and conduct</li> <li>• Social and emotional learning benchmarks</li> <li>• Coursetaking patterns</li> <li>• Postsecondary aspirations</li> </ul> |
| Measures of Postsecondary Readiness  | <ul style="list-style-type: none"> <li>• Progress toward credentials</li> <li>• High school graduation</li> <li>• Postsecondary enrollment in credit-bearing courses</li> <li>• Industry certification</li> <li>• Persistence in postsecondary pathways</li> </ul>  |
| Measures of Postsecondary Success  | <ul style="list-style-type: none"> <li>• Job placement in middle skills or higher position with career trajectory</li> <li>• Stackable postsecondary credentials</li> <li>• College diploma</li> </ul>  |

**Strand 3: Pathways and Supports***What should institutions provide to enable learners to achieve college and career success?*

| THREADS                    | COMPONENTS  |
|----------------------------|---|
| Academic Organization      | <ul style="list-style-type: none"> <li>• Curriculum instruction and assessment</li> <li>• Multiple pathways to postsecondary opportunities</li> <li>• Work- and context-based learning experiences</li> <li>• Cross-disciplinary connections</li> </ul> |
| Supports                   | <ul style="list-style-type: none"> <li>• Individualized learning strategies for all students</li> <li>• Targeted and intensive interventions</li> <li>• Wraparound services</li> </ul>  |
| Enrichment and Preparation | <ul style="list-style-type: none"> <li>• Setting goals for postsecondary pathways</li> <li>• Exploring college and career options</li> <li>• Guidance on postsecondary transitions</li> </ul>   |

**Strand 4: Resources and Structures***What do institutions need to enable learner readiness for college and careers?*

| THREADS   | COMPONENTS  |
|-----------|---|
| Resources | <ul style="list-style-type: none"> <li>• Human capital</li> <li>• Fiscal resources</li> <li>• Physical resources</li> <li>• Data systems and multiple measures</li> <li>• Accessible learning resources</li> <li>• Information and instructional technologies</li> </ul>  |
| Processes | <ul style="list-style-type: none"> <li>• Professional development</li> <li>• Family and community engagement</li> <li>• Building capacity</li> <li>• Internal alignment across programs and initiatives</li> <li>• External alignment across systems and institutions</li> <li>• Safety and security</li> <li>• Monitoring</li> </ul> |
| Feedback  | <ul style="list-style-type: none"> <li>• Accountability</li> <li>• Data-informed improvement cycles</li> <li>• Evaluation of programs and resources</li> </ul>  |