	Total <sup>1</sup>	Percent of principals, by highest degree earned <sup>2</sup>				Average years of experience		Average annual salary of principals, by length of school year <sup>3</sup>			
Selected characteristics		Bach- elor's	Master's	Education specialist	Doctor's and first- profes- sional	As a principal	Prior teaching experi- ence	Total	10 months or less	11 months	12 months
1	2	3	4	5	6	7	8	9	10	11	12
	Public schools										
Total	79,618	1.4	63.4	25.8	9.3	8.7	11.0	\$54,858	\$50,103	\$53,117	\$58,399
Men	52,114	1.1	65.1	24.7	9.1	10.3	10.0	54,922	49,545	52,946	58,492
Women	27,505	2.0	60.2	27.9	9.8	5.6	13.0	54,736	50,908	53,439	58,195
Race/ethnicity											
White, non-Hispanic	67,081	1.5	62.8	26.5	9.2	9.0	10.8	54,466	48,797	52,893	58,311
Black, non-Hispanic	8,018	0.0	64.3	23.7	11.9	7.1	12.7	57,669	58,346	54,061	58,836
Hispanic	3,269	2.7	74.5	17.3	5.5	6.3	11.3	55,862	50,035	54,898	59,597
Asian or Pacific						i I					
Islander	620	6.7	50.9	25.4	17.0	5.6	11.7	59,447	56,916	(4)	(4)
American Indian or											
Alaskan Native	631	1.1	65.8	24.8	8.2	8.2	9.9	51,117	46,401	49,121	55,337
Age						1				1	
Under 40	5,936	4.5	71.2	18.9	5.3	2.8	7.8	46,542	41,817	46,877	49,779
40 to 44	14,571	1.6	65.4	26.2	6.7	5.0	10.3	52,038	48,033	49,581	55,443
45 to 49	25,427	0.9	59.8	30.0	9.3	7.1	11.4	55,423	50,663	53,705	58,872
50 to 54	18,868	1.0	63.9	24.9	10.3	10.3	11.8	56,559	52,464	54,279	59,643
55 or over	14,817	1.4	63.8	22.4	12.4	15.1	11.6	57,826	52,414	56,355	62,148
Type of school						i I					
Elementary	53,684	1.5	64.1	25.7	8.6	8.9	11.2	54,161	50,306	52,930	57,620
Secondary	18,262	1.0	63.1	25.4	10.3	8.0	10.6	56,601	47,100	53,982	60,204
Combined	2,747	2.6	60.2	27.8	9.4	7.5	10.9	52,825	50,729	51,879	54,040
	Private schools										
<b>T</b>											
Total	25,015	25.9	51.6	8.2	5.9	8.8	9.4	\$32,075	\$21,994	\$32,215	\$35,295
Men	11,606	23.1	49.6	6.8	<b>5.9</b> 9.2	<b>8.8</b> 9.0	<b>9.4</b> 7.6	35,597	21,144	41,663	38,350
					5.9	8.8	9.4		. ,		. ,
Men Women	11,606	23.1	49.6	6.8	<b>5.9</b> 9.2	<b>8.8</b> 9.0	<b>9.4</b> 7.6	35,597	21,144	41,663	38,350
Men Women Race/ethnicity	11,606 13,410	23.1 28.3	49.6 53.3	6.8 9.4	<b>5.9</b> 9.2 3.0	<b>8.8</b> 9.0 8.6	<b>9.4</b> 7.6 11.1	35,597 29,185	21,144 22,537	41,663 27,818	38,350 32,231
Men Women Race/ethnicity White, non-Hispanic	11,606 13,410 23,133	23.1 28.3 25.6	49.6 53.3 52.1	6.8 9.4 8.1	<b>5.9</b> 9.2 3.0 5.8	8.8 9.0 8.6 8.7	<b>9.4</b> 7.6 11.1 9.5	35,597 29,185 31,969	21,144 22,537 21,289	41,663 27,818 32,071	38,350 32,231 35,283
Men Women Race/ethnicity	11,606 13,410	23.1 28.3	49.6 53.3	6.8 9.4	<b>5.9</b> 9.2 3.0	<b>8.8</b> 9.0 8.6	<b>9.4</b> 7.6 11.1	35,597 29,185	21,144 22,537	41,663 27,818	38,350 32,231
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic	11,606 13,410 23,133 1,060	23.1 28.3 25.6 26.5	49.6 53.3 52.1 43.6	6.8 9.4 8.1 11.0	<b>5.9</b> 9.2 3.0 5.8 4.6	8.8 9.0 8.6 8.7 8.3	<b>9.4</b> 7.6 11.1 9.5 7.4	35,597 29,185 31,969 34,383	21,144 22,537 21,289 ( <sup>4</sup> )	41,663 27,818 32,071 ( <sup>4</sup> )	38,350 32,231 35,283 35,801
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Age	11,606 13,410 23,133 1,060 524	23.1 28.3 25.6 26.5 34.5	49.6 53.3 52.1 43.6 44.0	6.8 9.4 8.1 11.0 9.2	<b>5.9</b> 9.2 3.0 5.8 4.6 12.1	8.8 9.0 8.6 8.7 8.3 10.1	9.4 7.6 11.1 9.5 7.4 12.1	35,597 29,185 31,969 34,383 31,350	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> )	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> )	38,350 32,231 35,283 35,801 ( <sup>4</sup> )
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Age Under 40	11,606 13,410 23,133 1,060 524 4,794	23.1 28.3 25.6 26.5 34.5 38.1	49.6 53.3 52.1 43.6 44.0 36.6	6.8 9.4 8.1 11.0 9.2 8.2	5.9 9.2 3.0 5.8 4.6 12.1 1.4	8.8 9.0 8.6 8.7 8.3 10.1 3.5	9.4 7.6 11.1 9.5 7.4 12.1 5.0	35,597 29,185 31,969 34,383 31,350 26,308	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> ) 17,903	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Age Under 40 40 to 44	11,606 13,410 23,133 1,060 524 4,794 4,403	23.1 28.3 25.6 26.5 34.5 38.1 35.9	49.6 53.3 52.1 43.6 44.0 36.6 45.5	6.8 9.4 8.1 11.0 9.2 8.2 8.5	5.9 9.2 3.0 5.8 4.6 12.1 1.4 5.3	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9	35,597 29,185 31,969 34,383 31,350 26,308 30,486	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> ) 17,903 20,004	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Hispanic Age Under 40 40 to 44 45 to 49	11,606 13,410 23,133 1,060 524 4,794 4,403 5,144	23.1 28.3 25.6 26.5 34.5 38.1 35.9 22.2	49.6 53.3 52.1 43.6 44.0 36.6 45.5 59.0	6.8 9.4 8.1 11.0 9.2 8.2 8.5 8.1	5.9 9.2 3.0 5.8 4.6 12.1 1.4 5.3 5.5	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3 8.3	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9 9.9	35,597 29,185 31,969 34,383 31,350 26,308 30,486 34,641	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> ) 17,903 20,004 23,945	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127 31,812	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044 38,932
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Age Under 40 40 to 44 50 to 54	11,606 13,410 23,133 1,060 524 4,794 4,403 5,144 4,120	23.1 28.3 25.6 26.5 34.5 38.1 35.9 22.2 15.1	49.6 53.3 52.1 43.6 44.0 36.6 45.5 59.0 59.1	6.8 9.4 8.1 11.0 9.2 8.2 8.5 8.1 7.7	5.9 9.2 3.0 5.8 4.6 12.1 1.4 5.3 5.5 11.0	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3 8.3 9.6	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9 9.9 11.1	35,597 29,185 31,969 34,383 31,350 26,308 30,486 34,641 37,727	21,144 22,537 21,289 (4) (4) (4) 17,903 20,004 23,945 27,338	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127 31,812 35,421	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044 38,932 40,097
Men	11,606 13,410 23,133 1,060 524 4,794 4,403 5,144	23.1 28.3 25.6 26.5 34.5 38.1 35.9 22.2	49.6 53.3 52.1 43.6 44.0 36.6 45.5 59.0	6.8 9.4 8.1 11.0 9.2 8.2 8.5 8.1	5.9 9.2 3.0 5.8 4.6 12.1 1.4 5.3 5.5	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3 8.3	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9 9.9	35,597 29,185 31,969 34,383 31,350 26,308 30,486 34,641	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> ) 17,903 20,004 23,945	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127 31,812	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044 38,932
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Hispanic 40 to 44 40 to 44 45 to 49 50 to 54 55 or over Type of school	11,606 13,410 23,133 1,060 524 4,794 4,403 5,144 4,120 6,553	23.1 28.3 25.6 26.5 34.5 38.1 35.9 22.2 15.1 20.0	49.6 53.3 52.1 43.6 44.0 36.6 45.5 59.0 59.1 56.0	6.8 9.4 8.1 11.0 9.2 8.2 8.5 8.1 7.7 8.3	5.9 9.2 3.0 5.8 4.6 12.1 1.4 5.3 5.5 11.0 6.8	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3 8.3 9.6 14.8	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9 9.9 11.1 12.4	35,597 29,185 31,969 34,383 31,350 26,308 30,486 34,641 37,727 31,781	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> ) ( <sup>4</sup> ) 17,903 20,004 23,945 27,338 23,679	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127 31,812 35,421 31,308	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044 38,932 40,097 35,144
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Age Under 40 40 to 44 50 to 54 55 or over Type of school Elementary	11,606 13,410 23,133 1,060 524 4,794 4,403 5,144 4,120 6,553 13,354	23.1 28.3 25.6 26.5 34.5 38.1 35.9 22.2 15.1 20.0 26.1	49.6 53.3 52.1 43.6 44.0 36.6 45.5 59.0 59.1 56.0 54.2	6.8 9.4 8.1 11.0 9.2 8.2 8.5 8.1 7.7 8.3 8.0	<b>5.9</b> 9.2 3.0 5.8 4.6 12.1 1.4 5.3 5.5 11.0 6.8 4.7	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3 8.3 9.6 14.8 9.4	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9 9.9 9.1.1 12.4 10.4	35,597 29,185 31,969 34,383 31,350 26,308 30,486 34,641 37,727 31,781 28,779	21,144 22,537 21,289 (4) (4) (4) 17,903 20,004 23,945 27,338 23,679 23,427	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127 31,812 35,421 31,308 30,050	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044 38,932 40,097 35,144 30,687
Men Women Race/ethnicity White, non-Hispanic Black, non-Hispanic Hispanic Hispanic 40 to 44 40 to 44 45 to 49 50 to 54 55 or over Type of school	11,606 13,410 23,133 1,060 524 4,794 4,403 5,144 4,120 6,553	23.1 28.3 25.6 26.5 34.5 38.1 35.9 22.2 15.1 20.0	49.6 53.3 52.1 43.6 44.0 36.6 45.5 59.0 59.1 56.0	6.8 9.4 8.1 11.0 9.2 8.2 8.5 8.1 7.7 8.3	5.9 9.2 3.0 5.8 4.6 12.1 1.4 5.3 5.5 11.0 6.8	8.8 9.0 8.6 8.7 8.3 10.1 3.5 5.3 8.3 9.6 14.8	9.4 7.6 11.1 9.5 7.4 12.1 5.0 7.9 9.9 11.1 12.4	35,597 29,185 31,969 34,383 31,350 26,308 30,486 34,641 37,727 31,781	21,144 22,537 21,289 ( <sup>4</sup> ) ( <sup>4</sup> ) ( <sup>4</sup> ) 17,903 20,004 23,945 27,338 23,679	41,663 27,818 32,071 ( <sup>4</sup> ) ( <sup>4</sup> ) ( <sup>4</sup> ) 33,527 30,127 31,812 35,421 31,308	38,350 32,231 35,283 35,801 ( <sup>4</sup> ) 29,420 33,044 38,932 40,097 35,144

## Table 87.—Principals in public and private elementary and secondary schools, by selected characteristics: 1993–94

<sup>1</sup>Total differs from data appearing in other tables because of varying survey processing procedures and time period coverages.

<sup>4</sup>Too few cases for reliable estimate.

NOTE: Detail may not sum to totals due to rounding and survey item nonresponse.

<sup>2</sup> Percentages for those with less than a bachelor's degree are not shown. <sup>3</sup> Excludes principals reporting a salary of \$0. About 7.4 percent of private school principals had \$0 salary. If these principals are included in the average annual salary calculations, the average for all private school principals is \$29,714.

SOURCE: U.S. Department of Education, National Center for Education Statistics, "Schools and Staffing Survey, 1993–94." (This table was prepared November 1996, new data forthcoming in 2002.)