

# Salary and Benefits: Data Tables

**Table 1. Total current, instructional staff salary and instructional staff benefits expenditures for elementary and secondary education: 1991–2011 (in billions of 2011 dollars)**

Year	Current expenditures for elementary and secondary education	Instructional staff salaries expenditures	Instructional staff benefits expenditures
1991	\$333.5	\$149.8	\$36.9
1992	337.9	152.0	37.9
1993	342.7	153.7	40.4
1994	350.1	156.5	41.5
1995	358.5	161.3	42.9
1996	365.1	164.0	43.4
1997	375.9	168.6	44.5
1998	390.2	175.4	44.6
1999	407.0	182.2	45.7
2000	423.0	189.5	47.3
2001	439.9	195.1	49.9
2002	457.1	201.7	52.1
2003	470.6	205.0	55.8
2004	479.2	205.5	59.5
2005	490.2	206.6	63.4
2006	499.0	207.7	65.6
2007	516.4	213.2	69.5
2008	529.4	215.9	72.3
2009	534.5	219.3	73.2
2010	536.0	218.8	75.2
2011	527.2	212.8	75.2

NOTE: "Instructional staff" includes full- and part-time teachers and instructional aides. All amounts are in 2011 dollars.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), "National Public Education Financial Survey (NPEFS)," fiscal years 1991–2011.

# Salary and Benefits: Data Tables

**Table 2. Average total compensation, salary and benefits per instructional staff member and average benefits as a percentage of total compensation: 1991–2011 (in 2011 dollars)**

Year	Average total compensation per instructional staff member	Average salary per instructional staff member	Average benefits per instructional staff member	Average benefits as a percentage of total compensation
1991	\$66,820	\$53,616	\$13,204	19.8
1992	66,795	53,468	13,327	20.0
1993	67,271	53,256	14,014	20.8
1994	67,026	52,974	14,052	21.0
1995	67,486	53,303	14,183	21.0
1996	67,040	53,020	14,020	20.9
1997	66,926	52,952	13,974	20.9
1998	66,599	53,098	13,501	20.3
1999	66,673	53,296	13,377	20.1
2000	67,013	53,631	13,382	20.0
2001	68,383	54,454	13,929	20.4
2002	69,063	54,891	14,172	20.5
2003	70,517	55,431	15,086	21.4
2004	70,969	55,047	15,922	22.4
2005	71,090	54,389	16,701	23.5
2006	71,217	54,123	17,094	24.0
2007	72,941	55,016	17,925	24.6
2008	73,561	55,095	18,466	25.1
2009	73,935	55,443	18,492	25.0
2010	74,402	55,366	19,036	25.6
2011	75,196	55,563	19,633	26.1

NOTE: Instructional staff members include full-time equivalent of full- and part-time teachers and teacher aides. Average total compensation is the sum of average salary and benefits. Average amounts were calculated by dividing the total compensation amounts from the National Public Education Financial Survey by instructional staff full time equivalent counts from the State Nonfiscal Survey of Public Elementary/Secondary Education. All amounts are in 2011 dollars.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), National Public Education Financial Survey (NPEFS), fiscal years 1991–2011, and State Nonfiscal Survey of Public Elementary/Secondary Education, school years 1990–91 to 2010–11.