Academic year and type and control of institution	Percent with tenure, by rank														
	All ranks			Professor			Associate professor			Assistant professor			Instruc-	Lec-	No aca-
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	tor	turer	demic rank
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1993–94															
All institutions	56.2	62.6	42.7	91.9	92.8	87.7	76.8	77.5	75.1	14.4	13.6	15.5	38.3	10.8	26.0
4-year	54.0 54.3	61.0	38.0 35.8	93.0	93.5 94.5	90.6 91.3	76.2 78.0	77.0	74.3	12.1	11.5	12.9	4.8	9.6	9.4 9.9
University Other 4-year	53.8	61.0 61.1	39.4	94.1 92.1	94.5	90.2	76.0 74.9	78.6 75.7	76.4 73.1	6.6 15.7	6.2 15.4	7.3 16.0	5.7 4.4	10.5 8.3	9.9 8.7
2-year	69.3	74.7	62.4	80.8	83.7	75.7	83.8	86.1	81.1	46.6	50.5	43.2	67.9	41.2	65.6
Public institutions	58.9	65.4	45.6	92.6	93.6	87.5	80.8	81.6	78.9	17.1	16.1	18.5	45.5	7.2	28.6
4-year	56.3	63.5	39.3	94.3	94.7	92.0	80.4	81.2	78.4	13.8	13.0	14.8	4.4	5.4	6.1
University	57.0	64.2	37.2	95.6	96.0	92.5	83.9	84.4	82.6	7.6	7.0	8.6	3.1	1.0	7.0
Other 4-year	55.7	62.9	40.8	93.2	93.5	91.7	77.5	78.3	75.5	18.1	17.6	18.7	5.1	9.8	4.9
2-year	69.9	75.4	63.0	80.7	83.7	75.5	84.2	86.4	81.5	47.7	51.1	44.6	68.9	39.9	65.7
Private institutions	49.5	56.0	35.4	90.3	90.8	88.1	67.6	68.1	66.5	9.0	8.7	9.4	6.8	21.9	18.8
4-year	49.5	56.0	35.4	90.3	90.8	88.0	67.6	68.1	66.5	9.0	8.7	9.4	5.5	21.6	15.7
University	48.4	54.1	32.9	90.8	91.1	89.1	63.2	64.1	60.6	4.7	4.8	4.7	10.4	30.0	15.4
Other 4-year	50.3	57.5	36.8	89.9	90.5	87.4	70.2	70.7	69.1	11.6	11.5	11.7	3.1	1.4	16.3
2-year	45.4	51.9	36.8	89.8	86.8	95.0	62.9	64.1	61.8	12.0	11.8	12.0	25.8	_	64.8
1997–98															
All institutions	55.9	62.2	44.3	92.6	93.1	90.4	78.6	79.0	78.0	14.0	13.2	14.9	32.0	4.6	20.6
4-year	53.5	60.6	39.3	92.5	93.0	89.9	78.0	78.5	77.1	10.8	10.4	11.4	3.5	2.8	3.5
University	52.5	59.6	35.4	91.8	92.6	86.5	79.5	79.9	78.7	5.4	5.2	5.8	2.2	0.8	1.3
Other 4-year	54.4	61.5	41.8	93.1	93.4	91.9	76.9	77.4	76.2	14.3	14.1	14.5	4.3	5.0	7.5
2-year	71.7	75.6	67.3	93.8	94.4	92.9	86.0	87.1	84.9	54.5	57.5	52.0	62.0	34.1	69.3
Public institutions	58.5	64.8	47.1	94.4	94.8	92.8	82.4	82.8	81.7	16.6	15.6	17.8	38.2	5.7	23.9
4-year	55.5	62.8	40.4	94.5	94.8	92.7	82.0	82.4	81.0	12.1	11.5	12.7	4.1	3.4	2.6
University Other 4-year	55.4 55.5	62.9 62.7	37.7 42.3	95.1 94.0	95.5 94.2	92.6 92.8	84.3 80.0	84.6 80.5	83.6 79.2	6.1 16.0	5.7 15.7	6.6 16.5	2.9 4.8	0.8 5.7	1.4 4.7
2-year	72.0	75.9	67.7	93.8	94.4	92.9	86.3	87.2	85.2	54.9	57.8	52.3	62.3	34.4	70.1
Private institutions	49.7	56.1	37.0	88.4	89.3	84.7	70.1	70.2	69.8	8.8	8.5	9.1	3.3	1.2	7.7
4-year	49.7	56.1	37.0	88.4	89.3	84.6	70.1	70.2	69.8	8.7	8.4	9.1	2.4	1.2	5.8
University	46.2	52.7	30.4	84.9	86.6	75.9	67.7	68.3	66.2	4.1	4.1	4.1	0.6	0.9	1.1
Other 4-year	52.2	59.0	40.9	91.4	91.8	90.3	71.5	71.6	71.4	11.4	11.4	11.4	3.2	1.8	18.8
2-year	46.2	54.6	37.2	90.2	89.4	91.4	60.5	63.3	58.9	31.7	36.2	28.9	32.0	_	49.3
1999–2000															
All institutions	53.6	59.6	43.1	92.8	93.2	91.2	76.8	76.8	76.7	11.7	10.9	12.8	34.1	3.4	18.4
4-year	51.5	58.3	38.5	92.9	93.2	91.5	76.3	76.5	76.0	9.1	8.6	9.7	3.6	2.5	4.9
University	50.1	57.1	34.5	92.5	92.9	90.3	77.1	77.4	76.6	4.1	3.9	4.5	1.7	0.9	1.3
Other 4-year	52.6	59.4	41.1	93.2	93.5	92.2	75.7	75.8	75.7	12.4	12.1	12.8	4.7	4.4	11.6
2-year	67.7	70.6	64.6	91.3	92.3	89.9	83.2	83.3	83.1	53.5	55.9	51.6	60.9	21.1	64.5
Public institutions	55.9	61.9	45.5	93.9	94.4	91.9	81.0	81.2	80.7	14.0	13.0	15.2	39.9	4.1	21.2
4-year	53.1	60.3	39.3	94.2	94.6	92.5	80.8	81.0	80.3	10.0	9.6	10.6	3.9	3.0	4.0
University	53.0	60.4	36.7	94.2	94.7	91.4	83.0	83.2	82.7	4.6	4.3	5.1	2.3	0.7	1.7
Other 4-year	53.2	60.2	41.2	94.1	94.4	93.1	78.9	79.0	78.5	13.8	13.5	14.1	4.8	5.2	7.5
2-year	67.8	70.7	64.6	91.3	92.3	89.8	83.4	83.5	83.4	53.7	56.0	51.8	61.0	21.2	64.4
Private institutions	48.3	54.3	37.0	90.3	90.5	89.7	68.1	67.9	68.5	7.5	6.9	8.2	4.1	1.2	8.6
4-year University	48.2 44.1	54.3 50.3	36.8 29.8	90.3 88.9	90.5 89.1	89.7 87.9	68.1 64.1	67.9 64.6	68.5 62.8	7.4 3.2	6.8 3.1	8.2 3.3	3.1 0.4	1.2 1.3	7.2 0.4
Other 4-year	51.4	57.7	41.1	91.4	91.7	90.6	70.6	70.2	71.3	10.1	9.6	10.6	4.6	1.0	28.3
2-year	59.9	60.3	59.6	95.9	92.0	100.0	60.0	66.7	55.8	33.8	40.0	30.0	50.5	- 1.0	68.8
2001–02	00.0	00.0	00.0	00.0	02.0		00.0	00	00.0	00.0		00.0	00.0		00.0
	E0.0	EG E	11 5	02.0	02.2	00.7	75.6	75 /	75.0	10.0	0.1	111	20.0	2.2	100
All institutions4-year	50.8 48.7	56.5 55.2	41.5 36.9	92.0 92.0	92.3 92.3	90.7	75.6 75.0	75.4 74.9	75.9 75.1	10.0 7.5	9.1 6.8	11.1	30.0	3.2 2.0	18.9 3.4
University	47.8	54.5		91.9	92.3	89.6	76.0	76.2	75.8	3.4	3.1	3.7	1.4	0.5	1.1
Other 4-year	49.4	55.8		92.1	92.4	91.3	74.1	73.9	74.6	10.2	9.6	10.9	4.0	3.8	7.4
2-year	64.2	66.6	61.8	91.8	92.2	91.2	84.0	83.9	84.0	49.6	51.5	48.0	53.0	31.5	67.8
Public institutions	52.6	58.2	43.5	93.2	93.6	91.8	79.4	79.3	79.5	11.9	10.8	13.3	34.4	3.9	22.1
4-year	49.8	56.6	37.4	93.4	93.7	92.0	78.9	78.9	78.8	8.1	7.5	9.0	2.5	2.4	2.4
University	50.2	57.3	35.5	93.7	94.2	91.4	81.3	81.6	80.6	3.6	3.2	4.1	1.8	0.6	0.8
Other 4-year	49.4	56.0	38.7	93.0	93.2	92.3	76.9	76.6	77.4	11.3	10.7	12.0	2.8	4.2	4.8
2-year	64.3	66.6	61.8	91.8	92.3	91.2	84.0	83.9	84.1	49.9	51.9	48.2	53.0	30.6	67.9
Private institutions	46.5	52.4	36.2	89.3	89.6	88.2	67.7	67.3	68.4	6.3	5.7	7.0	6.6	1.1	6.8
4-year	46.5	52.3	36.0	89.3	89.6	88.2	67.7	67.3	68.4	6.3	5.7	7.0	4.4	0.9	6.0
University	42.7	48.9	29.1	88.0	88.4	85.8	64.4	64.5	64.2	3.0	3.0	3.0	0.6	0.4	1.7
Other 4-year	49.4	55.2		90.4	90.7	89.6	69.7	69.2	70.4	8.4	7.7	9.0	6.3	2.1	18.6
2-year	61.0	63.0	58.1	88.7	86.5	91.1	80.4	81.0	80.0	24.2	17.1	30.0	57.8	_	65.6

⁻Not available

NOTE: The coverage of this tabulation differs from similar tables published in earlier editions of the *Digest*. Previous tenure tabulations included only instructional staff classified as full-time faculty; this table includes all staff with full-time instructional duties, including faculty and other instructional staff. Data for 1993–94 are for institutions of higher education that were accredited by an agency or association that was recognized by the U.S. Department of Education, or recognized directly by the Secretary of Education. The new degree-granting classification is very similar to the earlier higher education classi-

fication, except that it includes some additional institutions, primarily 2-year colleges, and excludes a few higher education institutions that did not award associate or higher decrees

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), "Fall Staff" surveys, 1993–94, 1997–98, and 1999–2000, and Winter 2001–02 survey. (This table was prepared September 2003.)