

**Table 231.—Full-time and part-time instructional faculty and staff in institutions of higher education, by type and control, academic rank, age, salary, race/ethnicity, and sex: Fall 1992**

Selected characteristics	Number	Percent	White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
			4	5	6	7	8	9	10	11	12	13
1	2	3	4	5	6	7	8	9	10	11	12	13
Full-time instructional faculty and staff												
<b>All institutions</b> .....	<b>528,260</b>	<b>—</b>	<b>306,477</b>	<b>150,265</b>	<b>14,457</b>	<b>12,941</b>	<b>9,289</b>	<b>4,564</b>	<b>20,858</b>	<b>6,851</b>	<b>1,638</b>	<b>920</b>
<b>Percentage distribution</b> .....	<b>—</b>	<b>100.0</b>	<b>58.0</b>	<b>28.4</b>	<b>2.7</b>	<b>2.4</b>	<b>1.8</b>	<b>0.9</b>	<b>3.9</b>	<b>1.3</b>	<b>0.3</b>	<b>0.2</b>
Type and control												
Public research .....	107,358	100.0	67.8	20.2	1.5	1.2	1.6	0.6	5.6	1.3	0.1	0.1
Private research .....	32,164	100.0	58.0	25.7	3.0	2.0	1.3	0.8	6.6	2.4	0.2	—
Public doctoral .....	52,808	100.0	61.0	26.5	1.7	1.4	1.8	0.7	4.7	1.4	0.6	0.2
Private doctoral .....	28,684	100.0	64.8	19.4	3.4	1.5	2.6	1.1	5.6	1.6	0.1	0.1
Public comprehensive .....	94,477	100.0	55.0	27.7	5.0	4.1	1.8	0.8	4.1	1.0	0.2	0.3
Private comprehensive .....	38,561	100.0	59.7	31.6	1.7	1.9	1.0	0.6	2.5	0.9	( <sup>1</sup> )	0.1
Private liberal arts .....	38,052	100.0	54.4	35.6	3.7	1.7	0.8	0.5	1.9	0.9	0.3	0.2
Public 2-year .....	109,957	100.0	47.2	38.3	2.5	3.7	2.5	1.6	1.9	1.4	0.7	0.3
Other .....	26,200	100.0	63.6	25.5	1.7	2.1	1.1	0.4	3.8	1.4	0.3	0.2
Academic rank												
Full professor .....	160,559	100.0	75.0	14.7	2.2	1.1	1.5	0.4	4.4	0.4	0.2	0.1
Associate professor .....	123,708	100.0	62.3	25.2	2.9	2.3	1.5	0.8	3.6	1.0	0.3	0.1
Assistant professor .....	124,293	100.0	46.8	36.3	2.9	3.2	2.1	1.2	4.9	2.2	0.2	0.2
Instructor .....	73,897	100.0	43.2	41.3	3.2	4.0	2.2	1.1	2.4	1.8	0.6	0.3
Lecturer .....	11,869	100.0	28.7	54.5	2.6	3.7	2.0	1.2	3.8	2.5	—	1.1
Other .....	17,072	100.0	40.3	40.6	4.2	4.8	2.2	1.8	4.1	1.7	0.2	0.1
No rank .....	16,862	100.0	50.9	39.0	1.3	1.3	1.8	0.9	1.9	1.7	0.9	0.3
Age												
Under 30 .....	7,636	100.0	39.5	39.5	2.4	5.3	2.0	1.9	6.1	3.0	0.3	0.1
30 to 34 .....	35,418	100.0	45.6	33.3	4.1	3.6	3.1	1.2	6.4	2.4	0.2	—
35 to 39 .....	66,757	100.0	49.9	33.9	2.7	2.5	1.8	1.0	5.5	2.1	0.4	0.2
40 to 44 .....	90,175	100.0	51.1	33.3	2.5	3.1	2.1	1.5	4.2	1.6	0.2	0.5
45 to 49 .....	97,705	100.0	56.2	31.5	2.5	2.9	2.0	0.9	2.7	1.2	0.3	0.1
50 to 54 .....	94,852	100.0	63.3	26.2	2.5	1.9	1.3	0.6	3.1	0.8	0.3	0.2
55 to 59 .....	67,332	100.0	67.2	21.2	2.8	1.7	1.3	0.3	4.0	0.8	0.7	0.1
60 to 64 .....	44,609	100.0	70.2	18.2	2.8	1.8	1.3	0.5	4.2	0.8	0.2	0.1
65 or older .....	23,778	100.0	69.5	20.0	3.9	1.1	1.6	0.7	2.3	0.5	0.1	0.3
Base salary												
Under \$10,000 .....	13,771	100.0	53.2	30.4	7.1	4.9	0.9	0.3	1.9	1.0	0.3	0.1
10,000 to 24,999 .....	29,384	100.0	35.7	50.6	1.8	3.9	1.3	1.3	2.5	2.3	0.1	0.6
25,000 to 39,999 .....	181,830	100.0	45.4	40.7	2.8	3.4	1.8	1.2	2.5	1.6	0.4	0.2
40,000 to 54,999 .....	163,774	100.0	61.8	23.7	2.8	2.1	1.9	1.0	5.1	1.2	0.3	0.1
55,000 to 69,999 .....	76,716	100.0	73.3	15.2	2.4	1.3	2.3	0.4	4.0	0.9	0.2	0.1
70,000 to 84,999 .....	32,096	100.0	78.9	11.2	2.1	0.9	1.7	( <sup>1</sup> )	4.5	0.6	0.2	—
85,000 to 99,999 .....	11,068	100.0	71.2	12.7	4.7	0.4	0.7	—	9.6	0.8	—	—
100,000 or more .....	19,622	100.0	78.5	9.4	1.4	0.6	0.7	0.1	7.1	1.5	0.6	0.2
Total income												
Under \$10,000 .....	6,825	100.0	47.4	39.1	3.0	4.9	0.6	0.5	2.3	1.9	—	0.3
10,000 to 24,999 .....	17,522	100.0	32.5	50.3	3.4	4.6	1.6	1.5	2.8	1.8	0.4	1.0
25,000 to 39,999 .....	129,649	100.0	40.2	46.2	2.6	3.6	1.1	1.3	2.7	1.8	0.2	0.3
40,000 to 54,999 .....	158,575	100.0	55.1	30.2	3.0	2.7	2.2	1.1	3.9	1.3	0.4	0.1
55,000 to 69,999 .....	94,903	100.0	69.6	17.6	2.7	1.9	1.7	0.7	4.4	0.9	0.4	0.2
70,000 to 84,999 .....	49,484	100.0	75.3	13.0	2.1	1.4	1.8	0.4	4.7	1.0	0.3	( <sup>1</sup> )
85,000 to 99,999 .....	23,811	100.0	76.4	11.1	4.0	0.6	1.8	0.1	5.3	0.4	0.3	—
100,000 or more .....	47,490	100.0	77.1	10.9	1.9	0.7	2.3	0.1	5.8	1.0	0.2	0.1

**Table 231.—Full-time and part-time instructional faculty and staff in institutions of higher education, by type and control, academic rank, age, salary, race/ethnicity, and sex: Fall 1992—Continued**

Selected characteristics	Number	Percent	White, non-Hispanic		Black, non-Hispanic		Hispanic		Asian/Pacific Islander		American Indian/Alaskan Native	
			Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
			4	5	6	7	8	9	10	11	12	13
Part-time instructional faculty and staff												
<b>All institutions</b> .....	<b>376,675</b>	<b>—</b>	<b>182,976</b>	<b>149,814</b>	<b>10,274</b>	<b>7,987</b>	<b>6,965</b>	<b>4,232</b>	<b>7,016</b>	<b>5,135</b>	<b>1,478</b>	<b>797</b>
<b>Percentage distribution</b> .....	<b>—</b>	<b>100.0</b>	<b>48.6</b>	<b>39.8</b>	<b>2.7</b>	<b>2.1</b>	<b>1.8</b>	<b>1.1</b>	<b>1.9</b>	<b>1.4</b>	<b>0.4</b>	<b>0.2</b>
Type and control												
Public research .....	25,360	100.0	49.0	38.7	0.8	1.7	2.1	1.1	4.8	1.7	—	—
Private research .....	17,259	100.0	50.6	39.0	3.3	1.2	2.7	—	1.8	1.2	0.4	—
Public doctoral .....	20,761	100.0	50.6	40.8	1.7	1.6	1.0	0.5	1.8	1.5	0.2	0.3
Private doctoral .....	18,014	100.0	54.6	33.1	6.0	1.2	1.3	0.2	1.0	2.5	0.2	—
Public comprehensive .....	47,056	100.0	40.4	44.6	4.3	2.9	1.1	1.9	2.7	1.4	0.5	0.2
Private comprehensive .....	36,525	100.0	51.4	39.5	2.1	2.8	0.8	0.3	1.6	0.9	0.4	0.1
Private liberal arts .....	20,909	100.0	40.5	49.1	3.9	2.0	1.4	1.5	0.8	0.8	0.1	—
Public 2-year .....	166,335	100.0	49.6	38.3	2.6	2.0	2.6	1.4	1.5	1.2	0.4	0.3
Other .....	24,454	100.0	52.4	38.4	0.7	2.5	0.6	0.5	1.6	2.2	0.8	0.3
Academic rank												
Full professor .....	32,269	100.0	63.2	25.0	3.5	1.7	1.7	0.4	2.9	0.7	0.8	0.2
Associate professor .....	22,518	100.0	59.4	30.1	1.6	1.2	1.5	0.4	3.7	1.3	0.4	0.4
Assistant professor .....	24,237	100.0	49.1	37.4	5.7	2.5	0.6	0.4	2.4	1.9	—	0.1
Instructor .....	215,442	100.0	46.1	42.4	2.5	2.2	2.4	1.2	1.4	1.2	0.5	0.2
Lecturer .....	45,328	100.0	48.5	39.8	2.1	2.0	1.3	1.6	2.5	1.8	0.2	0.2
Other .....	27,553	100.0	43.7	44.8	3.6	2.3	0.8	1.2	1.2	2.0	—	0.5
No rank .....	9,328	100.0	42.4	45.9	2.1	2.8	—	2.0	2.9	1.3	0.6	—
Age												
Under 30 .....	20,483	100.0	41.2	46.3	2.1	2.1	1.5	1.9	1.5	2.5	0.3	0.5
30 to 34 .....	35,908	100.0	41.6	44.6	2.0	2.1	2.6	1.5	2.1	2.7	0.5	0.2
35 to 39 .....	58,923	100.0	42.8	43.8	4.1	2.2	2.1	1.0	2.0	1.1	0.6	0.2
40 to 44 .....	70,025	100.0	47.5	41.8	2.2	1.9	1.8	1.4	1.6	1.5	0.2	0.2
45 to 49 .....	67,969	100.0	48.2	41.8	2.1	1.7	1.5	1.3	2.2	1.0	( <sup>1</sup> )	0.3
50 to 54 .....	45,093	100.0	49.2	36.5	3.6	2.8	2.2	0.6	2.3	1.6	0.9	0.3
55 to 59 .....	28,764	100.0	55.3	34.6	3.3	1.6	1.4	0.6	2.0	1.0	0.2	—
60 to 64 .....	22,943	100.0	56.2	33.6	2.1	2.3	2.2	0.5	1.2	0.9	1.1	0.1
65 or older .....	26,565	100.0	65.6	25.4	2.4	2.8	1.1	0.9	1.3	0.4	—	—
Base salary												
Under \$10,000 .....	280,526	100.0	49.6	39.1	2.7	2.3	1.7	1.1	1.6	1.3	0.3	0.2
10,000 to 24,999 .....	68,117	100.0	43.1	44.9	2.2	1.4	2.8	1.3	2.5	1.5	0.3	0.2
25,000 to 39,999 .....	15,840	100.0	49.4	38.1	4.1	2.0	1.6	0.3	2.5	1.2	0.8	—
40,000 to 54,999 .....	5,307	100.0	55.2	32.8	2.1	1.9	1.5	2.7	0.1	1.8	1.9	—
55,000 to 69,999 .....	2,157	—	—	—	3.5	—	0.6	—	22.0	8.6	—	—
70,000 to 84,999 .....	1,127	—	—	—	7.7	4.2	—	—	2.7	—	8.0	—
85,000 to 99,999 .....	942	—	—	—	—	—	—	—	—	—	—	—
100,000 or more .....	2,657	100.0	46.9	39.0	10.5	0.5	1.2	—	—	2.0	—	—
Total income												
Under \$10,000 .....	70,693	100.0	35.4	52.6	2.3	2.9	1.9	1.3	1.6	1.6	( <sup>1</sup> )	0.4
10,000 to 24,999 .....	84,803	100.0	33.2	57.1	1.3	1.8	1.3	1.7	1.3	1.9	0.4	0.1
25,000 to 39,999 .....	74,809	100.0	48.5	39.6	2.5	2.9	2.0	1.2	1.6	1.4	0.2	0.3
40,000 to 54,999 .....	58,057	100.0	55.8	32.1	3.4	1.9	1.5	1.2	1.8	0.7	1.3	0.4
55,000 to 69,999 .....	32,386	100.0	69.3	17.5	3.4	1.6	3.2	0.5	3.0	1.2	0.3	—
70,000 to 84,999 .....	17,199	100.0	69.4	17.8	4.7	0.7	2.9	0.7	2.8	0.5	0.5	—
85,000 to 99,999 .....	8,231	100.0	70.2	18.1	4.7	0.8	4.7	—	1.4	—	—	—
100,000 or more .....	30,497	100.0	68.9	19.0	4.7	1.5	1.0	—	3.3	1.6	0.1	—

<sup>1</sup> Less than 0.05 percent.  
—Data not available or applicable.

NOTE.—Because of rounding, details may not add to totals.

SOURCE: U.S. Department of Education, National Center for Education Statistics, National Study of Postsecondary Faculty (NSOPF), 1993. (This table was prepared September 1996.)